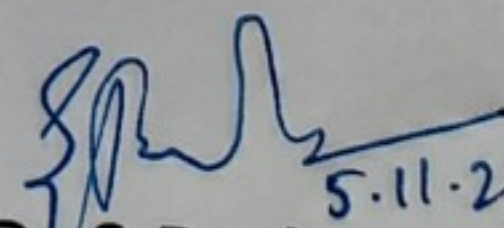


**Dr. Ambedkar Institute of Technology, Bengaluru**  
**Department of Master of Business Administration**

The enclosed documents are verified and approved.

**HOD**



5.11.2022

**Dr.S.Baskaran**

Professor and Head  
Dept. of Master of Business Administration  
Dr. Ambedkar Institute of Technology  
Bangalore-560 056



## FDP HIGHLIGHTS

### 1. Industry 4.0

1. Basics
2. Impact in Education Sector

### 2. Remarkable Faculty

1. Futuristic Class Room
2. Strategies for a Modern Teacher

### 3. Global Trends in Teaching

1. India Visa-Vis World
2. Techniques and Trends

## RESOURCE PERSONS

### 1. Ms.SUBASHINI RAMASWAMY,

Founder & CEO, Rareminds,

### 2. Ms.LABHITA BORA,

Trainer & L&D Strategist,

### 3. Mr. PANDU RANGA REDDY D

ICF Coach, Facilitator,

Speaker & Consultant

## TARGET GROUP

UG and PG faculty of all disciplines,  
Industry delegates and Research scholars

## REGISTRATION DETAILS:

Registration fees Rs 500/- per participant  
The registration fee includes Certificate,  
FDP Kit, Lunch & snacks  
**(Confirm your registration through  
phone/mail)**

## CONTACT FOR DETAILS:

### 1. Dr Susheela Devi B Devaru- 9449120340

Email: preran2000@yahoo.co.in

### 2. Ms.S.Kavitha- 8762665826

Email: kasturis\_1984@yahoo.co.in

Venue: IEM Seminar Hall, A-406  
Dr.AIT Campus.

## CHIEF PATRONS

### 1. Sri S. MARISWAMY

Chairman, PVPWT

### 2. Sri A. R. KRISHNAMURTHY

Hon'ble Secretary, PVPWT

### 3. Sri P. L. NANJUNDA SWAMY

Treasurer, PVPWT

### 4. Sri S. SHIVAMALLU,

Trustee, PVPWT

### 5. Dr. M. MAHADEVA

Trustee, PVPWT

## PATRONS

### 1. Dr. C. NANJUNDASWAMY

Principal, Dr.AIT

### 2. Dr. M.MEENAKSHI

Dean (Academics), Dr.AIT

### 3. Dr.G.RAJENDRA, COE, Dr AIT

## PROGRAMME CONVENER

### Dr. S. BASKARAN

Associate Prof. & Head, Dept. of MBA

## PROGRAMME CO-CONVENER

### 1. Dr. SUSHEELA DEVI B DEVARU

Associate. Prof, Dept of MBA

### 2. Ms. S.KAVITHA,

Assistant Prof. Dept of MBA

## ORGANIZING COMMITTEE

### 1. Dr. M. L. Shailaja, Assoc. Prof

### 2. Mrs. R.R.Rajeshwari, Asst. Prof.

### 3. Mrs. R. Vidya, Asst. Prof.

### 4. Mrs. S.V.Arundathi, Asst. Prof.

### 5. Dr. M.H.Leela, Asst. Prof.



## Dr Ambedkar Institute of Technology

Mallathahalli, Near Jnanabharathi Campus

Bangalore-560056, Karnataka, India.

Ph: 080 - 23211505, 06, 07, Fax: s080-23211351

Email:mbadrait2001@gmail.com

www.dr-ait.org

# One Day FDP On "FECULTIX"

THE ART OF CREATIVE TEACHING

ON

14<sup>th</sup> DECEMBER, 2018

ORGANIZED BY:

DEPARTMENT OF MBA

IN ASSOCIATION WITH

RAREMINDS



# Dr Ambedkar Institute of Technology

Near Jnanabharathi Campus, Mallathahally  
Bangalore-560056.



## **“All are Cordially Invited”** **Registration Form**

**ONE DAY FDP**

**On**

**“FECULTIX”**

**The Art of Creative Teaching**  
**14<sup>th</sup> DECEMBER, 2018**

**Organized By**

**DEPARTMENT OF MBA**

**Name:** \_\_\_\_\_

**Institution:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

**Phone no:** \_\_\_\_\_

**Email ID:** \_\_\_\_\_

**Amount Paid: Rs.** \_\_\_\_\_

**Date:** \_\_\_\_\_ **Signature of the Applicant**

**Place:** \_\_\_\_\_ **Signature of the Principal/HOD**

## **ABOUT THE INSTITUTION**

Dr, AIT was started in 1980 by Late Sri M. H. Jayaprakash Narayan and is managed by Panchajanya Vidya Peetha Welfare Trust. The Institute is having Autonomous status, Affiliated to VTU and Approved by AICTE. The Institute has been Accredited by NBA and has ISO 9001: 2008 certification. Our Institute is one among the 11 institutions in Karnataka selected for receiving the World Bank Assistance under Technical Education Quality Improvement Programme (TEQIP) through Government of India. The Institute is the recipient of several grants sanctioned by AICTE, DST and VTU. The Institute is granted Autonomous status by UGC w.e.f 2010-11. Apart from 10 disciplines of engineering, the institute also offers M-Tech, MBA and MCA Programs in various specializations

## **ABOUT THE DEPARTMENT**

The Department of MBA was established in the year 2001 and has a two year full time PG programme, offering specializations in Finance, Marketing and Human Resources Management. The Department has an approved Research centre by VTU, Belgaum for pursuing Ph.D. programme by aspiring candidates in the field of Management.

The **Department** has defined objective of creating quality managers and professionals required to face the challenges of the corporate sector and to contribute in the dissemination of academic and apply knowledge in business management.

## **ABOUT THE FDP**

Creative teaching focuses both on the methods a faculty uses to deliver learning and the overall effect those methods have on students and the outcomes produced. Teaching creativity is the need of the era which involves directly teaching idea generation, planning for work, and problem-solving.

**This FDP aims at partaking how a faculty can promote creative teaching by**

1. Embracing creativity as part of learning...
2. Use the most effective strategies. ...
3. Think of creativity as a skill. ...
4. Participate in or create a program to develop creative skills. ...
5. Use emotional connections. ...
6. Use a creativity model. ...
7. Consider how classroom assignments use divergent and convergent thinking.



**Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY**  
 (An Autonomous Institution, Affiliated to VTU, Belagavi & approved by AICTE, Aided by Govt. of Karnataka)  
 Near Jnana Bharathi Campus, Mallathalli, Bengaluru-560056

**DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION**  
**ONE DAY FDP on "FECULTIX"-The Art of Creative Teaching, 14th December, 2018**

Sl.No	Name of the Delegates	Dept/ College	Contact. No	Email ID	Amount Rs.500/-	Signature	Issue
1	SUPRA BHA . R.	IEM, Dr. AIT	9480002074	8suprabha@yahoo.com	Paid	R. Supra	Kit
2	SOMALATHA . B	Humanities - DRAIT	9008348598	Somalathasumukhe@gmail.com	Paid	S. S	Kit
3	SHWETHA . M	ECE, DRAIT	96 86882492	Shwethadrait@gmail.com	paid	S. S	Kit
4	MALLESHA . S	M. Basavaiah Institute of Management Studies	9880914800	malleshsadashiv@gmail.com	Paid	S. S	Kit
5	SOWJANYA RAJESH.	Havanahalli Ramaswami Institute of Higher Education	9880549385	sowjiddbs@gmail.com	Paid	Sowjanya Rajesh	Kit
6	ATHIRA . V . R	Ramaiah College of Arts, Science & Commerce	9902693338	athirasamachandran123@gmail.com	Paid	Athira V R	
7	Dr. SUREKHA	Ramaiah College of Arts, Science & Commerce	9449815182	Surekhamstca@gmail.com	Paid	S. S	
8	Dr. Pradeep G. S	CHRIST (Deemed to be University)	9538661599	Pradeepgs.87@gmail.com	Paid	S. S	
9	Thejaraaju . R	CHRIST (Deemed to be University)	9538661599	Thejaraaju.2@christuniversity.in	Paid	S. S	
10	Ravi Prashanth G.	Charila Institute of Graduate Studies	9741828775	prashanthg775@gmail.com	Paid	S. S	
11	mahesh . S . M	AIGS	74 66072131	maheshasm56@gmail.com	Paid	S. S	
12	Dr. Satya Swaroopa Boyina	RNSIT, MBA	7702255368	dr.swaroopa@gmail.com	paid	S. S	
13	R. GEETHA	Dept. of Food Science & Nutrition Periyar University	9790238264	geethaarun5@gmail.com	Paid	S. S	
14	Dr. SHYAM . B . R	HET Mysore	9620225052	shyamabhimam@gmail.com	Paid	S. S	

Sl.No	Name of the Delegate	Dept/ College	Contact. No	Email ID	Amount Rs.500/-	Signature
15	ABHILASH Y.C	M.B.A / MIT-MYROR	9480849912	abhilash_mba@mit-myror.in	(Paid) 500	
16	ARAVINDA H.L.	TCE / Dr. AIT	9449028712	arvindhlait@gmail.com	(Paid) 500/-	Aravinda.H.L
17	MANOJ MS	MBA / CBSMS	9494939224	manojms@cbms.ac.in	Paid	
18	Shankar Padmanabhan	GIBS B-SCHOOL	9747064836	venkatesh@yorku.in	500/-	Sh
19	SHRUTI.ASHOK. HARVE	GIBS-B-SCHOOL	8861423594	shruti.harve89@gmail.com	500/-	
20	VASANTHA B	SVCE	974211256	vsnb@worldb@gmail.com	500/-	
21	GEETHA. H	Dr. AIT / HSS	9611344882	geetha.tr96@gmail.com	500/-	
22	SUBHASHINI DIMPLE B	Dr. AIT / HSS	9986435966	subhashini.w300@gmail.com	500/-	
23	HARISHAH	AICM Tumkur	988629152	vasistaharishah@gmail.com	Paid	H
24	SRI NIDHT.V	-	9738890726	Srinidhivsn199@gmail.com	Paid	
25	SUMA.S	MBA / SJCT	9008606966	Sumaiyer77@gmail.com	Paid	
26	NANDINI L	" - "	9945930899	nandini.chida@gmail.com	Paid	
27	SUBRAHMANYA KC	MBA / GAT	9964706002	Vaibhav.patil0001@gmail.com	"	"
28	VAIBHAV PATIL	" - "	"	"	"	
29	Dr MADESHWARANA	" - "	"	"	"	"
30	V. CHANDRASEKHAR	RAO - " - "	"	"	"	"
31	POORNIMA SR	" - "	"	"	"	"



Sl.No	Name of the Delegate	Dept/ College	Contact. No	Email ID	Amount Rs.500/-	Signature
32	MADHVI	MBA/GAT			Paid	
34	Prof. Latha B.V.	GFGC Vijaynagar	827734595	lathabv@gmail.com	Paid	
35	Dr T.R. Shashipriya	Dr AIT	9448830044	tashashipriya@gmail.com	Paid	
36	BRIJESH SINGH	RESEARCH SCHOLAR, UIV	9964152152	iiimbbs@gmail.com	Paid	
37	DR MEE RA UDAY	PROF. & MOD, DBIT	-11-	-11-	Paid	
38	Prof. Sandhya P. Asharan	National College	-11-	-11-	Paid	
39	MANJUNATHA NAIK	Financial Institute of Technology (FVIT)	9686091233	manjustarmumbai@gmail.com	Paid	
40	SINZY SILVESTER	IFIM College E-city, Block-100	9900502057	Sinzy.Silvester@ifim.edu.in	Paid	
41	BHAVESH KUMAR	IFIM College, E-city, Block-100	9986675352	Kumar, bhavesh@ifim.edu.in	Paid	
42	BB VENKATESH	IFIM College E-city	9845372576	ashavi.venkatesh@gmail.com	Paid	
43	VEENA N	"	7411048463	nveena.bhindu@gmail.com	Paid	
44	AMBANNA S M	"	964854164	asomadathavi@gmail.com	Paid	
45	Anitabai	Financial Institute of Technology	973750874	anita_nadagond@yahoo.co.in	Paid	
46	DAS SANGITA HEMANT	Research Scholar Dr AIT	9986266780	sangita_outlook.com	Paid	
47	Shilpa Vaghese	Christ Academy Institute for Advanced Studies	9916104837	Shiluv@caias.in	Paid	
48	GAYATHRI MOHAN.K.V	"	9845996652	gayathrim@caias.in	Paid	
33	Shreetha.C	S.S.C.I.T	9845454665	shreetha@caias.in	Paid	

PTM

Rept FB4  
AC. 24.10.11

Sl.No	Name of the Delegate	Dept/ College	Contact. No	Email ID	Amount Rs.500/-	Signature
49	DR MANDIRA MOHAPATRA	CAIAS	9740644955	mandira.mohapatra@yahoo.com	paid	
50	DR SANGEETHA GEORGEK	CAIAS	9886354017	sangeethagk@caias.in	paid	
51	MADHURA YADAV . C	SURANA COLLEGE	9886809749	cmadhurayadav@gmail.com	paid	
52	DEEPAK . I	Tiriveni College of Commerce & Management	9739919834	deepakinduehetkar91@gmail.com	paid	
53	ASHWINI . M . K	East west college of Management			-	
54	REVATHI . R				-	
55	ANITA B . S	PVP FIRST WRADE COLLEGE	7624990843	anita b.s. @gmail.com	NOT PAID	→ PVP.
56	Rekha Ganadabasa .					
57						
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**Report on ONE DAY FDP**  
**On**  
**“FECULTIX” -THE ART OF CREATIVE TEACHING**  
**Date:14<sup>th</sup> December 2018**

One day FDP on “FECULTIX” -THE ART OF CREATIVE TEACHING was conducted on 14th December 2018.

There were 3 session for that day.

The resource person clearly explained how creative teaching focuses on the methods a faculty uses to deliver learning and the overall effect those methods have on students and the outcomes produced. Teaching creativity is the need of the era which involves directly teaching idea generation, planning for work, and problem-solving.

A One- day Faculty Development Program on “FECULTIX” has been organized by Department of MBA to UG and PG faculty of all disciplines, Industry delegates and Research scholars. This program FECULTIX is a creative teaching- learning strategy where the core content has been delivered via apps, videos and creative activities, discussions and collaborative hands on problem solving based on student understanding of the content. The focus of this program was having interface of classroom learning with real- life needs and core application skills. The program was organised at IEM Seminar Hall, A-406 on 14.12.2018 from 9am to 4.30 p.m. wherein faculty and Research scholars from various Institutions attend the program.

Ms.Subashini Ramaswamy, Founnder & CEO, Rareminds, Ms Labhita Bora ,Trainer & LnD Strategist and Mr.Pandu Ranga Reddy ICF Coach, Facilitator, Speaker & Consultant were trainers for the entire program. There was an effective interaction between the resource persons and delegates for the whole day through creative activities and interactions. Overall, the delegates were satisfied with the FDP.



## FDP HIGHLIGHTS

### 1. FLIPPED LEARNING.

- Relook at traditional classroom teaching-learning.
- Flipped learning demonstrated.

### 2. FLIPPING NOVEL ACTIVITIES.

- Flipped classroom technologies.
- Flipping with and without technology.
- Designing and using focusing activities.

### 3. EXPERIENTIAL LEARNING METHODS.

- Transforming a formal lecture to digital content: Things to consider
- Post content assimilation activities and worksheets

## RESOURCE PERSONS

### 1. Dr. LALITHA APPACHU

Founder Director,

Centre for Training Excellence, B'lore.

### 2. ARUNDHATY - DISC Certified

Performance Improvement Consultant

## TARGET GROUP

UG and PG faculty of all disciplines,  
Industry delegates and Research scholars.

## REGISTRATION DETAILS:

Registration fees Rs 500/- per participant  
The registration fee includes Certificate,  
FDP Kit, Lunch & snacks **(Confirm your  
registration through call/mail)**

## CONTACT FOR DETAILS:

### 1. Dr Susheela Devi B Devaru

Mobile - 9449120340

Email: preran2000@yahoo.co.in

### 2. Ms.S.Kavitha

Mobile- 8792798546

Email: kasturis\_1984@yahoo.co.in

**Venue: IEM Seminar Hall, A-406**

## CHIEF PATRON

### 1. Sri S. MARISWAMY

Hon'ble Chairman, PVPWT

## PATRONS

### 1. Dr. M. MAHADEVA

Hon'ble Secretary, PVPWT

### 2. Sri S. SHIVAMALLU

Treasurer, PVPWT

### 3. Sri P. L. NANJUNDASWAMY

Trustee, PVPWT

### 4. Sri A. R. KRISHNAMURTHY

Trustee, PVPWT

### 5. Dr.B.N.Umesh

Trustee, PVPWT

## CHIEF CONVENER

### 1. Dr. C. NANJUNDA SWAMY

Principal, Dr.AIT.

## PROGRAMME CONVENER

### Dr. S. BASKARAN

Associate Prof & Head, Dept. of MBA

## PROGRAMME CO-CONVENERS

### 1. Dr. SUSHEELA DEVI B DEVARU

Associate. Prof, Dept of MBA

### 2. Ms. S.KAVITHA,

Assistant Prof. Dept of MBA

## ORGANIZING COMMITTEE

### 1. Dr. M. L. Shailaja, Assoc. Prof

### 2. Mrs. R.R.Rajeshwari, Asst. Prof.

### 3. Mrs. R. Vidya, Asst. Prof.

### 4. Mrs. S.V.Arundathi, Asst. Prof.

### 5. Dr. M.H.Leela, Asst. Prof.



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Ph: 080 - 23211505, 06, 07, Fax: s080-23211351

Email:mbadrait2001@gmail.com

www.dr-ait.org

# **One Day FDP On "FLIPPED LEARNING"**

**-CREATIVE TEACHING & LEARNING.**

ON

**16<sup>th</sup> OCTOBER, 2019**

ORGANIZED BY:

**DEPARTMENT OF MBA**



# Dr Ambedkar Institute of Technology

Near Jnanabharathi Campus, Mallathahally  
Bangalore-560056.



## “All are Cordially Invited” Registration Form

ONE DAY FDP

On

### “FLIPPED LEARNING”

-Creative Teaching & Learning

16<sup>th</sup> OCTOBER, 2019

Organized By

DEPARTMENT OF MBA

Name: \_\_\_\_\_

Institution: \_\_\_\_\_  
\_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Phone no: \_\_\_\_\_

Email ID: \_\_\_\_\_

Amount Paid: Rs. \_\_\_\_\_

Date: \_\_\_\_\_ Signature of the Applicant

Place: \_\_\_\_\_ Signature of the Principal/HOD

## ABOUT THE INSTITUTION

Dr, AIT was started in 1980 by Late Sri M. H. Jayaprakash Narayan and is managed by Panchajanya Vidya Peetha Welfare Trust. The Institute is having Autonomous status, Affiliated to VTU and Approved by AICTE. The Institute has been accredited by NBA and has ISO 9001: 2008 certification. Our Institute is one among the 11 institutions in Karnataka selected for receiving the World Bank Assistance under Technical Education Quality Improvement Programme (TEQIP) through Government of India. The Institute is the recipient of several grants sanctioned by AICTE, DST and VTU. The Institute is granted Autonomous status by UGC w.e.f 2010-11. Apart from 10 disciplines of engineering, the institute also offers M-Tech, MBA and MCA Programs in various specializations

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The Department has defined objective of creating quality managers and professionals required to face the challenges of the corporate sector and to contribute in the dissemination of academic and apply knowledge in business management.

## ABOUT THE FDP

Flipped learning is a creative teaching-learning strategy where the core content is delivered via apps and videos and classroom time is utilized for creative activities, discussions and collaborative hands on problem solving based on student understanding of the content. The focus is to interface classroom learning with real life needs / uses, the development of creative/ critical thinking and core application skills.

## OBJECTIVES OF THE FDP

1. Keeping students engaged and active through flipped learning
2. Focusing on higher order thinking skills – creative and critical.
3. Getting students to process information and expand knowledge base
4. Adjusting classroom learning experience to suit individual needs.
5. Letting students control the time, pace and place of learning with the online materials.
6. Tips and tricks to create quality digital content.



# Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY

(An Autonomous Institution, Affiliated to VTU, Belagavi & approved by AICTE, Aided by Govt. of Karnataka)  
Near Jnana Bharathi Campus, Mallathalli, Bengaluru-560056











## DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

ONE DAY FDP on "FLIPPED LEARNING"-Creative Teaching & Learning, 16th October 2019.

Sl.No	Name of the Delegate	College & Contact. No	Email ID	Amount Rs.500/-	Signature
1	Roopa. K. V	KOSHY'S INSTITUTE OF MANAGEMENT STUDIES.	Roopa.k@kgi.edu.in	500/-	
2	Vidya. H	Dept. of TCE, Dr. AIT	vidyah91@gmail.in	500/-	
3	Dr. Shyam B.R	Maharaja Institute of Tech. Mysore	96202 28052	500/-	
4	Abhilasha. Y. C	Assist. Prof - H -	86180 45237	500/-	
5	Ms. Manashree Mane, Assist. Prof.	Jain University.	Jain University 9769140545	500/-	 Manashree Mane 16/10/19
6	Dr. K. Rajendra Prasad	Sanskriti school & Business, Puttaparthi, AP	8309976567 drpp78@gnail.com	500/-	
7	Dr. B. Nagarajuna	Sree Vidyanikethan Institute & Management, Tirupati AP	9885762950 nagarajuna1975@gmail.com	500/-	
8	Mr. KISHORE. S	SURANA COLLEGE, PEENYA	9483515134. Kishore@suranacollegepeenya.edu.in	500/-	
9	SUDARSHAN CHALAPATHI V. S	Surana College, Peenya.	Sudharshan@SuranaCollegePeenya.edu.in 8277665271	500/-	

15-10-2019  
9:15



Sl.No	Name of the Delegate	College & Contact. No	Email ID	Amount Rs.500/-	Signature
10 ✓	DR. M. DEVENDRA	BUB 9448027281	dr.mdevendra @ rediffmail.com	500/-	
11 ✓	Gisa George	Kristu Jayanti College 8123584830	gisa.george93@gmail.com	500/-	
12 ✓	Vineetha Vijayan	Kristu Jayanti College 8861270595	vineetha0595@gmail.com	500/-	
13 ✓	Venkatesh Kuvandur	9164651898	Venkypkwd@gmail.com	500/-	
14 ✓	ADLIN JEBAKUMARI S	JAIN UNIVERSITY 9686850654	adlin.jebakeemari @ gmail.com	500/-	
15 ✓	Pavithra S	New Horizon College of Engineering	Pavithra.Salanke @ gmail.com	500/-	
16 ✓	Jayashree K S	Jain University	mk.jayashree @ jainuniversity.ac.in	500/-	
17 ✓	RISHIKESHAV RUTHVIK.	AMRUTA COLLEGE BIDADI 8217274260	Keshavasaga@gmail.com	500/-	
18 ✓	DARLY S 8050833725	GOODWILL CHRISTIAN COLLEGE FOR WOMEN	darlymano2rediff mail.com	500/-	
19 ✓	Somalatha B	Dr. AIT 9008348598	Somalathasumethy @gmail	500/-	

Sl.No	Name of the Delegate	College & Contact. No	Email ID	Amount Rs.500/-	Signature
20	SHAMSHEKHAR S. PATIL	CSE Dept. Dr. AIT. 9482810543	shamshekar.patil@ gmail.com	Cash	
21	Kiran Anandan	Sorana College South End Circle. 7411444841	KiranAnandanAnasoie gmail.com	Cash	
22	Muralidhar. V	Sorana College 988655361	Muralidharonline2 @gmail.com	Cash	
23	SMITA. GIRISH.	Jain University 9980131768	SMITAGIRISH@ gmail.com	Cash	
24	Chaitra .N	East West College of Management 9538607129	Chaitraraju21@gmail.com	Phone pay	
25	Shijo Varughan	Sacred Heart College Kozhikode 9744342544	shijovarughese@gmail.com	Cash	
26	Sebastian John	Sacred Heart College Therava	m.sebastian.jn@ gmail.com	Cash	
27	DAS SANGITA HEMANT Das Sangita Hemant	Dr AIT Research Scholar.	sangita_das@outlook.com	Cash	
28	VISHWAS .M	Ananya Institute of Commerce & Management, Tumkur	Vishwas.mul@ gmail.com	Cash	
29	DEVAKI PRASAD. H	— 11 —	devakiarmaya@gmail.com	Cash	Devaki

Sl.No	Name of the Delegate	College & Contact. No	Email ID	Amount Rs.500/-	Signature
30	PRAVEEN KUMAR T.M	CIT, Gubbi 8710003260	praveen.kumar252@gmail.com	Paid	
31	NAGENDRA R	CIT, Gubbi, Tumkur 9844660664	nagendra.naj.uss@gmail.com	Paid	
32	K Poornima	GIAT, RR Nagar, Bengaluru 9480728395	9980798395	Paid	
33	Manjunatha Naik	Jnana Vikas Institute of Technology	9686091233	Google Paid	
34	Balraj S.	JSS Academy of Technical Education	9036088994	Paid	
35	Subrahmanya K.C	GIAT	9980058340	Gpay	
36	Dr. Chandrasekhar Rao V	—	9980058340	Gpay	
37	Dr. Shailaja B.S	Dr. AIT	9538881302	Cash	
38	Praveen B.H Kumar	PESIT, Shimoga.	9844660664	Gpay	
39					



**Dr. Ambedkar Institute of Technology**  
**An Autonomous Institution Aided by Govt. of Karnataka,**  
**Approved by AICTE and Affiliated to VTU, Belgaum, Bengaluru-56, Karnataka**  
**DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION**

**Report on One Day FDP on “FLIPPED LEARNING”**

Date: 16.10.2019

A One- day Faculty Development Program on “**FLIPPED LEARNING**” has been organized by Department of MBA to UG and PG faculty of all disciplines, Industry delegates and Research scholars. This program Flipped learning is a creative teaching- learning strategy where the core content has been delivered via apps, videos and creative activities, discussions and collaborative hands on problem solving based on student understanding of the content. The focus of this program was having interface of classroom learning with real- life needs and core application skills. The program was organised at IEM Seminar Hall, A-406 on 16.10.2019 from 9am to 4.30 p.m. wherein faculty and Research scholars from various Institutions attend the program. Dr. Lalitha Appachu, Founder Director, Centre for Training Excellence, B’lore and Ms. Arundhaty– DISC Certified, Performance Improvement Consultant were two trainers for the entire program. There was an effective interaction between the resource persons and delegates for the whole day through creative activities and interactions. Overall, the delegates were satisfied with the FDP.

## ABOUT THE PROGRAMME

To make the participants understand the prominence of industry 4.0. It is the way that we "deal quickly with the fusion of the online world and the world of industrial production." This knowledge imparts the nature of industries/organizations/firms in the young minds. This helps them in achieving large quantum of improvements relating to the applications of global technologies and government policies.

## COURSE CONTENTS:

- ◆ Introduction to Industry 4.0 and its prominence.
- ◆ Global Trends in Teaching
- ◆ India Impact of 4.0
- ◆ Business and Employment of 4.0.
- ◆ Innovative Pedagogy for 4.0.
- ◆ Education on 4.0
- ◆ Pedagogical Practice
- ◆ Smart Factories
- ◆ Strategies For Modern Teacher

## PARTICIPANTS

Industry persons, Faculties and students of M.Tech, MBA, MCA of all streams. Participants can mail to one of these e-mail ids and mobile numbers.  
sunshinesarva@gmail.com(7411696369)  
preran2000@yahoo.co.in (9449120340)

## CHIEF PATRON

Shri. S Mariswamy, Chairman, PVPWT

## PATRONS

Sri. A R Krishnamurthy,  
Secretary/ Managing Trustee, PVPWT  
Sri. P L Nanjundaswamy,  
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Sri. S Shivamallu, Trustee, PVPWT  
Dr. M Mahadeva, Trustee, PVPWT

## CONVENER(s)

Dr. C Nanjundaswamy  
Principal, Dr. AIT, Bangalore  
Dr. G Rajendra, Professor and  
Head, Department of IEM  
Dr. S Baskaran, Associate Professor and  
Head, Department of MBA.

## CO-ORDINATORS

Dr. Rajeshwari.P  
Assoc. Prof, Dept of IEM  
Sarvamangala S P,  
Asst. Professor, Dept of IEM  
Dr. Susheela Devi B Devaru  
Assoc. Prof, Dept of MBA

## ORGANIZING COMMITTEE

Dr. N. Mohan, Dept of IEM  
Dr. S.K. Rajendra, Dept of IEM  
Dr. C.R. Mahesha, Dept of IEM  
Mrs. Suprabha R, Dept of IEM  
Mr. Rajesh.K, Dept of IEM  
Mr. Chethan N, Dept of IEM  
Dr. M. L. Shailaja, Dept of MBA  
Mrs. R. R. Rajeshwari, Dept of MBA  
Mrs. S.V. Arundathi, Dept of MBA  
10. Mrs. Vidya R, Dept of MBA  
11. Ms. Kavitha S, Dept of MBA  
12. Dr. Leela.M.H, Dept of MBA

## Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY

(An Autonomous Institution, Aided by Government of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi) Near Jnana Bharathi Campus, Mallathahalli, Bengaluru- 560056.



DEPARTMENT OF INDUSTRIAL ENGINEERING AND MANAGEMENT  
&  
DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

One Week National Level Faculty Development Program on, "Industry 4.0-It's Impact on Education" 18th - 22nd March, 2019

Sponsored By:  
TEQIP-III



VENUE:

A BLOCK, SEMINAR HALL - 217

Dr. AIT, Bengaluru-560056

One Week Development Program on,  
"Industry 4.0-It's Impact on Education"  
18th - 22nd March, 2019



### REGISTRATION FORM

Name:

Organization:

TEQIP  or NON TEQIP

Designation:

Address:

Telephone/Mobile:

E-Mail:

Category of Registration (please tick)

Industry  Faculty  Student

Received the sum of Rs. 500/- through cash

Date:

Signature

Signature of HOD/Principal

### ABOUT THE DEPARTMENT: Industrial Engineering & Management

The Department came under the grant-in-aid code of the Government of Karnataka in 1992 with an intake of 30 and expanded to 60 students. The Department is currently headed by Dr. G Rajendra.

Several Research and Development projects in niche areas have been successfully executed by the Department with the support from various funding agencies. Students have registered for M.Sc Engineering and Ph.D programs under the Department approved Research Centre by VTU.

#### Master of Business Administration

The Department of MBA was established in the year 2001 and has a two-year full time PG programme, offering specializations in Finance, Marketing and Human Resources Management. The department is in autonomous mode from 2016-17 academic year and has an approved Research Centre by VTU.

#### Registration fee

Rs 500/- for Non TEQIP institutions, PG students and any research scholars.

### ABOUT THE INSTITUTION

Dr. Ambedkar Institute of Technology (Dr AIT) was established in the year 1980 by Panchajanya Vidya Peetha Welfare Trust (PVPWT) Bangalore. PVPWT is founded by Late Sri. M. H. Jayaprakash Narayan. The Institution is aided by Government of Karnataka, approved by All India Council for Technical Education (AICTE), New Delhi and is affiliated to VTU, Belagavi. The college was granted with Autonomous Status by UGC during 2007 and the college implemented the same during 2010-11 academic year. The Institute has ISO 9001:2008 certification and accredited by NBA, New Delhi. Dr. Ambedkar Institute of Technology (Dr. AIT) is managed by Panchajanya Vidya Peeta Welfare Trust. The trust is managing a number of educational institutions in Bengaluru.

#### VISION:

A world class provider of education and research related to innovation in Industrial Enterprise, Management and technologies for the Global development and economy.

#### MISSION:

To provide state of the art education and research in Industrial Engineering and Management. Organization is creating Economic Value through technology.





Panchajanya Vidya Peetha Welfare Trust  
**Dr. Ambedkar Institute of Technology**

(An Autonomous Institution, Aided by Government of Karnataka,  
Affiliated to Visvesvaraya Technological University, Belagavi)

**NPIU**  
National Project Implementation Unit

Cordially Invite you for the Inauguration of  
TEQIP-III Sponsored One Week Faculty Development Program on  
**“INDUSTRY 4.0-Its Impact on Education”**

18th – 22nd March 2019

Organized By  
Dept. of Industrial Engineering and Management  
& Dept. of Master of Business Administration

**Presided by**

**Sri S. Mariswamy**, Chairman, PVPWT

**Guests of Honor**

**Sri A.R. Krishnamurthy**  
Secretary/Managing Trustee, PVPWT

**Sri P.L. Nanjundaswamy**  
Treasurer, PVPWT

**Sri S. Shivamallu**  
Trustee, PVPWT

**Dr. M. Mahadeva**  
Trustee, PVPWT

**Dr. Umesh B.N**  
Trustee, PVPWT

**Dr. Mahalinga V Mandi**  
TEQIP- III Coordinator

**Dr. Meenakshi M**  
Dean (Academic)

**Dr. C. Nanjundaswamy**  
Principal, Dr. A.I.T

**Chief Convener**

**Dr. G. Rajendra**  
Professor and Head  
Dept. of IEM, Dr. AIT.

**Dr. S Baskaran**  
Associate Professor and Head  
Dept. of MBA, Dr. AIT.

**Coordinators**

**Ms Sarvamangala S P**  
Assistant Professor  
Dept. of IEM, Dr. AIT.

**Dr. Susheeladevi B Devaru**  
Associate Professor  
Dept. of MBA, Dr. AIT.

**Dr. Rajeshwari P**  
Associate Professor  
Dept. of IEM, Dr. AIT

Venue : A-Block, Seminar Hall- 217

Time: 9:30 a.m.

Dr. Ambedkar Institute of Technology  
Dept. of Industrial Engineering and Management  
TEQIP- III sponsored One Week Faculty Development Program on  
"INDUSTRY 4.0-Its Impact on Education"  
18th - 23rd March, 2019

**External Participants:**

Sl.No.	Participants Name	Department	Institution
1	Mr. Ashok Kumar R T	Assistant Prof.	TOCE
2	Mr. Deepak Kumar T	Research Scholar	UVCE
3	Mrs. Radha Halagani	Assistant Prof., IEM	DSCE
4	Mrs. Reena Y A	Assistant Prof., IEM	DSCE
5	Mr. Prathap B N	MBA	EWIT
6	Mr. Aravind K U	MBA	EWIT
7	Mr. Arun Kumar N	--	IT Consultant
8	Mr. Prashanat	Research Scholar	UVCE
9	Mr. Bharath L	Research Scholar	UVCE
10	Mr. Shiva Prakash M	Lecturer	PVP Polytechnic
11	Dr. A N Vijaya Kumar	Professor	IIPM

*Rajeshwari P.*  
Co-ordinator(s)

*Prashant*

*Saravangal P.*



Dr. Ambedkar Institute of Technology  
 Dept. of Industrial Engineering and Management  
 TEQIP- III sponsored One Week Faculty Development Program on  
 "INDUSTRY 4.0-Its Impact on Education"  
 18th - 23rd March, 2019  
**Internal Participants**

Sl.No.	Participants Name	Department
1	Mrs. Kavyashree N	MCA
2	Mrs. Indumathi S K	MCA
3	Ms. S Nithyashree	ECE
4	Dr. Prashanth C R	TCE
5	Mrs. Pushpalatha G S	ECE
6	Mr. Prasanna Kumar M	TCE
7	Mrs. Girija S	ECE
8	Mrs. Hemalatha K N	ECE
9	Mr.Chandrashekar M	ME
10	Mrs. Prathiba D S	HSS
11	Mrs. Subhashini Dimple S	HSS
12	Mrs. Geetha H	HSS
13	Mrs. Padma S V	HSS
14	Mrs. Vindhya K	ML
15	Dr. R Murali	Maths
16	M R Suresh	CV
17	Dr. M N Hegde	CV
18	Mrs. Vanishree Abhay	ISE
19	Mrs. Jyothi S	ISE
20	Dr. Chandrakanth G Pujari	MCA
21	Mrs. Nagarathna H S	ECE
22	Mr.Shivappa H A	ME
23	Dr. T N Raju	ME
24	Mrs. Preethi K	ME
25	Mrs. S Kavitha	MBA
26	Mrs. Suprabha R	IEM
27	Dr. S K Rajendra	IEM
28	Dr. Leela M H	MBA
29	Mrs. Vidya R	MBA
30	Dr. Shailaja M L	MBA
31	Dr. G S Shivaprasanna	Maths

*Tushar*  
*Poojeshwari P.*  
*Sharananagappa*



32	Mrs. Vidyarani H J	ISE
33	Dr. Susheeladevi B Devaru	MBA
34	Mrs. Sunitha Kulkarni	Maths
35	Mrs. S Pushpalatha	ISE
36	Dr. Prabha S	ISE
37	Mrs. Rajeshwari R R	MBA
38	Mrs. Shilpa Biradar	ISE
39	Mrs. Vijaylakshmi R Patil	ISE
40	Dr. Chandrakala V	TCE
41	Mrs. Somalatha B	HSS
42	Mr. Supreeth S	ME
43	Mrs. Asha Rani K P	CSE
44	Mrs. Asha K N	CSE
45	Dr. Smitha Shekar B	CSE
46	Mrs. Pushpaveni H P	CSE
47	Dr. Harish G	CSE
48	Mrs. Prabhavati G Angadi	Maths
49	Mrs. Arundathi S k	MBA
50	Mrs. Arathi P	CSE
51	Mrs. Prabhavathi G Angadi	Maths
52	Mrs. Vinutha M S	CSE
53	Dr. Chandrasekar	CV
54	Dr. N Mohan	IEM
55	Dr. C R Mahesha	IEM
56	Dr. Dharani N V	MCA
57	Mrs. Shivaleela	MCA
58	Mrs. Shailaja L K	MCA
59	Mrs. Anitha J	MCA
60	Mrs. Sarvamangala S P	IEM

*Rajeshwari P.*  
Co-ordinator(s)

*Susheeladevi B Devaru*  
*Sarvamangala S P*

**Report on  
One Week Development Program- “Industry 4.0-It’s Impact on Education”  
18th - 23<sup>rd</sup> March, 2019**

**1. Speaker: Mrs Subashini Ramaswamy**

**CEO& Founder, RareMinds.**

Subashini is a presenter of Training Programs in various skills and also a Specialist Consultant in Human Resources., delivering programs and undertaking HR & Operational projects for major corporations on a range of Organizational and Human Resource issues.

She has been working with IBM, United Spirits, Diageo and many others from 1996 to 2018 in various roles. She is a Certified Aon Hewitt Learning & Development Professional, Certified CIPD, UK, and has delivered training programs and engaged in HR Process, Strategies and Systems PAN India, Middle East, America & London.

Her interests lie in developing the students ‘development’ approach to increase employability skills and support placement opportunities with increased pay packages and undertakes workshops that are practical oriented in style, often by involving the delegates and company team members.

She was the chief guest and took 3 sessions on project based learning, different pedagogies, group activities and conducted games on case studies related to modern industries.

**2. Speaker: Mr. Ganesh R**

**HR Global Application Expert, Schindler,**

16+ years of IT Experience and Specialized in End-to-End HCM Implementation Projects, Upgrade Projects, Global Deployments & Production Support Management for bigger Global & Indian MNCs. This includes HCM implementation in SaaS alias Cloud Platform also. Proven and Hands on expertise in HCM modules such as Talent Acquisition Management / Compensation / Core HR / Workforce Development / Approvals & Workflows Management / Application Security / Third Party Interfaces / Payroll Operations / Learning Management / Social Networking.

Highly skilled in practising Agile Project Management, Change Management, SDLC, Quality & Testing, Operations Management, Team Management, Solution Design, Service Delivery, HR systems merger for M&A projects, Training Management, HR Business Process Designs (end to end), Release Management, Cloud Service Delivery Management.

He spoke on evolution of education system from Gurukulam to Classroom. Online to digital classrooms, outcome based education and global trends in education.

### **3. Speaker: Mrs. Labhita Bora**

**CLO, RareMinds,**

She is an experienced Human Resource Generalist with proven track record in policy formulation and implementation in various corporate and across industry verticals with hands on experience in training and capacity building plan design, execution and monitoring.

Hands on expertise in Change Management and Business Reengineering best practices: Have successfully implemented many changes management plans to help organizations across business to effectively rollout policy level changes involving.

She took 3 sessions on different modes of delivery, collaborative learning, and group discussion with activities, Strategy and Organization.

### **4. Speaker: Mrs. Aruna Praveen**

**Director - Programs - RareMinds.**

Has worked in MGSI which is the sixth business of Microsoft in India providing technical consulting for external customers of Microsoft. MGSI partners with Microsoft Consulting Services globally on technical delivery of software implementations by our external customers. We have been involved in the recruitment of highly technical resources capable of representing Microsoft to its external customers around the globe as Technical Consultants.

Has worked for Continuous review of personnel policies, programs and practices to keep the company abreast of current practices, new developments and regulations. Developing the work culture of mentorship in the organization. Won various awards and received appreciation for gaining the self confidence of employees by proper guidance as Mentor in terms of Career planning / Counseling / Salary issues / Job security & Satisfaction. Designed Salary fixation package for all the new recruits joining the company based on their experience, expertise, qualification, future potential, retention value and other selection parameters. Designed and developed - New training technology, methods, techniques and training aids. Focused on Job coaching skills, Training Audit / Evaluation skills.

She conducted 2 sessions on digital classrooms using different technologies available and strategies for modern teacher and Tailor Made Curriculum.

### **5. Speaker: Mr Sriram Gopal Krishna:**

**Senior Director Testing & Quality Engineering-(Head of QA) at COVIAM**

Visionary Leader with hands-on experience Architecting Agile QA, building world-class Automation SDET teams to improve quality in the entire company. 15+yrs of QA experience, 6 Years+ in Management, including directing both Development & QA teams. Domain Experiences are E-Commerce, Online Travel (OTA) & Telecom. Proven

ability to re-imagine QA practices and implement change to improve quality and efficiency, creating pervasive quality cultures. Focused on ensuring the highest quality product, while upholding business objectives. Experience in setting up independent onshore and offshore COE testing teams, managing multiple customer projects and deliveries. Good at organising, planning, executing, team building, candid decision making, delivery oriented leadership and mentoring. Possesses strong interpersonal skills and strives to develop and maintain good working relationships with customers, peers and his team. Lead a large cross functional team consisting of (Dev, QA, Product Managers, CS Operations, PM).

Current role as Head of QA globally managing the Testing practice with a direct reporting to the CTO for OTA provider in Indonesia. Sreeram is responsible for building the team in both Geographies, enabling differentiation and cost leadership in Testing Services Business Unit. The mandate is to research, develop, pilot and deploy technology, adding newer Service lines including Continuous Integration, Building Test Automation using Open source tools for Web & Mobile applications. The team in India is building Test Automation Solution for Web, Client/server, Mobile (iOS & Android), Web services/API and the team in Indonesia is focusing on the Project delivery.

Specialities: Test Consulting, Test Strategy, Test Estimations, Test Planning Execution, Test Automation Implementation, Performance, Security, Mobile Testing, SOA Testing, Agile Testing, Cloud Testing, Client Engagement Deliver etc.

He covered Industry 4.0- definition, principles and required aspects of the same vis. IoT, Cloud computing, Artificial Intelligence, etc.

## **6. Speaker: Mr Ravi Shankar**

### **Sr Consulting Partner – BYLD Group:**

An Experienced Senior Leader with multi-faceted experience of over three Decades across roles and industries with experience in running business and managing large&distributed teams. He has significant experience in the Offshoring/Outsourcing space, having worked with Providers, Captive Units and a Big 4 firm. Ravi was instrumental in setting-up the India entity of Diageo Business Services and managing the business a couple of Service operations. His earlier assignments were MD Centralized KPO unit for a global firm, P&L Head for the Energy, Utilities and Services industry cluster at Infosys BPM, Global Account Management for Talisma Corporation, Head of Sales & Service training at Motorola Paging Services JV, Head of Sales & Service training at BPL Cellular&Core team that set-up National Institute of Sales in Bangalore; Faculty&Corporate Trainer.

He also has Sales Management experience: Key Account Management, business development thru a network Ravi Shankar VK of partners and sales thru a distribution network.

His session included Advantage India, revolution of Industry 4.0 and its impacts, need of Industry 4.0 for organizations- skills to be adopted by faculties and students and preparation for I-4.0.



## **7. Speaker: Rakesh Ravuri-**

### **CTO - SVP Engineering at Publicis Sapient**

Experienced in leading strategic initiatives by adopting innovation, solid architecture and agile methods to reduce the time to market to support the corporate goals. Recognized for building new teams and motivating existing teams across geographies to strive for constant improvement while providing measurable value.

Demonstrated track record of designing and engineering an internet-scale product from scratch and rolling it out in 8 countries. Strategic initiatives to transform the corporate technology landscape adopting new architectural strategies. Championed internal IP and reusable assets to create a platform for the enterprise.

Believes in continuous learning and being hands on to keep in touch with the latest developments, enjoys participating in hackathons.

He took 2 sessions and thought measurement index and various other factors which are used to assess the industry.

## **8. Speaker: Bharat Arora**

### **Clark and working on K-C's Digital Transformation initiative**

Currently Working as Enterprise Architect at Kimberly Clark and working on Designing and Architecting the Digital initiatives and platforms.

Worked as Enterprise Architect at CA Technologies India Bangalore from JUNE-2015 to July 2018, expertise in APIM, Microservices, IOT and Dev OPS products portfolio.

Responsible for Designing and Architecting the Digital initiatives and platforms across India SI Partners majorly on APIM, IOT, AI and Microservices

Started CA Garage initiative within CA for conducting IOT workshops for CA Partners in India Bangalore, working on open source container management sols like Kubernetes and Mesos

Good in AWS and Azure platforms cloud.

Designed and implemented Multi-Tenant, Context driven IGHS platform in TESCO which is currently live more than 19 countries.

Implemented Tesco Public API Platform for Tesco Enterprise Services Worked as solution architect for Tesco enterprise Identity and Customer Profile services that provides OAuth 2.0 based identity and customer profile management across the Tesco Enterprise applications and products like Grocery, Wine, Digital Club cards, Dunhumby, Hudl, GMO, Blink Box, etc (team size of ~30 people)

Hands-on experience in building Multi-tenant, multi lingual and context driven Retail Products designing and implementation. Designing hardware and network strategies and implementations across datacenters.

Good understanding of Microsoft and Java Technologies like Microsoft.NET framework, Windows Azure technologies (PAAS) and tools like Visio, Team Foundation Server, Web API, Core Java. Hands on experience in, MS Web API framework, CA APIM Gateway, Node JS, Go, C#, JavaScript. And dbs like mysql, Mongo, container tools like Kubernetes, Docker, and Mesosphere.

Hands -On experience in mobile Android apps with, Cordova

Good understanding on HDFS (Big data) like Kafka, etc...Good experience in major implementation of OAuth2.0 and claims based authorization apps.

He took session on smart factories and smart product through automation.

## **9. Speaker: SivaRamaSundar Devasubramaniam**

### **Solution Architect at Tesco Stores Ltd**

15+ years of work experience, in Product Development, Projects and Services across Diverse Development Platforms, Databases, and Operating Systems.

Technical Prowess - Architecture, System Design, Development and Implementation of Various Application Systems, Performance Tuning and Optimization. - Extensive experience in Architecture, Design and Development of Client/Server, Distributed systems using Microsoft and Borland technologies and Web Applications using LAMP - Hands-on experience in all the phases of Software Development Life Cycle right from System Study, Analysis, and Design to Coding, Testing and Implementation. - Expertise in developing distributed applications using COM, MTS and Message Servers, WebServices/SOA - Strong ability to perform root-cause analyses and break down complex problems to carve out the solution. - Contributor at any level and in any area of a project life cycle.

Management Prowess - Product Development, Product Customization, Project Management, ITSM, Administration, Team building and management, Data Migration and Integration, Re-Engineering, Reverse Engineering - Good Understanding of Onsite - Offshore Processes. Expertise in handling European, American Clients - Strong ability to deliver the quality product under demanding and tight schedule projects.

Current focus - Retail Industry, E-Commerce, Architecture and System Design.

His session was on building blocks of I-4.0 & India, Govt vis a vis 4.0

### **Program Outcome**

- Understanding 4.0
- Learning Futuristic Trends In Education
- Aligning Teaching with 4.0