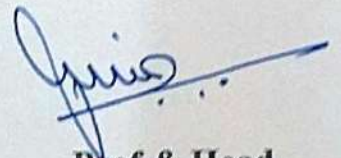


Dr. Ambedkar Institute of technology, Bengaluru-56
Department of Computer Science & Engineering

The enclosed documents are verified & approved.



Prof & Head

Dr. Siddaraju

Department of Computer Science & Engineering

Professor & Head
Department of Computer Science & Engineering
Dr. Ambedkar Institute of Technology
Bangalore-560 056.



Gustovalley Technovations

CERTIFICATE OF COMPLETION

This Certifies that

RAJKUMAR S

has successfully completed Gustovalley Technovation's Online Internship on Industry 4.0 which was conducted from 31/05/2021 to 31-06-2021.

The Performance delivered during the program was Good

Date : 07-07-2021

Authorized Signatory

Certificate No. : GL102566

WILEY

PRIVATE & CONFIDENTIAL

28th March 2022

Nalini A R,
Alageri, Doorvasapura post, Thirthahalli,
Shimoga, Karnataka - 577432

LETTER OF INTERNSHIP (TRAINEE)

Dear **Nalini**,

On behalf of the entire Wiley community, we would like to formally welcome you to the mthree Internship Program, in partnership with Wiley India Pvt Ltd.

During your application process, you have already shown how talented, motivated, and driven you are. Becoming an mthree intern will now empower you to translate your excellent academic knowledge to becoming a first class, job ready graduate. This program supports final year students/graduates like you and will help you to progress yourself into a strong candidate for an elite role, through one of mthree's prestigious FinTech clients.

Led by our subject matter experts, mthree in partnership with Wiley delivers cutting-edge, role-specific technology training. You will be engaged in a supportive environment that promotes open discussions, collaboration, and intensive learning as a team. Additionally, once you successfully complete your internship training, you may secure your very first graduate role in technology via the mthree Alumni Program.

As an mthree intern, Wiley agrees to provide the training course to you for a specified period, which shall normally be **10 - 12 weeks**. Your training will start from **28th March 2022**. You will be entitled to a one-time stipend of **INR 20,000** if the program is fully online.

You agree to attend the training five days a week at times stipulated by mthree and Wiley. You agree to devote your full time, attention and abilities to the tasks and assignments set out in the training course.

CORPORATE OFFICE:

1402, 14th Floor, World Trade Tower,
Plot No. C-1, Sector - 16, NOIDA - 201301
T +0120 6291100

csupport@wiley.com | www.wiley.com | www.wileyindia.com

Wiley India Pvt. Ltd. is a private limited company registered in India
Registered office address: 4436/7, Ansari Road, Daryaganj, New Delhi 110002, India
CIN No.: U74899DL1999PTC099286

WILEY

You agree to comply with our procedures and standards, including health and safety and equal opportunities at all times during the training course. During the training course, you may have access to confidential information in relation to the trainer or its clients. You agree not to use or disclose this information to any person either during the period of the training course or at any time afterwards. During your training, it is expected that you will be 100% committed to the training course.

Subject to the successful completion of the training course, mthree and Wiley will work to secure you interviews with a prestigious client of mthree, and if successful, you would then join the mthree Alumni Programme, at terms then communicated to you. As an mthree Alumni, you will be deployed at the client site and your place of work will be **Bengaluru/Mumbai or other locations that you have pre-agreed to.**

You will not be offered an opportunity to interview for a placement if:

1. You do not commence your training course;
2. You commence training, but do not attend your training course for its duration or fail to follow mthree's reasonable requests; or
3. You fail to meet the standards required on the training course, which is determined by assessments and at mthree's and Wiley's sole discretion.

Nothing contained herein shall be construed as giving rise to a Contract of Employment between Wiley / mthree and you. Further, by execution of this Agreement you fully understand and appreciate that nothing contained herein shall be construed as an offer and/or guarantee of employment by Wiley / mthree.

It is hereby again clarified that nothing contained in this Agreement nor any actions taken by or arrangements entered into between Wiley / mthree and you shall be construed as or deemed to create any partnership or joint venture or employer-employee relationship between Wiley / mthree and you. It is clearly understood by you that you are not an employee of Wiley / mthree. Hence, you will not be entitled to any fringe benefits, including health insurance benefits, paid vacation, or any other employee benefits or other statutory benefits. No payments under this Agreement shall be deemed to be compensation or salary to you entitling you to any employee benefits from Wiley / mthree. You acknowledge and understand that you are not covered by Wiley / mthree's worker's compensation or any other insurance of Wiley / mthree. You hereby agree to indemnify Wiley / mthree against any tax, levy, penalty, damage or compensation which Wiley / mthree may be liable to deduct, withhold or pay because of you being held under the law of any country to be an employee of Wiley / mthree.

Overall, the training's objective is to prepare you for both interviews with our clients and ensure you are equipped with the skills to work in the prestigious financial services sector. If you are as excited as we are, please go ahead signing this Agreement and we look forward to seeing you in the Training Academy!

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WILEY

Signed for and on behalf of Wiley India Private Limited by

Neeraj Rana
.....

NEERAJ RANA, SENIOR MANAGER HRBP & HR COUNTRY LEAD – INDIA

I accept the terms outlined in this Contract.

Signature of Intern.....

Name of Intern **Nalini A R**

CORPORATE OFFICE:
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WILEY

PRIVATE & CONFIDENTIAL

24th March 2022

Hruthvik L,
Police qtrs, BB main road,
Devanahalli - 562110

LETTER OF INTERNSHIP (TRAINEE)

Dear **Hruthvik**,

On behalf of the entire Wiley community, we would like to formally welcome you to the mthree Internship Program, in partnership with Wiley India Pvt Ltd.

During your application process, you have already shown how talented, motivated, and driven you are. Becoming an mthree intern will now empower you to translate your excellent academic knowledge to becoming a first class, job ready graduate. This program supports final year students/graduates like you and will help you to progress yourself into a strong candidate for an elite role, through one of mthree's prestigious FinTech clients.

Led by our subject matter experts, mthree in partnership with Wiley delivers cutting-edge, role-specific technology training. You will be engaged in a supportive environment that promotes open discussions, collaboration, and intensive learning as a team. Additionally, once you successfully complete your internship training, you may secure your very first graduate role in technology via the mthree Alumni Program.

As an mthree intern, Wiley agrees to provide the training course to you for a specified period, which shall normally be **10 - 12 weeks**. Your training will start from **28th March 2022**. You will be entitled to a one-time stipend of **INR 20,000** if the program is fully online.

You agree to attend the training five days a week at times stipulated by mthree and Wiley. You agree to devote your full time, attention and abilities to the tasks and assignments set out in the training course.

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WILEY

You agree to comply with our procedures and standards, including health and safety and equal opportunities at all times during the training course. During the training course, you may have access to confidential information in relation to the trainer or its clients. You agree not to use or disclose this information to any person either during the period of the training course or at any time afterwards. During your training, it is expected that you will be 100% committed to the training course.

Subject to the successful completion of the training course, mthree and Wiley will work to secure you interviews with a prestigious client of mthree, and if successful, you would then join the mthree Alumni Programme, at terms then communicated to you. As an mthree Alumni, you will be deployed at the client site and your place of work will be **Bengaluru/Mumbai or other locations that you have pre-agreed to.**

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It is hereby again clarified that nothing contained in this Agreement nor any actions taken by or arrangements entered into between Wiley / mthree and you shall be construed as or deemed to create any partnership or joint venture or employer-employee relationship between Wiley / mthree and you. It is clearly understood by you that you are not an employee of Wiley / mthree. Hence, you will not be entitled to any fringe benefits, including health insurance benefits, paid vacation, or any other employee benefits or other statutory benefits. No payments under this Agreement shall be deemed to be compensation or salary to you entitling you to any employee benefits from Wiley / mthree. You acknowledge and understand that you are not covered by Wiley / mthree's worker's compensation or any other insurance of Wiley / mthree. You hereby agree to indemnify Wiley / mthree against any tax, levy, penalty, damage or compensation which Wiley / mthree may be liable to deduct, withhold or pay because of you being held under the law of any country to be an employee of Wiley / mthree.

Overall, the training's objective is to prepare you for both interviews with our clients and ensure you are equipped with the skills to work in the prestigious financial services sector. If you are as excited as we are, please go ahead signing this Agreement and we look forward to seeing you in the Training Academy!

CORPORATE OFFICE:

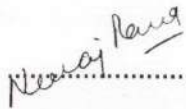
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CIN No.: U74899DL1999PTC099286

WILEY

Signed for and on behalf of Wiley India Private Limited by


.....

NEERAJ RANA, SENIOR MANAGER HRBP & HR COUNTRY LEAD – INDIA

I accept the terms outlined in this Contract.

Signature of Intern 
Hruthvik L (Mar 27, 2022 12:31 GMT+5.5)

Name of Intern **Hruthvik L**

CORPORATE OFFICE:

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Plot No. C-1, Sector – 16, NOIDA – 201301
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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1186947

Letter of Intent ("LOI")

Dear Sanjay Revanna,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



1DA18CS137 Sanjay_Revanna <sanjayrevanna7@gmail.com>

Invitation: Capgemini - JEE Full Stack 2.0 with React_JR-31 @ Weekly from 9am to 5pm on weekdays from Fri Mar 11 to Tue May 31 (IST)
(sanjayrevanna7@gmail.com)

1 message

Manish Kumar <manish.kumar@teamlease.com>
Reply-To: Manish Kumar <manish.kumar@teamlease.com>
To: sanjayrevanna7@gmail.com

Thu, Mar 10, 2022 at 7:32 PM

You have been invited to the following event.

Capgemini - JEE Full Stack 2.0 with React_JR-31

When Weekly from 9am to 5pm on weekdays from Fri Mar 11 to Tue May 31 India Standard Time - Kolkata

Calendar sanjayrevanna7@gmail.com

Who (Guest list has been hidden at organizer's request)

[more details »](#)

Dear Learner,

We are pleased to invite you to the training session. The details of the training are as mentioned below:

- Program name: JEE Full Stack 2.0 with React_JR-31
- Training Start date: 11-03-2022
- Training End date: 31-5-2022
- Start Time: 09:00 AM
- End Time: 5:00 PM
- Holidays: every Sunday
- Saturday: Self learning and additional hands on to be done by learners themselves

Please use below URL and credentials to join the training. Your Login details for Learning Management System are:

- Link: <https://els.teamleaseedtech.com/mod/url/view.php?id=42264>
- User ID:- Your Email ID (in lowercase)
- Password:- Your full Email ID (in lowercase)

Eg:

Username: amitac@gmail.com

Password: amitac@gmail.com

Note: Its mandatory to join using above link only, otherwise your attendance will not be marked by the system

For any technical issues or issues related to joining the session, you can contact:
Sidharth: 96855-17266/ Aquib: 8668824391/ Thulsi: 9481475772

Also, Once the session is completed, Kindly download your participation Certificate from the LMS itself.

Happy Learning!

Going (sanjayrevanna7@gmail.com)? All events in this series: **Yes - Maybe - No** more options »

Rinex Internship Certificate | 2021

This certificate is awarded to:

Sneha Spurthi

Has successfully completed Data Science program in the month of 15 - Sep - 2021 to 20 - Nov - 2021 at Rinex.



Academic Director
Rinex Technology



RINEX



ಭಾರತ ಹೆವಿ ಎಲೆಕ್ಟ್ರಿಕಲ್ಸ್ ಲಿಮಿಟೆಡ್, ವಿದ್ಯುನ್ಮಾನ ವಿಭಾಗ, ಬೆಂಗಳೂರು-26

भारत हेवी इलेक्ट्रिकल्स लिमिटेड, इलेक्ट्रॉनिक्स डिवीज़न, बेंगलूर-26

Bharat Heavy Electricals Limited, Electronics Division, Bangalore -26

Phone : 080- 26998505 / 8526

email : hrd-edn@bhel.in

Certificate

This is to certify that

Ms. CR. SHARAN MEGHA

Student of B.E.

[COMPUTER SCIENCE ENGINEERING]

Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY

BDA, OUTER RING ROAD, MALLATHALLY

BANGALORE - 560 056.

Duration of Internship Training	04 Weeks	From	23.09.2021	To	21.10.2021
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This permission to do the Internship work was accorded as per request from the institution, where the student is studying, for partial fulfillment of the completion of the course.

The Student evinced keen interest in learning, and has completed the Internship Training.

The conduct of the Student was **SATISFACTORY** during the above period.

Banamitra Mishra

Signature of Issuing Authority
with Seal

ಬನಮಿತ್ರ ಮಿಶ್ರ, ಸಹ ಪ್ರಧಾನ ಮ್ಯಾನೇಜರ್/ಎನ್.ಎಂ.ಇ.
बनमित्रा मिश्रा, उपा महाप्रबंधक/मंत्र.सं.वि.
BANAMITRA MISHRA, Dy. GENERAL MANAGER/HRD
BHEL-EDN, MYSURU ROAD, BENGALURU-560026

Place : Bangalore
Date : 27.10.2021

Corporate and Regd. Office : BHEL House, Siri Fort, New Delhi - 110 049.
www.bhel.com www.bhefedn.com



19-Jan-2022

Chandan Kumar Singh
B.E. Computer Science
Dr Ambedkar Institute of Technology, Bangalore

Dear Chandan Kumar Singh,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend



19-Jan-2022

Yashaswini K
B.E. Computer Science
Dr Ambedkar Institute of Technology, Bangalore

Dear Yashaswini K,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend



19-Jan-2022

Vaishnavi H A
B.E. Computer Science & Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear Vaishnavi H A,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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19-Jan-2022

Sushmitha K R
B.E. Computer Science & Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear Sushmitha K R,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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Shri Sai
Digital Graphics

INTERNSHIP COMPLETION LETTER

This is to certify that **Mr. RANGANATHA GOWDA S**, student of "Dr. Ambedkar Institute of Technology", Bengaluru has successfully completed the internship program in Shri Sai Digital Graphics. He interned with the organization from **20th September 2021 to 13th November 2021**.

During his tenure, he completed various tasks related to web technologies and graphic design for Shri Sai Digital Graphics.

He completed tasks that were assigned to him in a timely manner and also shown keen interest in learning through observation and execution. During his tenure with us, we found his overall performance **SATISFACTORY**.

Venkatesh S.

(SREERAMINENI VENKATESH)

Managing Director



Gustovalley Technovations



CERTIFICATE OF COMPLETION

This Certifies that

PRASHANTH H E

has successfully completed Gustovalley Technovation's Online Internship on Industry 4.0 which was conducted from 31/05/2021 to 30/06/2021.

The Performance delivered during the program was Good

Date : 07-07-2021


Authorized Signatory

Certificate No. : GL102571



Shri Sai
Digital Graphics

INTERNSHIP COMPLETION LETTER

This is to certify that **Mr. PRASHANTH H E**, student of "Dr. Ambedkar Institute of Technology", Bengaluru has successfully completed the internship program in Shri Sai Digital Graphics. He interned with the organization from **20th September 2021 to 13th November 2021**.

During his tenure, he completed various tasks related to web technologies and graphic design for Shri Sai Digital Graphics.

He completed tasks that were assigned to him in a timely manner and also shown keen interest in learning through observation and execution. During his tenure with us, we found his overall performance **SATISFACTORY**.

Venkateli S.

(SREERAMINENI VENKATESH)

Managing Director

Practo Technologies Private Limited
Wework Salarpuria Symbiosis, Arekere Village,
Begur Hobli, Bannerghatta Road
Bangalore, KA 560076, IN



To,
Snehananda H A,
Address: D/O: Athmananda H S,
Kasaba Hobali, Hanakere, Mandya
Taluk, Karnataka - 571404

CONFIRMATION OF INTERNSHIP LETTER

We are pleased to offer you an Internship at Practo Technologies Pvt. Ltd, from **14th March 2022**, ending on **13th September 2022** in the **Engineering Team**.

During the period of your Internship, you will be required to make your own arrangements for accommodation and transport. The Company will, however, arrange accommodation and intercity travel for outstation work, if any, and reimburse you for local travel expenses during the above-mentioned periods.

You will be paid a stipend of ***Rs. 20,000/-** per month during the internship duration.

*From the stipend amount the following deduction will be made: Professional Tax and PF contributions (employee & employer).

It should be clearly understood that for the above period, you will be treated as an Intern. This letter of Internship, by any means, should not be constructed as a commitment on the part of the Company to permanently employ you in the Organization on completion of your Internship period. Please sign and return to us the duplicate copy of this letter as a token of your acceptance of the above terms.

Name: Snehananda H A

For Practo Technologies Pvt, Ltd.

Vinesh K

6d6ff7f4-ccf1-4015-8a5e-b57088d0d4a1

Vinesh K,

Head HR

Letter Dated: 22nd February 2022

Location: Bangalore



19-Jan-2022

Swethashree B
B.E. Computer Science & Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear Swethashree B,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

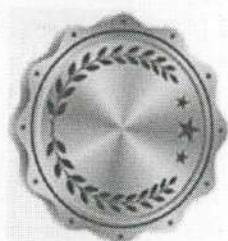
Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend



Gustovalley Technovations



CERTIFICATE OF COMPLETION

This Certifies that

VAISHNAVI HA

has successfully completed Gustovalley Technovation's Online Internship on Industry 4.0 which was conducted from 18/08/2021 to 17/09/2021.

The Performance delivered during the program was Good

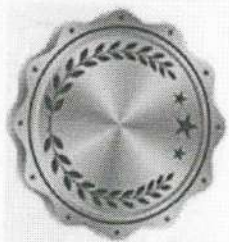
Authorized Signatory

Certificate No. : GL102974

Date : 24-09-2021



Gustovalley Technovations



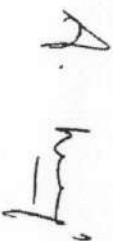
CERTIFICATE OF COMPLETION

This Certifies that

SWETHASHREE B

has successfully completed Gustovalley Technovation's Online Internship on Industry 4.0 which was conducted from 18/08/2021 to 17/09/2021.

The Performance delivered during the program was Good



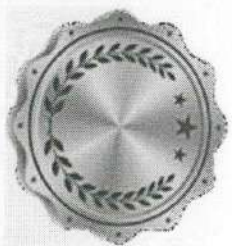
Authorized Signatory

Certificate No. : GL102972

Date : 24-09-2021



Gustovalley Technovations



CERTIFICATE OF COMPLETION

This Certifies that

SUSHMITHA K R

has successfully completed Gustovalley Technovation's Online
Internship on Machine Learning which was conducted from
18/08/2021 to 17/09/2021.

The Performance delivered during the program was Good

Authorized Signatory

Date : 24-09-2021

Certificate No. : GL102974



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

10 March, 2022

Mr Shashank Mukund Kadiwal
191/14, MM Apartments,
Flat-M3,1st Cross, Kurubarahalli,
Bangalore,
Karnataka - 560086

Contact No: 9513801692
Email: shashankkadiwal2000@gmail.com

Dear Shashank ,

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP "(the " Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 4 months starting from 04 April, 2022 and ends on 29 July, 2022. You will be offered the position of INTERN in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES :

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS :

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion your date of joining will be **04 April, 2022**



Building a better
working world

9. LEAVE :

You will be entitled to leaves in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the Policy in effect for the time being shall be applicable to you.

10. PROVIDENT FUND:

You will participate in the Firm's Provident Fund as may be applicable in the Firm.

11. NOTICE PERIOD; TERMINATION :

- a. The contract can be terminated either by the Firm or by you, by giving the required notice of one month, in writing to the other party, without assigning any reasons thereof. The Firm reserves the right to pay or recover gross compensation as applicable, in lieu of the notice period. However, the Firm retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or Firm.
- b. If termination is initiated by you, the Firm may, at its discretion, relieve you at a date it may deem fit, even before expiration of the notice period, without any liability to compensate you for the remaining notice period.
- c. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold or forfeit your dues.
- d. The Firm may also terminate/suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation.
- e. We also expect that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your service with the Firm, as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.
- f. Your performance during the internship is subject to periodic reviews by your reporting manager. In the event that your performance during the Internship does not meet the EY standards as defined post the training or in the event of any breach of the Code of Conduct, and/or any disciplinary issues, you will be liable for action as applicable including but not limited to termination of this internship and revocation of the final job offer already extended to you, if any. The Firm reserves the right to take action in accordance with the policies of the Firm.

12. PAST RECORD:

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be discharged from the services of the Firm, without any notice or compensation.



Letter of Intent (LOI)

Superset ID: 1258376

November 02, 2021

Dear Shrivathsa N V,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

To whomsoever it may concern

August 06, 2021

Ref No: FL\IC\250250003

Reg: Internship Experience Certificate

This is to certify that **Mr. Kiran Mahalingappa Heggandavara** has done his internship at **Frondeur Labs Pvt. Ltd** from **02-Apr-2021 to 02-Aug-2021** as a **BlockChain - Intern**.

During the internship he has demonstrated his skills well and his performance provided good results with every task being assigned to.

We wish him all the best for his future endeavours.

Sincerely,
For Frondeur Labs Pvt.Ltd.



Diwakar Ganesan
Managing Director

+91 9962919242

contact@frondeurlabs.com

www.frondeurlabs.com

#86, CIL Layout, 6th cross,
Cholanaya, Kanahalli, Bangalore 560032



THE SPARKS FOUNDATION
INSPIRE, INNOVATE, INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Prateeshmuthy Bhat

for an outstanding contribution during the session (Jul 2021 - Aug 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 07-Sep-2021.



Certificate Number: FC45CSQS6M
Verification at:
<https://truecertificates.com/verification/>

Pranav D

PRANAV DUBEY
MANAGING DIRECTOR



THE SPARKS FOUNDATION
INSPIRE, INNOVATE, INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Manohar K S H

for an outstanding contribution during the session (Jul 2021 - Aug 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 07-Sep-2021.



Certificate Number: EARM71ZTNA

Verification at:

<https://truecertificates.com/verification/>

Pranav D

PRANAV DUBEY

MANAGING DIRECTOR



THE SPARKS FOUNDATION
INSPIRE, INNOVATE, INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Margjivathi K

*for an outstanding contribution during the session (Apr-2022 - May 2022) of
Graduate Rotational Internship Program at The Sparks Foundation on 02-May-2022.*

Certificate Number: Z8V739U6QC

Verification at:

<https://truecertificates.com/verification/>



Pranav D

PRANAV DUBEY

MANAGING DIRECTOR



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Likith R

for an outstanding contribution during the session (Jul 2021 - Aug 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 05-Aug-2021.

Certificate Number: ECDBHXVUMR

Verification at:

<https://truecertificates.com/verification/>



Pranav D

PRANAV DUBEY

MANAGING DIRECTOR

भारत सरकार, रक्षा मंत्रालय
रक्षा अनुसंधान तथा विकास संगठन
गैस टरबाइन अनुसंधान स्थापन
सी.वी.रामन नगर
पत्र पेटी सं. 9302, बेंगलूरु - 560093
संदर्भसं. Ref No: GTRE/HRD/028



आईएसओ ISO 9001:2015,
पंजी.सं. Reg. No.:आरक्यू RQ91/10108

Government of India, Ministry of Defence
Defence Research & Development Organization
GAS TURBINE RESEARCH ESTABLISHMENT
C.V. Raman Nagar
Post Box No. 9302, Bangalore - 560 093
दिनांक Date : 04th April 2022

Head of the Department,
Dept. of Computer Science & Engineering,
Dr Ambedkar Institute of Technology,
Bengaluru- 560 056.

Sir / Madam,

विषय/Sub: Internship – B.E (Computer Science & Engineering)

संदर्भसं./ Ref: Your letter No. Dr.AIT/CSE/914/2021-22

dt. 07/02/2022 & 21/03/2022.

With reference to your letter cited above, permission has been granted by the Director, GTRE in respect of the following **B.E Student(s) of Dr Ambedkar Institute of Technology, Bangalore** to carry out **Internship / Project Work through on-line/ off-line** for a period of **03 Months during April 2022 –June 2022 at GTRE;**

- (a) Mr S Vinay - USN1DA18CS186
(b) Mr T Manoj - USN1DA18CS079

2. The above student(s) is / are requested to report for training / confirm his / her / their acceptance within **15 days** from the date of issue of this letter, failing which the permission for training at GTRE will be cancelled.

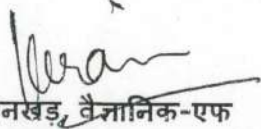
3. The following points may kindly be noted, if opt for off-line training:

- (a) The individual(s) is / are required to bring one **Stamp-size & two Passport size** photos, **Police Verification Certificate** and **copy of Aadhar Card** at the time of reporting (**Two sets**).
- (b) On completion of the Project work, Project Completion Report is to be submitted to HRD of GTRE for scrutiny and the Certificate be obtained only from HRD.
- (c) On arrival, the student has to report to HRD Division at GTRE for further guidance.
- (d) A set of documents to be completed by students is attached.

Thanking you,

Encls : (Set of forms to be completed)




किरन धनखड़, वैज्ञानिक-एफ
Kiran Dhankhar, Scientist - 'F'
स.नि. (मा.सं.वि.)
Group Director (HRD)
कृते निदेशक /For DIRECTOR

भारत सरकार, रक्षा मंत्रालय
रक्षा अनुसंधान तथा विकास संगठन
गैस टरबाइन अनुसंधान स्थापन
सी.वी.रामन नगर
पत्र पेटी सं. 9302, बेंगलूरु - 560093
संदर्भसं. Ref No: GTRE/HRD/028



आईएसओ ISO 9001:2015,
पंजी.सं. Reg. No.:आरक्यू RQ91/10108

Government of India, Ministry of Defence
Defence Research & Development Organization
GAS TURBINE RESEARCH ESTABLISHMENT
C.V. Raman Nagar
Post Box No. 9302, Bangalore - 560 093
दिनांक Date : 04th April 2022

**Head of the Department,
Dept. of Computer Science & Engineering,
Dr Ambedkar Institute of Technology,
Bengaluru- 560 056.**

Sir / Madam,

विषय/Sub: Internship – B.E (Computer Science & Engineering)
संदर्भसं./ Ref: Your letter No. Dr.AIT/CSE/914/2021-22
dt. 07/02/2022 & 21/03/2022.

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- (a) Mr S Vinay - USN1DA18CS186
(b) Mr T Manoj - USN1DA18CS079

2. The above student(s) is / are requested to report for training / confirm his / her / their acceptance within **15 days** from the date of issue of this letter, failing which the permission for training at GTRE will be cancelled.

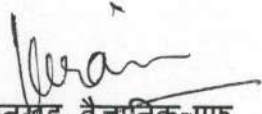
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- (a) The individual(s) is / are required to bring one **Stamp-size & two Passport size photos, Police Verification Certificate** and **copy of Aadhar Card** at the time of reporting (**Two sets**).
- (b) On completion of the Project work, Project Completion Report is to be submitted to HRD of GTRE for scrutiny and the Certificate be obtained only from HRD.
- (c) On arrival, the student has to report to HRD Division at GTRE for further guidance.
- (d) -A set of documents to be completed by students is attached.

Thanking you,

Encls : (Set of forms to be completed)




किरन धनखड़, वैज्ञानिक-एफ
Kiran Dhankhar, Scientist - 'F'
स.नि. (मा.सं.वि.)
Group Director (HRD)
कृते निदेशक /For DIRECTOR



Shyamanth Upadhya

January 12, 2022

Dear Shyamanth,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Six Months** internship will commence on January 24, 2022 and will conclude on June 24, 2022.

For this position, you will be paid a Stipend of INR INR [REDACTED] per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people -the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Pvt. Ltd.

DocuSigned by:

Anu Kaushik

9158957E832240D...

12-Jan-2022 | 7:08 AM PST

Anu Kaushik
Head of HRBP

I accept the above terms and conditions and shall abide by them.

Signature

DocuSigned by:

[REDACTED]

BD66BB6B616740F...
13-Jan-2022 | 8:35 AM IST

Name : Shyamanth Upadhya

PhonePe Private Limited

Regd. Office: Unit No.001, Ground Floor, Boston House, Suren Road, Off. Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400093

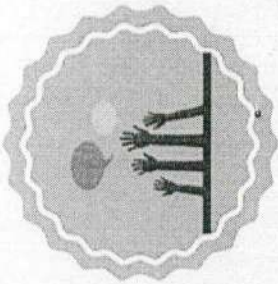
Corporate Office: Office-2, Floor 4, 5, 6, 7, Wing A, Block A, Salarpuria Softzone, Service Road, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560103

✉ support@phonepe.com

☎ 022-40071201

🌐 www.phonepe.com

CIN: U67190MH2012PTC337657



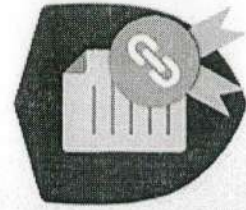
THE SPARKS FOUNDATION
INSPIRE, INNOVATE, INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Advaith Yeshodhar

for an outstanding contribution during the session (Aug 2021 - Sep 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 01-Oct-2021.



Certificate Number: 2AVXDVNEXV

Verification at:

<https://truecertificates.com/verification/>

PRANAV DUBEY

MANAGING DIRECTOR



28th February 2022

Sai Deepthi

Dear Deepthi,

We are pleased to offer you an internship with our organization from 17th March 2022 to 31st May 2022. You shall be based out of our corporate office at Bangalore but will be working from home till further notice.

Your work timings will be 9:00 am to 6:00 pm. (Monday to Friday).

During the tenure, you will be paid out an all-inclusive monthly stipend of INR 60,000 per month as per your date of joining. However, any expenses incurred on any outstation travel will be reimbursed as per the company's policy.

The company reserves the right to deduct lawful and reasonable amount from the stipend in case of delay, negligence, loss etc arising from the transactions handled by you.

You will keep the information pertaining to the Company and its customers confidential during your tenure with the organization and thereafter.

Upon termination of Internship, all company documents, information & property, system and access card must be returned to office prior to leaving.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours' sincerely

For Zwayam Digital Pvt Ltd

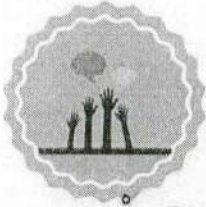
Nicel KM
Co-Founder

Zwayam Digital a wholly-owned subsidiary of Info Edge India Ltd.

I accept the terms and conditions of this offer

ZWAYAM DIGITAL PVT. LTD.

Unit No. N - 801 & 802, 8th Floor, North Block Marupal Centre, 47,
Dickenson Road Bangalore, KA 560042



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Prasad Hundekar

for an outstanding contribution during the session (Sep 2021 - Oct 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 02-Dec-2021.



Certificate Number: UTU6FW67PH

Verification at:
<https://truecertificates.com/verification/>

PRANAV DUBEY
MANAGING DIRECTOR



THE SPARKS FOUNDATION

INSPIRE, INNOVATE, INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Shivam Tiwari

for an outstanding contribution during the session (Aug 2021 - Sep 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 07-Sep-2021.



Certificate Number: TENTZZYZQZ

Verification at:

<https://truecertificates.com/verification/>

PRANAV DUBEY

MANAGING DIRECTOR

Knowx

Beyond Innovations.

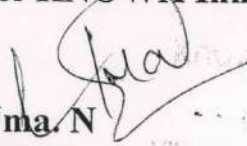
An Embedded and Telecom company.

CERTIFICATE

We present this certificate to **Ms. Amrutha T A (USN: 1DA18CS014)** in recognition of her hard work and dedication as an intern at Knowx Innovations (P) Ltd, in **IoT (Internet of Things)**. The internship training program was conducted between **01st September 2021 to 31st October 2021**. During this program she has undergone hands on training on Arduino microcontroller, Raspberry Pi and python and was involved in design & development of project titled "**Home Automation using IOT**".

Congratulations & best wishes for her future endeavors.

For **KNOWX Innovations (P) Ltd.**


Uma N
HR Manager

Knowx Innovations (p) Ltd.

Corporate office and works : # 56/56, 2nd Floor, Pushpagiri Complex, 17th Cross, 8th Main,
Vijayanagar, Bangalore - 560 040. INDIA. Ph : 91-080-41735554

www.knowxindia.com

CERTIFICATE

We present this certificate to **Mr. Preetham D P (USN: 1DA18CS116)** in recognition of his hard work and dedication as an intern at Knowx Innovations (P) Ltd, in **IoT (Internet of Things)**. The internship training program was conducted between **01st September 2021 to 31st October 2021**. During this program he has undergone hands on training on Arduino microcontroller, Raspberry Pi and python and was involved in design & development of project titled "**Home Automation using IOT**".

Congratulations & best wishes for his future endeavors.

For **KNOWX Innovations (P) Ltd.**


Uma N
HR Manager

Knowx Innovations (p) Ltd.

Corporate office and works : # 56/56, 2nd Floor, Pushpagiri Complex, 17th Cross, 8th Main,
Vijayanagar, Bangalore - 560 040. INDIA. Ph : 91-080-41735554

www.knowxindia.com

Date: 02-10-2021

Place: Bangalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that student Mr. SHYAMANTH R UPADHYA (IDA18CS154) from Dr Ambedkar Institute Of Technology, Bangalore has completed his internship program from "Digiadd Technologies" on JAVA Domain for the degree of BE from 02nd-Aug-2021 to 02nd-Oct-2021 with reference to HR Team as our company Intern-Project work trainee.

"We wish him all the best in his future endeavors"

Authorized signature

For Digiadd Technologies




O/HR/IR-251/22/2021

16-09-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Ranjith V, student of "Dr. Ambedkar Institute of Technology", Bengaluru has successfully completed his Internship in Overhaul Division, Hindustan Aeronautics Ltd, Bengaluru from 17/08/2021 to 16/09/2021.

2. His conduct and progress during the above period was found to be **SATISFACTORY**.


(T Heera)
Manager (HR)

ನೋಂದಾಯಿತ ಕಛೇರಿ : ೧೫/೧, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು-೫೬೦೦೦೧, ಭಾರತ

पंजीकृत कार्यालय : 15/1, कबबन रोड, बंगलूरु - 560 001, भारत

Registered Office : 15/1, Cubbon Road, Bengaluru - 560 001, India

ಸಿ ಐ ಎನ್ / ಸಿ ಆರ್ ಐ ಎನ್ / CIN: L35301KA1963GOI001622 ಇ / E / ई: admin.ohl@hal-india.co.in



Shri Sai
Digital Graphics

INTERNSHIP COMPLETION LETTER

This is to certify that **Mr. RANJITH V**, student of "Dr. Ambedkar Institute of Technology", Bengaluru has successfully completed the internship program in Shri Sai Digital Graphics. He interned with the organization from **20th September 2021 to 13th November 2021**.

During his tenure, he completed various tasks related to web technologies and graphic design for Shri Sai Digital Graphics.

He completed tasks that were assigned to him in a timely manner and also shown keen interest in learning through observation and execution. During his tenure with us, we found his overall performance **SATISFACTORY**.

Venkatesh S.

(SREERAMINENI VENKATESH)

Managing Director

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 05/06/2022

Snehashree Suresh Puttaswamy

C11034508

NO-7, 14TH A CROSS ROAD, JC NAGAR, KURUBARAHALLI, BENGALURU

9964043711

Dear **Snehashree Suresh Puttaswamy**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 May-2022

1

Candidate's Signature _____

Reference Id: 103f7d52-f6ca-4845-b065-be20e90c26fe_1
Signed By: MAHESH VASUDEO ZURALE

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a growing mandate from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our employees to be vaccinated. Therefore, you should ensure to take both doses of the COVID-19 vaccine before onboarding, unless your second dose is due post onboarding, and in that circumstance the second dose should be taken within the government prescribed timelines.

Please note that compliance with these provisions is a condition precedent for the offer or your continued employment with the Company.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000 provided new joiner is employed with the company for minimum three months.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

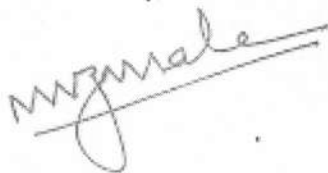
After accepting this Offer, we encourage you visit Countdown to the Company-

(<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on <https://indiacampus.accenture.com/myzone/accenture/auth/login>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

Snehashree Suresh Puttaswamy

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 11,400/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 458300/-
(E)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(F)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of

the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C) Joining Bonus

You are also eligible for a joining bonus of INR 25,000/- payable upon joining the organization and that will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1. Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2. Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. # (D) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

(D) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

(E) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5. You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6. Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In addition to the above, you will also be eligible for the following benefits:

- One time relocation allowance subject to a maximum of INR 2500.00/- on submission of actual supporting as per policy.
- Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to

leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above benefits & guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Original marksheet of all semester (PG/UG).
3. Original provisional degree certificate or convocation degree certificate.
4. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
5. Copy of Degree/PG/Diploma (as applicable) certificates.
6. Passport copy, if available (if not please apply immediately).
7. Pan Card
8. Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

Snehashree Suresh Puttaswamy

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

**BOSCH - User Created Successfully**

1 message

Bosch <bosch@hirepro.in>
To: poornimalokesh01@gmail.com

Wed, 11 May, 2022 at 8:45 pm

**Campus Recruitment Process 2021-22****Hi Poornima L,**

Hearty Congratulations on making it so far!

We're happy to welcome you to the BGSW family

Basis your application with us, you are requested to login to our **Engagement Portal** and complete the activities assigned in order to take your candidature further.

Please find the below login details of our **Engagement Portal** –**User Name:** poornimalokesh01@gmail.com**Password:** 2Zu/nAXW**[Click here to login](#)**

We recommend using Chrome and Mozilla browser for optimal site experience.

We thank you for showing your interest to be part of **BGSW** family and appreciate an early response.Please post your queries on [Mbrace platform](#) and wait for further communication/reply from us.

Do stay tuned for a whole of fun & excitement coming your way!

Regards,
BGSW Campus Team







Congratulations! Welcome to Bosch Global Software Technologies (BGSW) formerly RBEI.

1 message

Bosch <bosch@hirepro.in>
To: poornimalokesh01@gmail.com

Wed, 11 May, 2022 at 9:16 pm



Congratulations! Welcome to BGSW!

We are delighted to extend an offer to have you join us
Gear up for an exciting journey ahead!

At the onset, we must tell you what a unique year this is to join us, as we celebrate 25 years of BGSW and 100 years of Bosch in India!


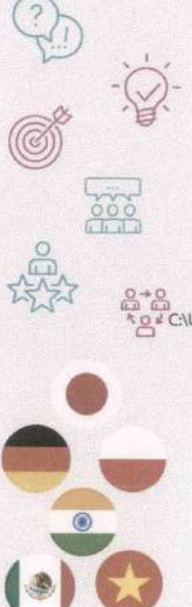
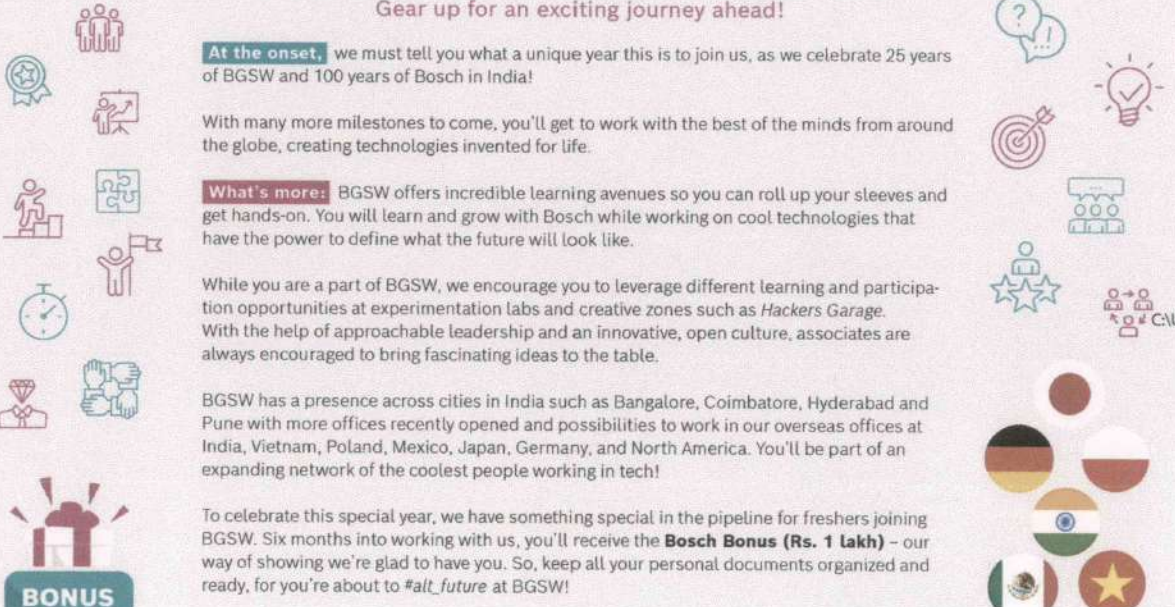

With many more milestones to come, you'll get to work with the best of the minds from around the globe, creating technologies invented for life.

What's more: BGSW offers incredible learning avenues so you can roll up your sleeves and get hands-on. You will learn and grow with Bosch while working on cool technologies that have the power to define what the future will look like.

While you are a part of BGSW, we encourage you to leverage different learning and participation opportunities at experimentation labs and creative zones such as *Hackers Garage*. With the help of approachable leadership and an innovative, open culture, associates are always encouraged to bring fascinating ideas to the table.

BGSW has a presence across cities in India such as Bangalore, Coimbatore, Hyderabad and Pune with more offices recently opened and possibilities to work in our overseas offices at India, Vietnam, Poland, Mexico, Japan, Germany, and North America. You'll be part of an expanding network of the coolest people working in tech!

To celebrate this special year, we have something special in the pipeline for freshers joining BGSW. Six months into working with us, you'll receive the **Bosch Bonus (Rs. 1 lakh)** - our way of showing we're glad to have you. So, keep all your personal documents organized and ready, for you're about to #alt_future at BGSW!



Notes:

- Bonus is applicable to fresher's from 2022 batch who will be on-boarded from mid of June'22.
- On successful completion of 6months with BGSW, Bonus will be credited along with your 7th Month salary (Tax applicable as per Govt. norms)
- Offer letter will be sent to your respective registered mail ID (which was captured during registration on Hirepro platform) by mid of next week.
- Mode of on-boarding will be Virtual (any changes in mode of on-boarding will be intimated in advance)

- Onboarding would start from mid of June'22 in multiple batches till Dec'22.
- Work Location will be **Bangalore/Coimbatore/Pune/Hyderabad**, based on business requirements (We take at most care to allocate you close to your hometown, however we expect you to be flexible to work from any of the above mentioned location as per business requirements)
- Initial Accommodation and Relocation expenses have to be taken care by self
- Please post your queries on [Mbrace platform](#) and wait for further communication/reply from us.
- You can also route your consolidated queries via your placement office
- Be active on Mbrace platform for further communication on onboarding and other information.

See you soon at BGSW!

Best Regards,
BGSW Campus Team



CAREERS

(/careers-home)

Submit & Print



Amendment to Appointment Letter

WELCOME TO WIPRO

May 3, 2022

Dear Sanal U,

This Amendment is pursuant to your Appointment Letter from Wipro Limited ("Wipro"). The purpose of this letter is to amend two sections ("Appointment Details") and ("Notice Period & Termination") of your current Appointment Letter by removing the probation period.

"Appointment Details" will be replaced with the following:

"Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining."

"Notice Period & Termination" will be replaced with the following:

"Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving three months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items."

1. **No Further Modification.** Except as expressly modified herein, all other terms and conditions of the Appointment Letter shall remain in full force and effect. This Amendment is fully integrated into the Appointment Letter.
2. **No Waiver.** Nothing in this Amendment shall be construed as a waiver of any breach, covenant, right or remedy of the Parties.
3. **Counterparts.** This Amendment may be executed in any number of counterparts in original or facsimile, each of which shall be deemed an original, but all of which taken together shall constitute one single agreement between the Parties.
4. **Precedence.** This Amendment shall constitute a part of and shall be read together with the Appointment Letter and shall run concurrently and be co-terminus and co-extensive with Appointment Letter. However, this Amendment shall prevail in the event of any inconsistency between any terms and conditions to this Amendment and the Appointment Letter.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

Accept

Signature

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011
Doddakannelli F :+91 (80) 2844 0054
Sarjapur Road E :info@wipro.com
Bengaluru 560 035 W :wipro.com
India C :L32102KA1945PLC020800

22990896

Application FAQs (<http://icims.help>)

Software Powered by iCIMS

www.icims.com ([http://www.icims.com/platform_help?](http://www.icims.com/platform_help?utm_source=platform&utm_medium=link&utm_content=page1&utm_campaign=platform%20help)

http://www.icims.com/platform_help?utm_source=platform&utm_medium=link&utm_content=page1&utm_campaign=platform%20help)

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iNeuron Intelligence Pvt Ltd

#51/27 Swamy towers-1st Floor, 1st Main, RJ
Garden, ORR, Marathahalli, Bangalore - 560037

DATE: 7th April 2022

Internship Offer Letter

Dear Venkatesh Hegde,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Campus Placement** project. As a result, you will be contributing to our project from 7th April 2022.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu", with a horizontal line underneath it.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Venkatesh Hegde

DATE: 7th April 2022



19-Jan-2022

Shrivathsa N V
B.E. Computer Science & Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear Shrivathsa N V,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



Internship Offer Letter

Ref: TCSL/AIP 2021-22/Winter/DT20218060247

Date: 19-Jan-2022

Mohammed Saqlain
Dr Ambedkar Institute of Technology, Bangalore
saqlainmohammed225@gmail.com

Dear Mohammed Saqlain,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 01-Feb-2022 and end date is 03-Jun-2022. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

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Registered Office Narmal Building 9th Floor, Nariman Point, Mumbai 400 021

Mohammed Saqlain



You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Chandra Koduru

Chandra Koduru

Head, Academic Interface Programme

Accepted, Mohammed Saqlain 29/01/2022

Name of the Intern: Mohammed Saqlain

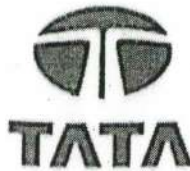
Date:

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Annexure A

Confidentiality, Data and Intellectual Property Protection

1. Confidential Information

"Confidential Information" shall mean any and all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Intern and shall include the following:

- a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Intern in the course of or in connection with or arising out of the Intern's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).
- c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- d) Customer and prospective customer lists, and
- e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Intern in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Intern.

2. Intern's Obligations

Intern agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Intern agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person

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having a valid contract with TCS. Upon termination of employment, the Intern agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Intern agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Intern shall have no right title or claim of any nature whatsoever in the Confidential Information. Intern shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Intern hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Intern may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Intern shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Intern shall co-ordinate in filing and / or prosecuting any such applications. Intern hereby expressly waives any "artist's rights" or "moral rights", which Intern might otherwise have in such intellectual property rights.

4. Prior knowledge

Intern acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Intern further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

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5. Use of Third-Party material

Intern expressly agrees that he or she shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

- a) Use any Third-Party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.
- b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if he or she has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;
 - i. Intern has expressly declared to TCS in a prescribed form whether such exposure was owing to publicly available information or under and subject to any agreement; AND
 - ii. TCS has expressly confirmed to the Intern that TCS has proper authorization or license or approval of the respective owner of such Third-Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Intern's participation in such activity.
- c) Knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Intern access or is exposed to any such Third-Party IP during such association, Intern shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity.

6. Security policies and Guidelines

- 6.1 Intern agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.
- 6.2 Intern acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Intern will have access to, obtain or come across personal

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Mohammed Saqlain



data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained, acquired or processed by Intern for and on behalf of TCS, its affiliates or Clients, Intern undertake that he/she will:

- a) Process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
- b) Abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
- c) Promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
- d) Promptly provide TCS with all information in Intern's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS' prior written consent;
- e) Not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;
- f) Upon expiry or termination of Intern's engagement with TCS, return all copies of the Personal Data and Information to TCS in Intern's possession or control; and
- g) Promptly bring to TCS' notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully cooperate and assist TCS in relation to any such request or communication.

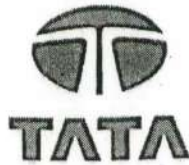
6.3 Intern expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Intern's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use Third-Party services or sub-contractors to collect or otherwise process Intern's Personal Data and Information for which TCS shall remain responsible for

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such Third-Party services provider or sub-contractor's compliance with TCS' obligations hereunder.

7. Working in SBWS™ Framework

Intern may be required to work in TCS or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy. Intern understands that working in this hybrid environment may have higher confidentiality and information security risks. Intern acknowledges that when working remotely the Intern:

- a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- c) will bring to the notice of HR of the Unit to any circumstances that prevent Intern from working in a manner consistent with TCS data privacy and security policies/ protocols.
- d) will inform the HR of the Unit if the Intern shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision;
- e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).
- g) will not allow anybody to share the official asset being used
- h) where allowed to use personal workstation/laptop or similar computing device (together called "personal asset") to connect to TCS network/customer network, Intern will ensure that he/she fully complies with obligations under this Confidentiality, IP Protection / Non-Disclosure Agreement and adheres to the security best practices that is generally followed and ensure that Intern's access to TCS / TCS Client systems is in line with the approved model. The Intern further agrees that by seeking permission to use a personal asset, the Intern implicitly authorizes the Company to have unhindered access to run scans / forensics, should there be justified reasons to do so.

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8. Restriction on Intern's Rights

Intern agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Intern agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Intern of the Confidential Information.

10. Equitable Rights

Intern acknowledges that any Confidential Information that comes into the possession and / or knowledge of Intern is of a unique, highly confidential and proprietary nature. It is further acknowledged by Intern that the disclosure, distribution, dissemination and / or release by Intern of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality Clause by Intern will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

- a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Intern confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the

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- above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.
- e) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
 - d) This Confidentiality clause along with other documents executed by Intern or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.
 - e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.
 - f) The obligations of Intern in terms of this Confidentiality clause shall continue during the term of or in the course of the internship of the Intern with TCS and shall continue thereafter in perpetuity.

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CERTIFICATE OF COMPLETION

This is to certify that

Samarth Gvr

has successfully completed the Campus To Technical Careers Training Program
in SQL, Core Java 8, JPA with Hibernate, GIT, Spring 5.0, Spring Boot, HTML5, CSS3,
JavaScript, Bootstrap, and soft-skills

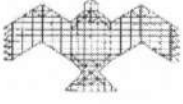
2021 - 2022

KUMAR ANURAG PRATAP

Vice President - CSR,
Capgemini Technology Services
India Limited

PUNIT GUPTA

India Director,
TechnoServe



NATIONAL INSTITUTE OF ADVANCED STUDIES

Indian Institute of Science Campus, Bengaluru – 560012, INDIA.

P. G. Diwakar, Ph.D

ISRO Chair Professor

23 February 2022

To whom so ever it may concern

This is to certify that Divakar D bearing USN 1DA18CS047, a student of Dr. Ambedkar Institute of Technology, Bengaluru has undergone his Internship with **National Institute of Advanced Studies (NIAS)**, Bengaluru from 01 May, 2021 to 30 Nov, 2021.

During the Internship, he, as part of 4-member team worked on a short project 'Data Repository and Data Mining Applications relating to Satellite Data Processing'. The concepts related to Content Management Systems, open-source software tools and SQL query language were primarily used to address the basic design requirements.

Throughout the period of his internship program, he and the team demonstrated good skills and capabilities in design and development of the project, including the technical documentation related to the project.

He was diligent, enthusiastic and had the zeal to do his best as part of the Internship. He could even demonstrate that he can work independently and was able to effectively multitask to ensure the assignments are accomplished in a professional and timely manner.

During the Internship Program, he and the team were also assisted and advised by Dr. Smitha Shekar B, Associate Professor, Department of Computer Science & Engineering, Dr. Ambedkar Institute of Technology, Bengaluru.

I wish, Mr. Divakar, the best for his career and future endeavors.

Prof. P. G. Diwakar
ISRO Chair Professor



Soven Consultants & Technology Pvt. Ltd.

Official member to




CERTIFICATE OF INTERNSHIP

This is to certify that **Divakar D** has successfully completed **4 weeks (or 140 hrs)** Java Coding Internship.

- 1) Consumer Loan Assistant Project
- 2) Home Inventory Manager Project

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviabl** -  in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=MWRhMTIjc2A0Ny5jc0BzY3RwZA==>

Rocky Jagtiani

Date of Issue: 25-06-2021

This is auto generated by our ai engine

Domain Expert: Rocky Jagtiani
 Technical Head - SCTPL
<https://suvenconsultants.com>

Niraj Sharma

Domain Expert: Niraj Sharma
 UI/UX expert and Software Engineer
 NeoSOFT Technologies

Tarik Sheth

Domain Expert: Tarik Sheth
 MCP, HP(AIS), CSTE, CSQA, CSTM
 VP(in Investment Banking MNC)

Companies Recruiting





Compsoft Technologies

Providing a Complete Suite of IT Solutions

Certificate ID - 1CST21FSWP2314

Date - 17/10/2021

Certificate of Internship

This is to certify that **Mr Vishal Kharvi (1DA18CS189)** has done his **Full Stack Web Development** Internship in **Compsoft Technologies, Rajaji Nagar, Bangalore**, from 1st September 2021 to 3rd October 2021.

He has worked on a project titled **Storemyresults - An archive for previous results**. This project was aimed at creating a cutting edge website for a client of ours, As part of the project, He designed functional web pages, Backend Databases to collect, store, sort data, by understanding the design briefs and client specifications that were provided in the Proposal.

During the internship, He demonstrated good design skills with a self-motivated attitude to learn new things. His performance exceeded expectations and was able to complete the project successfully on time, We wish him all the best in his future endeavours.

Warm regards,

(Project Manager, CST)



Compsoft Technologies
No. 363, 19th main road,
1st Block Rajajinagar Bangalore- 560010



www.compstechnologies.com



services@compstechnologies.com

*Search Engine Optimisation

*Development

*ML & Research

*Data Analytics and Reporting

*Cloud Migration

*Enterprise Resource Planning (ERP)



TAKE IT SMART

87926 97647 / 80501 04212

www.takeitsmart.in
info@takeitsmart.in

TAKE IT SMART (OPC) PVT. LTD

Ref No: 2021/07/28

Date:1/10/2021

To Whom It May Concern

This is to Certify that **Miss/Mr. DHANUSH K J** Bearing **USN 1DA18CS205** is a Bonafide Student of **DR. AMBEDKAR INSTITUTE OF TECHNOLOGY** STUDYING **COMPUTER SCIENCE ENGINEERING** has Undertaken Internship in “**FULL STACK WEB DEVELOPMENT**” with us from **1st SEPTEMBER 2021 to 30th SEPTEMBER 2021.**

During the period of her/ his Internship program with us, she/ he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We take this opportunity To Thank him/her and wish him/her All the best for his/her future.

For, Take it smart (OPC) Pvt.Ltd



Mr. MALLIKARJUN KUMBAR
DIRECTOR

1274 2nd Floor, Sanitary Core,
3rd phase, Yelahanka New Town,
Bengaluru, Karnataka - 560 064.

TAKE IT SMART

Certificate of Completion

This is to certify that
Dhanush K J

has successfully completed Virtual Internship program under



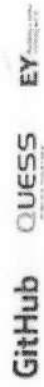
Choudhury

Indrani Choudhury
Chief Learning Officer, Microsoft India

Kirti Seth

Kirti Seth
CEO, IT-ITeS SSC NASSCOM

Affiliate Partners



Issue Date: 27 Mar 2022

TechnoFly Solutions

Techno fly

CERTIFICATE OF INTERNSHIP

TO WHOM IT MAY CONCERN

This is to certify that KEERTHI . K a student of Dr. AMBEDKAR

INSTITUTE OF TECHNOLOGY

, has completed 6 months/weeks of Internship

From 10|08|2021 To 21|09|2021 in MACHINE LEARNING USING PYTHON Domain.

During this period of his internship programme with us he/her was found punctual, hardworking and inquisitive, We wish him/her every succes in life.

Date 04|10|2021

Bangalore



TechnoFly Solutions, Vijayanagar, Bangalore - 40.
Mob.: 9663476586, 9741150102 | www.technofly.in

Rinex Internship Certificate | 2021

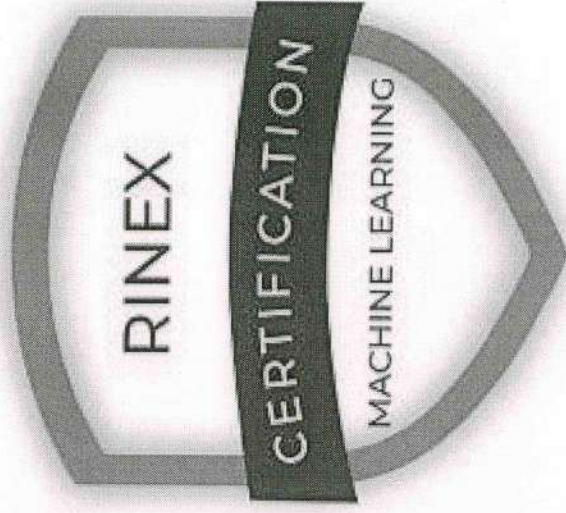
This certificate is awarded to:

Nalini A R

Has successfully completed Machine Learning program in the month of July - Sept 2021 at Rinex.



Academic Director
Rinex Technology



RINEX



Technofly Solutions

CERTIFICATE
OF
INTERNSHIP

TO WHOM IT MAY CONCERN

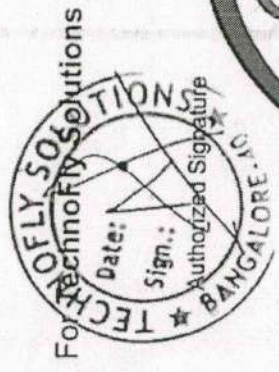
This is to certify that KEERTHANA . V a student of Dr. AMBEDKAR

INSTITUTE OF TECHNOLOGY, has completed 6 months/weeks of Internship

From 10/08/2021 To 21/09/2021 in MACHINE LEARNING USING PYTHON Domain.

During this period of his internship programme with us he/her was found punctual, hardworking and inquisitive, We wish him/her every succes in life.

Date 04/10/2021
Bangalore



Technofly Solutions, Vijayanagar, Bangalore - 40.
Mob.: 9663476586, 9741150102 | www.technofly.in

Techno fly

TechnoFly Solutions

CERTIFICATE

OF

INTERNSHIP

TO WHOM IT MAY CONCERN

This is to certify that KASTHURI . B. a student of Dr. AMBEDKAR

INSTITUTE OF TECHNOLOGY

, has completed 6 months/[✓]weeks of Internship

From 10/08/2021 To 21/09/2021 in MACHINE LEARNING USING PYTHON Domain.

During this period of his internship programme with us he/her was found punctual, hardworking and inquisitive, We wish him/her every succes in life.

Date 04/10/2021

Bangalore



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Mob.: 9663476586, 9741150102 | www.technofly.in

VERZEO

Certificate of Internship Snehashree S

has successfully completed an Internship Program Internet of Things
from 01-08-2021 to 30-09-2021.

During this internship, the student was found to be dedicated, hardworking and intelligent.



T. Nikhil

T. Nikhil
Academic head



Verified Certificate

Certificate ID: 1318681474

Date: 01-05-2022

Our internship completion certificates are verified and are recognized
by eminent industries and universities all over the world.



Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **SNEHASHREE S** has successfully completed **4 weeks (or 140 hrs)** Java Coding Internship.

- 1) Consumer Loan Assistant Project
- 2) Home Inventory Manager Project

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviabl** - in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=c25laGFiaGFuZGFuY2V5dWdpMjAwMEBzY3RwbA==>

Rocky Jagtiani

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

Date of Issue: 20-03-2022

This is auto generated by our ai engine

Shhe

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Meshtu

Domain Expert: Tarik Sheth
MCP, HP (AIS), CSTE, CSQA, CSTM
VP (in Investment Banking MNC)



Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. ADARSH KUMAR DUBEY** has completed his internship programme on “**Software Developer**” from 31.03.2022 to 30.04.2022.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. GAURAV YADAV** has completed internship programme on “**Web Developer**” from 02.04.2022 to 01.05.2022.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



CERTIFICATE OF INTERNSHIP

THIS CERTIFICATE IS AWARDED TO

RAJDEEP BHAGAT

FOR COMPLETING INTERNSHIP PROGRAM ON

CORE JAVA + SQL IN TECHNICAL CODING RESEARCH INNOVATION

FROM 30TH AUGUST 2021 - 5TH NOVEMBER 2021



TCR INNOVATION
MAHARASHTRA, INDIA



TCRIC2R09

CERTIFICATE CODE

If you have any questions or concerns, send us an email at tcrinnovation@tcrinnovation.co.in
Verify at <https://verification.nivemvcertificate.com/v/5da0aa48-6e8a-41fr-hr-r8-18a973699092>



20-Jan-2022

Kishan Kandu
B.E. Computer Science & Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear Kishan Kandu,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

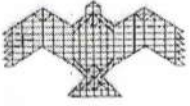


Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



NATIONAL INSTITUTE OF ADVANCED STUDIES

Indian Institute of Science Campus, Bengaluru – 560012, INDIA.

P. G. Diwakar, Ph.D
ISRO Chair Professor

23 February 2022

To whom so ever it may concern

This is to certify that Aishwarya B R bearing USN 1DA18CS009, a student of Dr. Ambedkar Institute of Technology, Bengaluru has undergone her Internship with **National Institute of Advanced Studies (NIAS)**, Bengaluru from 1 May, 2021 to 30 Nov, 2021.

During the Internship, she, as part of 4-member team worked on a short project 'Data Repository and Data Mining Applications relating to Satellite Data Processing'. The concepts related to Content Management Systems, open-source software tools and SQL query language were primarily used to address the basic design requirements.

Throughout the period of her internship program, she and the team demonstrated good skills and capabilities in design and development of the project, including the technical documentation related to the project.

She was diligent, enthusiastic and had the zeal to do her best as part of the Internship. She could even demonstrate that she can work independently and was able to effectively multitask to ensure the assignments are accomplished in a professional and timely manner.

During the Internship Program, she and the team were also assisted and advised by Dr. Smitha Shekar B, Associate Professor, Department of Computer Science & Engineering, Dr. Ambedkar Institute of Technology, Bengaluru.

I wish, Ms. Aishwarya B R, the best for her career and future endeavors.

Prof. P. G. Diwakar
ISRO Chair Professor

TechnoFly Solutions

Techno fly

CERTIFICATE
OF
INTERNSHIP

TO WHOM IT MAY CONCERN

This is to certify that CHINMAYESHREE . K . B a student of Dr. AMBEDKAR
INSTITUTE OF TECHNOLOGY, has completed 6 months/weeks of Internship

From 10/08/2021 To 21/02/2021 in MACHINE LEARNING USING PYTHON Domain.

During this period of his internship programme with us he/her was found punctual, hardworking and inquisitive, We wish him/her every succes in life.

Date 04/10/2021
Bangalore



TechnoFly Solutions, Vijayanagar, Bangalore - 40.
Mob.: 9663476586, 9741150102 | www.technofly.in

TechnoFly Solutions

Techno fly

CERTIFICATE
OF
INTERNSHIP

TO WHOM IT MAY CONCERN

This is to certify that HARSHITHA . R a student of Dr. AMBEDKAR

INSTITUTE OF TECHNOLOGY

, has completed 6 months/weeks of Internship

From 10/06/2021 To 21/09/2021 in **MACHINE LEARNING USING PYTHON** Domain.

During this period of his internship programme with us he/her was found punctual, hardworking and inquisitive, We wish him/her every succes in life.

Date 04/10/2021

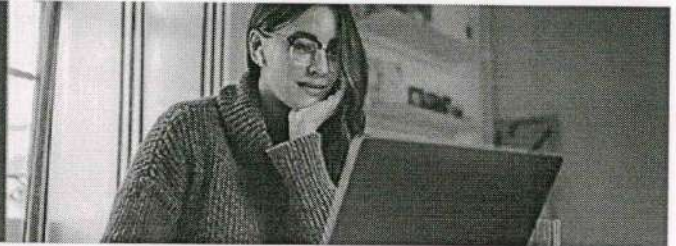
Bangalore

Technofly Solutions, Vijayanagar, Bangalore - 40.
Mob.: 9663476586, 9741150102 | www.technofly.in



accenture

**Come work at the
heart of change**



To,

Name : Manjunath Kempegowda

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Manjunath Kempegowda,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Fundamental Skill Primers -Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
 - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.
 - After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits – INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"



19-Jan-2022

Kiran Mahalingappa Hegganadavara
B.E. Computer Science & Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear Kiran Mahalingappa Hegganadavara,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



Internship Certificate

This is to certify that Sumukh M student of CSE (1DA18CS163) from Dr. Ambedkar Institute of Technology has completed his internship with Dimaag-AI in Bangalore from July 9th 2021 to November 30th 2021. He was associated with the Deep Learning team as a Software Developer Intern. During the internship, he worked on the project "In-field estimation of grape berry soluble solids and anthocyanin concentration using hyperspectral imaging".

Sumukh was a motivated contributor and inquisitive learner. We wish him the best in his future endeavours and would welcome an opportunity to work with him again.

Regards,

Gomathi Sankar,
Director, Dimaag-AI India Pvt. Ltd,
gomathi@dimaag-ai.com



Date: 1-Apr-2022

Place: Bangalore-86

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 05/06/2022

Rohan Anand Mangsuli

C10962909

#55 SBI Staff Colony Basaveshwar Nagar Bengaluru

7349726140

Dear **Rohan Anand Mangsuli**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

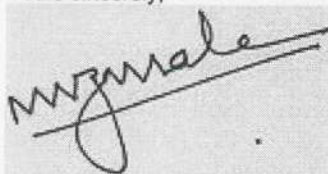
After accepting this Offer, we encourage you visit Countdown to the Company-

(<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on <https://indiacampus.accenture.com/myzone/accenture/auth/login>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

Rohan Anand Mangsuli

the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C) Joining Bonus

You are also eligible for a joining bonus of INR 25,000/- payable upon joining the organization and that will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above benefits & guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

Rohan Anand Mangsuli

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."



March 5, 2022

Dear Aishwarya R D,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

Internship Certificate

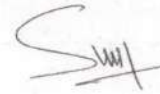
This is to certify that **Pooja C** from Dr. Ambedkar Institute Of Technology BDA, Near Gnana Bharathi, Bengaluru, Karnataka-560056 successfully completed her academic internship starting from Dec 25 , 2021 to Jan 26, 2022 with EasyShiksha.

Internship: **Microsoft Azure Machine Learning**

During her tenure, we found her active and competent in executing all assigned tasks and services were found to be satisfactory.

We wish her great success in all of her future endeavors.

Date: March 30, 2022



Sunil Sharma

CEO, HawksCode

HawksCode Softwares Pvt. Ltd.

Corp. Office: 602, 603,6th Floor, Kailash Tower, Lalkothi, Jaipur - 302015

Contact: +91-9672304111 | **Website:**www.hawkscode.com | **Mail:**info@hawkscode.com

Internship Certificate

This is to certify that **Sahana C** from Dr. Ambedkar Institute Of Technology BDA, Near Gnana Bharathi, Bengaluru, Karnataka-560056 successfully completed her academic internship starting from Dec 25 , 2021 to Jan 26, 2022 with EasyShiksha.

Internship: **Microsoft Azure Machine Learning**

During her tenure, we found her active and competent in executing all assigned tasks and services were found to be satisfactory.

We wish her great success in all of her future endeavors.

Date: March 30, 2022



Sunil Sharma

CEO, HawksCode

VERZEO

Certificate of Internship

Aishwarya R D

has successfully completed Internship Program Web Development
from 01-04-2021 to 31-05-2021.

During the internship, the student was found to be dedicated,hardworking and intelligent.



T. Nikhil

Academic head



Certificate ID: 3236091587
Date: 10-07-2021

 **Verified Certificate**

A verified certificate from verzeo can provided proof for
a student or other institution an employer or other
institution that you have successfully completed an online course



GUSTOVALLEY TECHNOVATIONS LLP

To whomsoever It may concern

It is our pleasure to strongly recommend Rajkumar S of Dr. Ambedkar Institute Of Technology Bangalore.

I am Mathiyalagan, Product Development Engineer at Gustovalley Technovations LLP. In my experience I have mentored many students, but Abhishek is one who uniquely stands out and displayed great knowledge and skills. Not only amazing talent which he possess but also his keenness to understand the topic and learning new technologies has impressed many.

Rajkumar S is one person whom everyone feels happy to work with because of amazingly positive attitude and kindness. His attitude and flexibility to work as a team was valued not just by myself, but also by his peers, who often relied on him to get the job done.

I am absolutely confident that Rajkumar S would be a great fit for you to consider to appoint in your organization. By doing so he will quickly become an asset for your organization and will help in achieving your organization goals as a team

If you need more information, please do not hesitate to contact me at mathiyalagan@gustovalley.in. As a recommendation letter likely only provides a snapshot of his talents and achievements, I would be happy to further elaborate on my time working with him.

Sincerely,



Mathiyalagan R
Gustovalley Technovations

#2, Bharathidasan Nagar, 13th cross, Hosur – 635109. Mob
No.:7373528375

Email : Info@gustovalley.in



Shri Sai
Digital Graphics

INTERNSHIP COMPLETION LETTER

This is to certify that **Mr. PUNEETH S V**, student of "Dr. Ambedkar Institute of Technology", Bengaluru has successfully completed the internship program in Shri Sai Digital Graphics. He interned with the organization from **20th September 2021 to 13th November 2021**.

During his tenure, he completed various tasks related to web technologies and graphic design for Shri Sai Digital Graphics.

He completed tasks that were assigned to him in a timely manner and also shown keen interest in learning through observation and execution. During his tenure with us, we found his overall performance **SATISFACTORY**.

Venkat S.

(SREERAMINENI VENKATESH)

Managing Director


O/HR/IR-251/22/2021

16-09-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Medhini Prabhakar, student of "Dr. Ambedkar Institute of Technology", Bengaluru has successfully completed her Internship in Overhaul Division, Hindustan Aeronautics Ltd, Bengaluru from 17/08/2021 to 16/09/2021.

2. Her conduct and progress during the above period was found to be **SATISFACTORY**.


(T Heera) 16/09/21
Manager (HR)

ನೋಂದಾಯಿತ ಕಛೇರಿ : ೧೫/೧, ಕಬ್ಬನ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು-೫೬೦೦೦೧, ಭಾರತ

पंजीकृत कार्यालय : 15 /1, कब्बन रोड, बेंगलूरु - 560 001, भारत

Registered Office : 15 /1, Cubbon Road, Bengaluru - 560 001, India

ಸಿ ಐ ಎನ್ / ಸಿ ಆರ್ ಐ ಎನ್ / CIN: L35301KA1963GOI001622 ಇ / E / ಇ : admin.ohl@hal-india.co.in



Shri Sai
Digital Graphics

INTERNSHIP COMPLETION LETTER

This is to certify that **Ms. MEDHINI PRABHAKAR**, student of “Dr. Ambedkar Institute of Technology”, Bengaluru has successfully completed the internship program in Shri Sai Digital Graphics. She interned with the organization from **20th September 2021 to 13th November 2021**.

During her tenure, she completed various tasks related to web technologies and graphic design for Shri Sai Digital Graphics.

She completed tasks that were assigned to her in a timely manner and also shown keen interest in learning through observation and execution. During her tenure with us, we found her overall performance **SATISFACTORY**.

Venkatesh S.

(SREERAMINENI VENKATESH)

Managing Director

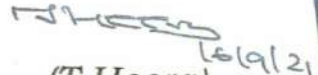
O/HR/IR-251/22/2021

16-09-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Ranganatha Gowda S, student of "Dr. Ambedkar Institute of Technology", Bengaluru has successfully completed his Internship in Overhaul Division, Hindustan Aeronautics Ltd, Bengaluru from 17/08/2021 to 16/09/2021.

2. *His conduct and progress during the above period was found to be **SATISFACTORY.***


(T Heera)
16/9/21
Manager (HR)

ನೋಂದಾಯಿತ ಕಛೇರಿ : ೧೫/೧, ಕಬ್ಬನ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು-೫೬೦೦೦೧, ಭಾರತ

पंजीकृत कार्यालय : 15 /1, कबून रोड, बेंगलूर - 560 001, भारत

Registered Office : 15 /1, Cubbon Road, Bengaluru - 560 001, India

ಸಿ ಐ ಎನ್ / ಸಿ ಆರ್ ಎನ್ / CIN: L35301KA1963GOI001622 ಇ / E / ई : admin.ohl@hal-india.co.in

Date: 14th March 2022

Dear Tejaswini BR,

Sub: **Traineeship Letter**

We, **iPRIMED Education Solution Pvt Ltd**, hereby referred to as the 'Company', are pleased to offer you training opportunity with **HARMAN Connected Services**, hereby referred to as the 'Client'

Your date of joining will be **Wednesday, 16th March 2022**. The training period will be for a duration of 2 months. In case the start date changes due to business dependencies, the same will be intimated well in advance to you. On successful completion of training and certification and subject to you being found fit for employment at Client location after due assessments, Client will issue an offer of employment, subject to background screening process. Intended Role and Compensation in employment offer, subject to completion of training and certification: (a) Role **Associate Engineer** ; (b) CTC **INR 5.5LPA**, subject to statutory deductions.

During the Training Period, you will be paid stipend of **INR 10,000/-** per month (Inclusive of any applicable taxes) by Company paid upon training completion and final onboarding with the Client. You will be eligible for Company holidays and Company will have the right to decide on granting you leave as per business consideration. You will not be eligible for any other employee benefits which regular employees of the Company may be entitled to.

Your training will be conducted virtually for a duration of 8 weeks (full days).

You understand and acknowledge that this letter is not an offer of employment and you are not entitled to claim employment with Client and/or any other benefits, unless you sign an offer of employment, post completion of training certificate and subject to background verification. Client shall not be liable for any claims, damage or loss, howsoever caused, in connection with your participation in the training.

The Training Period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason whatsoever. The Company also reserves the right to discontinue the training for any reason whatsoever with a notice of 7 days.

During the Training Period, you may have access to confidential and proprietary information of the Company or its Clients/Customers. You understand and acknowledge that it is essential to the conduct of the Company's business and to the protection of its Clients' interests that all information and knowledge acquired by you during your internship be kept confidential. You hereby agree and undertake not to misuse or wrongfully disclose or disseminate this information to any person either during or after the Training Period.

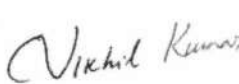
In accepting this offer, you are confirming that you will not use any confidential or proprietary information you learnt in a previous job and that you will not bring it into the Company. You are also confirming that you have not signed any agreement with a previous employer, such as a non-compete, that would prevent you from working for the Company.

Your action required:

Please indicate your acceptance by signing below and sending us the signed copy of your acceptance.
If you decide to accept the terms of this letter, we need to receive the signed copy from you no later than two (2) days from the date of issue, failing which your letter will be considered invalid.

Tejaswini, we are confident that you will be successful at completing the training at the Company and look forward to seeing the impact that we know you are going to make! We hope that you are as excited, as we are, to join our training program. If you have any questions, please contact **Prateek Tikoo** at prateek.tikoo@iprimed.com

Sincerely,
For iPRIMED Education Solution Pvt Ltd


Nikhil Kumar
Head - IT



Acceptance:

I have read the terms and conditions mentioned in the above letter with respect to the training opportunity with Client HARMAN Connected Services.

Signature: Tejaswini B.R

Name: Tejaswini B.R

Date: 15/3/2022



Certificate of Internship

This is to certify that

TEJASWINI B R

of **DR. AMBEDKAR INSTITUTE OF TECHNOLOGY**

Has successfully undergone a summer training & internship of 6 weeks on
CORE AND ADVANCE JAVA WITH SQL

Along with project on

Producer and Distributor Management System

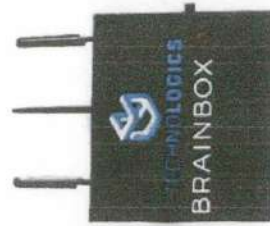
From **09.08.2021** to **20.09.2021** with Knowledge Solutions India

Date of Issue
06/10/2021



Ref QL-JS-0908-2009-2

Authorized Signatory
Kumar lala



TECHNOLOGICS
Diverse Technology | Seamless Integrity

Internship Certificate

This certificate is proudly presented to

PRANATHI P

for successful completion of Internship in PYTHON / AI / ML

under the guidance of **TECHNOLOGICS GLOBAL PVT. LTD.**

Conducted between 01/08/2021 *to* 11/09/2021

for the student of **DR. AMBEDKAR INSTITUTE OF TECHNOLOGY**



Signature of Authority

The Academic Council of iPRIMED having duly evaluated
Sudhanva Ks during and after 2 Months
full time Internship Program on the specified curriculum
and having found the candidate's performance to be
Excellent. We have pleasure in recognizing
this attainment with the award.

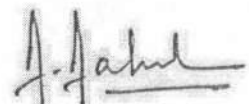
INTERNSHIP CERTIFICATE

IN

Embedded C++ training

11-05-2022

Date



Head of
Academic Transformation



VERZEO



CERTIFICATE OF INTERNSHIP

This Certificate is Proudly Presented to

Deepa V J

has successfully completed Machine Learning with Python live projects from CodingZen
in association with Verzeo from 01-09-2021 to 31-10-2021.

During this internship, the student was found to be keen and enthusiastic candidate.

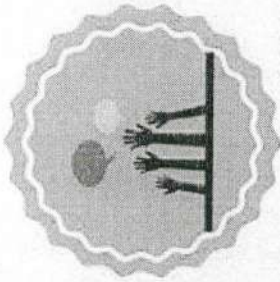
T Nift

Academic Head

21-11-2021

Date

Certificate ID: 2482538973



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Krushik Gowda

for an outstanding contribution during the session (Aug 2021 - Sep 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 02-Nov-2021.



Certificate Number: CCM6JY23W5

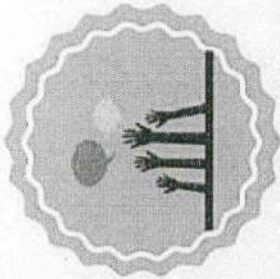
Verification at:

<https://truecertificates.com/verification/>

Pranav

PRANAV DUBEY

MANAGING DIRECTOR



THE SPARKS FOUNDATION
INSPIRE, INNOVATE, INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Nandan JS

for an outstanding contribution during the session (Aug 2021 - Sep 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 02-Nov-2021.



Certificate Number: JZS38BJXQ

Verification at:

<https://truecertificates.com/verification/>

Pranav Dubey

PRANAV DUBEY

MANAGING DIRECTOR

Reference: IEEE_INT_07/253

17th August 2021



S G Anushka

Dr Ambedkar institute of technology

SG Anushka
IDA18CS130

SUB: INTERNSHIP CONFIRMATION LETTER

Greetings from **Institute of Electrical and Electronics Engineers (IEEE – SB PIT)**

We are in receipt of your requisition for participating in the **IEEE SB PIT Internship Program – July 2021** in Domain of **Artificial Intelligence using Python** and wish to inform that your requisition has been accepted.

We are happy to inform you that you have been very fortunate to be a part of this Internship Program and we are confident that this program will hone your skills and ability level and would help you do a standout job.

You shall be provided with the Initial Knowledge transfer and Domain Training as per the domain you have opted for. Assignments and Tasks will be assigned to you upon completion of the training and shall be in compliance with the domain training provided.

Duration of Internship: 15 Days / 1 Month

Dates of Internship – 23rd August 2021 to 11th September 2021

Domain of Intern: Artificial Intelligence using Python

On behalf of the Program Coordinator, IEEE – SB PIT, we would like you to show great enthusiasm for learning that we believe would result in a strong work ethic during your internship. You shall devote your full capability to learn, understand and try implementing the technical constraints that are discussed during the intern to the best of your ability.

Mr.Jishnu Radhakrishnan , Sr Project Engineer – R & D, Pantech E Learning shall be your mentor throughout the program and shall guide you as per the agenda and assign you assignments & tasks as and when desired.

We truly believe you would benefit immensely from participating in this internship program. We implore you to seriously consider and deploy your skills through the program as a part of the internship position.

The software downloadable links and materials of the same will be sent prior to the start of the Internship. Feel free to contact us if you have any questions or need more general information.

Sincerely,

Senthilkumar.M.R

Program Co Ordinator



19-Jan-2022

S G Anushka
B.E. Computer Science & Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear S G Anushka,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:

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Mr. KIRAN MAHALINGAPPA HEGGANADAVARA
s/o Mahalingappa, Dummihal,
Tilvalli (post), Byadgi, Haveri 581120

NOV 09, 2021

Dear Kiran Mahalingappa Hegganadavara,

We are pleased to share with you our Appointment Offer Letter for a position as **Associate Software Developer** and we would like to welcome you to join the growing family of **Valtech!**

We believe that Valtech is an organization, where professionals like you are enabled to use their knowledge and creativity to add value to Valtech and its clients. Valtech's ecosystem and policies are designed to assist our associates leverage their full potential for their growth.

Kiran Mahalingappa Hegganadavara, everyone you have interacted with during this process joins me in congratulating you and extending a warm welcome.

This Offer Letter document and Employment Offer is subject to Terms & Conditions stated in the following pages.

Kindly return the duplicate copy of this Appointment Offer Letter, duly signed, as a token of your acceptance of the same.

We look forward to a mutually beneficial long association with you.

Yours truly,
For **Valtech India Systems Private Ltd.**,

DocuSigned by:
Sandhya Gulati
FC57EF3A652447A...

Sandhya Gulati
Senior Director – Talent Acquisition

Valtech India Systems Pvt. Ltd.
#30/A, 1st Main Road, JP Nagar 3rd Phase, Ind-Suburb,
Bengaluru – 560078, India

Tel: +9180 2607 9999
info@valtech.co.in
CIN: U72200KA2000PTC026220

www.valtech.com / where experiences are engineered

Appointment Offer Letter

Dear Kiran Mahalingappa Hegganadavara,

Pursuant to the interviews you had with Valtech India Systems Private Ltd (hereafter also referred as "Valtech" or "Company" or "Organization") and based on the representations made by you, we are pleased to offer an appointment letter to you on the following terms and conditions and **Annexure-A, B and C**.

1. Your designation will be: **Associate Software Developer**
2. Your base office job location will be as in the following address:
Valtech Bengaluru
Maas Unique 30/A, 1st Main Road,
Industrial Suburb, 3rd Phase, J.P. Nagar
Bengaluru – 560078, India
3. On the day of joining, you required to report to address:
Valtech Bengaluru
Maas Unique 30/A, 1st Main Road,
Industrial Suburb, 3rd Phase, J.P. Nagar
Bengaluru – 560078, India
4. **Effective Date of joining:** You are requested to report for work on or before AUG 01, 2022. Your appointment will come into effect from your date of joining the services of Company.
5. **Compensation and Benefits**
 - a. Total Annual Cost To Company (CTC) will be **Rs.5,00,000/-** (Rupees Five Lakhs only).
 - b. Your Annual Base Salary will be Rs.4,65,012/- (Rupees Four Lakhs, Sixty-Five Thousand & Twelve only.) per annum. The Annual Base Salary consists of Fixed and Flexible Components.
Kindly refer **Annexure-B** for more details.
 - c. **Statutory Bonus:** In addition to your Annual Base Salary, you would be eligible to receive Statutory Bonus at the rate of Rs.16,800/- (Rupees Sixteen Thousand Eight Hundred Only) per annum, which would be prorated, and paid to you as per the provisions of the Payment of Bonus Act
 - d. The Compensation & Benefits applicable to you is personal and should be treated as strictly confidential. This is not to be discussed or divulged to anybody else other than for statutory purposes.

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- e. Your compensation will be reviewed after the completion of a minimum period of 12 months from the date of your joining, as per the Compensation revision practices of the Company.
- f. Your Salary components, Variable Pay, Incentives, Bonus, and any other statutory / non-statutory benefits will be governed by Company's policies / procedures, taxation rules & policies and statutory guidelines that are applicable from time to time.
- g. Additional entitlements
 - (I) Receive one time Relocation Allowance and other applicable benefits at the discretion of Valtech India in accordance with the Valtech India Domestic Relocation Policy as amended from time to time.
 - (II) Participate in the Valtech's health care and life insurance scheme.
 - (III) You may also receive additional benefits including and not limited, to amounts in cash and or in kind, which could be referred as rewards, awards, and gifts, as are generally accorded to the employees of Valtech subject to the applicable taxes, policies, and practices of Valtech.

6. Documents to be submitted to the Company

You are required to submit documents stated in *Annexure-C* on your date of joining.

Employment Offer Letter: Annexure-A

1. Terms of Employment

We are detailing below some of the significant terms of employment and employment policies that will apply to you at Valtech India Systems Pvt. Ltd. Please ensure that you read and fully understand all the policies.

This offer supersedes all prior understandings, negotiations, and agreements, whether written or oral, between you and Valtech as to the subject matter covered by this offer letter. During the term of your employment with the Company, you will be subject to all rules and regulations in accordance with Company policy as applicable, enforced, amended, or altered from time to time.

2. Compensation and Benefits

Your annual compensation will be as per the schedule annexed to this offer letter and will be subject to deduction of tax at source. It should be appreciated that salary structure is designed based on certain statutory / IT laws and keeping in line with industry norms / practices and employee feedback. Hence it is subject to change based on any of these inputs or depending on the options exercised by you for claiming certain tax friendly benefits on your joining.

3. Retirals

You will retire in the normal course from the services of the company on attaining the age of superannuation, which is, on the end of the month following your 58th birthday.

4. Provident Fund Contribution

An amount equivalent to the Employer's contribution to PF would be deducted from your Gross Salary and credited to your PF account, which is a Social Security benefit. Provident Fund Contribution is governed by The Employees Provident Funds and Miscellaneous Provisions Act 1952.

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5. Gratuity

You would be eligible for Gratuity as per the provisions of 'The Payment of Gratuity Act-1972' or any amendments done by government time to time.

6. Probation and Confirmation of Employment

Your employment will be subject to a probationary period of 06 (Six) Months with effect from the date of your joining the Company. At the end of the duration of 06 months from the date of start of your employment in the Company, your services in the Company would be deemed to be confirmed, unless you are specifically informed otherwise. Please note, your performance will be evaluated during your Probation Period.

7. Notice Period for Resignation and Termination

The contract of employment is terminable by either party by giving 90 days' notice in writing. Either party is not bound to give any reason thereof. The Company reserves the right to pay or recover salary in lieu of notice period or to relieve you before the expiry of the notice period. All Payment and recoveries made under this clause will be based on the Gross salary. In the event of any breach in the terms and condition stated in the Additional Services Conditions and / or Non-Disclosure Agreement (NDA) or any act amounting to misconduct, your services are liable to be terminated without any notice or payment in lieu.

8. Leaves of Absence and Holidays

Valtech offers comprehensive leaves of absence benefits upon joining the Company. You are eligible for Earned Leave of 13 working days and Sick Leave of 12 working days of paid leave, per calendar year. Your leave would be credited to you on pro-rata basis.

Apart from this, you will also be eligible for 10 (Ten) Holidays (National Holidays and Festival Holidays), on specific dates, as declared by the Company, per calendar year. In addition, eligible employees can avail Maternity and Paternity leave, separately, as per Company policy.

9. Separation

You are required to return / handover all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records, etc. belonging to the Company or relating to its business to the Company or belonging to Company's customers on the date of your relieving and shall not make or retain any copies of these items. You are also required to return to the Company all the assets given to you for official and/or personal use as per the various policies/schemes applicable to you as a part of your Compensation & Benefits. This would not apply to those assets or items, which are obligatory for you to buy under the concerned schemes. Employees are required to complete the Exit formalities & duly sign the 'No Dues' form on their last working date. In the event of not signing the 'No Dues', any claim made thereafter, pertaining to discrepancies in attendance, leave balance, shortfall in notice period, full & final settlement, etc., will be deemed as null & void.

10. Service Conditions

Your services will also be governed by additional terms and conditions as explained in the Service Conditions attached herewith. The terms and conditions are subject to statutory requirements and Company Policies.



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Please sign a copy of this letter and other attached documents in acceptance of the above terms and conditions as also the additional Service Conditions.

Yours truly,
For **Valtech India Systems Private Ltd.,**

DocuSigned by:
Sandhya Gulati
FC57EF3A852447A...

Sandhya Gulati
Senior Director – Talent Acquisition

Encl.:

1. Additional Service Conditions
2. Confidentiality Agreement

Acceptance:

I, hereby accept the terms and conditions mentioned in this Offer Letter and also as in the Service Conditions document attached to this letter.

Name: KIRAN MAHALINGAPPA HEGGANADAVARA

Signature: -----

Place: Bengaluru

Date:

Additional Service Conditions (part of Annexure-A):

Your appointment is subject to the following additional terms and conditions:

1. Your position is a whole-time employment with the Company, and you shall devote yourself exclusively to the business of the Company. You will not take any other work for remuneration [part-time or otherwise] or work on advisory capacity or be interested directly or indirectly [except as share or debenture holder] in any other trade or business during the employment with the Company. The authorized person should approve, in writing, any honorary professional engagement outside the work with the company.
2. The Company reserves the right to re-designate the Employees and allocate suitable responsibilities from time to time. The Company is not bound to give any reason thereof.
3. Your services are liable to be transferred in such capacity as the Company may from time to time determine or to any other location, department, establishment or Associate Company or Group Company. In such case, you will be governed by the terms and conditions of service as applicable to the new assignment. Such transfer could be to any location in India or any other country.

4. Company reserves the right to send you for training within or outside India, and in such event when you travel abroad for transition/knowledge/process transfer, you shall have to execute certain agreement(s) / documentation as the Company may require from you. In view of the fact that the Company shall be making arrangements and making considerable expenditure for making specialized training available, the Company shall insist that the said agreement(s)/ documentation be executed.
5. You shall agree that the following expenses, if committed during the recruitment process and incurred by the Company at the time of joining and thereafter, shall be remitted back to the company should you resign from the Company before 18 months from the date of your Joining.
 - a. Relocation/transportation to the place of posting from existing location.
 - b. Payment made in lieu of your loss of salary because of joining Valtech India Systems Private Ltd early, or any other payment made like above.
 - c. Joining Bonus
6. In case if you desire to resign (date of resignation) from the Company before the said period of 18 months from the date of your joining, you hereby authorize the Company to deduct aforesaid expenses from all money due to you. Besides this you shall forthwith pay the shortfall to the Company.
7. During your employment with the Company, you will be governed by the Policies, Service Rules, and Regulations of the Company, which may be modified time to time at the discretion of the Company.
8. You are expected to perform effectively to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.
9. You may be required to undertake travel on Company work either within India or outside and you will be reimbursed travel expenses as per the Company Policy.
10. The Company has evolved a Confidentiality Agreement to protect the rights of the employee and also that of the Company while dealing with confidential data, information, documents, etc. The said Confidentiality Agreement forms part of the Service Conditions applicable to employees of your category. You are required to read, understand and sign the enclosed Confidentiality Agreement in acknowledgement of your acceptance of the conditions therein.
11. If you conceive of/invent/discover/improve on any new or advanced or current methods of improving processes/formulae/systems in relation to the operation of the Company or its affiliates or Customers, such developments, discoveries or inventions will be fully communicated to the Company and remain the sole right/property of the Company.
12. If any transaction with the Company involves conflict between your personal interest and the interest of the Company in dealings with suppliers, customers, and any other organization or individuals doing or seeking to do business with the Company, you are required to inform the Company in writing about the nature of such conflict of interest so that the Company could protect its right and address the transaction suitably.
13. During the term of your employment with the Company, if you are found to have willfully suppressed the information on being deported from any country / convicted by the court of



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law for any offence in India or outside India, or anytime such fact is brought to our information, in such case, your services are liable to be terminated without any notice and the Company reserves the right to recover all the Expenses incurred towards your travel including and not limited to VISA processing.

14. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency of Valtech India Systems Private Ltd. to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur. If any declaration given or information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, in such case, without prejudice to any other rights the Company may have against you, your services are liable to be terminated without any notice.
15. In the event of indiscipline or unsocial behavior or for actions that are detrimental to the Company, without prejudice to other rights the Company may have against you, your services are liable to be terminated without any notice.
16. (a) You undertake that you shall not join/do business with any of the Companies, Firms or Organizations or entity or person with whom you have had material dealings during the course of employment with us. This shall be applicable for a period of 24 (twenty-four) Months after the cessation of your employment with the Company for any reason whatsoever.

(b) Upon termination of your employment with our Company for any reason, irrespective of the nature of termination of your employment, you agree that you shall not for a period of 24 months from the date of ceasing to be an employee, whether on your own account, either personally or by your agent, or on behalf of any other person, directly or indirectly: Induce, procure or endeavor to induce any person who is an employee, agent, customer or consultant of the Company to leave the service of, or cease to provide service to our Company or solicit the employment of, or directly or indirectly employ, engage or hire as an employee or consultant any employee of the Company or assist or be instrumental in soliciting any employee of the Company.

(c) It may be noted that the Company reserves its rights to approach the Court of appropriate jurisdiction to seek injunction, restraint orders or other prohibitory relief against you with a view to restrain you from committing breach of 16(a) and 16(b) above.
(d) For the above purpose i.e., 16(a) and 16(b) Competitor / Competition means any Company, Firm Organization, entity or person who is engaged or intends to engage in one or more of the same or similar business activity as that of the Company.
17. You shall (A) maintain confidentiality of all information that you may have access to during the course of your employment and (B) abide by the Company Confidentiality/ Non-Disclosure agreement
18. Your breach or non-compliance of 17 (A) and (B) will be a source of great loss to the Company and the extent of loss is not easy to assess. In this light the Company reserves the right to initiate appropriate legal action.
19. You shall sign Non-Disclosure Agreement (NDA) between Company and you at the time of joining the services of the Company.

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Any dispute arising pertaining to this Employment Agreement is subject to the jurisdiction of the Courts in Bengaluru.

I, have read, understood and agree to abide by the above-mentioned Service Conditions applicable to employees of my category. I hereby voluntarily affix my signature below in confirmation of the acceptance of all the terms and conditions of my employment including the above Service Conditions.

Name: KIRAN MAHALINGAPPA HEGGANADAVARA
Place: Bengaluru

Signature: -----
Date:

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Employment Offer Letter: Annexure-B

Name: KIRAN MAHALINGAPPA HEGGANADAVARA

Salary / CTC breakup details (Strictly Confidential)

COMPONENTS	Per Month (INR)	Per Annum (INR)
Total Base Salary (A+B)	38,751	4,65,012
A.Total Fixed Salary	26,213	3,14,557
A1. Basic	17,438	2,09,255
A2. HRA	6,975	83,702
A3. Provident Fund (Employer Contribution)	1,800	21,600
A4. Executive Allowance	0	0
B.Total Flexible Pay	12,538	1,50,455
C. Medical Insurance Premium*		8,128
D. Gratuity		10,060
E. Statutory Bonus		16,800
Total Annual Cost To Company (CTC) (A+B+C+D+E)		5,00,000

Flexible Pay Upper Limits		
COMPONENTS	Per Month	Per Annum
B1.Telephone	2,000	24,000
B2.Training	2,500	30,000
B3. Children's Education Allowance	200	2,400
B4(a). Fuel Charges (4W) (upto 1.6L CC)	1,800	21,600
B4(b). Fuel Charges (4W) (more than 1.6L CC)	2,400	28,800
B5. LTA	5,000	60,000
B6. Books and Periodicals	1,500	18,000
Total Flexi Limits	13,600	1,63,200

Flexible Pay Salient Features:

- Flexible Pay is a part of your salary.
- Flexible Pay would be paid to you subject to the Upper Limits, if you Declare and Claim the same, along with relevant supporting documents, as per stipulated process. Such amount would not attract tax.
- If you do not Declare for Flexible Pay, your eligible Flexible Pay amount will be taxed and paid to you along with Monthly Salary.
- If you Declare and then do not Claim your Flexible Pay, the said Flexible Pay amount will be taxed and paid to you at the end of the financial year.

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- The 'Total Flexible Pay' mentioned above in the Salary Structure is as per the upper limits of the Flexible Pay.
- The Income Tax exemption on B4 is calculated based on the option (any One) you choose: - i.e. (4 a) Fuel Charges (4W) (upto 1.6L CC) or (4 b) Fuel Charges (4W) (more than 1.6L CC).
- Flexible Pay (with respect to Telephone reimbursement, Training reimbursement) is exempted from Income Tax, if reimbursed on actual expenditure incurred by an Employee. To claim the tax exemption, an Employee needs to produce adequate supporting documents with regard to actual expenditure incurred. Unclaimed Flexible Pay amount (if any) would be paid after relevant tax deductions at the end of the financial year or as requested by an Employee, which will be paid along with the salary for the respective month.
- With respect to Leave Travel Allowance (LTA), if an Employee needs to claim tax exemptions from Income tax, then they would need to comply with the Income tax Act along with its rules. Unclaimed LTA amount (if any) would be paid to them after relevant tax deductions at the end of the financial year or as requested by an Employee, along with the salary payable for the respective month.
- All claims pertaining to Flexible Pay needs to be made to Finance Department in the required Form, on or before 15th day of a Month.
- If the Associate does not wish to declare to claim the Flexible pay, the said Flexible amount will be added to the Executive Allowance which is part of the Fixed Salary and the same would be taxed and paid along with monthly salary.
- Gratuity is applicable as per the provisions of the 'The Payment of Gratuity Act-1972'
- Books and Periodicals will have to be for professional pursuits.
- The administration of the Flexible Benefit Plan would be as per the terms and practices, followed by our Finance Department.
- **Group Medical / Health Insurance** - Coverage under Group Medclaim Insurance scheme is optional to employees. The subsidized Group Medclaim Insurance premium is part of an employee's CTC, and in the event of the employee opting out of this insurance coverage, this amount will not accrue to the employee, nor will it be paid to the employee.
- Valtech also provides other Insurance covers such as **Group Life Insurance & Group Personal Accident Insurance**. Details of the same can be referred on company portal.

Yours truly,
For Valtech India Systems Private Ltd.,

DocuSigned by:

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Sandhya Gulati
Senior Director – Talent Acquisition

Name: KIRAN MAHALINGAPPA HEGGANADAVARA
Place: Bengaluru

Signature: -----
Date:

Employment Offer Letter: Annexure-C

Please submit the following documents on the day of joining:

- Scanned copy of the original of the below documents, as applicable, to be sent via email to the concerned member of the Recruitment Team, within one week of receiving the offer.
- Original & Self-Attested Photocopy of the below documents, as applicable, to be produced at the time of joining the Company. Original documents will be returned immediately, after verification.

Category	List of documents
Proof of Identity (Mandatory)	<ul style="list-style-type: none"> • Aadhaar Card
Proof of Income Tax related Identification (Mandatory)	<ul style="list-style-type: none"> • PAN card
International Travel Document	<ul style="list-style-type: none"> • Valid Indian Passport
Proof of Identity in absence of Aadhaar, due to special justifiable reasons (any one)	<ul style="list-style-type: none"> • Voters Identity Card • Driving License • Bank passbook with attested customer photograph and signature. • Any other Government issued Identity proof
Proof of Age (any one)	<ul style="list-style-type: none"> • Birth Certificate • Marks Sheet or passed Certificate - Matriculation
Residential Proof (any one)	<ul style="list-style-type: none"> • Valid passport (valid only if the address on passport is same as per the communication address) • Latest Telephone Bill not older than 3 months • Latest Gas connection bill showing consumption and complete address • Latest Electricity Bill (with complete address of the account holder) - not older than 3 months • Ration Card. • Notarized registered rent agreement with latest electricity bill issued to landlord
Education Proof (all Documents are Mandatory)	<ul style="list-style-type: none"> • 10th Marks Sheet & Certificate • 12th Marks Sheet & Certificate • Highest Degree Marks Sheet & Certificate • Certificates of the any additional course(s)
Employment Proof (all Documents are Mandatory)	<p>For all past employments:</p> <ul style="list-style-type: none"> • Appointment Letters/Offer Letters • Relieving Letters • Experience / Service Certificate
Other Documents (all Documents are Mandatory)	<ul style="list-style-type: none"> • Photographs: 8 Passport Size [White Background] + Soft copy of the same • Blood Group Certificate • Hardcopy of the Resume



Certificate Of Experience

This is to certify that Nikhil Mehra worked with us at Coding Ninjas from July 2021 to August 2021 as an intern.

Key responsibilities during the internship were -

- Taking doubt sessions
- Debugging codes
- Helping students in their assignments & various projects.

We have found Nikhil to be a self starter who is motivated, duty bound and hard working.

We wish Nikhil best of luck for future.



Authorised Signatory
(Sunrise Mentors Pvt. Ltd.)



Target: Welcome Inbox



Majo.George 14 Mar
to me ▾



Dear Rishabh,

Welcome to Target as you begin your internship today!

Request you to join the onboarding zoom sessions with your personal laptops or mobile phones.

Please find below your Target credentials along with team details.

Employee Id:

LAN Id/ Zid:

Target email Id: Rishabh.Agrawal@target.com

Team: Core Data

Hope you have received your Target laptop, the IT team will help you with logging in during the onboarding session.

The RYSE team will connect with you soon. Please feel free to reach out to me for any clarifications.

Wishing you All the Best!

Thanks and Regards,

Majo George

Campus Hiring | Target | Phone: 9980911070

Date: 29th Dec2021

BORDERFREE TECHNOLOGIES PRIVATE LIMITED

F11/1 Model Town II , Delhi 110009

Shivam Tiwari
251 Pipargao,
Aurai, Bhadohi, 221301

Dear Shivam

Borderfree Technologies Private Limited is pleased to offer you a position of Trainee Product Engineer with the Company on the terms described below.

1. **Position.** You will start as a full-time employee , having designation of Trainee Product Engineer. Your joining date will 1st January 2022
2. By signing this letter, you confirm with the Company that you are under no contractual or other legal obligations that would prohibit you from performing your duties with the Company.
3. **Compensation and Consultant Benefits.** You will be paid a payment of Rs. 35000/- per month. Your annual payment is Rs. 420000/- per year. Payment will be paid on regular payment date. Payment is confidential between you and company.
4. **Notice Period:** You shall be entitled to terminate your employment by giving three (3) months' notice in writing to the Company. The Company reserves the right to recover salary in lieu of notice period or to relieve you before the expiry of the notice period. During the Notice period the Consultant should prepare the handover documents which give the complete detail on the activities handled by the Consultant. The handover document should be given to management and the immediate manager (in-charge). On satisfactory completion of handover/notice period, the relieving letter & settlement if any will be given to the Consultant by the management, Once management relieved the consultant , they will get the experience certificate.
5. **Separation:**

On separation, you will immediately give up to the Company before you are relieved all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items. You will also return to the Company all the assets given to you for official and/or personal use as per the various policies/schemes applicable to you as a part of your Compensation & Benefits.

6. **Termination.** The Company shall be entitled to terminate your employment by giving to you a notice of 15 Days. Further the Company shall be entitled to terminate your employment by paying you salary in lieu of the Notice Period, or part thereof.

The Company may at its sole and absolute discretion, immediately terminate your employment for Cause. "Cause" for the purposes of your employment shall mean:

- An unauthorized use or disclosure by you of the Company's confidential information or trade secret
- Conduct constituting a breach of fiduciary duty to the Company;
- A material breach by you of any agreement between you and the Company;
- A material failure by you to comply with the Company's written policies or rules
- Your conviction of, or plea of "guilty" or "no contest" to, a crime involving moral turpitude, deceit, dishonesty or fraud under the laws of India;
- Any gross negligence or willful misconduct by you;
- A continuing failure by you to perform assigned duties after receiving written notification of such failure from the senior management of the Company;
- A failure by you to cooperate in good faith with a governmental or internal investigation of the Company or its directors, officers or Consultants, if the Company has requested your cooperation.

7. **Confidential Information and Invention Assignment Agreement.** Like all Company Consultants, you will be required, as a condition of your employment with the Company, is to sign the Company's enclosed standard Confidential Information and Invention Assignment Agreement.
8. **Outside Activities.** While you render services to the Company, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company.

9. **Taxes, Withholding and Required Deductions.** All forms of compensation referred to in this letter are subject to all applicable taxes, withholding and any other deductions required by applicable law.

10. **Miscellaneous.**

Governing Law. The validity, interpretation, construction and performance of this letter, and all acts and transactions pursuant hereto and the rights and obligations of the parties hereto shall be governed, construed and interpreted in accordance with the laws of Union of India with , Delhi being place of jurisdiction.

Entire Agreement. This letter sets forth the entire agreement and understanding of the parties relating to the subject matter herein and supersedes all prior or contemporaneous discussions, understandings and agreements, whether oral or written, between them relating to the subject matter hereof.

Counterparts. This letter may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original, and all of which together shall constitute one and the same agreement. Execution of a facsimile copy will have the same force and effect as execution of an original, and a facsimile signature will be deemed an original and valid signature.

Electronic Delivery. The Company may, in its sole discretion, decide to deliver any documents or notices related to this Agreement, securities of the Company or any of its affiliates or any other matter, including documents and/or notices required to be delivered to you by applicable securities law or any other law or the Company's Certificate of Incorporation or Bylaws by email or any other electronic means. You hereby consent to (i) conduct business electronically (ii) receive such documents and notices by such electronic delivery and (iii) sign documents electronically and agree to participate through an on-line or electronic system established and maintained by the Company or a third party designated by the Company.

If you wish to accept this offer, please sign and date both the enclosed duplicate original of this letter and the enclosed Confidential Information and Invention Assignment Agreement asnd return them to Borderfree Technologies Private Limited .

Very truly yours,

Name: Abhishek Kumar Agrawal
Title :Director

[BORDERFREE TECHNOLOGIES PRIVATE LIMITED]

ACCEPTED AND AGREED:

(SHIVAM TIWARI)

(Signature)

Date



Avalia Technologies

DESIRE FOR CREATIVENESS

Avalia Technologies

24-5 Shinde Nagar , Bavdhan , Pune –
411021 Maharashtra , India

Mob: +91-9834311785

Email : info@avaliatech.com

Website: www.avaliatech.com

Date: Oct 08, 2021

Reference No.: 20131106/PUNE/SE/03

To

Mr.Avnish Kumar

Flat No. 10, Lakeview Park,
Sutarwadi, Pashan
Pune – 411021.

Service certificate

Dear Avnish Kumar,

With your reference to your internship service, we hereby confirm that we have offered you our internship program and have been successfully completed by you from 01/06/2021 to 31/07/2021.

We wish you the very best in your future endeavours.

TO WHOMSOEVER IT MAY CONCERN

Avalia Technologies declares that it holds a Non-Solicitation clause with its Customers and Employees. The entity seeking to hire Avnish Kumar under the internship program is requested to confirm, if it falls within the ambit of that restriction to avoid breach of Contract with Avalia Technologies.

For Avalia Technologies

R.Pandey

Ruchi Pandey
HR – India



February 20, 2022
Ref No: Hyd/HR/R&S/OL/22/1844

To
Prakhar Kumar
Dr Ambedkar Institute Of Technology, Men'S Hostel ,
Outer Ring Road, Nagarbhavi Stage 2,
Bengaluru 560056.

Dear Prakhar,

Further to your interview discussion, we are happy to offer you the position of **Consultant, Associate** with "**Infor (India) Private Limited**" subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **April 04, 2022**.

You would be under an internship Programme through this fixed-term employment contract for 6 months from the date of joining and your salary will be **INR 30,000 (Rupees thirty thousand only)** per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 540000/- per annum (Rupees Five Lakh Forty Thousand)** per annum and the Variable Compensation will be **INR 60000/- per annum (Rupees Sixty Thousand)**, payable based on your performance. as per **Annexure2**.

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

1. Softcopy of
 - Education - SSC, Intermediate, Degree & PG (as applicable)
 - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc
2. 3 passport size colored photographs.
3. Name on PAN card & Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photocopy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving license, Aadhar Card, etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.

Regards

For Infor (India) Pvt Ltd
Renu Ganotra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E Mail: renu.ganotra@infor.com



Annexure 1

SALARY STACK-UP:

Salary Components	Amount (INR)
Basic (Per Month)	18000
H R A (Per Month)	7200
C P F (Per Month)	2160
Lunch (Per Month)	1100
Special Pay (Per Month)	1540
LTA (Per Annum)	0
Base Salary (Per Annum) *A	360000

Other Benefits

Leave Encashment (Per Annum)	9000
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	12273
Total Benefits (Per Annum) *B	56273

o **Cost To Company (CTC); (A+B) Per Annum = INR 416273/-**

*Gratuity is paid as per the prevailing gratuity act.

SALARY STACK-UP



Annexure 2

Salary Components	Amount (INR)
Basic (Per Month)	18000
H R A (Per Month)	7200
C P F (Per Month)	2160
Lunch (Per Month)	1100
Special Pay (Per Month)	16540
LTA (Per Annum)	0
Base Salary (Per Annum) *A	540000
Variable Pay @ 100% accrual per annum -B	60000
Total (A+B)	600000

Other Benefits

Leave Encashment (Per Annum)	9000
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	12273
Total Benefits (Per Annum) *C	56273

Cost To Company (CTC); (A+B+C) Per Annum = INR 656273/-

*Gratuity is paid as per prevailing gratuity act

Accepted :
Signature :
Date :



19-Jan-2022

Mihir Kumar
B.E. Computer Science & Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear Mihir Kumar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



19-Jan-2022

Mihir Kumar
B.E. Computer Science & Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear Mihir Kumar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

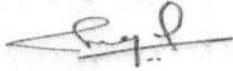
You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:

INTERNSHIP OFFER

Ref.:5599866/ 1223589,
Date:03/06/2022,

Dear Amanpreet Singh,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 03/07/2022 till 05/27/2022

You have to report by 8:30 am at office, for joining formalities and contact security at the main gate for your entry pass at

Address
164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imburements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

Note:

1.	The stipend processing will be as per Company policy notified from time to time.
2.	You must provide a valid bank account no. where you wish your stipend to be remitted and Permanent Account Number (PAN)/ AADHAR as identity and address proof. You are expected to provide accurate and correct information failing which Company shall not be responsible for any issue arising out of supplying of erroneous remittance information.
3.	During your internship in the Company, you are expected to adhere to the applicable Company policies and processes, failing which the Company has liberty to take appropriate steps.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all its interns the hands-on experience of its business operations, processes and services. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As acceptance of this internship with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter.

Our internship opportunity shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

Yours sincerely,
For Capgemini Technology Services India Limited



Anil Kumar Singh
Head - Talent Acquisition & Resourcing

I accept the above offer on the terms indicated

Signature

Date

Codelattice Digital Solutions.Pvt.Ltd
Door. No. 1502, 5th Floor Cafit Square, HiLite Business
Park, Pottammal- Palazhi Rd, Poovangal,
Kozhikode, Kerala, 673014



To,
Mr. Swastik Gowda

14 April 2022

APPOINTMENT ORDER

We are glad to offer you an appointment as an intern as a "Software Developer Intern " in our organization effective from **18 April 2022**, your fixed gross salary is statutory dues will be deducted as per rules. The salary structure is not enclosed. Your employment with us will be considered as an intern and your salary will be disclosed only depending on your performance. Your employment with us shall be governed by the terms and conditions specified in the Employment Agreement annexed hereto as **Annexure A**, and by the other policies of the Company which shall be made available for your perusal and reference from time to time.

1. This offer of employment is based on the information/details furnished by you while considering your candidature. If at any time it comes to the knowledge of the Management that the information furnished by you is incorrect or if you have suppressed any material facts which you should have disclosed, your services are liable for termination without any notice.

- A. You shall furnish your address and change of address if any, during the course of your employment. It shall be notified to the Management and it shall be your duty to intimate the same in writing within 3 days from the date of any such change and shall also get the change so affected recorded in the register of addresses maintained for the purpose by the Management. All communication sent to you by the Management at your last given address shall be deemed to have been delivered to you at the correct address.
- B. You will be on the whole time employment in the Organization and shall not engage yourself in any work or business or profession either honorary or otherwise without the permission of the Management.

2. Initially you shall be on internship for a period **3 months** w.e.f and the said period of internship shall be liable to be extended further or dispensed with earlier at the discretion of the Management. During or at the expiry of your said internship period or the extended period of internship, the Management will have the right to terminate your services without any notice or without assigning any reasons thereof. Unless confirmed in writing, you will continue to be on internship.

3. You shall not utilize, disclose or divulge to any person, any trade secrets or know-how of the Management of affairs, administrations technology, research, and development carried out in the

organization.

4. You shall sign and deliver a Copyright Assignment Agreement which is attached as Annexure 2 to the Employment Agreement and a Non-Disclosure Agreement which is attached as Annexure 3 to the Employment Agreement, on reporting to duty in this regard
5. Every employee shall be under probation for 3 months, during which the employee shall refrain from terminating the employment. In case of termination by the employee, the employee shall pay a 1-month salary in lieu of notice in case of termination of your employment.
6. You shall not receive any presents, commissions, loans, advances, or any sort of gratification or benefit in cash or in-kind from any person, party or agency, with which the company has business dealings. It is strictly forbidden.
7. If you are an employee using your own devices such as a laptop, mobile phone, or any other electronic devices for work purposes, you shall not misuse such devices during work hours. The Company is not liable for any malpractice, downloading any pirated or explicit content, or any such practices that are illegal. In case of any act, omission, constituting misconduct you may be placed under suspension. An inquiry or disciplinary action may be initiated against you.
8. Your services will be liable to be transferred from one place to another and /or from one post to another either in the same unit or any sister concerns of the establishment anywhere in India either existing or that may be set up in the future.
9. You will be responsible for the safe custody of the resources (tangible and intangible) entrusted to you or comes to your possession and in case of any damage or loss, the management shall have the right to make good of the same from your salary besides taking any other disciplinary actions as may be deemed fit and proper. You shall perform the services and work according to directions/instructions given to you from time to time by your superiors.
10. Even after the confirmation of your services, the Management reserves the right to terminate your services after providing one month's notice or payment of one month's salary in lieu of notice. Similarly, when you opt to leave the services of the company, you may do so by giving two months' notice or surrendering or paying one month's salary in lieu of the notice.

Apart from the above conditions, you will be governed by the rules and regulations of the

*Codelattice Digital Solutions.Pvt.Ltd
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Kozhikode, Kerala, 673014*



Company from time to time.

In case the above terms and conditions are acceptable to you, please return the copy of this offer of appointment after affixing your signature in token of your having accepted the same.

**For Codelattice
AUTHORIZED SIGNATORY**

I have read and understood the above terms and conditions of the employment and agree to them and further undertake to abide by them.

Place :

Date:

Signature of the Employee

Annexure A

Employment Agreement

Your employment with **Codelattice Digital Solutions Pvt. Ltd**, a company incorporated under the Companies Act 1956 and having its registered office at **Cafit Square, Door No 1502 , Hilite Business Park, Kozhikode - 673014** (hereinafter referred to as "**Company**" which expression shall mean and include unless repugnant to the context its successors-in-interest and assigns), shall be subject to the terms and conditions provided herein below and subject to the policies of the Company, as updated from time to time, which are contained in the Employment Handbook/notified on a regular basis.

1. Commencement of Employment

Your employment with the Company shall begin on **18th April 2022** and shall be subject to termination as provided hereunder. You will devote your full time, skill, and attention to the work and business of the Company, and shall work faithfully, sincerely, diligently, efficiently, and to the best of your ability to promote, continue and develop the interests of the Company.

2. Posting/Location

Your posting will be at our office located at **Cafit Square, Door No 1502, Hilite Business Park, Kozhikode 673014**, but you are liable to be transferred to any of the Company's sister companies, associate companies, branch offices, or client campuses to which you may be posted on deputation, secondment or transfer. Your duties may also require you to travel in India and to other countries, often at short notice.

a. Your roles, responsibilities, and objectives shall be as described to you during your acceptance. There could be changes in the job description and any promotions. Such changes shall be notified to you via email. The roles and responsibilities set out are only indicative and it shall be your responsibility to carry out all such functions as are ancillary thereto and as may be necessary to effectively complete your objectives.

b. You agree and acknowledge that the Company reserves the right to vary your roles and responsibilities, from time to time.

3. Representation and Warranties by the Employee

3.1 You represent and warrant that all works created and submitted by you to the Company,

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including but not limited to Graphics, UX Designs, Logos, Code, Blogs ("**Work**") are and will be, your original work of authorship and the same does not, and shall not infringe the copyright, trademark or other intellectual property rights, privacy rights, or any other legal or moral rights of any third party.

3.2 You shall ensure that all information contained in your Work is not false, plagiarized, misleading, or inaccurate.

3.3 You represent and warrant that the Work is not, and may not reasonably be considered to be, defamatory, libelous, hateful, racially, ethnically, religiously, or otherwise biased or offensive, unlawfully threatening, or unlawfully harassing to any individual, partnership, or corporation, vulgar, pornographic, obscene, or invasive of another's privacy.

3.4 You represent and warrant that the Work does not incorporate materials from a third-party website unless it is freely available in the public domain. Further, any communication with clients, colleagues, and other official communication should be via the official email address only. You shall refrain from using your personal email address.

3.5 You represent and warrant that the Work does not contain any viruses, worms, spyware, adware, or other potentially damaging programs or files.

3.6 You represent and warrant that you use your best endeavors to promote the interests of the Company; and perform to the best of your ability, in accordance with the direction of the Company, the duties and responsibilities normally associated with your position, and such additional duties and responsibilities for the Company as the Company may from time to time reasonably specify.

3.7 You hereby agree to indemnify, defend and hold the Company harmless from and against any losses, costs, expenses, damages of whatsoever nature which may be incurred or suffered by the Company, which arises out of or as a result from any breach of contract, warranty, tort (including negligence) or otherwise of any of his/her obligations or Agreement contained herein.

3.8 You agree not to misuse the Company Wi-Fi and other such resources made available to you to access pirated content such as pirated versions of software, torrents, movies, music, and television streaming sites, any explicit or pornographic sites, and any other prohibited content on the internet. Any misuse, misconduct, or illegal activities shall amount to a breach of this Agreement. You shall be liable for losses, costs, expenses, and damages that may arise out of such a breach.

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4. Further, you agree and covenant that, you shall:

4.1 Undertake the duties and exercise the powers which the Company assigns or vests in you and comply with all lawful orders and instructions given by the Company in this regard;

4.2 Observe, comply, and implement the Company's rules, regulations, and policies as may be in effect from time to time;

4.3 Perform the duties and exercise the powers that are assigned to or vested in you from time to time by the Company, in a proper and efficient manner with all due care, skill and diligence;

4.4 Devote the whole of your time, attention, and skill exclusively to the business of the Company during normal business hours and such other hours as are necessary to satisfactorily perform your obligations as stipulated herein;

4.5 You further agree and acknowledge that this is an exclusive employment agreement. Accordingly, during your employment, you shall not, without the prior written consent of the Company, directly or indirectly, by yourself or through others, own, manage,

4.6 Operate, consult, freelance, or be employed /engaged in any other business or profession, with or without compensation

5. Leave and Holidays

5.1. You will be entitled to 12 days of paid leave every year. You are required to apply for leave prior to the date on which you wish your paid leave to begin, provided that the number of times in which paid leave may be taken during any year shall not exceed two or such other numbers as may be agreed upon between the Company and yourself.

5.2. In addition to the leave mentioned above, you will be entitled to 12 days of public holidays throughout the year. These holidays may vary from year to year and are dependent upon the location of your posting. The Company shall notify you of the list of holidays applicable to you.

6. Compensation and Incentives

6.1. In consideration of the services to be rendered by you hereunder during your employment, upon the terms and subject to the conditions set forth herein, you will be entitled to the compensation and incentives as set out in ANNEXURE 1 ("Compensation and Incentive Package").

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6.2. The specific targets to be achieved for the base pay and incentive pay are also set out in Annexure 1 to this Agreement, if applicable.

6.3. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.

6.4. Payment of all compensation and incentives as set out in ANNEXURE 2, shall be made to you in accordance with the terms thereof and the relevant Company policies in effect from time to time, including normal payroll practices. All such payments shall be subject to withholding all applicable taxes.

6.5. You acknowledge and agree that the Compensation and Incentive Package remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential.

7. Ethics and Confidentiality

“Confidential Information” shall include all trade secrets of the Company, and all information, including any information which relates to the operational, commercial, technical, and financial activities of the Company or any such confidential information concerning any other company, or any of its or their suppliers, agents, distributors or customers. It does not extend to information already in the public domain unless such information has arrived there through unauthorized means. During the term of this Employment Agreement, or at any time thereafter, You shall not directly or indirectly, disclose or grant access to the Company's or any of the Company's clients' Confidential Information or systems to any third party, nor shall You use or exploit such Confidential Information for any purpose other than those of the Company or of the clients of the Company. This restriction shall cease to apply to any information or knowledge, which may subsequently come into the public domain other than by way of unauthorized disclosure. All confidential records, documents, and other paper together with any copies or extracts thereof made or required by you in the course of your employment with the Company shall be the sole and exclusive property of the Company and must be returned on the termination of your employment with Company. All notes and memoranda of any Confidential Information which shall be acquired, received, or made by you during the course of your employment shall be the property of the Company and shall be surrendered by you to someone duly authorized on that behalf at the termination of your employment or at the request of the management at any time during the course of your employment.

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Kozhikode, Kerala, 673014



To protect the interests of the Company, in furtherance of the provisions herein with regard to "Confidential Information" you will also need to sign the Company's standard "Non-Disclosure Agreement" as a condition of your employment, which is annexed hereto as Annexure 3 to this Agreement.

We wish to impress upon you that we do not want you to bring with you any confidential or proprietary material of any former employer or to violate any other obligations you may have to any former employer.

8. Your Work and Creations

All rights, title, and interest to any Work done by you during the course of your employment with the Company, including any and all intellectual property rights in, and to the Work and any moral rights in, and to the Work, shall be deemed to have been assigned by You to the Company. You shall:

(a) Grant and assign to the Company an exclusive, royalty-free, worldwide license to use, edit, modify, display and disseminate the work. You shall give the Company and its attorneys all necessary assistance and cooperation in connection with the preparation and prosecution of any application for registration of intellectual property rights.

(b) To protect the interests of the Company, in furtherance of the provisions herein with regard to your work and creations, you will also need to sign the Company's standard

"Copyright Assignment Agreement" as a condition of your employment, which is annexed hereto as Annexure 2 to this Agreement.

9. Non-solicitation:

You covenant with the Company that during your employment with the Firm, and for a period of 36 months after ceasing to be employed with the Company, you will not endeavor to entice away from the Company any person who has, at any time during the 12 (Twelve) months immediately preceding such cessation, been employed or engaged by the Company.

10. Non-competition:

You further covenant with the Company that during your employment with the Company, and for a period of 36 months after ceasing to be employed with the Company, you will not, either alone or jointly with or as manager, agent, consultant, or employee of any person, firm or company directly

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or indirectly carry on or be engaged in any activity or business which shall be in competition with the business of the Company.

11. Non- Infringement:

You further covenant with the Company that during and after ceasing to be employed with the Company, you will not infringe any intellectual property rights of the Company, including the work submitted by you during the course of your employment.

12. Termination

After confirmation of your employment in the Company, your contract may be terminated either by you or the Company by providing a notice period of 2 months prior to written notice, or by payment of 1-month salary in lieu of notice in case of termination of your employment by the Company. In case you are unable to serve the full notice period, you are required to buy out the notice period by paying 1 month of gross salary. Upon termination, all confidential information pertaining to the Company shall be returned to the Company within 3 working days.

13. Governing Law and Jurisdiction

This Agreement shall be governed by and construed in accordance with the laws of India. All disputes and differences whatsoever which shall arise between the parties relating to any matter or the interpretation of this agreement shall be referred to one or more arbitrators, one to be appointed by each party subject to the provisions of the Arbitration and conciliation Act, 1996 at Kerala India. The decision of the Arbitrator shall be final and binding.

14. Severability

In case anyone or more of the provisions contained in these terms and conditions shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision of these terms and conditions, but these terms and conditions shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein and there shall be deemed substituted for such invalid, illegal or unenforceable provision such other provision as will most nearly accomplish the intent of the parties to the extent permitted by the applicable law.

15. Amendment and Waivers

This Agreement may be amended only by a written agreement executed by each of the parties

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hereto. No amendment of or waiver of, or modification of any obligation under this Agreement will be enforceable unless set forth in writing signed by the party against which enforcement is sought. Any amendment effected in accordance with this section will be binding upon all parties hereto and each of their respective successors and assigns. No delay or failure to require performance of any provision of this Agreement shall constitute a waiver of that provision as to that or any other instance. No waiver granted under this Agreement as to any one provision herein shall constitute a subsequent waiver of such provision or of any other provision herein, nor shall it constitute the waiver of any performance other than the actual performance specifically waived.

16. Injunctive Relief

You understand that in the event of a breach or threatened breach of this Agreement by you (particularly, the obligations assumed by you as regards Confidentiality), the Company may suffer irreparable harm inadequately compensable in damages, and therefore, the Company will also be entitled to seek injunctive relief to enforce this Agreement, in addition to all and any other legal remedies which may be available to the Company under applicable law.

17. General

The above terms and conditions, including those in **Annexure 1** to this Agreement (Compensation and Incentives Package) **Annexure 2** –(Copyright Assignment Agreement) and **Annexure 3** – (Non-Disclosure Agreement) is based on and subject to the Company's policies, procedures, and other rules laid down from time to time.

18. Counterparts

This Agreement may be executed in any number of counterparts, each of which when so executed and delivered will be deemed an original, and all of which together shall constitute one and the same Agreement

19. Employee acknowledges and agrees that during the 5 years Restricted Period employee shall not, directly or indirectly take away or divert, or attempt to solicit, take away or divert, the business of any client or customer or employee of the Company with the intention or for the purpose of providing services that compete with the services provided by the Company.

20. Notices.

Any notice that has to be served to the Company or to the employee shall be sent to the addresses mentioned below:

Codelattice Digital Solutions.Pvt.Ltd
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Kozhikode, Kerala, 673014



ANNEXURE 2

COPYRIGHT ASSIGNMENT AGREEMENT

THIS COPYRIGHT ASSIGNMENT AGREEMENT is made on **14th April 2022** by and between:

1. **Codelattice Digital Solutions Pvt. Ltd**, a company incorporated under the Companies Act, 1956 and having its registered office at **Door No 1502, Cafit Square, Hilite Business Park, Kozhikode 673014** (hereinafter referred to as "Company" which expression shall mean and include unless repugnant to the context its successors-in-interest and assigns); and
2. **Mr. Swastik Gowda** an individual, (hereinafter referred to as "Employee" which expression shall, unless it is repugnant to the context or meaning thereof, be deemed to mean and include heirs, executors, administrators, successors, and permitted assigns;

BACKGROUND

I understand that the Company is engaged in the business of Codelattice is an emerging startup company that shelves point solutions; aims to engage, resolve and support day to day challenges of e-commerce businesses. With strong domain expertise in eCommerce portal development as a backbone and handpicked technology leaders, we make a wonderful team driving next-generation retail solutions.

Accordingly, it is critical for the Company to preserve and protect its rights in all designs and creations, and in all related intellectual property rights and proprietary information of the Company.

Accordingly, I am entering into this Copyright Assignment Agreement ("**Agreement**") as a condition of the Employment Agreement, whether or not I am expected to create a work of value, or generate proprietary information, for the Company.

IT IS HEREBY AGREED BETWEEN THE PARTIES AS FOLLOWS:

- (1) **Copyright**: The Employee acknowledges and agrees that any copyrightable works prepared by such Employee will fall within the scope of and during the course of his/her employment with the Company and the Company will be the first owner of such copyrightable works and the copyright therein. The Employee agrees that all the work done or created during the course of his/her employment with the Company will be the sole and exclusive property of the Company and are

hereby irrevocably assigned by the Employee to the Company. The Employee further recognizes the right of the Company, as his/her employer, to the copyright on works made by the Employee in the course of his/her employment with the Company as prescribed under the Copyright Act, 1957, and will in no way dispute or challenge the same.

(2) **Assignment of other rights:** In addition to the foregoing assignment of all work and creations to the Company, the Employee hereby irrevocably transfers and assigns to the Company: (i) all, copyrights and other intellectual property rights in any work and creation; and (ii) any related rights and derivative/adaptive rights; and (iii) any proprietary information of the Company. The Employee also hereby forever waives and agrees never to assert any and all Moral Rights that he/she may have in or with respect to any work and creation, even after termination of his/her work on behalf of the Company.

(3) **Assistance:** The Employee agrees to assist the Company in every proper way to obtain for the Company and enforce copyrights and other legal protections for the Company's work and proprietary information in any and all countries. The Employee agrees to execute any documents that the Company may reasonably request for use in obtaining or enforcing such copyrights and other legal protections. The Employee's obligations under this paragraph will continue beyond the termination of his/her employment with the Company, provided that the Company will compensate the Employee at a reasonable rate after such termination, for time or expenses actually spent by such Employee at the Company's request on such assistance.

(4) **No Breach of Prior Agreement:** The Employee represents that his/her performance of all the terms of this Agreement and his/her duties as Employee will not breach any invention assignment, proprietary information, confidentiality, or similar agreement with any former employer or other parties. The Employee represents that he/she will not bring with him/her to the Company or use in the performance of his/her duties for the Company any documents or materials or intangibles of a former employer or third party that are not generally available to the public or have not been legally transferred to the Company.

(5) **Notification:** The Employee hereby authorizes the Company to notify his/her actual or future employers of the terms of this Agreement and his/her responsibilities hereunder.

(6) **Injunctive Relief:** The Employee understands that in the event of a breach or threatened breach of this Agreement by him/her, the Company may suffer irreparable harm inadequately compensable in damages, and therefore, the Company or any other party as provided herein, will be entitled to seek injunctive relief to enforce this Agreement, in addition to all and any other legal remedies which may be available to the Company under applicable law.

- (8) **Indemnity:** The Employee hereby indemnifies, defends, and holds the Company harmless from and against any losses, costs, expenses, damages of whatsoever nature which may be incurred or suffered by the Company, which arises out of or as a result from any breach of contract, warranty, tort (including negligence) or otherwise of any of his/her obligations or Agreement contained herein.
- (9) **Governing Law:** This Agreement shall be governed by and construed in accordance with the laws of India. All disputes and differences whatsoever which shall arise between the parties relating to any matter or the interpretation of this agreement shall be referred to one or more arbitrators, one to be appointed by each party subject to the provisions of the Arbitration and conciliation Act, 1996 at Bangalore, India. The decision of the Arbitrator shall be final and binding.
- (10) **Severability:** In case any one or more of the provisions contained in these terms and conditions shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision of these terms and conditions, but these terms and conditions shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein and there shall be deemed substituted for such invalid, illegal or unenforceable provision such other provision as will most nearly accomplish the intent of the parties to the extent permitted by the applicable law.
- (11) **Amendment and Waivers:** This Agreement may be amended only by a written agreement executed by each of the parties hereto. No amendment of or waiver of, or modification of any obligation under this Agreement will be enforceable unless set forth in writing signed by the party against which enforcement is sought. Any amendment effected in accordance with this section will be binding upon all parties hereto and each of their respective successors and assigns. No delay or failure to require performance of any provision of this Agreement shall constitute a waiver of that provision as to that or any other instance. No waiver granted under this Agreement as to any one provision herein shall constitute a subsequent waiver of such provision or of any other provision herein, nor shall it constitute a waiver of any performance other than the actual performance specifically waived.
- (12) **Successors and Assigns:** Except as otherwise provided in this Agreement, this Agreement, and the rights and obligations of the parties hereunder, will be binding upon and inure to the benefit of their respective successors, assigns, heirs, executors, administrators, and legal representatives.
- (13) **Assignment:** The Company may assign any of its rights and obligations under this Agreement. The Employee shall not assign, whether voluntarily or by operation of law, any of his/her rights and obligations under this Agreement, except with the prior written consent of the Company.

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Annexure 3 Non-Disclosure Agreement

THIS NON DISCLOSURE AGREEMENT is made on **14 April 2022** by and between:

1. **Codelattice Digital Solutions Pvt Ltd** ., a company incorporated under the Companies Act 1956 and having its registered office at **Cafit Square, Door No 1502, Hilite Business Park , Kozhikode 673014** (hereinafter referred to as "Company" which expression shall mean and include unless repugnant to the context its successors-in-interest and assigns); and
2. **Mr. Swastik Gowda** is an individual, (hereinafter referred to as "Employee" which expression shall, unless it is repugnant to the context or meaning thereof, be deemed to mean and include heirs, executors, administrators, successors, and permitted assigns)

WHEREAS

- A. In order for the Employee to discharge his/her responsibilities as per the terms and conditions of the Employment Agreement executed by him/her with the Company dated **18th April 2022** the Company will be providing certain Confidential Information to the Employee.
- B. The Employee acknowledges and confirms that the unauthorized disclosure or misuse of Confidential Information by the Employee may cause substantial direct and consequential loss and damage to inter alia the Company, its employees, shareholders, and customers.
- C. In return for the Company providing the Employee with Confidential Information and as a prerequisite to the Employee joining the Company, the Employee agrees to enter into this Agreement and be subject to all its terms and conditions.

IT IS HEREBY AGREED BETWEEN THE PARTIES AS FOLLOWS:

(1) **Confidential Information:** For the purposes of this Agreement, "**Confidential Information**" shall include all trade secrets of the Company, and all information, including any information which relates to the operational, commercial, technical, and financial activities of the Company or any such confidential information concerning any other company, or any of its or their suppliers, agents, distributors or customers. It does not extend to information already in the public domain unless such information has arrived there through unauthorized means.

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(2) Subject to the terms and conditions of this Agreement, the Company agrees to disclose the Confidential Information to the Employee.

(3) **Obligation of Non-Disclosure:** The Employee agrees:

(a) To retain all Confidential Information in strict confidence and at least to the same extent as it protects its own confidential information of the same nature;

(b) Not to disclose any Confidential Information in whole or part to any third party;

(c) Not to use the Confidential Information for any purpose other than those explicitly specified in writing by the Company;

(d) Not to copy any of the Confidential Information without the prior written consent of the Company; and

(e) Not to disclose the existence of this Agreement or any details of the transaction contemplated by this Agreement to any third party.

(4) **Non-applicability of confidentiality obligations:** Notwithstanding any other provision to the contrary in this Agreement, the Employee's obligations of confidentiality will not apply to any information which:

(a) Prior to disclosure by the Company to the Employee was (i) already publicly available; (ii) received by the Employee from a third party without restrictions; or (iii) independently developed by the Employee.

(b) After disclosure by the Company to the Employee, (i) becomes publicly available through no wrongful act of the Employee; (ii) is disclosed without restriction to the Employee by a third party who is not in breach of an obligation of confidence owed to the Company; or (iii) is required by law to be disclosed.

(5) **Return or Destruction of Confidential Information:** All Confidential Information remains the property of the Company. Upon the Company's request, the Employee must, at the Company's option, either return to the Company or destroy all such Confidential Information together with any summaries of or extracts from such information and all copies or adaptations thereof which the Employee may have in its possession or control, including removal of any such information from electronic storage. The employee must ensure that all parties to whom it has disclosed such

information will comply with the Company's request. Employee agrees to give the Company a written notice stating that it has returned or destroyed all Confidential Information in accordance with this clause.

(6) Nothing in this Agreement will obligate the Company to disclose any information to the Employee or enter into any other agreement or arrangement with the Employee, nor will it be construed as granting any rights to the Employee.

(7) Employee's obligations under this Agreement will survive the termination of his/her employment with the Company regardless of the manner of such termination.

(8) Indemnity: The Employee hereby indemnifies, defends, and holds the Company harmless from and against any losses, costs, expenses, damages of whatsoever nature which may be incurred or suffered by the Company, which arises out of or as a result from any breach of contract, warranty, tort (including negligence) or otherwise of any of his/her obligations or Agreement contained herein.

(9) Governing Law: This Agreement shall be governed by and construed in accordance with the laws of India. All disputes and differences whatsoever which shall arise between the parties relating to any matter or the interpretation of this agreement shall be referred to one or more arbitrators, one to be appointed by each party subject to the provisions of the Arbitration and conciliation Act, 1996 at Kerala, India. The decision of the Arbitrator shall be final and binding.

(10) Severability: In case any one or more of the provisions contained in these terms and conditions shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision of these terms and conditions, but these terms and conditions shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein and there shall be deemed substituted for such invalid, illegal or unenforceable provision such other provision as will most nearly accomplish the intent of the parties to the extent permitted by the applicable law.

(11) Amendment and Waivers: This Agreement may be amended only by a written agreement executed by each of the parties hereto. No amendment of or waiver of, or modification of any obligation under this Agreement will be enforceable unless set forth in writing signed by the party against which enforcement is sought. Any amendment effected in accordance with this section will be binding upon all parties hereto and each of their respective successors and assigns. No delay or failure to require performance of any provision of this Agreement shall constitute a waiver of that provision as to that or any other instance. No waiver granted Under this Agreement as to any one provision herein shall not constitute a subsequent waiver of such provision or of any other

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purposes and intent of this Agreement.

(15) **Enforceability**: The provisions of this Agreement shall be enforceable notwithstanding the existence of any claim or cause of action of the Employee against the Company whether predicated in this Agreement or otherwise.

(16) **Counterparts**: This Agreement may be executed in any number of counterparts, each of which when so executed and delivered will be deemed an original, and all of which together shall constitute one and the same Agreement.

(17) **Entire Agreement**: This Agreement and the documents referred to herein constitute the entire Agreement and understanding of the parties with respect to the subject matter of this Agreement, and supersedes all prior understandings and agreements, whether oral or written, between or among the parties hereto with respect to the specific subject matter hereof.

The Parties hereto have duly executed this Agreement as of the date and year hereinabove first written.

Yours sincerely,
Jithesh VP
Manager at Codelattice
Date: **14 April 2022**
Sign:

Reference: IEEE_INT_07/252

17th August 2021



SINDHU N

Dr. Ambedkar Institute of Technology , Bangaluru

Simdhu N
IDA18CS155

SUB: INTERNSHIP CONFIRMATION LETTER

Greetings from Institute of Electrical and Electronics Engineers (IEEE – SB PIT)

We are in receipt of your requisition for participating in the **IEEE SB PIT Internship Program – July 2021** in Domain of **Artificial Intelligence using Python** and wish to inform that your requisition has been accepted.

We are happy to inform you that you have been very fortunate to be a part of this Internship Program and we are confident that this program will hone your skills and ability level and would help you do a standout job.

You shall be provided with the Initial Knowledge transfer and Domain Training as per the domain you have opted for. Assignments and Tasks will be assigned to you upon completion of the training and shall be in compliance with the domain training provided.

Duration of Internship: 15 Days / 1 Month

Dates of Internship – 23rd August 2021 to 11th September 2021

Domain of Intern: Artificial Intelligence using Python

On behalf of the Program Coordinator, IEEE – SB PIT, we would like you to show great enthusiasm for learning that we believe would result in a strong work ethic during your internship. You shall devote your full capability to learn, understand and try implementing the technical constraints that are discussed during the intern to the best of your ability.

Mr.Jishnu Radhakrishnan , Sr Project Engineer – R & D, Pantech E Learning shall be your mentor throughout the program and shall guide you as per the agenda and assign you assignments & tasks as and when desired.

We truly believe you would benefit immensely from participating in this internship program. We implore you to seriously consider and deploy your skills through the program as a part of the internship position.

The software downloadable links and materials of the same will be sent prior to the start of the Internship. Feel free to contact us if you have any questions or need more general information.

Sincerely,

Senthilkumar.M.R

Program Co Ordinator



08-May-2022

Sindhu Nagesha

Candidate Id: [REDACTED]

Unique Reference Number/Unique Id:
[REDACTED]

Dear Sindhu Nagesha,

We have received your acceptance of the offer extended to you by Accenture Solutions Private Limited. Thank you for your response.

We will inform you of your date of joining and job location soon.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail by logging into <http://indiacampus.accenture.com/candidate>.

Regards,
Campus Recruitment Team
Accenture in India.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at <https://www.accenture.com/privacy-policy>.





Suven Consultants & Technology Pvt. Ltd.

Shubham Saurav
IDA 18CS 152

Official member to



CERTIFICATE OF INTERNSHIP

is to certify that **shubham saurav** has successfully completed **4 weeks (or 140 hrs) Bootstrap Coding Internship.**

- utorpoint - Replica of tutorialspoint
- Learn - similar to the udemy frontend page
- arBot - Replica of Boat-Lifecycle website
- ipexx - Replica of Oppex.com web application
- Food - similar to UberEats website
- lumini Management

projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

performance was **Enviabl** - 🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great

Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=c2h1YmhhbTQ1c2E1cmF2QHJjdHBs>

Rocky Jagtiani

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

[Signature]

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

[Signature]

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)

Issue Date: 12-02-2022

This is auto generated by our ai engine

Companies Recruiting



... & Many More

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at <https://www.accenture.com/privacy-policy>. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand

Accenture in India.

Regards,
Campus Recruitment Team

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail by logging into <http://indiacampany.accenture.com/candidate>.

We will inform you of your date of joining and job location soon.

We have received your acceptance of the offer extended to you by Accenture Solutions Private Limited. Thank you for your response.

Dear Shubham Saurav,

Shubham Saurav
Candidate Id: C10990020
Unique Reference Number/Unique Id: 28a2311b-6ddf-4b6c-be66-089d0f5ea781_1

30-Apr-2022

India.Recruting@acce... 30 Apr
to me v

Offer Acceptance : Thanks for
your response

Inbox





19-Jan-2022

Mohammed Owais Gogi
B.Tech Computer Science & Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear Mohammed Owais Gogi,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:

INTERNSHIP OFFER

Ref.:5586502/ 1179910,
Date:03/02/2022,

Dear Mohammed Muzammil Ahmed,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 03/04/2022 till 05/26/2022

You have to report by 8:30 am at office, for joining formalities and contact security at the main gate for your entry pass at

Address
CAPGEMINI Knowledge Park,IT 1 / IT 2, TTC Industrial Area,Thane-Belapur Road,
Airoli, Navi Mumbai, Maharashtra - 400708

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imburements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

Note:

1.	The stipend processing will be as per Company policy notified from time to time.
2.	You must provide a valid bank account no. where you wish your stipend to be remitted and Permanent Account Number (PAN)/ AADHAR as identity and address proof. You are expected to provide accurate and correct information failing which Company shall not be responsible for any issue arising out of supplying of erroneous remittance information.
3.	During your internship in the Company, you are expected to adhere to the applicable Company policies and processes, failing which the Company has liberty to take appropriate steps.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Caggemini, one of our goals is to afford all its interns the hands-on experience of its business operations, processes and services. Caggemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As acceptance of this internship with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter.

Our internship opportunity shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

Yours sincerely,
For Caggemini Technology Services India Limited



Anil Kumar Singh
Head - Talent Acquisition & Resourcing

I accept the above offer on the terms indicated

Signature

Date



Anuraag Khare

January 11, 2022

Dear Anuraag,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Six Months** internship will commence on January 24, 2022 and will conclude on June 24, 2022.

For this position, you will be paid a Stipend of **INR INR 30,000.00 (Rupees Thirty Thousand only)** per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people -the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Pvt. Ltd.

DocuSigned by:

Anu Kaushik

9158957E832240D...

11-Jan-2022 | 4:10 AM PST

Anu Kaushik
Head of HRBP

I accept the above terms and conditions and shall abide by them.

Signature

DocuSigned by:

Anuraag Khare

EF54E3BAA4F348F...

11-Jan-2022 | 7:01 PM IST

Name : Anuraag Khare

PhonePe Private Limited

Regd. Office: Unit No.001, Ground Floor, Boston House, Suren Road, Off. Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400093

Corporate Office: Office-2, Floor 4, 5, 6, 7, Wing A, Block A, Salarpuria Softzone, Service Road, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560103

✉ support@phonepe.com

☎ 022-40071201

🌐 www.phonepe.com

CIN: U67190MH2012PTC337657

4th February
Mr. Darshan Balaji P S
Bengaluru Rural, 561203
India

Dear Darshan Balaji P S

We are pleased to inform you that your application for an Internship program has been accepted.

We are pleased to offer you an appointment for the position of **SDET Associate at B8**. Your internship with **Hashedin Technologies Private Limited** ("Company") will be in Bengaluru. The Internship program is for a duration of **Four Months** beginning **7th March 2022** to **29th July 2022**.

During this period, you will be paid a monthly stipend of **INR 25000** per month.

This Internship will cease either upon its completion or on **29th July 2022** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope.

This will be followed by a job offer of SDET Engineer- I at Band.7 upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of INR 7,84,000/- (Rupees Seven Lakhs Eighty Four Thousand Only). You can refer to the following table for the breakup.

Component	Amount in INR
Fixed CTC	₹ 587500
Performance Variable Bonus Upto	₹ 97000
Total Cost to Company	₹ 784000
Joining Bonus (One Time Payment)	₹ 100000

In case you need further information, please do a "reply all" with your concern and we will get back to you at the earliest.

For **Hashedin Technologies Private Limited**
Best Regards,

Authorized Signatory

Signature

Date

09:35



BOSCH - User Created Successfully

Inbox

Bosch 5 days ago

to me



Campus Recruitment Process 2021-22

Hi Brundis P,
 Warm Congratulations on making it so far!
 We're happy to welcome you to the BGSW family!
 Beside your application with us, you are requested to login to our Engagement Portal and complete the activities assigned in order to take your candidature further.
 Please find the below login details of our Engagement Portal -
 User Name: brundisp4102000@gmail.com
 Password: 3Tn#5fb
 Click here to login

We recommend using Chrome and Mozilla browser for optimal site experience.
 We thank you for showing your interest to be part of BGSW family and appreciate an early response.
 Please post your queries on Mirace platform and wait for further communication/reply from us.
 Do stay tuned for a whole of fun & excitement coming your way!

Regards,
BGSW Campus Team

Reply

Reply all

Forward



09:34



Bosch 5 days ago

to me

BOSCH
 Hyderabad for the
2022

Compensation Information for BGSW

We are delighted to extend an offer as have you join us. Check up for an exciting journey ahead!

On-boarding - We will start the onboarding process for you with all the necessary details. We will start the onboarding process for you with all the necessary details. We will start the onboarding process for you with all the necessary details.

Work Location - We will start the onboarding process for you with all the necessary details. We will start the onboarding process for you with all the necessary details. We will start the onboarding process for you with all the necessary details.

Mode of on-boarding - We will start the onboarding process for you with all the necessary details. We will start the onboarding process for you with all the necessary details. We will start the onboarding process for you with all the necessary details.

On-boarding - We will start the onboarding process for you with all the necessary details. We will start the onboarding process for you with all the necessary details. We will start the onboarding process for you with all the necessary details.

Notes:

- Bonus is applicable to fresher's from 2022 batch who will be on-boarded from mid of June'22.
 - On successful completion of 6 months with BGSW, Bonus will be credited along with your 7th Month salary (Tax applicable as per Govt. norms)
 - Offer letter will be sent to your respective registered mail ID (which was captured during registration on Mirace platform) by mid of next week.
 - Mode of on-boarding will be virtual (any changes in mode of on-boarding will be intimated in advance)
 - Onboarding would start from mid of June'22. In multiple batches till Dec'22
 - Work Location will be Bangalore/Coimbatore/Pune/Hyderabad, based on business requirements (We take at most care to allocate you close to your hometown, however we expect you to be flexible to work from any of the above mentioned location as per business requirements)
 - Initial Accommodation and (re)location expenses have to be taken care by self
 - Please post your queries on Mirace platform and wait for further communication/reply from us.
 - You can also route your consolidated queries via your placement office
 - Be active on Mirace platform for further communication on onboarding and other information.
- See you soon at BGSW!
 Best Regards,
 BGSW Campus Team



BOSCH - User Created Successfully

Inbox

Bosch 4 days ago

to me



Campus Recruitment Process 2021-22

Hi Brundia N Maili,

Hearty Congratulations on making it so far!

We're happy to welcome you to the BGSW family!

Basis your application with us, you are requested to login to our **Engagement Portal** and complete the activities assigned in order to take your candidature further.

Please find the below login details of our **Engagement Portal** -

User Name: brundianm19@gmail.com

Password: 6Ac*Yqxm

Click here to login

We recommend using Chrome and Mozilla browser for optimal site experience.

We thank you for showing your interest to be part of BGSW family and appreciate an early response.

Please post your queries on Mbrace platform and wait for further communication/reply from us.

Do stay tuned for a whole of fun & excitement coming your way!

Regards,

BGSW Campus Team

Congratulations! Welcome to Bosch Global Software Technologies (BGSW) formerly RBEI.

Inbox

Bosch 4 days ago

to me

Congratulations! Welcome to Bosch!
Gear up for an exciting "on-board" journey!

PLEASE READ: We are delighted to extend an offer to you, but you must first complete the onboarding process. Please refer to the onboarding checklist below for more details.

WORK LOCATION: We are delighted to extend an offer to you, but you must first complete the onboarding process. Please refer to the onboarding checklist below for more details.

ONBOARDING PROCESS: We are delighted to extend an offer to you, but you must first complete the onboarding process. Please refer to the onboarding checklist below for more details.

IMPORTANT: We are delighted to extend an offer to you, but you must first complete the onboarding process. Please refer to the onboarding checklist below for more details.

PLEASE NOTE: We are delighted to extend an offer to you, but you must first complete the onboarding process. Please refer to the onboarding checklist below for more details.

CONTACT US: We are delighted to extend an offer to you, but you must first complete the onboarding process. Please refer to the onboarding checklist below for more details.

BONUS: We are delighted to extend an offer to you, but you must first complete the onboarding process. Please refer to the onboarding checklist below for more details.

Notes:

- Bonus is applicable to freshers from 2022 batch who will be on-boarded from mid of June 22.
- On successful completion of formalities with BGSW Bonus will be credited along with your 7th Month salary (Tax applicable as per Govt. norms)
- Offer letter will be sent to your respective registered mail ID (which was captured during registration on Mbrace platform) by mid of next week.
- Mode of on-boarding will be Virtual (city changes in mode of on-boarding will be intimated in advance)
- Onboarding would start from mid of June 22 in multiple batches till Dec-22.
- Work Location will be Bangalore/Coimbatore/Pune/Hyderabad, based on business requirements (We take utmost care to allocate you close to your hometown, however we expect you to be flexible to work from any of the above mentioned location as per business requirements)
- Initial Accommodation and Relocation expenses have to be taken care by self.
- Please post your queries on Mbrace platform and wait for further communication/reply from us.
- You can also route your consolidated queries via your placement office
- Be active on Mbrace platform for further communication on onboarding and other information.

See you soon at BGSW!

Best Regards,
BGSW Campus Team



Internship Offer Letter

Ref: TCSSL/AIP 2021-22/Winter/CT20213652986

Date: 1/25/2022

V Iyer
Dr Ambedkar Institute of Technology, Bangalore
1da18cs176.cs@drait.edu.in

Dear V Iyer ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 3/1/2022 and end date is 5/24/2022. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India

Tel +91 22 6778 2000/2222, Fax +91 40 6778 2190 website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Annexure A

Confidentiality, Data and Intellectual Property Protection

1. Confidential Information

"Confidential Information" shall mean any and all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Intern and shall include the following:

- a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Intern in the course of or in connection with or arising out of the Intern's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).
- c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- d) Customer and prospective customer lists, and
- e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Intern in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Intern.

2. Intern's Obligations

Intern agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Intern agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person

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5. Use of Third-Party material

Intern expressly agrees that he or she shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

a) Use any Third-Party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if he or she has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;

i. Intern has expressly declared to TCS in a prescribed form whether such exposure was owing to publicly available information or under and subject to any agreement; AND

ii. TCS has expressly confirmed to the Intern that TCS has proper authorization or license or approval of the respective owner of such Third-Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Intern's participation in such activity.

c) Knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS intellectual Property or portion thereof being created. In case, Intern access or is exposed to any such Third-Party IP during such association, Intern shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity.

6. Security policies and Guidelines

6.1 Intern agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

6.2 Intern acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Intern will have access to, obtain or come across personal

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such Third-Party services provider or sub-contractor's compliance with TCS' obligations hereunder.

7. Working in SBWS™ Framework

Intern may be required to work in TCS or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy. Intern understands that working in this hybrid environment may have higher confidentiality and information security risks. Intern acknowledges that when working remotely the Intern:

- a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- c) will bring to the notice of HR of the Unit to any circumstances that prevent Intern from working in a manner consistent with TCS data privacy and security policies/protocols.
- d) will inform the HR of the Unit if the Intern shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision;
- e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).
- g) will not allow anybody to share the official asset being used
- h) where allowed to use personal workstation/laptop or similar computing device (together called "personal asset") to connect to TCS network/customer network, Intern will ensure that he/she fully complies with obligations under this Confidentiality, IP Protection / Non-Disclosure Agreement and adheres to the security best practices that is generally followed and ensure that Intern's access to TCS / TCS Client systems is in line with the approved model. The Intern further agrees that by seeking permission to use a personal asset, the Intern implicitly authorizes the Company to have unhindered access to run scans / forensics, should there be justified reasons to do so.

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above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

- c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- d) This Confidentiality clause along with other documents executed by Intern or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.
- e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.
- f) The obligations of Intern in terms of this Confidentiality clause shall continue during the term of or in the course of the internship of the Intern with TCS and shall continue thereafter in perpetuity.

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Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021

To whomsoever it may concern

August 06, 2021
Ref No: FLIC\250250002


Reg: Internship Experience Certificate

This is to certify that **Ms. Kruthika Mannur** has done her internship at **Frondeur Labs Pvt. Ltd** from **02-Apr-2021 to 02-Jul-2021** as a **Machine Learning - Intern**.

During the internship she has demonstrated her skills well and her performance provided good results with every task being assigned to.

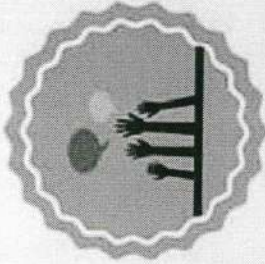
We wish her all the best for her future endeavours.

Sincerely,
For Frondeur Labs Pvt Ltd.



Diwakar Ganesan
Managing Director

+91 9962919242
contact@frondeurlabs.com
www.frondeurlabs.com
#86, CIL Layout, 6th cross,
Cholanaya, Kanahalli, Bangalore 560032



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Rijuta D

for an outstanding contribution during the session (Sep 2021 - Oct 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 02-Nov-2021.



Certificate Number: B6JYWNQXD5

Verification at:

<https://truecertificates.com/verification/>

PRANAV DUBEY

MANAGING DIRECTOR

toteblogs 

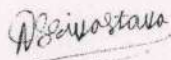
Certificate of Internship

This certificate is presented to

Rachna G.S.

*In recognition of outstanding
performance as **Management Intern** at
Hotsprice Online Services Pvt. Ltd. for
One month Internship*

Signature: _____



Aniket Srivastava
(CEO)

Date: 12-08-2020

Verified at: Toteblogs.com



CONSCRIPT HR ADVISORS PVT LTD

RECRUIT. RIGHT. RESOURCES.

Plot Not 279, Khalsa Nivas, Near Triveni Nagar, Kurar, Malad East, Mumbai 400097

info@conscript.net

www.conscript.net

9137070803

Date : 5th October , 2021

Dear Rachna G S

I am pleased to offer you an Python Development Internship at Conscript HR Advisors Pvt Ltd. Your internship will begin on 5th October, 2021 and will end on approximately on 13th October, 2021.

During your internship, you may come across confidential business information. By accepting this internship offer, you acknowledge that you must adhere to the company's confidentiality policy. In addition, upon conclusion of your internship, you must return all company-owned property, equipment, and documents, including electronic mail or other information.

Regards,

Harjeet Singh

CEO

Conscript HR Advisors Pvt Ltd

My signature below indicates my acceptance of the offer as outlined above.

Rachna.G.S

Date: 5th Oct 2021



Email: services@compstechnologies.com

Internship Offer Letter

Date: 23rd March 2022

Student Name:

Rachna G S

USN:

1DA18CS120

Dear **Student**

We would like to congratulate you on being selected for the **Full Stack Web Development** Internship position with Compsoft Technologies, effective Start Date **23rd March**. All of us are excited about this opportunity provided to you!

This internship is viewed as being an educational opportunity for you, rather than a part-time job. As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts of Full Stack Web Development through hands-on application of the knowledge you learn while you train with the senior developers. You will be bound to follow the rules and regulations of the company during your internship duration.

Again, congratulations and we look forward to working with you!.

Sincerely,

Nithin KS
Project Manager
Compsoft Technologies
No. 363, 19th main road, 1st Block Rajajinagar Bangalore- 560010

Do reach out to us at <https://www.compstechnologies.com/> or email us



Compsoft Technologies

Providing a Complete Suite of IT Solutions

Certificate ID - CSTFSWDAPR124

Date - 29/04/2022

Certificate of Internship

This is to certify that Ms Rachna G S (1DA18CS120) has done her **Full Stack Web Development** Internship in **Compsoft Technologies**, RajajiNagar, Bangalore, from 24th March 2022 to 29th April 2022.

She has worked on a project titled **Quora for Engineering Queries- A stack overflow like platform for Students**. This project was aimed at creating a cutting edge website for a client of ours, As part of the project, She designed functional webpages, Backend Databases to collect, store, and sort data, by understanding the design briefs and client Specifications that were provided in the Proposal.

During the internship, She demonstrated good design skills with a self-motivated attitude to learning new things. Her performance exceeded expectations and was able to complete the project successfully on time, We wish her all the best in her future endeavours.



Compsoft Technologies
No. 363, 19th main road,
1st Block Rajajinagar Bangalore- 560010



www.compstechnologies.com



services@compstechnologies.com

*Search Engine Optimisation

*Branding and Design

*Development

*Content Writing

*ML & Research

*Embedded Systems and IOT



Simply Vyapar Apps Private Limited
#150/2, 2nd & 3rd Floor, 7th Cross, 24th Main
Sector 1, HSR Layout Bangalore-560102

Date: 05th January 2022

Internship Completion Certificate

Dear Mr. Skanda Kumar M R,

We are extremely happy to award you the certificate of Internship completion for the period from 11th October 2021 to 11th December 2021. You were assigned to the Desktop team wherein you have worked really well and proved your worth as an intern.

During the tenure of internship, you have maintained utmost discipline. We appreciate and thank you for reciprocating the kind of support to the team while performing some of the critical activities.

We wish you all the best for your bright future.

For Simply Vyapar Apps Pvt Ltd

A handwritten signature in black ink, appearing to read 'Sumit Agarwal', written over a horizontal line.

Sumit Agarwal

Director



Fwd: Confirmation on Internship with Gallagher

1 message

1DA18CS161_SPARSHA K <sparsha667@gmail.com>
To: sanjaydevkcs@gmail.com

Sun, 15 May, 2022 at 21:26

----- Forwarded message -----

From: **Sushma Prabhakar** <Sushma_Prabhakar@ajg.com>
Date: Mon, Apr 11, 2022, 2:37 PM
Subject: Confirmation on Internship with Gallagher
To: sparsha667@gmail.com <sparsha667@gmail.com>
Cc: Kirthana Lingappa <Kirthana_Lingappa@ajg.com>, Thulasi Ranganath <Thulasi_Ranganath@ajg.com>

Hi Sparsha,

Congratulations!

Further to the telephonic discussion and reviewing your documents we are confirming your **Internship** with Gallagher Service Centre for 6 months.

You will be paid a **stipend of Rs.20,000/- per month** during the internship period.

Request you to send us an acceptance of the same latest by Tuesday, 12th April 2022.

Sushma Prabhakar

Senior Lead Specialist – Human Resources, Gallagher Service Center

cid:image001.png@01D72D2B.29A2D5A0

Mob 91.7022183664

Sushma_Prabhakar@ajg.com

Gallagher

Brigade Magnum, International Airport Road, Kodigehalli Gate, Bengaluru 560 092, India

www.ajg.com

cid:image002.png@01D72D2B.29A2D5A0



HashtoColon
SYSTEMS

Hashtocolon Systems Private Limited

#90/2-b, 9th Main Road, 13th Cross,
Ideal Homes Layout, RR Nagar
Bangalore-92, India.
Email: info@hashtocolon.com
Website: www.hashtocolon.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Supreeth N G**, student of Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY, Bangalore-560056 has successfully completed a three month, **5th July 2021 to 6th September 2021**, internship program in our company.

He has worked on **Front-end development** on various projects. As a part of the project he has completed various modules as per the requirements specified.

During the internship he has demonstrated good programming skills and a self-motivated attitude towards learning new things.

We wish him all the best for his future endeavors.

With regards,

Sagar S S
Manager



Hashtocolon
SYSTEMS

Hashtocolon Systems Private Limited

#90/2-b, 9th Main Road, 13th Cross,
Ideal Homes Layout, RR Nagar
Bangalore-92, India.
Email: info@hashtocolon.com
Website: www.hashtocolon.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Shilpa Rajesh Lingadal**, student of Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY, Bangalore-560056 has successfully completed three month, **5th July 2021 to 6th September 2021**, internship program in our company.

She has worked on **front-end development** on various projects. As a part of the project she has completed various modules as per the requirement specified.

During the internship she has demonstrated good programming skills and a self-motivated attitude towards learning new things.

We wish her all the best for her future endeavors.

With regards,

Sagar S S
Manager



HashtoColon
SYSTEMS

Hashtocolon Systems Private Limited

#90/2-b, 9th Main Road, 13th Cross,
Ideal Homes Layout, RR Nagar
Bangalore-92, India.
Email: info@hashtocolon.com
Website: www.hashtocolon.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sanjay S Dev**, student of Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY, Bangalore-560056 has successfully completed a three month, **5th July 2021 to 6th September 2021**, internship program in our company.

He has worked on **Back-end development** on various projects. As a part of the project he has completed various modules as per the requirements specified.

During the internship he has demonstrated good programming skills and a self-motivated attitude towards learning new things.

We wish him all the best for his future endeavors.

With regards,

Sagar S S
Manager



HashtoColon
SYSTEMS

Hashtocolon Systems Private Limited

#90/2-b, 9th Main Road, 13th Cross,
Ideal Homes Layout, RR Nagar
Bangalore-92, India.
Email: info@hashtocolon.com
Website: www.hashtocolon.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Shruthi D**, student of Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY, Bangalore-560056 has successfully completed three month, **5th July 2021 to 6th September 2021**, internship program in our company.

She has worked on **Back-end development** on various projects. As a part of the project she has completed various modules as per the requirement specified.

During the internship she has demonstrated good programming skills and a self-motivated attitude towards learning new things.

We wish her all the best for her future endeavors.

With regards,

Sagar S S
Manager



Hashtocolon
SYSTEMS

Hashtocolon Systems Private Limited

#90/2-b, 9th Main Road, 13th Cross,
Ideal Homes Layout, RR Nagar
Bangalore-92, India.
Email: info@hashtocolon.com
Website: www.hashtocolon.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Bharath H K**, student of Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY, Bangalore-560056 has successfully completed three month, **5th July 2021 to 6th September 2021**, internship program in our company.

He has worked on **Front-end development** on various projects. As a part of the project he has completed various modules as per the requirements specified.

During the internship he has demonstrated good programming skills and a self-motivated attitude towards learning new things.

We wish him all the best for his future endeavors.

With regards,

Sagar S S
Manager



Bosch Limited
No.42, II Phase ,Sector 2,
KIADB Industrial Area,
Shanumangala, Bidadi Hobli
Ramanagar Dist-562109
Karnataka, India
www.boschindia.com

BidP1/HRL

Date: 14.02.2022

CERTIFICATE

This is to certify that **Mr. VISHAL P RAJ** from Dr.Ambedkar Institute Of Technology pursuing BE Computer science engineering in 6th semester, has completed his internship training at our Bosch Bidadi Location.

Internship training period was from **18.08.2021 to 23.09.2021**.

During this period his performance and conduct was good.

Yours sincerely,
For **Bosch Limited**,

pki, BOSCH, APAC, S, E,
Seetharamu.G

Seetharamu. G
Manager
(Training &Development)

Digitally signed by pki, BOSCH, APAC, S,
E, Seetharamu.G
Date: 2022.02.14 14:07:33 +05'30'

Internship Certificate

This is to certify that **Mr. RITEESH M MANDI (1DA18CS204)** student of the **Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY, Bangalore**. Has successfully completed the Internship for the duration of **1 Month** in our company.

The Internship details are as follows:

Internship Domain : "Java Web Development"

Internship Period : 01/09/2021 to 30/09/2021

During this tenure he has shown keen interest in learning. He was also enthusiastic and proactive in understanding the concept.

We wish him all the success.

With regards,

For **Celestial V Solutions**

Authorized Signatory





MONDAY, NOVEMBER 8, 2021

Strictly Private and Confidential

Sachin Verma

D-5/15, Shankar Hill Town,

Toranagallu,

Dist-Bellary - 583123

Karnataka

November 08, 2021

Dear Sachin,

Subject: Conditional Offer for Employment

Peak Business Insight Pvt. Ltd ("**Company**") is pleased to offer you an opportunity for **full - time** employment in the position of **Software Engineer**. You shall report to the **Senior Engineering Manager** and are required to follow directions given by the person occupying that position. You will be considered for a **full-time** role after the completion of 6 months based on your performance review. For the first 6 months, you will be titled as an **Intern**. Your total all-inclusive gross **monthly** compensation will be **Rs. 25,000** during internship subject to limits as per the applicable tax laws and the Company's policies and practices. The changed remuneration will be **Rs. 9,00,000** per annum + shares worth **Rs. 2,25,000** on the successful completion of your tenure. Please refer to **Annexure 1A and 1B** for the summary of your employment and compensation breakup. The terms and conditions of your employment with the Company are set out within the **Annexure 2** to this letter. Please note that this offer for employment is contingent upon

1. successful completion by the Company of your background checks and;
2. your full and complete disclosure to the Company of any and all agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way may limit you either contractually or otherwise from engaging in any business activities required or contemplated by the Company in this offer for employment, and;

Sign: _____ Name: _____

Annexure 1A [Compensation Structure]

DESIGNATION: Software Engineer + Intern LOCATION: Jaipur

Annual

- A1 Basic Salary: 360000
- A2 Dearness Allowance: 90000
- A3 House Rent Allowance: 180000
- A4 Conveyance Allowance: 19200
- A5 Medical Allowance: 15000
- A6 Leave Travel Allowance: 24000
- A7 Special Allowance: 211800
- A8 Shares: 225000
- A Total CTC (Tax Applicable as per Law): 1125000

Annexure 1 B

Job Title: (1st 6 months at Peak) Software Engineer (Intern)

Start Date : 7th March 2022 End Date : 4th July 2022

Hours of Work : 40 per week

Fixed term Salary INR 1,50,000 (25000 x 6 months)

Holidays 25 days, plus 8 bank holidays (pro rata if you're part-time or join part way through the year)

Notice period 1 week

Annexure 2 Terms and Conditions of Employment

1. INTRODUCTION

Your employment from **7th March 2022** is based on the particulars, information and declarations provided by you. If at any time it is observed that the information provided by you is false or misleading or there is any concealment of facts by you, the Company reserves the right to immediately terminate your employment.

2. PROBATION

Your employment will be subject to a **6 months** Internship period which shall commence from the date of your joining the Company. During the internship period your employment can be

3.7 In addition to your day to day responsibilities, you are also expected to record and report information concerning your work. You are required to record information accurately, honestly, and maintain and submit to Company's corporate office, records of financial transactions as per policies, rules and regulations of the Company.

3.8 During the course of your employment, in addition to your assigned tasks and work responsibilities, the Company may require you to interact and work directly or indirectly with external entities. While dealing or working with such associates, you are expected to act as a brand ambassador of the Company through courteous conduct, positive behaviour, cooperative attitude and working skills so that the reputation and goodwill of the Company is enhanced and not adversely affected. Any omission or commission on your part, brought to the notice of the Company may result in strict disciplinary action against you, including but not limited to termination of employment.

3.9 Your employment will, in addition to the terms and conditions of employment specifically stated herein, also be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended, modified or omitted by the Company from time to time, including those as may be provided in the Company's Employee Handbook, service rules, code of conduct, etc.

3.10 You shall be medically fit to perform the duties assigned to you. You may be required by the Company to undergo a medical assessment from time to time to determine whether you are medically fit.

3.11 You shall not make any false, defamatory or disparaging statements about the Company, its employees, officers or directors.

3.12 You shall not engage in activities that could result in a conflict of interest with the Company without prior approval from your manager. Any conflict or interest or potential conflict of interest shall be disclosed to the Company.

3.13 Your employment will also be governed by statutory laws enacted by the government or local authorities as may be applicable from time to time. You shall comply with all applicable laws, regulations, and governmental orders of India, now or hereafter in effect, relating to your employment by the Company, including but not limited to the provisions of the Prevention of Corruption Act, 1988 of India, the Foreign Corrupt Practices Act, 1977 of the United States of America and the Bribery Act 2010 of the United Kingdom. Without limiting the generality of the foregoing, you represent and covenant that you have not, and shall not, at any time, during your employment with the Company, pay, give, or offer or promise to pay or give, any money or

5.3 The Company may require you from time to time, to travel to locations in India or overseas and work out of client's sites. The Company may also require you to engage in travel on behalf of the Company, and to work night hours, required by the nature of the business of the Company. You expressly agree to accept such travel and hours of work without additional compensation. Reasonable and necessary professional expenses for travel and lodging, incurred by you, in furtherance of Company business, shall be reimbursed to you in accordance with the standard policies of the Company, as in effect from time to time, upon presentation of documentary evidence that is acceptable to the Company.

6. HOLIDAY AND OTHER LEAVE ENTITLEMENTS

6.1 You are entitled to annual leave (pro-rated for any incomplete year of your employment with the Company) as per the policies of the Company.

6.2 You may also be entitled to avail sick leave and causal leave as per the Company's policies.

7. CONFIDENTIALITY, INVENTION ASSIGNMENT, NON-COMPETE AND NON-SOLICITATION AGREEMENT

As a condition of your employment with the Company, on or prior to joining, you will be required to execute with the Company, a **Confidentiality, Invention Assignment, Non-Compete and Non-Solicitation Agreement**, as per a draft provided by the Company. The Company reserves the right to terminate your employment in case of any breach or non-compliance on your part of the terms of such agreement. You may request for a copy of such agreement for your review prior to accepting our offer.

8. TERMINATION OF EMPLOYMENT AND GARDEN LEAVE

8.1 Your employment may be terminated at any time by either party giving the other **1 week notice period in writing during the first 6 months of internship**. The Company may in its sole discretion decide to pay you in lieu of notice.

8.2 Following the successful completion of your internship period, your employment may be terminated at any time by either party giving the other 2 months notice in writing in your first year of employment, and 3 months notice in writing thereafter. The Company may in its sole discretion decide to pay you in lieu of notice.

8.3 Notwithstanding the provisions of Clause 8.1 and 8.2 or anything else to the contrary, the Company may terminate your employment with immediate effect without notice or payment in

8.5 Your employment with the Company shall automatically terminate upon your permanent disability, mental or physical illness which may hamper your working efficiency and performance or death.

8.6 You shall retire from the Company upon reaching the age of 60 years. The Company may, however, extend the retirement age at its discretion. For determination of age, the details in the documents furnished by you at the time of joining will be deemed to be final.

8.7 The Company shall be entitled to place you on 'garden leave' during any period of notice. During garden leave you shall continue to be employed by the Company and shall be paid your annual salary and other applicable benefits. The Company reserves its right during garden leave to:

8.7.1 cease to vest in or assign to you any powers or duties or to provide any work to you;

8.7.2 change your designation or duties as the Company decides appropriate;

8.7.3 prevent you contacting or communicating with any current, former or proposed clients, customers, employees, or vendors of the Company;

8.7.4 exclude you from the premises of the Company; and/or

8.7.5 announce to employees, clients, customers, vendors and other relevant persons of the Company that you have been given notice of termination or have resigned.

You hereby acknowledge and confirm to comply with any conditions laid down by the Company during the period of garden leave and accept that your duties of confidentiality and good faith continue to apply, together with all of the obligations contained in this letter.

8.8 The Company may set off any amounts owing and payable by you to the Company at the date of termination against any amount then payable to you by the Company.

8.9 If your employment is terminated by reason of the liquidation of the Company for the purpose of reconstruction, merger, spin-off, acquisition, amalgamation or by reason of any reorganisation of the Company or any other corporate action (including a transfer of establishment / unit / undertaking) and if you have been offered employment with the company succeeding to the Company upon such event on terms no less favourable to you than the terms in effect under this Agreement then, you shall have no legal or contractual claim against the Company by reason of the termination of the employment.

8.10 You hereby agree that if the termination is found to be wrongful by an appropriate court in India, based on a non-appealable order, the maximum liability of Company shall not exceed your fifteen (15) days' salary and statutory benefits for every year of service, in case the Company does not reinstate you in employment.

contracted, on account of the negligence, misbehaviour or misconduct on your part, the Company shall be entitled to seek compensation for such damage or loss from you.

11.2 In case you fail to compensate the Company within ten (10) days of the demand so made by the Company, the Company shall be entitled to make deductions of the said amount as permissible under the applicable law from the remuneration payable to you by the Company and/or the Company reserves the right to subject you to strict disciplinary action including but not limited to termination of employment with the Company.

12. INDEMNITY

You shall indemnify and hold the Company harmless from and against any and all damages, loss, injury or liability for a claim of damage, loss or injury to person or property caused by or resulting from any of your act or omission to the Company, agents, principals or its employees or representatives which constitutes a breach of the term of your employment or negligent performance of your duties as expected from you while in employment of the Company.

13. NON-DISPARAGEMENT

During the term of your employment with the Company and at all times thereafter, you will not make any false, defamatory or disparaging statements about the Company, or the employees, officers or directors of the Company that are reasonably likely to cause damage to any such entity or person.

14. COMPANY'S POLICIES

You shall comply with the Company's policies, rules and procedures as may be drafted, enforced, amended and/or altered from time to time during the course of your employment.

The Company provides for maternity benefits to eligible employees in accordance with the Maternity Benefit Act, 1961 (if applicable). Please refer to the Company policies for further information in this regard.

15. RETURN OF DOCUMENTS AND COMPANY PROPERTY

15.1 On termination of your employment you shall return to the Company all the assets and property documents, files, books, papers, information, memos, compact disks, data files or other computer programs, confidential information of the Company or any other property and equipment belonging to the Company in your possession or under your control (this includes all

- a. you are legally permitted to reside and be employed in India;
- b. you have reviewed these terms and conditions and that you understand the terms, purposes and effects of the same;
- c. you have accepted these terms and conditions only after having had the opportunity to seek clarifications;
- d. you have not been subjected to duress or undue influence of any kind to accept these terms and conditions and these terms and conditions will not impose an undue hardship upon you;
- e. you have accepted these terms and conditions of your own free will and without relying upon any statements made by the Company or any of its representatives, agents or employees;
- f. these terms and conditions are in all respects reasonable and necessary to protect the legitimate business interests of the Company;
- g. you have all requisite power and authority, and do not require the consent of any third party to accept our offer; and
- h. you are not a party to or bound by any employment agreement, consulting agreement, non-compete agreement, confidentiality agreement or similar agreement with any other person, organization or body corporate.

Agreed and accepted:

Sign: _____

Name: _____

Date: _____

Offer Letter Acceptance

I have read and accept this offer of employment:

sachin verma

Sachin Verma

09/11/2021

Date

Hashedin

by Deloitte

U72200KA2010PTC055702

Hashedin Technologies Private Limited

#36/5, Somasundarapalya,

27th Main Road End, Sector 2,

HSR Layout, Bangalore- 560102

Internship Acceptance Letter

Date: 14th Mar 2022

Dear Linker,

Greetings from Hashedin By Deloitte!

We are pleased to offer you an appointment for Internship starting from 14th Mar 2022 for a period of 4 months with Hashedin By Deloitte ("Company"). During the internship period, you will be entitled to receive stipend subject to applicable taxes. You will also get benefits like health insurance, flexible timing.

You agree to the following terms:

- Under internship, you are not entitled to receive any of the employee benefits provided by the company to its employees.
- During the internship training period, you will be exposed to virtual classroom-style training, product development and live projects
- You have taken necessary approval from your educational institution. You also acknowledge that we may send the evaluation report directly to your educational institution.
- The internship period does not overlap with your institute's academic calendar or lectures or in any way affects your academics at the institute in any way.
- The number of leaves taken is proportionate to the extension in your internship period.
- The internship does not constitute an employment agreement. Post internship there will be separate eligibility test & screening as part of the standard hiring process at Hashedin based on which the full-time employment opportunity will be provided.

www.hashedin.com

Email: contact@hashedin.com

Landline: 9036016503/9036016504

Hashedin

by Deloitte

U72200KA2010PTC055702

Hashedin Technologies Private Limited
#36/5, Somasundarapalya,
27th Main Road End, Sector 2,
HSR Layout, Bangalore- 560102

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www.hashedin.com

Email: contact@hashedin.com

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Hashedin

by Deloitte

U72200KA2010PTC055702

Hashedin Technologies Private Limited

#36/5, Somasundarapalya,

27th Main Road End, Sector 2,

HSR Layout, Bangalore- 560102

Internship Acceptance Letter

Date: 14th Mar 2022

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- You have taken necessary approval from your educational institution. You also acknowledge that we may send the evaluation report directly to your educational institution.
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- The number of leaves taken is proportionate to the extension in your internship period.
- The internship does not constitute an employment agreement. Post internship there will be separate, eligibility test & screening as part of the standard hiring process at Hashedin based on which the full-time employment opportunity will be provided.

www.hashedin.com

Email: contact@hashedin.com

Landline: 9036016503/9036016504

AllinCall Research and Solutions Pvt. Ltd.

Registered Address: E-165, Solaris 1, Saki Vihar Road,
Powai, Mumbai, Maharashtra, India - 400072
Mob: +91 7905358546, Email: hello@getcogno.ai

GSTIN: 27AAPCA4814L1ZA

CIN: U74999MH2017PTC348979

PRIVATE AND CONFIDENTIAL

Dated: Dec. 28, 2021

Dear Shrimad Mishra

Re: Employment with AllinCall Research and Solutions Private Limited

Dear Shrimad Mishra,

In accordance with our recent discussions & interviews, this letter will confirm that the following shall be the terms and conditions of your employment with AllinCall Research and Solutions Private Limited hereinafter referred as the "Company".

1. POSITION

You are appointed as a **Software Development Engineer - 1** in the Company and your employment under this contract will commence no later than **Jan. 3, 2022**. As such you shall perform the duties assigned to you from time to time by the designated persons as mentioned in **Annexure I**.

The initial 6 months of your employment will be considered as **probation period** or training period, and certain policies regarding termination will be different during this period. Please go through the respective section(s) for details on the policies during probation/training period.

2. REMUNERATION

Details of your remuneration are provided in **Annexure II**. All increments to your remuneration shall be based on the performance of your duties and obligations.

All payments made to you will be subject to deductions required by law including deductions in respect of tax and such other deductions and/or contributions as shall be required to be made pursuant to the applicable laws and policies and procedures of the Company.

You should understand and affirm the need to treat your compensation as **highly individual and confidential**, which can be discussed **only** with your Head of Department and/or HR Manager. Failure to do so may result in disciplinary action based on the company policies.

The Company is entitled to recover the bonus if the employee resigns before the completion of 4 months from the date of disbursement of the bonus.

8. LEAVE ENTITLEMENT

Employees will be entitled to 12 days accrued earned leave per year of continuous service with Company, which accrues at a rate of 1 day per month of service.

Earned Leave will be given to you as per the convenience of the Company and prior written consent must be taken from the Directors of the Company.

In case you are desirous of extending the leave beyond the sanctioned period you must submit the application to the Directors of the Company or your Department Head, at least 72 hours in advance, in writing and the Directors of the Company (upon receipt of such letter) shall inform in writing whether the extension of leave has been approved.

Please note that if any leave is taken by the employee during the probation period, then the probation period of the employee would be extended by the number of days equivalent to the number of days for which the leave is taken by the employee during his/her probation period in the Company.

Absence for a continuous period of three (3) days without prior approval of your superior (including overstay of leave / training), would entitle the Company to terminate your services. In such circumstance, it shall be deemed that you have left and relinquished your service and not as a service terminated by the Company.

9. SICK LEAVE

You will be entitled to leave with wages for a period not exceeding 6 (six) days per calendar year on the ground of any sickness or accident. If you remain absent from work for more than 3 days, you may be required to submit a Medical Certificate from a Registered Medical Practitioner. The Company reserves the right to require you to undergo a medical examination conducted by a doctor nominated by the Company, at the Company's expense, at such times as deemed appropriate by the Company.

10. NOTICE PERIOD

In order to terminate your employment, you need to give the company a written notice of at least 60 days. If you choose to terminate your employment in a notice of less than 60 days, it will result in the forfeiture of your pending basic salary. If the company wants to terminate your employment, you will be given a notice of at least 15 days. The Company, however, reserves the right to waive off the condition regarding notice period as above, and accept your resignation immediately on receipt, or from any date within the notice period, without any compensation whatsoever.

Please note that during the probation/training period, the company reserves the right to terminate your employment without any prior notice. In case you wish to terminate your employment during the probation period, you need to give the company a written notice of at least 60 days.

Please note that in case you wish to leave the company without serving the designated notice period (during your probation period or after your probation period is finished), you will be required to

any of its Affiliates or while performing any duties or responsibilities to Company or any of its Affiliates.

viii. Your unauthorized disclosure of proprietary or confidential information in violation of Clause 16 below; or

ix. Your breach of any material obligation under this Agreement;

d. "*Person*" means an individual, corporation, partnership, joint venture, limited liability company, governmental authority, unincorporated organization, trust, association or other entity.

e. "*Termination Date*" means the date on which you cease to be employed by Company, regardless of the reason therefore.

13. MISCONDUCT/ BREACH

The Company may at any time suspend you from the performance of your duties or exclude you from the premises of the Company during any period of notice given by you or the Company or in circumstances in which it reasonably believes you to be guilty of misconduct or in material breach of your terms and conditions of employment, in order that the circumstances giving rise to that belief may be investigated. For the avoidance of doubt there is no obligation on the Company to provide you with any work during any period of notice and you will not be entitled to work on your own account or on account of any other person, term or company or contact any of the Company's clients or suppliers during that period.

14. REPRESENTING THE COMPANY

By signing this Agreement, you are representing to the Company that: (i) your acceptance of the employment with the Company will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party; (b) for the purpose of performance of your duties in the Company, you will not use or otherwise disclose any confidential, business, and proprietary and trade secret information obtained as a result of any prior employment of yours; (c) you have provided the Company with full and accurate documentation and information about yourself at the time of joining the Company and you haven't refrained from disclosing any other relevant information which is material in this context.

You are not permitted to represent yourself as an authorized agent of the Company except in the course of the proper performance of your duties, or where authorized to do so. When your employment ceases, you must not hold yourself out in any business context as being an employee or representative of, or otherwise connected to the Company. Should there be any misrepresentation, intention to deceive in this respect, or any attempt to interfere in this way in the existing business relations between the Company, including but not limited to, its customers, agents and suppliers, the Company may take proceedings against you to prevent any recurrence and to recover any losses incurred as a result.

By signing this Agreement, you hereby agree and confirm that you are not a member of any Labour Associations or Unions and if you choose to join any Labour Association or Union in future you shall be liable to inform the Company in writing 30 days prior to joining the Association Union failing which you relinquish your right to one-month notice to basic salary and open to immediate termination at

You hereby assign and transfer to the Company, its successors and assigns, the entire right, title, and interest in all IPR in the Product and Services.

You acknowledge and accept that you will promptly disclose to the Company in writing, all information relating to all IPR relating the Product and Services. You agree not to use the IPR or disclose any knowledge of the IPR so obtained while developing the Product or providing the Service to any entity other than the Company.

You shall not institute any action or suit at law or in equity against the Company, nor institute, prosecute or in any way, aid in the institution or prosecution of any claim, demand, action, or cause of action arising out of the ownership of the IPR of the Product/Services or cause of action for invalidating any IPR of the Company.

Any Customer/Internal Company data would be owned by the company and can be used in the only manner company intended it to be used with. Any external use of the data or transfer of data to non intended people would result in termination and prosecution by the Company.

16. CONFIDENTIALITY

You shall keep confidential at any time during or after your employment, any information (including proprietary or confidential information) about the business and affairs of, or belonging to the Company or any subsidiary of the Company or their respective customers or suppliers, including information which, though technically not trade secrets, the dissemination of knowledge whereof might prove prejudicial to the Company or its subsidiaries other than information that is in public domain or information that is to be provided by you under applicable law or under instructions from a regulatory authority.

The Employee shall not, in any way, give, procure or supply, in any manner whatsoever, to any person, firm, association or company, the name or address of any client of his/her previous employer, or any trade secret or confidential information concerning the business of his/her previous employer, its customers, and its personnel, except with the written authorization of a representative of his/her previous employer

17. DATA PROTECTION

By signing this agreement, you acknowledge and agree that the Company is permitted to hold personal information about you as part of its personnel and other business records and may use such information in the course of the Company's business. You agree that the Company may disclose such information to third parties in the event that such disclosure is, in the Company's view, required for the proper conduct of the Company's business or that of any associated company. This clause applies to information held, used or disclosed in any medium.

18. COMPANY AND CLIENT PROPERTY

All equipment (including computer equipment), notes, memoranda, records, literature, publication, type set, lists of customers, suppliers and employees, correspondence, computer and other discs or tapes, data listings, codes, keys and passwords, designs, drawings and other documents or material whatsoever (whether made or created by you or otherwise and in whatever medium or format) relating to the business of the Company or a group company or any of its or their clients (and any copies of the same)

(or any person or body associated with the recipient) and which is intended to improperly influence a decision of the recipient.

You shall not engage, either directly or indirectly through any third party intermediaries or otherwise in any acts of bribery, including but not limited to the use of cash and/or non-cash forms of incentive such as gifts and the payment or receipt of any form of bribe. For purposes of this Agreement, 'bribes' include illegal facilitation payments (i.e. illegal payments or gifts made to a government official to avoid delays in processing or obtaining approvals or for similar purposes).

o **23. ACCEPTANCE**

It is hereby understood and agreed by you and the Company, that this letter agreement shall come into effect on the date of your countersignature herein; provided, however, that your employment with the Company shall be conditioned upon the fulfilment of any prerequisites specified in this letter or any annexure hereto, including but not limited to, verification of your antecedents and testimonials as furnished/claimed by you to the Company prior to **Jan. 3, 2022**.

You shall cooperate and assist the Company during the verification of your antecedents and further, a relaxation in the above mentioned date of joining your duties may be granted by the Company at its sole discretion.

If the terms and conditions of appointment enumerated in this appointment are acceptable to you, then please confirm your acceptance by signing on the duplicate copy of this document, and return it to the Company within 3 days of receiving this letter or before your date of joining the company, whichever is earlier.

23. CONDITIONS FOR CONTINUED EMPLOYMENT

It is acknowledged by you that as a condition of your continued employment, you will be required to comply in every respect with the Company's policies and procedures as may be in effect from time to time contained in the Company's **Employee Handbook** which may be changed by the Company at any time at its discretion without any requirement to obtain your consent or approval and the same shall be informed to you in terms of Clause 20 above. The **Employee Handbook**, as may be modified from time to time and once issued, shall form an integral part of this offer letter and the contract between you and the Company.

24. RETIREMENT

You will automatically retire on attaining the age of 60 years unless otherwise informed in writing by the management of the Company.

25. MEDICAL FITNESS

Your employment is subject to your being medically fit.

26. PROPER LAW AND JURISDICTION AND DISPUTE RESOLUTION MECHANISM

The terms and conditions of your employment will be governed by and constructed in accordance with the laws of India. The parties subject themselves to the exclusive jurisdiction of the courts in Mumbai, Maharashtra, India.

27. TRAINING COSTS



Letter of Intent (LOI)

Superset ID: 1257318

November 02, 2021

Dear Ranjan S B,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely, •

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources



Letter of Intent (LOI)

Superset ID: 1190889

November 02, 2021

Dear NEELAMBIKA ,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources



12-Jan-2022

Nida Fathima
B.E. Computer Science
Dr Ambedkar Institute of Technology, Bangalore

Dear Nida Fathima,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

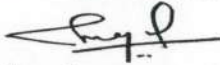
- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



Gustovalley Technovations



CERTIFICATE OF COMPLETION

This Certifies that

BADRI NARAYAN S

has successfully completed Gustovalley Technovation's Online Internship on Industry 4.0 which was conducted from 31/05/2021 to 31-06-2021.

The Performance delivered during the program was Good

Date : 07-07-2021

Authorized Signatory

Certificate No. : GL102565



Gustovalley Technovations

CERTIFICATE OF COMPLETION

This Certifies that

AMRUTH P N

has successfully completed Gustovalley Technovation's Online Internship on Industry 4.0 which was conducted from 31/05/2021 to 30/06/2021.

The Performance delivered during the program was Good

Date : 07-07-2021

Authorized Signatory

Certificate No. : GL102575

To whomsoever it may concern

October 5, 2021

Reg: Acknowledgement of Interim Internship Experience

This is to state that **Deekshith S A (USN : 1DA18CS042)**, has been a part of **Frondeur Labs** as **Machine Learning-Intern** from **June 04, 2021**. Below are the details of his Internship status with our organization.


Duration of Internship: **6 Months**

Internship Start date: **June 04, 2021**

Internship End date: **December 04, 2021**

Duration completed: **4 Months**

Sincerely,
For Frondeur Labs Pvt Ltd.



Diwakar Ganesan
Managing Director



+91 9962919242



contact@frondeurlabs.com



www.frondeurlabs.com



Gustovalley Technovations

CERTIFICATE OF COMPLETION

This Certifies that

BHEEMARAYA

has successfully completed Gustovalley Technovation's Online Internship on Industry 4.0 which was conducted from 31/05/2021 to 31-06-2021.

The Performance delivered during the program was Good



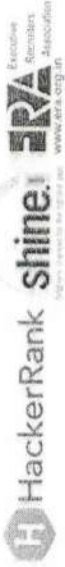
Date : 07-07-2021

Authorized Signatory

Certificate No. : GL102573

Suven Consultants & Technology Pvt. Ltd.

Official member to




CERTIFICATE OF INTERNSHIP

This is to certify that **Keshava Gowda G C** has successfully completed **4 weeks (or 140 hrs)** Java Coding Internship.

- 1) Consumer Loan Assistant Project
- 2) Home Inventory Manager Project

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Noteworthy** -  in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=a2VzaGF2YWdvd2RhZ2M4OUBzY3RwbA==>

Rocky Jagtiani

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

Shr

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Megh

Domain Expert: Tarik Sheth
MCP,HR(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)

Date of Issue: 04-04-2022

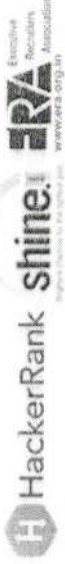
This is auto generated by our ai engine



... & Many More

Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **Charan Naidu S** has successfully completed 4 weeks (or 140 hrs) Bootstrap Coding Internship.

- 1) Tutorpoint - Replica of tutorialspoint
- 2) E-Learn - similar to the udemy frontend page
- 3) EarBot - Replica of Boat-Lifecycle website
- 4) Opexx - Replica of Oppex.com web application
- 5) e-Food - similar to Uber eats website
- 6) Alumni Management

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviabl** -  in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=ODA3MzkxODkxMWN0YXJhbGkzY3RwbA==>

Rocky Jagtiani

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

Niraj Sharma

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Tarik Sheth

Domain Expert: Tarik Sheth
MCP, HP(AIS), CSTE, CSQA, CSTM
VP(in Investment Banking MNC)

Date of Issue: 22-08-2021

This is auto generated by our ai engine



... & Many More



Manjunath N

January 11, 2022

Dear Manjunath,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Six Months** internship will commence on January 24, 2022 and will conclude on July 22, 2022.

For this position, you will be paid a Stipend of **INR 30,000.00 (Rupees Thirty Thousand Only)** per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people -the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

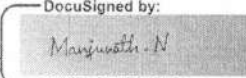
Sincere Regards

For PhonePe Pvt. Ltd.

DocuSigned by:
Anu Kaushik
9158957E832240D...
11-Jan-2022 | 2:42 AM PST

Anu Kaushik
HR Business Partner

I accept the above terms and conditions and shall abide by them.

Signature • 
61BAA466DB1C45F...
12-Jan-2022 | 10:19 AM IST

Name : Manjunath N

PhonePe Private Limited

Regd. Office: Unit No.001, Ground Floor, Boston House, Suren Road, Off. Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400093

Corporate Office: Office-2, Floor 4, 5, 6, 7, Wing A, Block A, Salarpuria Softzone, Service Road, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560103

✉ support@phonepe.com

☎ 022-40071201

🌐 www.phonepe.com

CIN: U67190MH2012PTC337657



Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **GANESH D CHOUBEY** has successfully completed **4 weeks (or 140 hrs)** Java Coding Internship.

- 1) Consumer Loan Assistant Project
- 2) Home Inventory Manager Project

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>



Your performance was **Enviabl**e - in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=Z2FuZXNoZGNob3VlZXhAc2N0cGw=>

Rocky Jagtiani

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

Niraj Sharma

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Tarik Sheth

Domain Expert: Tarik Sheth
MCP, HP(AIS), CSTE, CSQA, CSTM
VP(in Investment Banking MNC)

Date of Issue: 10-02-2022

This is auto generated by our ai engine

Companies Recruiting



... & Many More



Mohammed Ali

January 11, 2022

Dear Mohammed,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Six Months** internship will commence on January 24, 2022 and will conclude on July 22, 2022.

For this position, you will be paid a Stipend of **INR 30,000.00 (Rupees Thirty Thousand Only)** per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people -the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Pvt. Ltd.

DocuSigned by:

Anu Kaushik

9158957E832240D...

11-Jan-2022 | 3:10 AM PST

Anu Kaushik
HR Business Partner

I accept the above terms and conditions and shall abide by them.

Signature :

Name : Mohammed Ali

PhonePe Private Limited

Regd. Office: Unit No.001, Ground Floor, Boston House, Suren Road, Off. Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400093

Corporate Office: Office-2, Floor 4, 5, 6, 7, Wing A, Block A, Salarpuria Softzone, Service Road, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560103

✉ support@phonepe.com

☎ 022-40071201

🌐 www.phonepe.com

CIN: U67190MH2012PTC337657

Certificate Of Completion

Envelope Id: 68173A5C06C04A93982BA72B20C92017
 Subject: Congratulations Mohammed Ali - Internship Offer Letter from PhonePe_January 11, 2022
 Source Envelope:
 Document Pages: 1 Signatures: 1 Envelope Originator:
 Certificate Pages: 5 Initials: 0 People Operations
 AutoNav: Enabled people.operations@phonepe.com
 Envelope Stamping: Enabled IP Address: 52.20.64.141
 Time Zone: (UTC+05:30) Chennai, Kolkata, Mumbai, New Delhi

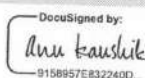
Record Tracking

Status: Original Holder: People Operations Location: DocuSign
 11-Jan-2022 | 16:37 people.operations@phonepe.com

Signer Events

Anu Kaushik
 anu.kaushik@phonepe.com
 Security Level: Email, Account Authentication
 (None)

Signature



Signature Adoption: Pre-selected Style
 Using IP Address: 49.207.224.163

Timestamp

Sent: 11-Jan-2022 | 16:38
 Viewed: 11-Jan-2022 | 16:39
 Signed: 11-Jan-2022 | 16:40

Electronic Record and Signature Disclosure:
 Accepted: 11-Jan-2022 | 16:39
 ID: 521d2ed2-85d6-4f14-85d8-b3954af65ae8

Mohammed Ali
 mdali906681@gmail.com
 Security Level: Email, Account Authentication
 (None)

Sent: 11-Jan-2022 | 16:40
 Viewed: 11-Jan-2022 | 19:05

Electronic Record and Signature Disclosure:
 Accepted: 11-Jan-2022 | 19:05
 ID: e705d089-a238-4c26-8c18-739a69933564

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp

paramjeet.singh@phonepe.com
 paramjeet.singh@phonepe.com
 Security Level: Email, Account Authentication
 (None)

Electronic Record and Signature Disclosure:
 Not Offered via DocuSign

r.sanjana@phonepe.com
 r.sanjana@phonepe.com
 Security Level: Email, Account Authentication
 (None)

Electronic Record and Signature Disclosure:
 Not Offered via DocuSign

Carbon Copy Events	Status	Timestamp
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People.operations@phonepe.com

People.operations@phonepe.com

Security Level: Email, Account Authentication
(None)

Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Envelope Sent

Hashed/Encrypted

11-Jan-2022 | 16:38

Certified Delivered

Security Checked

11-Jan-2022 | 19:05

Payment Events	Status	Timestamps
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Electronic Record and Signature Disclosure

Registration Number

137504

MADRAS SCIENTIFIC RESEARCH FOUNDATION

NO.1, DHARMARAJA STREET SRINIVASAPURAM
GUDUVANCHERY KANCHEEPURAM
TN -603202, INDIA

INTERNSHIP CERTIFICATE

Date: 25.11.2021

Certificate Number: 2021MLB00081

This certificate is rewarded to

Ujval D R

From: **Dr. Ambedkar Institute of Technology**

Upon successful completion as **Content Development for Python & AI**

With **Madras Scientific Research Foundation**

From **22/09/2021 to 24/11/2021**

Responsibility of the candidate includes

1. Participating in learning of concepts of ML technologies and processes with designated teams
2. Participate in training sessions in accordance with the designated module guidelines
3. Evaluate metrics to help improve our productivity
4. Implementing machine learning algorithms
5. Working on deep learning models
6. Preparing & analyzing data and identifying patterns
7. Researching solutions from machine learning papers and journals
8. Weekly report preparation and submission to the Mentor

We wish you all the best for your future endeavors!

M.S. Keerthana
M S KEERTHANA,

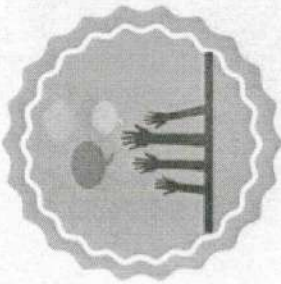
Head of Human Resource Management
www.madrasresearch.org

hr@madrasscience.com



Phone Number : 9042071272 Email -Id : admin@madrasscience.com

CIN U73200TN2020NPL137504



THE SPARKS FOUNDATION

INSPIRE, INNOVATE, INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

G. Suhas

for an outstanding contribution during the session (04/01/2021 - 05/01/2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 05/05/2021.



Certificate Number: HUFTZBYH44

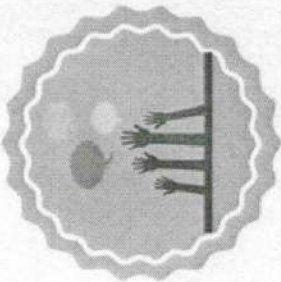
Verification at:

<https://truecertificates.com/verification/>

Pranav

PRANAV DUBEY

MANAGING DIRECTOR



THE SPARKS FOUNDATION

INSPIRE, INNOVATE, INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

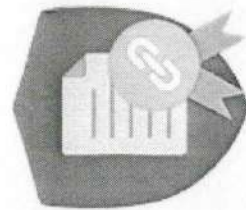
Dhanush S

for an outstanding contribution during the session (04/01/2021 - 05/01/2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 05/05/2021.

Certificate Number: F9Q3UATVY8

Verification at:

<https://truecertificates.com/verification/>



Pranav

PRANAV DUBEY

MANAGING DIRECTOR



THE SPARKS FOUNDATION

INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Vignesh G

for an outstanding contribution during the session (Jun 2021 - Jul 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 07-Sep-2021.



Certificate Number: KEYHMDZYEN

Verification at:
<https://truecertificates.com/verification/>

Pranav Dubey

PRANAV DUBEY

MANAGING DIRECTOR



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Shashank.s

for an outstanding contribution during the session (Jun 2021 - Jul 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 05-Aug-2021.



Certificate Number: 62WMI7H7AM

Verification at:
<https://truecertificates.com/verification/>

Pranav Dubey

PRANAV DUBEY
MANAGING DIRECTOR



IEEE



Pantech e Learning
DIGITAL LEARNING SIMPLIFIED

Certificate of COMPLETION



NITK - STEP

THIS IS TO CERTIFY THAT

PAVITHRA D

COMPUTER SCIENCE AND ENGINEERING

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY

HAS COMPLETED THE ONE MONTH INDUSTRIAL INTERNSHIP PROGRAM ON

IOT WITH MACHINE LEARNING USING PYTHON

ORGANIZED BY NITK - STEP, NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA
AND IEEE STUDENT BRANCH IN ASSOCIATION WITH PANTECH E LEARNING.

12TH JULY 2021

TO 6TH AUGUST 2021

CERTIFICATE NO: NITK-07-140

P. N. Srinivasan
SRINIVASAN N

DIRECTOR - PANTECH E LEARNING



Dr. P. Venkatesa Perumal

Dr. P. VENKATESA PERUMAL

PROFESSOR - INCHARGE - NITK - STEP



IEEE



Pantech e Learning
DIGITAL LEARNING SIMPLIFIED

Certificate of COMPLETION

THIS IS TO CERTIFY THAT

NAGESH

COMPUTER SCIENCE AND ENGINEERING

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY

HAS COMPLETED THE ONE MONTH INDUSTRIAL INTERNSHIP PROGRAM ON

IOT WITH MACHINE LEARNING USING PYTHON

ORGANIZED BY NITK -STEP, NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA
AND IEEE STUDENT BRANCH IN ASSOCIATION WITH PANTECH E LEARNING.

12TH JULY 2021

TO 6TH AUGUST 2021

CERTIFICATE NO: NITK-07-136

P. Srinivasan
SRINIVASAN N

DIRECTOR - PANTECH E LEARNING



Dr. P. Venkatesa Perumal

Dr.P.VENKATESA PERUMAL

PROFESSOR - INCHARGE - NITK - STEP



NITK - STEP



IEEE



Pantech e Learning
DIGITAL LEARNING SIMPLIFIED

Certificate of COMPLETION



NITK - STEP

THIS IS TO CERTIFY THAT

POORNIMA L

COMPUTER SCIENCE AND ENGINEERING

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY

HAS COMPLETED THE ONE MONTH INDUSTRIAL INTERNSHIP PROGRAM ON

IOT WITH MACHINE LEARNING USING PYTHON

ORGANIZED BY NITK -STEP, NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA
AND IEEE STUDENT BRANCH IN ASSOCIATION WITH PANTECH E LEARNING.

12TH JULY 2021

TO 6TH AUGUST 2021

CERTIFICATE NO: NITK-07-143

Prithvi
SRINIVASAN N

DIRECTOR - PANTECH E LEARNING



Dr. P. Venkatesa Perumal

Dr.P.VENKATESA PERUMAL

PROFESSOR - INCHARGE - NITK - STEP



IEEE



Pantech e Learning
DIGITAL LEARNING SIMPLIFIED

Certificate of COMPLETION



NITK - STEP

THIS IS TO CERTIFY THAT

PRAJWAL N R

COMPUTER SCIENCE AND ENGINEERING

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY

HAS COMPLETED THE ONE MONTH INDUSTRIAL INTERNSHIP PROGRAM ON

IOT WITH MACHINE LEARNING USING PYTHON

ORGANIZED BY NITK - STEP, NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA
AND IEEE STUDENT BRANCH IN ASSOCIATION WITH PANTECH E LEARNING.

12TH JULY 2021

TO

6TH AUGUST 2021

CERTIFICATE NO: NITK-07-149

First
SRINIVASAN N

DIRECTOR - PANTECH E LEARNING



Dr. P. Venkatesa Perumal

Dr. P. VENKATESA PERUMAL

PROFESSOR - INCHARGE - NITK - STEP

DIGIADD

Technologies

Certificate of Completion

This Certifies that Mr/ Ms. Nagraj

A student of Dr. Ambedkar Institute of Technology

Bearing USN No: 1DA18CS092 has successfully completed his/her internship from

SEP 05 to DEC 10 at DIGIADD Technologies under the guidance of Mr. Vineeth

2021

We found him/her sincere, hardworking, dedicated and result oriented. We wish all the best for
his/her future Endeavour.



Sridhar P.
Manager

Vineeth

Project Guide



Compsoft Technologies

Providing a Complete Suite of IT Solutions

Certificate ID - 1CSTMLB6073

Date - 11/11/2021

Certificate of Internship

This is to Certify that Mr Pruthviraj S P (1DA19CS416) Student of "Visvesvaraya Technological University" has completed one month Internship on "Machine Learning with Python(Research Based)" with a grade of "A" in our Company from 27th September 2021 to 29th October 2021 in association with TAKEITEASY ENGINEERS.

He was very much interested to be a part of our research on Sentimental Analysis, His association with us was very fruitful and we wish him all the best in his future endeavors.

(Project Manager, CST)



Compsoft Technologies
No. 363, 19th main road,
1st Block Rajajinagar Bangalore- 560010



www.compstechnologies.com



services@compstechnologies.com

*Search Engine Optimisation

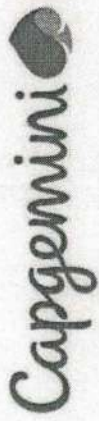
*Branding and Design

*Development

*Content Writing

*ML & Research

*Embedded Systems and IOT



CERTIFICATE OF COMPLETION

This is to certify that

Samarth Gvr

has successfully completed the Campus To Technical Careers Training Program
in SQL, Core Java 8, JPA with Hibernate, GIT, Spring 5.0, Spring Boot, HTML5, CSS3,
JavaScript, Bootstrap, and soft-skills

2021 - 2022

KUMAR ANURAG PRATAP

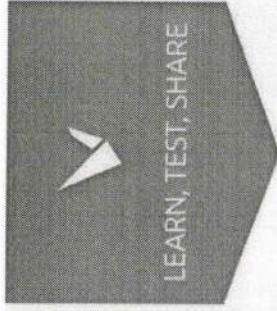
Vice President - CSR,
Capgemini Technology Services
India Limited

PUNIT GUPTA

India Director,
TechnoServe

Virtually Testing Foundation

California, USA



Kartik

Penetration Testing Internship - Beginner Track 10-weeks

Certificate of Completion
December 17th, 2021



Over the period of this internship from October 01, 2021 to December 17th, 2021, The Intern was involved in following

- OWASP Top 10 and its fundamentals.
- Web application penetration testing - Labs.
- Professional use of pentest tools (Burp Suite).
- Vulnerability exploitations.
- Final CTF with a vulnerable environment.
- Professional pentest report writing.
- Networked with the community through social media.

Issued by Virtually Testing is a 501(c)3 nonprofit California, US-based organization.

VMonga

Victor Monga,
Co-Founder

J.D. Barad

Jaydipsinh Barad,
Internship Manager

MVega

Mallory Vega,
Director of Operations

Anirudhra

Anirudhra Gupta,
Internship Manager

VERZEO



CERTIFICATE

O F I N T E R N S H I P

This Certificate is Proudly Presented to

Deepak S R

has successfully completed Machine Learning with Python live projects from Zebo.AI in association with Verzeo from 01-02-2022 to 31-03-2022.

During this Internship, the student was found to be keen and enthusiastic candidate.

24-04-2022

DATE

A handwritten signature in black ink that reads 'T. Nigah'.

ACADEMIC HEAD

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Lagidi Anusha, a student of Dr. Ambedkar Institute of Technology, has successfully completed internship in our organization starting 22 September, 2021 and ending 25 January, 2022. The Internship covered learning and developing new software engineering skills and gaining a deeper understanding of concepts through hands-on application of the knowledge under the guidance of Mr. Venkataraghavan Chandrasekharapuram.

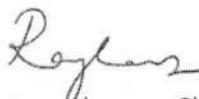
The main objective of Ms. Lagidi Anusha's internship was to gain knowledge and skills in Linux process memory management and memory utilization, RADIUS client/server protocol, debugging network applications, and AAA security framework using various debugging tools like GDB, cscope, and packet capture and packet analysis utilities, providing her a varied and rich practical experience.

During the training, we found her to be punctual, hardworking and sincere.

We wish her good luck and extend our best wishes for her continued success.

Sincerely,

For Benu Networks Packet Switch Pvt Ltd



Venkataraghavan Chandrasekharapuram

Senior Director

Date: 25 January, 2022

VERZEO



CERTIFICATE

O F I N T E R N S H I P

This Certificate is Proudly Presented to

Vindhya J

has successfully completed Machine Learning with Python live projects from Zebo.AI in association with Verzeo from 01-04-2021 to 31-05-2021.

During this internship, the student was found to be keen and enthusiastic Candidate.

09-07-2021

DATE

A handwritten signature in black ink, appearing to read 'T. Nishat'.

ACADEMIC HEAD

Date: 18-04-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Shashank Purohit is an employee of ZopSmart.com (Raramuri Consultancy Service LLP). He has been working with us since 21-Mar-2022. His current designation is Intern.

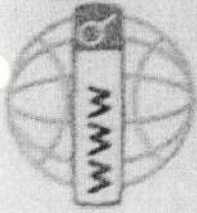
Thanking you,
On Behalf of ZopSmart.com (Raramuri Consultancy Service LLP)

Rashmi Singh

Rashmi Singh

Manager - Human Resources





SOFTMANTISSA
INNOVATION IN EVERY STEP

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. Mukundha U V

Of Dr. Ambedkar Institute of Technology, Bengaluru

to Commemorate his Completion of the internship program from
October 26th, 2021 to January 5th, 2022.

Given this on January 17th, 2022

SOFTMANTISSA
05, Near, Mangalajour Mill
Sanjivnagar, Bengaluru-560 091

SANTHOSH KUMAR H M

CEO & Founder

Softmantissa Software Solutions

Rinex Internship Certificate | 2021

This certificate is awarded to:

Niranjjan Mahesh

Has successfully completed Machine Learning program in the month of 15 - Sep - 2021 to 20 - Nov - 2021 at Rinex.



Academic Director
Rinex Technology



RINEX

Rinex Internship Certificate | 2021

This certificate is awarded to:

Manavendra Jayaram Nirgund

Has successfully completed Machine Learning program in the month of 15 - Sep - 2021 to 20 - Nov - 2021 at Rinex.



Academic Director
Rinex Technology



RINEX



Haripriya Jorapur

January 11, 2022

Dear Haripriya,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Six Months** internship will commence on January 24, 2022 and will conclude on June 24, 2022.

For this position, you will be paid a Stipend of **INR 30,000.00 (Rupees Thirty Thousand Only)** per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people -the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Pvt. Ltd.

DocuSigned by:

Anu Kaushik

5168957E8322400

11-Jan-2022 | 4:09 AM PST

Anu Kaushik
Head of HRBP

I accept the above terms and conditions and shall abide by them.

Signature

DocuSigned by:
Haripriya Jorapur

F5E136C012C5MEJ
11-Jan-2022 | 7:46 PM IST

Name : Haripriya Jorapur

PhonePe Private Limited

Regd. Office: Unit No.001, Ground Floor, Boston House, Suren Road, Off. Andheri-Kurla Road, Andheri (E) Mumbai, Maharashtra - 400093

Corporate Office: Office-2, Floor 4, 5, 6, 7, Wing A, Block A, Saltarpuria Softzone, Service Road, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560103

support@phonepe.com

022-40071201

www.phonepe.com

CIN: U67190MH2012PTC337657



February 02, 2022

Ref: Profinch/HR_misc/2022/0002/02

To whomsoever it may concern

Sub: Internship Completion letter for Kshithija S

This letter certifies that **Ms. Kshithija S, USN: 1DA18CS070** a student of **Dr. Ambedkar Institute of Technology** has successfully completed her internship at **Profinch Solutions Private Limited, Bangalore** for **4 month** from the period **27th September 2021 till 26th January 2022**.

The details are as follows:

Name of Student: Kshithija S

Course: B.E in Computer Science and Engineering

USN (Student no): 1DA18CS070

Institute: Dr. Ambedkar Institute of Technology.

Internship Duration: 27th September 2021 till 26th January 2022

Project Name: Fincluez Regulatory Reporting

She was diligent and enthusiastic with zeal to do her best on her project. Her overall performance and conduct during the internship were found to be good. We wish her success in her future endeavours.

Yours sincerely,
For Profinch Solutions Private Limited



Ramya H V
Vice President – Human Resources

Profinch Solutions Pvt Ltd

86, GF, Wings of Eagles, SS Commercial Estate, Varthur Road, Nagavarapalya,
CV Raman Nagar, Bangalore – 560 093. | Tel: +91 80 4256 4256, Fax: +91 80 4257 4257
CIN Number: U72400KA2014PTC074611

UCPro LLP, 2nd Floor, Ali Plaza,
Nehru Rd, HRBR Layout,
Bengaluru, 560084.

UCPro
Sustainable habits

Date: 08-10-2021
Ref: UCB/CS-62

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Manisha H Dongre** was working at **UCPRO, Bangalore** as a **Web Developer** from **01/09/2021 to 20/10/2021**. She was into **Application Development** assignment for the client based in India.

We wish her all the best for her future.

Regards,

Resource Manager





stellapps
Smart Systems, Stellar Applications.

9 August 2021

Internship Offer Letter

Dear Ms. Varshitha S,

We are happy to inform you that you have been selected for **Internship at Stellapps Technologies Pvt. Ltd.** with effect from 10th August 2021 and your Internship will end on 10th November 2021. You will report to Mr. Manjunath M during your internship who will assign the project to you.

By accepting this internship letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment.

During your Internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you will keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

Congratulation and welcome to Stellapps!!

Thanking you,

Yours Sincerely,

For Stellapps Technologies Pvt. Ltd.

Keerthi Kamasamudra

Head of Human Resources

📍 **Stellapps Technologies Pvt Ltd**
#3/1, 2nd Cross, Lakshmi Rd, Shanti Nagar,
Bengaluru 560027,
Karnataka, India

☎ +91 80 2223 0084
✉ info@stellapps.com
🌐 www.stellapps.com



Date: 16-05-2022

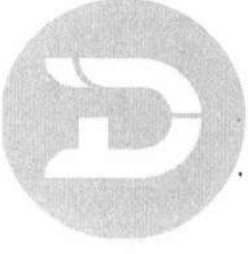
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss Namrita Kour** is an employee of LOREM IPSUM SOFTWARE PRIVATE LIMITED. She has been working with us since 01-04-2022. Her current designation is intern. Our team is working on a software named **Trimpixel**.

Thanking you,
On the Behalf of LOREM IPSUM SOFTWARE PRIVATE LIMITED

A handwritten signature in black ink, appearing to read 'Alok Singh Mahor', is positioned above the printed name.

Alok Singh Mahor
Chief Technology Officer



CERTIFICATE OF INTERNSHIP

This is presented to

NIKIT PERIHAL

having successfully completed their internship
from 18th August to 18th December of 2021 at
TeaminUp Pvt. Ltd.

CEO & Co-Founder

Shashank L

Santhosh V
Director and CEO,
Welkin Soft Tech Pvt Ltd



For Welkin Soft Tech Pvt Ltd

All the very best

We wish you a great success in your future endeavours.

Internship completion.

We confirm that your internship assignment is successfully completed, and this serves as the certificate of

business assistant during your internship tenure (08-03-2021 to 30-06-2021).

We are happy to inform you that your internship with our organization is successfully completed. We confirm that you were working with our development department in developing a Voice enabled

Bangalore.

Dr Ambedkar Institute of Technology,

Snehananda H.A.,

TO

Date: 01-07-2021

INTERNSHIP COMPLETION CERTIFICATE





smartknower
STAY AHEAD OF THE CURVE

CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

Swati Math

Has successfully completed Internship On Web Development
from 1/5/2021 to 30/6/2021. During his/her internship,
the student was found to be dedicated, hardworking and intelligent

25-07-2021

DATE

P. Naveen

Academic Head



smartknower
STAY AHEAD OF THE CURVE

CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

Dhanuja N

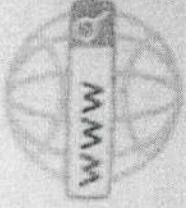
Has successfully completed Internship On Web Development
from 1/5/2021 to 30/6/2021. During his/her internship,
the student was found to be dedicated, hardworking and intelligent

25-07-2021

DATE

F. Naveen

Academic Head



SOFTMANTISSA
INNOVATION IN EVERY STEP

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Ms. Deepthi T G

Of Dr. Ambedkar Institute of Technology, Bengaluru
to Commemorate her Completion of the internship program from
October 26th, 2021 to January 5th, 2022.

Given this on January 17th, 2022

SOFTMANTISSA
No.1, Near, Maheshi Flour Mill
Santhoshpur, Bengaluru-560 061

SANTHOSH KUMAR H M

CEO & Founder
Softmantissa Software Solutions



smartknower
STAY AHEAD OF THE CURVE

CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

Sushmitha.J

Has successfully completed Internship On Web Development
from 15/7/2021 to 30/6/2021. During his/her Internship,
the student was found to be dedicated, hardworking and intelligent.

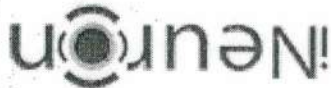
25-07-2021

DATE

P. Naveen

Academic Head

Certificate ID: 42119271



!Neuron Intelligence Pvt Ltd

#51/27 Swamy towers-1st Floor, 1st Main, RJ
Garden, ORR, Marathahalli, Bangalore - 560037

Internship Offer Letter

DATE: 7th April 2022

Dear Yashika A Pawar,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Campus Placement** project. As a result, you will be contributing to our project from 7th April 2022.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & POCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

Regards,

Sudhanshu Kumar

CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Yashika A Pawar

DATE: 7th April 2022



iNeuron Intelligence Pvt Ltd

#51/27 Swamy towers-1st Floor, 1st Main, RJ
Garden, ORR, Marathahalli, Bangalore - 560037

Internship Offer Letter

DATE: 15th April 2022

Dear Yeshaswini Chikkanna,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Campus Placement** project. As a result, you will be contributing to our project from 15th April 2022.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

Regards,

Sudhanshu Kumar

CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Yeshaswini Chikkanna

DATE: 15th April 2022



Certificate

of Completion

presented to :

Vaishnavi Naik

This is to certify that Ms. Vaishnavi Naik from DR. AMBEDKAR INSTITUTE OF TECHNOLOGY has successfully completed 8 weeks of Internship as Junior Web Developer at Webxfinity IT Solutions, under the guidance of Mr. Lakshmikanth from 3rd December 2021. She has an outstanding performance in her peer group and has exceed expectations.

A handwritten signature in black ink, appearing to read 'Lakshmikanth U'.

Lakshmikanth U
Seminar Filler

A handwritten signature in black ink, appearing to read 'Subramanya V'.

Subramanya V
Human Resources



SWAPNIL <swapniltiwari1000@gmail.com>

FW: Hitachi Vantara : Intern Onboarding - Documents required

1 message

ashutosh singh <ashutoshsingh11041999@gmail.com>

Mon, May 16, 2022 at 10:41 AM

To: SWAPNIL <swapniltiwari1000@gmail.com>, Himanshu Gupta <hg2019wed@gmail.com>

Sent from Mail for Windows

From: Prasanna V**Sent:** 09 March 2022 11:21**To:** ashutoshsingh11041999@gmail.com**Cc:** Prashanth Nidamarthy**Subject:** Hitachi Vantara : Intern Onboarding - Documents required

Dear Ashutosh Singh,

Congratulations and welcome to Hitachi Vantara!!

We are happy to inform you that your internship starts from Mar 17, 2022 onwards. As indicated earlier, your onboarding will be virtual and you will continue to work from your current location until our offices are open.

- Internship start date : 17th Mar 2022
- Internship end date : 15th Jul 2022
- Stipend during internship : INR 21500 Per Month

Please share the below mentioned documents by today 3.00 PM in **PDF format** only without fail to initiate your intern offer letters online.

1. Aadhaar Card
2. Pan Card

Please share - **Current residential address with pin code for Laptop Shipment.**

Feel free to reach out to Prashanth @ +91-9900598598 for any clarifications.

Thanks & regards,

Prasanna V

Campus Team

Hitachi Vantara

m: 9032809308

Prasanna.v@hitachivantara.com



February 20, 2022
Ref No: Hyd/HR/R&S/OL/22/1871

To
Swapnil
Room No. 119, Ananda Bhavan Hostel,
Dr. Ait Men'S Hostel, Dr. Ait,
Nagarbhavi, Bengaluru, 560056.

Dear Swapnil,

Further to your interview discussion, we are happy to offer you the position of **Consultant, Associate** with "Infor (India) Private Limited" subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **April 04, 2022**.

You would be under an internship Programme through this fixed-term employment contract for 6 months from the date of joining and your salary will be **INR 30,000 (Rupees thirty thousand only)** per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 540000/- per annum (Rupees Five Lakh Fourty Thousand)** per annum and the Variable Compensation will be **INR 60000/- per annum (Rupees Sixty Thousand)**, payable based on your performance. as per **Annexure2**.

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

1. Softcopy of
 - Education - SSC, Intermediate, Degree & PG (as applicable)
 - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc
2. 3 passport size colored photographs.
3. Name on PAN card & Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photocopy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving license, Aadhar Card, etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.

Regards

For Infor (India) Pvt Ltd
Renu Ganotra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E Mail: renu.ganotra@infor.com

INTERNSHALA

Certificate of Selection

VIKAS KUMAR

from **Dr. Ambedkar Institute Of Technology** has successfully secured
Web Development internship at **LueurTech Software Solutions** through
Internshala.



Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: December 02, 2021

Certificate Number: 99032A81-226F-419E-C253-4F8AE41C8740
For certificate authentication please visit https://internshala.com/verify_certificate



February 15, 2022

Dear Vishwa Jyestha Mishra,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be from **February 21, 2022 to April 30, 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

- 1. I accept the terms and conditions stipulated in the above letter of engagement.
- 2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Vishwa Jyestha Mishra, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

- 1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: Vishwa Jyestha Mishra

Signature Vishwa Jyestha Mishra 15/2/2022 5:01 PM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

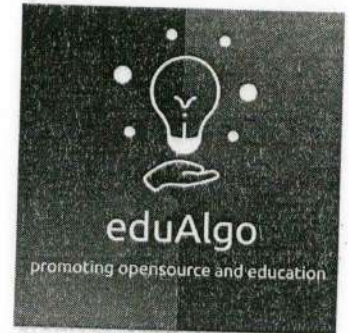
Sensitivity: Internal & Restricted

22992925

Founder's Desk

14.11.2021


eduAlgo,
Bilaspur, Chattisgarh, India



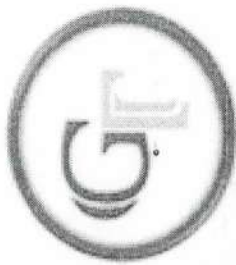
TO WHOMSOEVER MAY IT CONCERN

This is to certify that, Mr **Himanshu Gupta**, has worked as a remote intern in the Opensource division of eduAlgo, in the position of "**Frontend Developer**", for a tenure of 3 months. During his association with the organization, we have found him extremely calm, composed and eager to learn. He possesses all the basic understanding of front-end web development including HTML, CSS and Javascript. His VCS skills are good and he can fit the role of Frontend Developer.

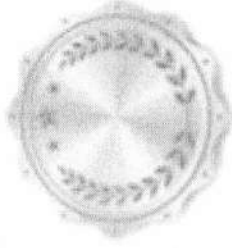
We wish him the best of luck for the future.


Abhijit Tripathy
Founder, eduAlgo


Antaripa Saha
DCO, eduAlgo



Gustovalley Technovations



CERTIFICATE OF COMPLETION

This Certifies that

SHREYA CN

has successfully completed Gustovalley Technovation's Online Internship on Industry 4.0 which was conducted from 18/08/2021 to 17/09/2021.

The Performance delivered during the program was Good

Handwritten signature of the authorized signatory.

Date: 24-09-2021

Authorized Signatory

Certificate No. : GL102979

To whomsoever, it may concern

April 07, 2022

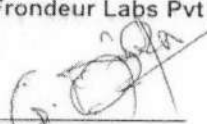
Reg: Acknowledgement of Interim Internship Experience

This is to state that Karthik Suresh (USN: 1DA18CS061), has been a part of Frondeur Labs as Machine Learning and Data Science -Intern since April 02, 2021. Below are the details of his Internship status with our organization.

Internship Start date: April 02, 2021

Duration completed as of April 02, 2022: 1 Year

Sincerely,
For Frondeur Labs Pvt Ltd.



Diwakar Ganesan
Managing Director

+91 9962919242

contact@frondeurlabs.com

www.frondeurlabs.com

#86, CIL Layout, 6th cross,

Rinex Internship Certificate | 2021

This certificate is awarded to:

Jagriti Priyadarshani

Has successfully completed Machine Learning program in the month of 15 - Sep - 2021 to 20 - Nov - 2021 at Rinex.



Academic Director
Rinex Technology



RINEX

CERTIFICATE OF INTERNSHIP

This certificate is presented to

Ankitha R Desai

*for successfully completing her internship with Pinwheel Robotics during the period
1st June 2021 to 1st August, 2021.*

*She handled the development of Dashboard for IoT Based Control System using Python and MQTT
Cloud. She also learnt about Arduino based IoT Development.*

Prateek Kumar

Prateek Kumar Baishkhiyar
(Technical Manager -Proprietor)

Pinwheel Robotics | Mayya Landmark | LGF | 19thMain Road
Sector 3 HSR Layout | Bengaluru 560102 Karnataka
www.pinwheel.in



SOFTMANTISSA
INNOVATION IN EVERY STEP

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. A Saiteja

Of Dr. Ambedkar Institute of Technology, Bengaluru

to Commemorate his Completion of the internship program from
October 26th, 2021 to January 5th, 2022.

Given this on January 17th, 2022

SOFTMANTISSA
01, Near Maruthi Flour Mill
Sanjivini nagar, Bengaluru-560 091

SANTHOSH KUMAR H M

CEO & Founder

Softmantissa Software Solutions