



Panchajanya Vidya Peetha Welfare Trust (Regd)

Dr. Ambedkar Institute of Technology

Aided by Govt. of Karnataka, An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi, Approved by All India Council for Technical Education (AICTE), New Delhi, Accredited by NBA and NAAC with 'A' Grade

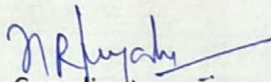
BDA Outer Ring Road, Mallathahalli, Bengaluru - 560 056

Ref. No.

Date :

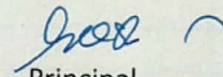
DEPARTMENT OF MBA

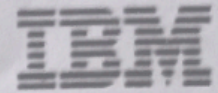
S N	Year	Name	Dept	Company	CTC
1	2017-18	SUBHAS YALLAPPA KADAD	MBA	IBM	345000
2	2017-18	USHA S	MBA	BANGALORE SOFTWARE SERVICES PVT LTD	222000
3	2017-18	VENUGOPALA R S	MBA	HLF SERVICES	1,95,292


Coordinator

(Placement Cell)

TRAINING AND PLACEMENT OFFICER
Dr. Ambedkar Institute of Technology
Bengaluru-560 056


Principal
Dr. Ambedkar Institute of Technology
Bangalore - 560 056



August 5, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Subhas Yallappa Kadad

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Senior Practitioner - Finance and Administration Delivery, in band 4 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



DO YOUR BEST WORK EVER.



HLF SERVICES

Mr. VENUGOPALA R S

Emp Code HHS01634

SALES OFFICER

BANGALORE

SUBJECT: EMPLOYMENT

With reference to our Offer and your acceptance, We are glad to offer you employment with HLF SERVICES LIMITED with effect from 28-Mar-2019

Subsequent to this Employment

- 1 Your place of posting will be at our BANGALORE office.
- 2 You will be designated as SALES OFFICER
- 3 Your grade shall be SO2.
- 4 You will be paid a total remuneration of Rs. 195282 p a. (Rupees - One Lakh Ninety Five Thousand Two Hundred Eighty Two only) w.e.f 28-Mar-2019, break-up of which is enclosed. In additions you will be eligible to participate in our incentive programme as detailed in the annexure 2.
- 5 Your date of joining shall be considered as 28-Mar-2019 for all terminal benefits.
- 6 Your Employment Code is HHS01634. You shall quote this code for all future Correspondence.
- 7 You will be able to access our apps by logging in to <https://apps.hindujaleylandfinance.com>. We have sent your login details(userid/password) to your personal mail id as mail and to your mobile as sms. We request you to change your password immediately on your first login.

Please return to us the signed copy of disciplinary declaration & the duplicate copy of this letter along with a copy of the attached General Terms & Condition duly signed by you as a token of your acceptance of this employment.

We welcome you to our organisation & wish you all success.

Best wishes.

Authorized Signatory

I accept the offer for the position as mentioned above with the offered salary package & terms and conditions as communicated to me at the time of offer rollout.

Venugopala R S
Name & Signature

9/4/2019 Date

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Gundy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Gundy, Chennai- 600 032

Website: <https://www.hindujaleylandfinance.com>

CIN: U69957TN2008PLC069837 Email: compliance@hindujaleylandfinance.com

PROVISIONAL OFFER LETTER

Date: 09th October 2018

Ms. Usha S,
Bangalore.

Dear Ms. Usha,

Congratulations!!

We are pleased to offer you an Employment with M/s Bangalore software services Pvt. Ltd, based on the interview discussions you had with our client and your application submitted to us.

Please note that this is only the provisional offer letter and not the appointment letter. Your Employment Status & Appointment letter will be issued subject to the Background Verification Clearance. Details of the terms and conditions of Provisional letter are as under:

1. You will be designated as "Analyst" and your place of work will be at our Clients Place ANZ Support Services India Pvt. Ltd., Eucalyptus, Manyata Embassy Biz Park, Special Economic Zone, Outer ring road, Nagavara & Rachenahalli Villages, K.R. Puram, Hobli, Bangalore East-560045
2. Your date of commencement of Employment will be on or before. 11th October 2018, and this offer will be valid till your date of joining i.e. 11th October 2018.
3. You will be entitled to receive compensation and Rs. 18, 500 /-- P.M, Statutory deductions as applicable.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you after Background Verification Clearance.
5. Kindly sign a copy of this letter as a token of your acceptance of this offer.
6. Further to this Based on acceptance of this offer letter, I agree to compensate Bangalore Software Services Pvt ltd for any loss due to my not joining / BGV failure.

Yours truly,
Bangalore Software Services Pvt Ltd



Panchajanya Vidya Peetha Welfare Trust (Regd)

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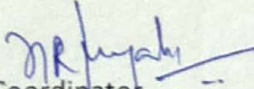
BDA Outer Ring Road, Mallathahalli, Bengaluru - 560 056

Ref. No.

Date :

DEPARTMENT OF MBA

S. N	Year	Name	Dept	Company	CTC
1	2018-19	ADARSHA L	MBA	LSEG FINANCIAL SERVICES COMPANY	2,75,000
2	2018-19	BINDU. J	MBA	WELLS FARGO EGC (INDIA) PRIVATE LIMITED	3,00,000
3	2018-19	CHAITRA R	MBA	LONDON STOCK EXCHANGE	4.75,000
4	2018-19	CHETHAN M B	MBA	NO BROKER	3,90,000
5	2018-19	DEEPU	MBA	TRIGENT SOFTWARES	261000
6	2018-19	JAISON ARULRAJ	MBA	EXTRAMARKS	441000
7	2018-19	NAGESH	MBA	ABB LTD	237000
8	2018-19	NIKITHA R	MBA	CERIUM SYSTEMS	262000
9	2018-19	RAKESH H.P	MBA	REFINITIV	2,55,000/-
10	2018-19	SHILPA S	MBA	ACCENTURE	200000
11	2018-19	SHRADHA	MBA	PROFESSIONAL HRM SERVICES PVT LTD	1,95,000/-
12	2018-19	SINDHU G	MBA	CERIUM SYSTEMS	3,00,000
13	2018-19	SWATHI	MBA	CAPGEMINI	1,50,000


Coordinator

(Placement Cell)

TRAINING AND PLACEMENT OFFICER
Dr. Ambedkar Institute of Technology
Bengaluru-560 056


Principal

Dr. Ambedkar Institute of Technology
Bengaluru - 560 056



Regd. Office:
Wells Fargo Centre, Building 1A,
Divyasree NSL SEZ, Survey No. 66/1
Raidurga Village, Serilingampalli,
Hyderabad, India - 500032
Tel: +91 40 4012 1000
Fax: +91 40 4023 1100
CIN: U72200TG2006PTC051001
wellsfargo.com

Wells Fargo EGS (India) Private Limited
Embassy Tech Vill
Devarabeesanahalli, Outer Ring Rd
Varthur Hobli, Bengaluru, India 560103
wellsfargo.c

July 29, 2020

Bindu J
Bangalore

OFFER OF EMPLOYMENT

Dear BINDU.,

We are pleased to offer you a position at Wells Fargo EGS (India) Private Limited ("Wells Fargo"), and your appointment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- **Designation:** You will be designated as Financial Crimes Spec 2. Notwithstanding anything herein, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you. On your first day of employment August 31, 2020 (DOJ) you will need to report before 7:30 a.m. at Wells Fargo EGS (India) Private Limited, Wells Fargo Centre, Embassy Tech Village, Devarabeesanahalli, Outer Ring Road, Varthur Hobli, Bengaluru, India 560103.



THOMSON REUTERS®

MLS

PRIVATE AND CONFIDENTIAL

September 18, 2018

Chaltra R
Bangalore

Dear Chaltra,

Thank you for your interest in associating with our organisation. We are pleased to confirm your selection for the Trainee Research Analyst - F& R role.

Congratulations!

We are delighted to set out below the terms and conditions of your employment with the Thomson Reuters entity whose name appears on this letterhead Thomson Reuters International Services Private Limited.

1. Commencement Date

- a. Your employment with the Company commences on September 24, 2018.

2. Initial Position, Work Description, Title Use and Work Base

- a. Your work base at commencement of your employment will be Bangalore. Your reporting line, objectives, hours of work and other relevant details relating to the Position will be notified to you in due course. You will accept and abide by all lawful and reasonable instructions issued by any of your managers/ superiors. This may from time to time be revised by a written notice to you.
- b. The Company reserves the right to re-designate or revise your Position or work description at any time by a written notice to you.
- c. The Company may at any time transfer, second, depute or assign your services to any establishment or operation of the Company or any other Group Company or any successor company whether in India or abroad. Group Company means an entity that, from time to time, directly or indirectly controls, is controlled by, or is under common control with a party, or that is a successor (including, without limitation, by change of name, dissolution, merger, consolidation, reorganization, sale or other disposition) to any such entity or its business and assets. An entity will be deemed to control another entity if it has the power to direct or cause the direction of the management or policies of such entity, whether through the ownership of voting securities, by contract, or otherwise
- d. Where agreed by your reporting manager in writing and if permissible under applicable laws and regulations, the Company may permit you to use different titles or designations solely for external representation purposes for benefit of the company or the role. If that is the case, you agree that any such title shall not in any way be deemed to operate as a modification of this letter, a change in your Position or otherwise entitle you to any additional benefits in relation to your employment.

3. Remuneration

- a. At the commencement of your employment, your remuneration will be as set out in the attached Annexure I.
- b. Monthly or periodic components of your remuneration will be paid to you in accordance with the normal payment schedule for the time being applicable to the establishment of the Company. Such payment shall be subject to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Your remuneration includes any amounts or components that law or regulation requires the Company to pay you as an employee (Statutory Payments). If the law revises the rates of any Statutory Payments or imposes an additional tax burden on the Company on the payment of any component of your Salary, the Company may revise the individual components of your remuneration such that the total amount of cost incurred by the Company on account of your remuneration continues to remain the same after revising the individual components.
- c. The Company may at its sole discretion from time to time review your remuneration, normally once annually. Where the Company agrees to revise your remuneration, you will be notified of it in writing. Until the Company notifies you of a revision in your remuneration, the latest written communication to you giving details of your Salary shall apply. You agree that all such revisions shall be binding on you.

OFFER LETTER

07-12-2021

Dear **CHETHAN M. B.**, NoBroker is a real estate portal which eliminates brokers from the real estate transactions and currently deals with residential rental niche with plans of expanding to other niches in real estate and businesses which involves middlemen transactions.

As we continue to grow, we are looking for likeminded people who can join our team and follow the leadership and be part of our culture of innovation

Further to our discussion, we are pleased to invite you to join our team as an Customer Service Executive L-1 based out of Bengaluru, Bengaluru, Karnataka, India.

Your scope of responsibilities will be as briefed to you during your conversation with our team and in addition to that all other duties assigned to you by your Manager. In accepting this offer of employment, you will be required to perform all duties assigned to you with due care and diligence and in compliance with company norms. You are expected to devote all your time and effort in performing assigned duties during the business hours and reasonable additional hours as it may be necessary for business.

COMPENSATION & BENEFITS

You are entitled to a fixed compensation of **INR 3,90,836 /-** per annum.

The details of your compensation structure and other benefits are outlined in Annexure. Performance pay will be payable as per the company's internal policies.

The compensation shall be subject to taxes and the Company may withhold therefrom any amounts as are required to be withheld pursuant to applicable law.

POLICIES AND PROCEDURES

You are required to comply with all NoBroker policies and procedures as they may be amended or added to from time to time.

LEAVE

You will be entitled to 7 days of sick leave per annum and 15 days of vacation leave per annum i.e. a total of 22 days leaves per annum. Leave can be carry forwarded to a maximum of 15 days.

OTHER ENGAGEMENTS

You are not allowed to work either full time, part-time or in advisory, consultant, associate or any other role with any company, organization or any kind of freelance work till the time you are employed with the Company. You need to take specific approval in writing from your manager before being associated or contributing to any forums, groups, projects or non-profit seeking bodies.



TRIGENT

Trigent Software Ltd.
CIN U72200KA1995PLC065161
Regd. Office :
Khanija Bhavan, 1st Floor,
49, Race Course Road,
Bangalore - 560 001, India.
Website : www.trigent.com
P : +91 (80) 2226 3000
F : +91 (80) 2226 8791

September 16th 2019

Ms Deepu T
#62,17th main, 3rd cross,
Andrahalli main road,
Near chethan circle,
Peenya 2nd stage,
Bangalore - 560091.

APPOINTMENT LETTER

Dear Deepu,

We are pleased to welcome you to Trigent and offer you a position of **Trainee - Market Research**. Your appointment will be in effect from the date of joining, i.e. September 16th 2019.

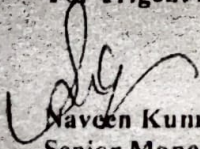
As discussed, you will be paid a salary of Rs. 2,61,000/- (Rupees Two Lakhs Sixty One Thousand Only) per annum. The detailed breakup of the salary and benefit package is indicated in **Annexure A** attached.

This appointment will be governed by other terms and conditions as indicated in **Annexure B**. You will also be governed by all the rules and regulations of the company applicable from time to time.

We, in Trigent believe that high performance of every individual employee is the key to a successful Trigent. People like you can make a significant impact on how Trigent can grow and sustain, by your exemplary performance.

We look forward to working with you, and hope you will find your employment at Trigent a rewarding experience.

Yours truly,
For Trigent Software Limited,



Navden Kumar S
Senior Manager - Human Resources

Note: The appointment letter is enclosed in duplicate and you are requested to sign the duplicate copy of the appointment letter.

Declaration by the Employee:

I have read and understood the contents of this appointment letter along with the description provided in Annexure A and Annexure B and accept the terms and conditions of employment.

Dated:

Name & Signature

SD



Extramarks Education India Private Limited
D-180, Sector-63, Noida, U.P. - 201301, India
Ph. : +91-120-4175300

Date : 05-Jul-2021
Name : Jaision Arulraj N R
Location : Tamil nadu,
Address : kanyakumari, Tamil Nadu India, Kanyakumari, Tamil Nadu - 623153

Dear Jaision Arulraj,

Subject : Offer letter of employment as **Area Sales Manager**.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Area Sales Manager**. Your cost to company (CTC) will be **Rs. 441,000 (Rupees Four Lakh Forty One Thousand Only) Per Annum** and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **12-Jul-2021**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URI for the link is: <https://careers.extramarks.com/index/filldetail/refId/MTcxMjE5NTU=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **12-Jul-2021**.

Accepted

Date: 5th June, 2020

To,
Mr. Nagesh
#3/174, Near Basavanna Temple, Ravoor,
Chitapur, Kalaburagi, Karnataka-585225.

APPOINTMENT LETTER

Dear Mr. Nagesh,

With reference to your application, the information disclosed by you about your capabilities and the subsequent interview you had with us, we are pleased to appoint you as an **Executive**, at and for a client's site as referred in Clause [12] herein below, on the Terms and Conditions as set out hereafter read with the rules of the organization.

1. You shall join the service as early as possible but not later than 05.06.2020.
2. You will be in management grade and your cost to Company while you are performing duty will be Rs. 23,667/- (Rupees Twenty Three Thousand Six Hundred Sixty Seven Only) which would comprise of following:
 - Base Salary Rs. 15,500/- (Rupees Fifteen Thousand Five Hundred Only)
 - Conveyance Allowance Rs. 1600/- (Rupees One Thousand Six Hundred Only)
 - Education Allowance Rs. 200/- (Rupees Two Hundred Only)
 - Medical Allowance Rs. 1250/- (Rupees One Thousand Two Hundred Fifty Only)
 - Special Allowance Rs. 2571/- (Rupees Two Thousand Five Hundred Seventy One Only)
 - Applicable Employer's Contribution to P.F., ESIC, Bonus, Gratuity and contribution to any other statutory liability if any.
3. The Salary may be revised from time to time at the discretion of the Company for which separate intimation would be given to you on such revision, if any. It is Company policy to judge every individual on the basis of his/her performance and for the purpose of such revision, your performance alone will be considered by the Company.
4. During the tenure of your employment with the Company, you shall be governed by the applicable services conditions, remuneration, allowances and benefits structure in force from time to time will be applicable to you. You shall not be governed by the rules and regulations of the client organization.
5. You agree to join the Provident Fund Scheme as applicable.
6. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time and you will be required to work accordingly. Your hours of work shall be determined considering the work exigencies at the Company's office as well as the client's requirements. As and when required, you shall also be required to work in shift duties. You shall not remain absent from your work without leave sanctioned by the authorized personnel you are associated with.

Page 1 of 6



OFFER CONFIRMATION LETTER

Ms. Nikitha R
Bangalore

Date: 7th August 2020

Dear Nikitha

We are pleased to offer you employment with Cerium Systems Private Limited in the capacity of "Executive-Recruitment"

Your total annual CTC will be INR 2,62,000. Tax will be deducted at source. Your base compensation will be paid on a monthly basis. Please see the annexure to this offer letter for the break-up of your detailed compensation.

All the terms and conditions of your employment will be in accordance with the letter of employment and other information that you will be required to sign on the date of joining.

We are certain that you will find a career with Cerium Systems to be challenging and rewarding. We feel that your skills and background will be valuable assets to our company, and look forward to working with you.

If you choose to accept this offer, please send us your acceptance by 9th Aug'2020

If you have any queries, please feel free to contact us.

The preferred date of joining would be on or before

11 August 2020

For Cerium Systems Private Limited

Team HR

PRIVATE AND CONFIDENTIAL

January 20, 2020

Rakesh H P
Bangalore

Dear Rakesh,

Thank you for your interest in associating with our organisation. We are pleased to confirm your selection for the **Trainee Content Analyst** role.

Congratulations!

We are delighted to set out below the terms and conditions of your employment with the Refinitiv Group entity whose name appears on this letterhead **Refinitiv India Shared Services Private Limited** hereinafter referred as "**Company**".

1. Commencement Date

- a. Your employment with the Company commences on **January 22, 2020**.

2. Initial Position, Work Description, Title Use and Work Base

- a. Your work base at commencement of your employment will be **Bangalore**. Your reporting line, objectives, hours of work and other relevant details relating to the Position will be notified to you in due course. You will accept and abide by all lawful and reasonable instructions issued by any of your managers/ superiors. This may from time to time be revised by a written notice to you.
- b. The Company reserves the right to re-designate or revise your Position or work description at any time by a written notice to you.
- c. The Company may at any time transfer, second, depute or assign your services to any establishment or operation of the Company or any other Group Company or any successor company whether in India or abroad. **Group Company** means an entity that, from time to time, directly or indirectly controls, is controlled by, or is under common control with a party, or that is a successor (including, without limitation, by change of name, dissolution, merger, consolidation, reorganization, sale or other disposition) to any such entity or its business and assets. An entity will be deemed to control another entity if it has the power to direct or cause the direction of the management or policies of such entity, whether through the ownership of voting securities, by contract, or otherwise
- d. Where agreed by your reporting manager in writing and if permissible under applicable laws and regulations, the Company may permit you to use different titles or designations solely for external representation purposes for the benefit of the company or the role. If that is the case, you agree that any such title shall not in any way deemed to operate as a modification of this letter, a change in your Position or otherwise entitle you to any additional benefits in relation to your employment.

3. Remuneration

- a. At the commencement of your employment, your remuneration will be as set out in the attached Annexure I.
- b. Monthly or periodic components of your remuneration will be paid to you in accordance with the normal payment schedule for the time being applicable to the establishment of the Company. Such payment shall be subject to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Your remuneration includes any amounts or components that law or regulation requires the Company to pay you as an employee (**Statutory Payments**). If the law revises the rates of any Statutory Payments or imposes an additional tax burden on the Company on the payment of any component of your Salary, the Company may revise the individual components of your remuneration such that the total amount of cost incurred by the Company on account of your remuneration continues to remain the same after revising the individual components.

Refinitiv India Shared Services Private Limited
(Formerly known as F&R India Operations and Shared Services Private Limited) Registered Office:
One Indiabulls Centre, 12th Floor,
Tower 1, 841 Senapati Bapat Marg,
Mumbai - 400 013, Maharashtra, India
Phone +91 22 6180 7001
Fax +91 22 6180 7700
CIN: U72200MH2018FTC309675

Letter of employment for Rakesh H P

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

22-Oct-2020

C4412716

Shilpa Suresha

106 1st main Road 4th cross Bhoo shresta layout Varanasi K. R. Puram Post, Bengaluru, 560036,56003

Management Level - 13

Sublevel - 3

Job Profile - Bus Process Delivery New Associate
Job Family Group - Business Process Delivery
Business Deal - Non Contact Center

Dear Shilpa,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Bengaluru, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Shilpa S

Professional HRM Services Pvt. Ltd.

B-116, 2nd Floor, 4th Main, KEB Layout, BTM 1st Stage, Bengaluru - 560 029, Karnataka, India.
Tel : +91 80 4112 5381 Email : info@professionalhrm.in Website : www.professionalhrm.in



PHRMS/HRM/OFFER/2020-21

October 30, 2020

Ms. Shradha
D/o. Eshwara
Shri Ramakrishna Nilaya,
Karavali, Shiruru Post, Kundapura Taluk,
Udupi Dist. - 576228

Dear Ms. Shradha,

SUB: OFFER OF APPOINTMENT

We have great pleasure in offering you employment in the Supervisory Cadre in **Professional HRM Services Pvt. Ltd.**, in response to your application & subsequent interview you had with us on the following Terms & Conditions:

1. You will be placed in "A12 grade" and your designation is "Executive – HR & Accounts".
2. Your job responsibilities are as mentioned below:
 - Responsible for the Entire Life Cycle of the Recruitment Process
 - Research and understand the client requirements thoroughly
 - Identifying the potential candidates through various sources like Databank, Job Portal-Naukri, References and Sending the Mass mail to candidates.
 - Short list the candidates according to the clients' requirement.
 - Sending appropriate profiles to clients, schedule interviews for shortlisted candidates, follow up with the candidates till Joining
 - Managing all aspects of sourcing function and taking ownership for the team's target
 - Conducting the daily team meetings and weekly review meetings and motivating the team to achieve their business targets.
 - Coaching team members
 - Interacting with the clients on a regular basis & fulfilling the client's requirement.
 - Supporting to the management to achieve the business targets
 - Encouraging the team members, communicating the team goals and identifying the training needs.
 - Assists management with hiring processes and new team member training
 - Communicating the business targets to team members on regular basis
 - Develop strategies to promote team member adherence to company's rules & regulations
 - Generating the MIS reports as and when required
 - Generating the ESI & PF challans and making the statutory payments
 - Responsible for vendor payments and closing of monthly Accounts
 - Any other additional responsibilities given to you from time to time.

Contd.....2



Cerium Systems- Offer
Confirmation--Sindhu G--2nd
Mar '2021 Inbox



Offer Cerium Systems 2 Mar
to me, Vijayalakshmi ▾



Dear **Sindhu,**

We are pleased to offer you the position of "Associate Analyst" with Cerium Systems. Attached is the salary structure for your review.

We wish you success in the new role and long fulfilling career with us.

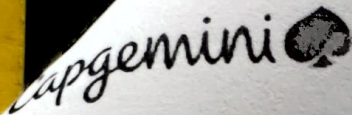
Kindly send us your acceptance without fail by 2nd Mar 2021.

Feel free to write to us or contact Bhargav if you have any concerns or need any further clarifications.

Thank You & Regards
Team HR

No.527,22nd Main,Agara Sector-1, HSR
Layout,Bangalore-560102





Capgemini Technology Services India Limited
Plant 2, 'C' Wing, 1st Floor, Godrej IT Park,
Godrej & Boyce Compound, Gate No. 2, L.B.S. Marg,
Pirojshanagar, Vikroli (West), Mumbai-400 079, Maharashtra,
India.
Tel: +91.22.6686 0500 | Fax: +91.22.6755 7066
www.capgemini.com

Ref.: Capgemini/HR/AG

11/10/2021

Swathi SK

IN Bangalore

Dear Swathi,

As per our discussion with you, we are pleased to inform you that you may intern for us during the period 11/11/2021 till 05/11/2022

During the period of your internship, you will be entitled to an internship stipend of 12,500.00/- month. Please note aside from the stipend amount, you will not be entitled to any other re-imbursments or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel the internship without assigning any reason therefore.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

Swathi, we believe we can provide you with an atmosphere in which you can develop your professional talents to the fullest. Please sign this letter confirming your acceptance of the above terms.

Yours sincerely,

For Capgemini Technology Services India Limited

Anilkumar Singh

Head - Talent Acquisition & Resourcing



Panchajanya Vidya Peetha Welfare Trust (Regd)

Dr. Ambedkar Institute of Technology

Aided by Govt. of Karnataka, An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi, Approved by All India Council for Technical Education (AICTE), New Delhi, Accredited by NBA and NAAC with 'A' Grade

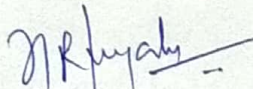
BDA Outer Ring Road, Mallathahalli, Bengaluru - 560 056

Ref. No.

Date :

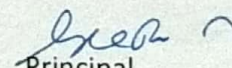
DEPARTMENT OF MBA

Sl. No	Year	Name	Dept	Company	CTC
1	2019-20	ARUNKUMAR R	MBA	HSBC INDIA PRIVATE LTD.	3,00,000
2	2019-20	ANUSHA S	MBA	ITC INFOTECH	3,30,000
3	2019-20	ARUNKUMAR S H	MBA	GOLD MEDAL SWITCHES & SYSTEMS	288000
4	2019-20	BHAGYASHREE M	MBA	GALLAGHER, INSURANCE, RISK MANAGEMENT CONSULTING	325000
5	2019-20	HANUMANTH NAIK	MBA	COLIVE	108000
6	2019-20	HARSHAVARDHAN	MBA	COGNIZANT	221250
7	2019-20	LIKITH M N	MBA	MANPOWER GROUP SERVICES INDIA PVT LTD	288000
8	2019-20	NANDINI D C	MBA	CERIUM SYSTEMS	262000
9	2019-20	NAVEEN G	MBA	LEGATO HEALTH TECHNOLOGIES	230000
10	2019-20	RAKESH B M	MBA	RANDSTAD	2,52,000/-
11	2019-20	RAKSHITH	MBA	GATESTREET CORPORATE SERVICES	2,00,000/-
12	2019-20	REVANTH	MBA	LEGETO	2,30,000/-
13	2019-20	SAHANA	MBA	IBM	4,25,000/-
14	2019-20	SANJAY	MBA	WELLS FARGO	271000
15	2019-20	SHIVRAJ	MBA	QUESS CORP LTD.	228000
16	2019-20	SHREYA	MBA	ACCENTURE	340500
17	2019-20	SOWMYA S	MBA	NES FIRCROFT	4,20,000
18	2019-20	VINAYA R	MBA	TRIGENT SOFTWARE	2,50,000


Coordinator

(Placement Cell)

TRAINING AND PLACEMENT OFFICER
Dr. Ambedkar Institute of Technology
Bengaluru-560 056


Principal

Principal
Dr. Ambedkar Institute of Technology
Bangalore - 560 056

POL_HSBC Electronic Data Processing India Pvt
Ltd_ARUN KUMAR Inbox



Kumari Vijayalaxmi

to me, Srinivasa, Tirumaladevi

Sep 3, 2021 Details



Dear Arun,

Greetings!!

We extend a very warm welcome to HSBC India Pvt Limited. We are delighted to have you as part of our organization.

Please find the attached POL. Kindly acknowledge the receipt as a token of acceptance.

Wishing you good luck in your new assignment!

Contact person:

HSBC India Pvt. Ltd.

Vijayalaxmi

Below are the list of documents to be brought for the joining:



1/11

**STRICTLY PRIVATE & CONFIDENTIAL**

Ref:Appt/I3L/31081/2021-22

29-December-2021

Ms. Anusha S

So/Do Shivakumar Sampige Revarajaiya
Flat No 303 Lakshmi Chandra Apartment 1st A Cross Chikkallasandra
Bangalore South Subramanyapura, Bangalore, Karnataka

Sub: Appointment Letter**Dear Anusha,**

We are pleased to offer you appointment as **Executive-PMO (Grade "ISA")** in the Management Cadre of ITC Infotech India Limited (the "Company") on the following terms and conditions with effect from **30-December-2021**.

Please note that you will be required to report to our office at **Bangalore** on the date of joining and your initial posting will be to **Bangalore**

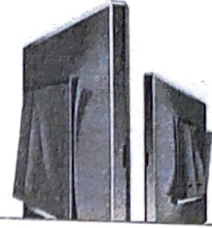
1. This appointment is subject to

- a) Your employment is subject to passing the pre-employment medical check-up, as per the policy of the Company. Decision of the Company's medical team in this regard will be final.
- b) The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- c) Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.
- d) Your producing acceptable certified documentary evidence of your academic and professional qualifications.
- e) The Company receiving appropriate and satisfactory report on your background check i.e. past employment and education details.

2. Quality Certification Program Test

The Company places immense importance in ensuring that its employees have awareness and understanding of the quality processes and systems of the Company.

In this regard, immediately on commencement of your services with the Company, you need to take a self-training on quality processes and systems of the Company and are expected to pass the "Quality Certification Test" (QCT) conducted by the Company. The training material to assist you in understanding the quality processes and systems are made available on Company's intranet.



Arunkumar S.H
Dr Ambedkar Institute of
Technology,
Bangalore-560056

Date: 10-08-2021

Dear Mr. Arunkumar,

Offer Letter

With reference to your application and subsequent interview(s) with us, we are pleased to offer you an employment with our organization as **Executive-Sales** based at Bangalore, Karnataka.

As mutually discussed and agreed, you will be given CTC of Rs. 2, 88,000/- (Two Lac Eighty Eight Thousand) per annum.

The Letter of Appointment will be given to you upon joining the services of the company. The offer of appointment is subject to reference check from your previous employer.

The following documents would be required from you upon joining:

- a) Educational and experience Certificates (SSC/HSC/Any Diploma/Post Graduation)
- b) Last 3 months Payslip
- c) Relieving Letter/Experience Letter from previous employer
- d) Recent passport size photographs (Self — 2)
- e) ID Proof (Aadhar Card and PAN Card Mandatory)
- f) Cancelled cheque

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

Thanking you

I accept your offer

For Goldmedal Electricals Pvt Ltd

I will join from date _____

Authorized Signatory

(Arunkumar S.H)



Date: 01-Feb-2021

Mr. / Ms. Bhagyashree Mc

Dear Bhagyashree,

We have pleasure in appointing you as **Process Associate**, in our organization. While you will be initially based at our **Bangalore Office**, the Company reserves the right to transfer your services or place you in any other capacity or location that it may decide from time to time.

1. Date of joining

Your appointment is effective from the date of joining which shall be as early as possible but not later than **08-Feb-2021**.

Your compensation will be **Rs.3,24,550/-** (Rupees Three Lakhs Twenty Four Thousand Five Hundred and Fifty **Only**) **per annum, on a cost to company (CTC) basis. The breakdown of the CTC will be as specified under various line items as set out in Schedule A.** Statutory deductions such as Income Tax, respective Acts. Your compensation is strictly confidential and may not be shared with anyone.

Your salary will be reviewed as per company policy subsequent to successful completion of probation. Your results during the year.

4. Performance Based Incentive

Your incentive is calculated at **4%** of your fixed emoluments, i.e. **Rs.8654**, which is a part of your total emoluments as mentioned in **Annexure-I**. This component is linked to your Performance and shall be governed by the Company rules and policy, you are eligible to earn up to **150% of your Performance Incentive**. Your incentive payout will happen monthly.

5. Leave

You will be entitled to leave as per the rules as made applicable to your cadre from time to time. In the first three months from the Date of Joining, you are not eligible for any leave. Violation of leave policy can lead to termination as per Company Policy.

6. Retirement

The retirement age is 58 years.

7. Probation & Confirmation:

You will be on probation for 6 months from the date of commencement of your services. The Company may at its discretion, extend such probationary period subject to your performance. During the Probation Period, your services are terminable by **15 days'** notice by either party. On completion of six months it will be an automatic movement to permanent roles, unless otherwise notified. On confirmation, your employment will be subject to termination on **'30 days'** notice by either party.

8. Other Work

Your position is a **whole time employment** with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as share-holder or debenture holder) in any other trade or business during the employment with the Company, without permission in writing from a Director of the Company.

Gallagher Service Center LLP

Regd. Office: 401 A,B,C,D,E,F and G, Delta #2, Gigaspace IT Park, Vimannagar, Pune - 411 014, Maharashtra (INDIA) Tel. : +91 20 6625 1700

Brigade Magnum, 1st Floor (Wing-A) & 2nd Floor, International Airport Road, Amruthahalli, Kodigehalli Gate, Hebbal, Bengaluru - 560 092, (INDIA) Tel No.: +91 80 4034 3434 / 6191 6000

LLPIN: AAI- 5010 - ('Registered with Limited Liability')

(Formerly known as Gallagher Operations Support Services Private Limited (CIN: U72900PN2006PTC128475) up to February 07, 2017)



Date: 22.11.2021

Name: Hanumanthanaik

Email: Hanumanthahm389@gmail.com

Phone No: 7899446257

RE: OFFER FOR - Growth Associate Program (Fresher)

Following your application and subsequent interview, we are pleased to inform you that you have been considered for a GAP in this company for 6 months, as per the terms and conditions listed out in Annexure-1 to this offer letter. Your training will start with effect from **25/11/2021**. You are required to report to the person in charge, (Ramya HR) (Phone No.9606463617) for orientation on this day at 10am. Kindly bring your Aadhar & PAN card with you to complete your joining formalities.

We wish that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

Yours faithfully

A handwritten signature in cursive script, appearing to read "Sundari Rangarajan".

Sundari Rangarajan

Authorized signatory

Colife Advisory Pvt. Ltd.

INTERN'S DECLARATION

I accept the above terms and conditions

Name..... Sign.....Date.....

Ref No: 17534443
25-Aug-2021



Harshavardhan JV

Dear **Harshavardhan**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"). Your place of posting will be **Bangalore**.

Your annual total compensation will be **INR 221,251**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **27-Aug-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

ManpowerGroup Services India Pvt. Ltd.
2nd Floor, Chancery Pavilion Annexe # 135 & 136,
Residency Road, Behind Chancery Pavilion Hotel,
Bangalore - 560025

CIN - U74910DL1997PTC085591

T : +91 - 80 - 67200700
www.manpowergroup.co.in



Date: 21/Aug/2021

Name: LIKHITH M N,

Subject: OFFER FOR FIXED TERM CONTRACT

With reference to your appointment with Manpower Group Services India Pvt. Ltd., We have pleasure in offering you the position of **Purchase Assistant** with our client "**Bosch Limited**" on a Fixed Term Contract basis.

The detail of the offer is as follow

Start date of Assignment : 23rd Aug 2021

End date of Assignment : 16th Aug 2022

CTC Per Month : Rs. 24,000/-

Any statutory dues like PF, ESI, Bonus etc, if applicable, will be Paid / Deducted as per law.All

taxes will be deducted as applicable by law.

Please refer the Annexure for details:

This offer is contingent upon your liability to provide us/upload the copies of the documents as perjoining kit.

If you wish to accept this offer, kindly send the accepted copy of the same along with a copy of your accepted resignation letter or relieving letter (if applicable). In case the signed acceptance and required documents are not received by Manpower within 7 days of the offer date, Manpower at their discretion reserve their right to treat this offer as withdrawn automatically without further notice.



Signature
Authorized Signatory

Signature
Accepted By
LIKHITH M N

Date: 28th Jan 2021

EMPLOYEE ID: CSB02003

Nandini D C

1st Floor #7 5th cross
Mpm Layout opp Mpm park
Nagarbhavi-560005
Phone : +91-9108157640

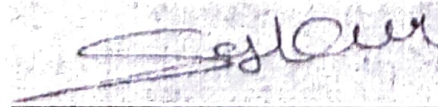
Subject - Offer of Appointment

Dear Nandini DC,

It is our pleasure to welcome you to Cerium Systems Private Limited (referred to as "The Company")

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Analyst on U1 band**, operating out of our **Bangalore office**.
2. Your "Annual Total Cash Compensation" will be **Rs. 2,62,000 (Indian Rupees Two Lakhs Sixty Two Thousand only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as **The Company** and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **28th Jan 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **HR Team** at **9:30 AM** to complete the joining formalities at **Bangalore Office**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to offers@cerium-systems.com latest by **28th Jan 2021**.
9. For any clarification / further Information on:
 - Employment terms and conditions, please get in touch with **Vijayalakshmi B M** (E-Mail: offers@cerium-systems.com)
 - On boarding logistics / operations, kindly drop a mail to helpdesk@cerium-systems.com (Please quote the Reference No. as mentioned above in emails)

For Cerium Systems Private Limited,



Authorized Signatory



Employment Agreement

December 14th, 2020

Naveen G

Bangalore

Dear Naveen G,

Congratulations! Welcome to Legato Health Technologies LLP ("Legato").

The purpose of this employment agreement ("**Agreement**") is to confirm the terms and conditions of our offer of employment to you. Your employment will be subject to the terms and conditions contained herein and in addition, will be governed in accordance with key employment and related policies of Legato.

1. Date of Commencement/ Job Title

- (a) Your employment with Legato shall commence on **December 14th, 2020** as **Associate - Claims**, based out of **Bangalore - RGA**.
- (b) Legato reserves the right to re-designate or revise your position or work description or work location at any time without stating any reason by a written notice to you.
- (c) Legato has the sole discretion to modify the nature of your duties and powers as it may deem appropriate without assigning any reason and you will be expected to undertake all responsibilities that may be assigned to you by Legato at any time.
- (d) The nature of your employment will be "at will" and no fixed period of employment in Legato is applicable to you. You or Legato may terminate your employment as per the provisions contained herein.
- (e) Your employment with Legato is conditioned on the satisfactory clearance of background check(s) conducted on you. In the event Legato is not satisfied with the results of the background check(s), Legato will be entitled to terminate your employment forthwith.
- (f) Legato may at any time transfer, second, depute or assign your services to any affiliated companies, successor in interest or other division/branch of Legato as it may deem necessary solely at the discretion of Legato and for such period of time that Legato deems appropriate.

2. **Full Time Employment:**

- (a) You will be a full time employee of Legato and you shall devote yourself exclusively to the business of Legato. You will not engage yourself anywhere in any work, profession, trade, employment or commercial activity (other than normally acceptable personal investment activity), in any capacity either honorary or otherwise, whether part-time or full-time, directly or indirectly or whether during or outside office hours or within or outside the office premises, whilst in the services of Legato.

Legato Health Technologies LLP | www.legatohealth.com

Head Office: Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru, Karnataka - 560045
Ph: 080-6152-0000 | GSTIN: 29AAHFL3010G2ZL

Branch Office: Floors 8 and 9 of T1 and T2, Laxmi Infobahn,
Kokapet Village, Gandipet Mandal, Ranga Reddy Dist.,
Telangana - 500075 | Ph: 040-6817-0000 | GSTIN: 36AAHFL3010G1ZR

Branch Office: RGA Tech Park, Floor 8 - 11, Block-4,
Chickakannali Village, Sarjapur Main Road, Bangalore,
Karnataka - 560035 | GSTIN: 29AAHFL3010G2ZL

LLPIN: AAL-0928 | PAN: AAHFL3010G

Date :25/03/2021

To
Rakesh BM
(Code: CAN310660)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Order to Cash Associate**.
Your services are being deputed to **IBM India Pvt Ltd** on the following terms and conditions:

- Your employment will be valid from **26/03/2021 To 25/11/2021** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be INR 252,048.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.
You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login.
A User guide is also available to help you complete formalities on/before your DOJ.

You shall report for work on 26/03/2021 .In case you fail to join the company by the scheduled date,you would be breaching the contract with the company in which case you agree to pay a penalty equal to 1(one) months Gross salary to the Company.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Letter of Offer for Employment

Date: 6th May '2021

Dear Rakshith,

Sub: Letter of Offer for Employment

We are pleased to offer you appointment in our organization as **Associate 2** which would be L2 in the hierarchy. You will be based in our client **State Street Corporate Services Mumbai Pvt Ltd. – Bengaluru** and your Date of Joining will be – **17th May 2021**.

You will be paid gross emoluments as detailed in **Annexure – A**.

Your employment with us will be governed by the **Terms & Conditions** as detailed in **Annexure – B**.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards empowering lives. We assure you of our support for your professional development and growth.

For PEOPLE EDGE BUSINESS SOLUTIONS PVT. LTD.



Director

Yours truly,

Palahalli D Sanjay
Director – Operations - People Edge Business Solutions Pvt Ltd.



03-Dec-2020

Revanth S
Bangalore

Reg. Offer of employment

Dear Revanth,

We are pleased to offer you the position of **Associate - Claims at Legato Health Technologies LLP** and your work location will be **Bangalore - RGA**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR.230,000/- (Two Lakh Thirty Thousand Rupees Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon (i) your acceptance of the same within 3 business days; (ii) on confirmation that you are legally authorized and available to work in your position at the agreed location on your start date of **07-Dec-2020** and at all times thereafter; (iii) the successful verification of your background information; and (iv) you reporting to Legato on the Date of Joining. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you, including in case of any failure by you to comply with all conditions mentioned in this offer letter.

On the Date of Joining, you are required to produce certified true copies of all your credentials as asked for.

Your employment with Legato will commence on the Date of Joining and subject to completion of all joining formalities, including those conditions mentioned above. The joining conditions also include you being present to complete the Legato induction and on-boarding process. In the current remote working environment, this will include you being physically present at the address provided by you during the on-boarding process with Legato and being able to receive Legato company property including the laptop as part of the induction and on-boarding process within the time period as stipulated by Legato to you. You will also need to complete related induction processes, which may be conducted remotely by Legato at its discretion. Please note the Legato property including, but not limited to, the laptop, intellectual property, notes, reports etc., as may be provided to you are the property of Legato at all times and are to be used with utmost care. The property of Legato is subject to inspection by Legato personnel at any time with or without notice.

You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Until the employment agreement is fully executed by you and the entire induction and on-boarding process has been completed as discussed above, please note that no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Mosur K Saisekar
Country Head
Legato Health Technologies LLP

Revanth S
Date:

Legato Health Technologies LLP | www.legatohealth.com

Head Office: Manjota Embassy Business Park, Floors 6-10, Block Baryan (L), Outer Ring Road, Nagawara, Bengaluru, Karnataka - 560035
Ph: 080-6152-0000 | GSTIN: 29AAHFL3010GZLL

Branch Office: Floors 8 and 9 of T1 and T2, Luxmi Infobahn,
Chikkamallu Village, Sarjapur Main Road, Bangalore,
Telangana - 500075 | Ph: 040-6817-0000 | GSTIN: 36AAHFL3010G1LR Karnataka - 560035 | GSTIN: 29AAHFL3010GZLL

LLPIN: AAL-0928 | PAN: AAHFL3010G



June 25, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

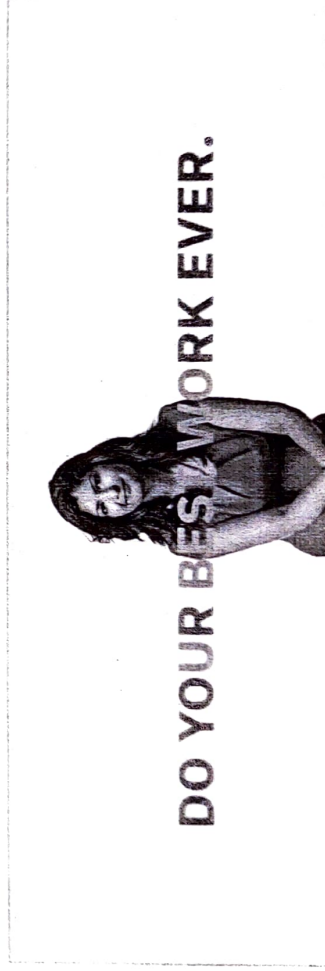
Dear Sahana R M

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of: all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





Regd. Office:
Wells Fargo Centre, Building 1A,
Dryvasee NSL SEZ, Survey No. 66/1
Raidurga Village, Serilingampalli,
Hyderabad, India - 500032
Tel: +91 40 4012 1000
Fax: +91 40 4023 1100
CIN: U72200TG2006PTC051001
wellsfargo.com

**Wells Fargo International Solutions
Private Limited (formerly known as
Wells Fargo EGS (India) Private Limited)**
Embassy Tech Village
Devarabeesanahalli, Outer Ring Road
Vardhur Hobli, Bengaluru, India 560103
wellsfargo.com

January 27, 2021

Sanjay J
4-2nd Main Road New timber layout Raghavanagar
Bangalore, Karnataka

OFFER OF EMPLOYMENT

Dear Sanjay,

We are pleased to offer you a position at **Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited ("Wells Fargo")**, and your appointment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- **Designation:** You will be designated as **Loan Documentation Spclst 1. Notwithstanding anything herein, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you, as well as not having an outside activity that is in conflict with Wells Fargo's interests. On your first day of employment February 15, 2021 (DOJ)** you will need to report before 7:30 a.m. at Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited), Wells Fargo Centre, Embassy Tech Village, Devarabeesanahalli, Outer Ring Road, Vardhur Hobli, Bengaluru, India 560103.
- **Compensation:** Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be **INR 27,74,000/- (Rupees Two Lakh Seventy One Thousand Only)**. Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. In addition, you will also be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of **INR 13,55,971/- (Rupees Thirteen Thousand Five Hundred Fifty Only)**. The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.
- **Place of Work:** You will be initially based at the Wells Fargo office in Bengaluru. However, Wells Fargo reserves the right to transfer you from one office to another, at its discretion during the term of your service. You may be required to work from different offices and in different shifts from time to time. Wells Fargo further reserves the right to change your shift timings, job title, designation, corporate title, reporting lines and reporting manager, in line with applicable laws, during the term of your service.
- **Duties:** You will perform all acts, duties and obligations and comply with such instructions as may be required by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, if being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Affiliate/Associated Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo.
- **Confidential Information and Inventions:** As an employee of Wells Fargo, you will have access to Wells Fargo's confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of Wells Fargo, or it's Affiliate/Associated Company or that of its customers or partners. Accordingly you agree to sign a separate employee information and invention assignment agreement ("Employee Proprietary Information and Inventions Assignment Agreement"). Non-Disclosure Agreement and a deed of assignment as and when necessary. We

Date: Aug 28, 2021
Offer No : QS2292751

SHIVARAJ

NELAMANGALA
KARNATAKA

FIXED TERM EMPLOYMENT CONTRACT

Dear SHIVARAJ

We are pleased to offer you employment at QUEST Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to our Client's under this Contract. The terms of employment is exclusively with QUEST, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from AUG 30, 2021 be deputed by QUEST, to work at client's office / premises at any of their locations.

TENURE:

The term of your Contract shall be valid from AUG 30, 2021

COTERMINIOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at NELAMANGALA.

POSITION:

You are appointed as OFFICER - SALES.

REMUNERATION:

Isyic Confidential
Page 1

Offer No : QS2292751

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No. 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

Employee Signature

Accenture Recruitment Status-

Welcome to the Accenture



Family! Inbox



Abacus-BPO_HelpDes... 8/1/2021

to me, karthik.aithal ▾



accenture

HI SHREYA SHETTY,

Welcome to the Accenture family!

We're excited to have you join our diverse group of innovators. Your career journey at Accenture starts on our agreed date: 11/01/2021.

Got a query? Request you to reach out to your respective recruiter at karthik.aithal@accenture.com.

Here's wishing you a rewarding career journey at Accenture.

Accenture Recruiting Wants to Know! We value your opinion and would love to hear about your recent candidate experience. Please take a moment and complete our Candidate Experience Survey that you'll receive in your email from Accenture Candidate Experience

support@feedback.meritix.com in a few days. Your feedback will help us make the recruiting process the best it can be.

Reference CID: C4651707

Regards,



Our Ref: NESGT/5N

Soumya Shekar
3rd Cross,
3rd Main,
Vigneshwara Nagar,
Sunkadakatte,
Bangalore-91

15th February 2021

Offer letter and Appointment Letter

Dear Soumya,

Further to your recent interview we are pleased to offer you the position of Document Controller passed in our Bangalore office reporting to Sarala Devi K, Team Lead - Payroll EARC, commencing on 1st March 2021.

The terms of your employment are pursuant to the Karnataka Shops and Commercial Establishments Act, 1961 ("Karnataka S&E Act") and any other applicable Indian laws.

We would like to refer you to the following statement of main terms;

Total Compensation (CTC)

You will receive a total all inclusive compensation of INR 25,000 per month, a detailed breakdown of your compensation can be found in schedule 1.

Your compensation will be subject to deductions in line with the requirements of the Karnataka Shops and Commercial Establishments Act, 1961 ("Karnataka S&E Act") and/or other applicable laws including income-tax laws.

Bonus

You will be eligible to participate in the discretionary performance related Bonus Scheme, which is based on company and individual performance. Further details will be available upon commencement of employment.

Hours of Work

Your hours of work will be 38.5 hours, 9:30 – 18:30 Monday to Thursday and 09:30 – 17:00 on Friday with one hour for lunch. There is no expectation for your role to require overtime however if the need arises this must be approved by the Regional Finance Director in writing before any overtime takes place.

Place of Work

2nd Floor, HM Vibha Tower, Hosur Road, Koramangala, Bangalore, 560030, India. Although this is your primary place of work you may occasionally be required to work at other office locations based on business requirements.

You may be required to permanently transfer to work in the same or any similar capacity in any one of the Employer's locations inside India as may be reasonably required from time to time.



Trigent Software Private Ltd.
CIN U72200KA1995PLC065161
Regd Office:
Khanja Bhavan, 1st Floor,
49, Race Course Road,
Bangalore - 560 001.

August 19, 2021

Dear **Vinaya R.**,

Thank you for investing your valuable time for the interview with us. We seek the best professionals and are happy to offer you the position of "Recruitment Associate" at Career level 5, Band 5D. Given below is the breakup of the compensation and benefits package:

Components	Amount in INR	
	Monthly	Annual
Basic	17,350	2,08,200
Statutory Bonus	2,000	24,000
Special Allowance	20	236
Monthly Total	19,370	2,32,436
Employer's ESI Contribution	630	7,554
Gratuity	834	10,010
Annual Total	1,464	17,564
Annual Gross CTC	20,833	2,50,000
Monthly Total	19,370	
Deductions		
Employee's ESI Contribution	145	
Inhand Before taxes (IT/PT)	19,224	

(Take Home Calculation (before IT/PT) = Monthly Total - Deductions [Employee State Insurance +Prudent Fund])

SEI CMA Level 4
KPMG Lead Assessors

ISO 9001: 2008 & Tick IT Certified
Quality Assured Firm

Contd....2



Panchajanya Vidya Peetha Welfare Trust (Regd)

Dr. Ambedkar Institute of Technology

Aided by Govt. of Karnataka, An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,
Approved by All India Council for Technical Education (AICTE), New Delhi, Accredited by NBA and NAAC with 'A' Grade

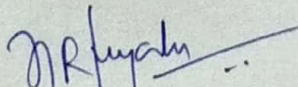
BDA Outer Ring Road, Mallathahalli, Bengaluru - 560 056

Ref. No.

Date :

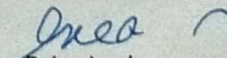
DEPARTMENT OF MBA

Sl. N	Year	Name	Dept	Company	CTC
1	2020-21	AISHWARYA S	MBA	SRAVATHI ADVANCE PROCESS TECHNOLOGIES PVT. LTD	2,40,000
2	2020-21	AJAY KUMAR P	MBA	BYJU'S	10,00,000
3	2020-21	CHANDAN G O	MBA	EXPRESS RCM PVT. LTD	310000
4	2020-21	D S RAMYA	MBA	BYJU'S	300000
5	2020-21	DHANUJA	MBA	AEROSAPIEN TECHNOLOGIES	300000
6	2020-21	DEEPIKA	MBA	RANDSTAD INDIA PVT LTD	206000
7	2020-21	KAVYA H J	MBA	OBJECTWIN INTERNATIONAL PVT LTD	300000
8	2020-21	KAVYA S	MBA	ANZ	390000
9	2020-21	PRIYANKA	MBA	INFOSYS	237500
10	2020-21	ROOPA BK	MBA	COGNIZANT	2,00,000/-
11	2020-21	SANGEETHA R	MBA	OPPO	2,20,000
12	2020-21	SHODHAN	MBA	EXTRAMARKS	400000
13	2020-21	SUPRIYA	MBA	INFOSYS	450000
14	2020-21	SUSHMITHA	MBA	NAVA NAKSHATRA HOMES PVT. LTD.	3,00,000
15	2020-21	VEENA K	MBA	EY GLOBAL DELIVERY SERVICES INDIA LLP	3,61,905
16	2020-21	VIKRAM N	MBA	EY GLOBAL DELIVERY SERVICES INDIA LLP	3,80,000
17	2020-21	YASHASWINI M G	MBA	TEST YANTRA SOFTWARE SOLUTIONS (INDIA) PRIVATE LTD.	3,30,000


Coordinator

(Placement Cell)

TRAINING AND PLACEMENT OFFICER
Dr. Ambedkar Institute of Technology
Bengaluru-560 056


Principal

Dr. Ambedkar Institute of Technology
Bangalore - 560 056



SRAVATHI
...Continuous innovation

(17)

2019

Letter of Internship Appointment

Dear **Ms. Aishwarya S,**

22nd July 2021

Further to the interview we had with you on **16th July 2021**, we are pleased to offer you Internship in Sravathi Advance Process Technologies Private Limited (Sravathi or The Company), at our Bangalore R&D facility, with effect from **16th August 2021 to 15th June 2022**. The internship will be for 10 months on the following terms:

1. During your internship, You will work on a HR project under guidance of Mr. Rajesha Mogaveera of Sravathi, which will form part of fulfilment of requirements for your Post Graduate degree Internship. The project scope will be decided upon your joining.
2. You will work under guidance of seniors, and you will be responsible for sourcing potential candidates from various job portals, internal referrals and consultancies and screen the received profiles with help of hiring manager. You are required to coordinate with candidates for documentation, interview schedules. You are required to keep recruitment tracker and update regularly. Performs routine tasks required to administer and execute HR Function including but not limited to time office function, leave management, onboarding and documentation, office and housekeeping administration, canteen administration. You are required to coordinate for employee engagement activities.
3. Stipend: You will be paid a stipend of Rs 20,000/- per month during the 10-month internship.
4. Documents to be submitted: This Offer letter is subject to verification of the documents (Personal ID and Educational Qualifications submitted by you). See the list in Annexure 1.
5. Leave: You shall be entitled to 10 days of leave during internship on prorated from your date of joining. You need to take prior permission of your reporting manager to avail the leave.



OFFER LETTER

Date: 08-01-2022

Dear **Ajay Kumar P,**

We congratulate you on the successful completion of the Fixed Term Traineeship with us. On the basis of your performance, we would like to offer you the position of **Business Development Associate- Sales**, with effect from **10-01-2022**. This role involves Direct Sales and you are expected to operate out of the specified Work Location.

Employment Details

Department : Business Development
Employment Type : Regular
Designation : Business Development Associate- Sales
Work Location : Byjus - Mysore
Onboarding Date/Time : **10-01-2022 (8:30 AM)**

Compensation Details

You will be offered a total compensation of INR 1000000 LPA which includes the following components:

Fixed Compensation : INR 700000/-
Variable Compensation : INR 300000/-

Details about the Variable Compensation will be communicated to you post your joining the Company. The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source (which will be governed by the taxation laws of the country)
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions


You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued after your joining. You are requested to join the services of the Company no later than **10-01-2022**, failing which you may consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

To accept the offer, kindly sign the document digitally and submit.

Best Regards,

Human Resources
Think & Learn Pvt. Ltd.

Your Signature: 

This is a system generated document that does not require a signature from Think & Learn Pvt. Ltd.



ExpressRCM Private Limited
(Fully-owned subsidiary of 314e Corporation, USA)
Level 5, The Hive, VR Bengaluru Mall,
ITPL Main Road, Mahadevapura, Bengaluru - 560048
info@314e.com | www.314e.com
CIN: U72900RJ2019PTC067077

May 25, 2021

OFFER LETTER

Dear Mr. Chandan G O,

We are delighted to offer you a job as **Associate – Finance & Accounts** at ExpressRCM Private Limited, a wholly-owned subsidiary of 314e Corporation, USA (hereinafter "Company").

Your joining date will be on Tuesday, **June 1st, 2021**. Please confirm your acceptance and date of reporting by counter-signing the offer letter and emailing us a scanned copy within two (2) days from the receipt of this letter, failing which, this offer shall stand withdrawn and revoked. The terms and conditions of the offer are annexed hereto.

In case you fail to join latest by the joining date, this offer shall be *void ab initio* and will have no effect, unless the joining date is extended and communicated to you in writing by the Company. In case you need to extend the joining date, please communicate that to the Company in writing in advance.

Upon your signature and receipt of this offer letter by us, you will be required to sign an employment agreement which shall be legally binding and shall govern your employment with the Company. Further, please note that the validity of this Offer Letter is subject to satisfactory completion of your reference check and verification of the documents/information provided to us. If you would like to know more about the Company or have any clarifications or questions, please feel free to contact us.

We hope this will turn out to be a mutually beneficial relationship. We look forward to your acceptance and to working with you.

Regards,

For **ExpressRCM Private Limited**

Authorized Signatory

I have read and understood the terms of this Offer Letter and its Annexure and I accept the same.

Employee's Signature

Employee's Name: Chandan G O

Date of Signing:

Place of Signing:



Offer Letter

Name: D s Ramya

Date: Sunday, January 9, 2022

Dear Ms. D s Ramya ,

We are glad to inform you that you have been selected for the position of **Business Development Trainee - Sales** in our organization with the Business Development Team for a **period of 6 weeks**, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The **first 2 weeks of this training will be classroom training** at the Joining Location itself. It will then be followed by **4 weeks of "On-the-Job Training (OJT)"**, to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development
Designation: Business Development Trainee - Sales
Reporting Manager: Rahul Raj (TNL201605108)
Reporting Time: 9:30 AM
Joining Location: Byjus Bangalore - IBC Knowledge Park - Bhavani Nagar, Near Dairy Circle, Bannerghatta Main Road, Bengaluru-560029, Karnataka
OJT Training Location: Byjus - Bengaluru (IBC)
Role Location: Bangalore

2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, January 18, 2022 .Your work location after conversion to the role of Business Development Associate would be **Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

5. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

6. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this

A Aerosapien Careers 7 days ago
to me, Chandra, Sanjay ▾



Hi Dhanuja,

Thank you for taking time and talking to Aerosapien Technologies team.

Please find below details of Aerosapien Technologies offer for opportunity as Technical Recruiter.

Kindly acknowledge to proceed further.

Salary: ₹ 3,00,000.00 per annum

Feel free to contact for any further information.

Regards



Arlene Wilson HR Manager &
onboarding coordinator

Aerosapien Technologies

p: +1 386-361-3838

w: aerosapientech.com

e: hr@aerosapientech.com

a: 601, Innovation Way, Daytona
Beach, Florida - 32114

Date:10-12-2021

Welcome Note

Dear **Ms. R Deepika**

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to **[Click here to log in Randstad Portal](#)**
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

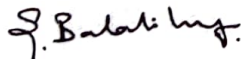
To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

I look forward to welcoming you as part of the team and wish you every success in your new role.

Yours sincerely



Rita Newman
Tribe Lead, Joiners & Movers



ANZ Support Services India Pvt Ltd
"Eucalyptus", Manyata Embassy Business Park - SEZ,
Outer Ring Road, Nagavara & Rachenahalli Village
K R Puram Hobli
Bengaluru 560 045

11 November, 2021

Kavya S
Andrahalli magadi main road herohalli, Bangalore, Karnataka 560091
India

Dear Kavya,

On behalf of ANZ, I am pleased to offer you the position of Analyst with ANZ Support Services India Pvt Ltd (ANZ).

This letter sets out the terms of your employment, and constitutes your employment agreement with ANZ. If you accept this offer, this agreement will become your only employment agreement with ANZ and will replace all previous employment agreements and understandings between you and ANZ.

1. Position details

The details of your position with ANZ including your reporting arrangements, work location and the date you will start work in this position are set out in Schedule 1.

You agree to diligently perform the duties and responsibilities that ANZ assigns to you. ANZ may vary these duties and responsibilities at any time.

2. Pay and rewards

Information about your pay and rewards are contained in Schedule 2.

3. Hours of work

The number of hours that you agree to work and details of other work arrangements are set out in Schedule 1.

4. Policies, procedures, rules and codes

Information about the way we work at ANZ is contained in our policies, procedures, rules and codes. You are required to comply with these policies, procedures, rules and codes and it is important that you read and familiarise yourself with them. Our policies are available on the intranet.

APPENDIX 1

COMPENSATION DETAILS	
Name	Ms. Priyanka H .
Role Designation	Junior Accountant
Job Level	2B
Date of Joining	4-January-2022
Location of Posting	BANGALORE, KARNATAKA, India
Fixed Components	Amount in INR per month
Basic	13,371
Fixed Dearness Allowance (FDA)	1,100
Basket of Allowances (BOA)*	
Sub Total 1	14,471
Statutory Components	
Company Contribution to Provident Fund	1,737
Gratuity	696
Bonus	2,894
Sub Total 2	5,327
Gross Salary per month - Sub Total 1+2	19,798
Total Annual CTC	237,576

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter

Voice Allowance (paid monthly on allocation to a voice process)	Rs 2,500
Shift Allowance (paid monthly if you are working in night shift)	As applicable

*Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.

Ref No: 19407043
18-Dec-2021



Roopa BK

Dear Roopa,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 200,002**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **27-Dec-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Shibu Balakrishnan
Sr. Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

30th September, 2021

HOHR/2021/1083

To,
Ms. Sangeetha R
1st Main Road, Kanakanagar, Nagarabhavi
Bangalore, Karnataka-560072

OFFER LETTER

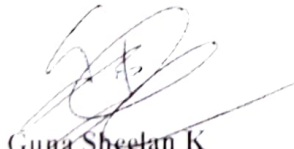
Dear Ms. Sangeetha R

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you the position of **Junior HR Executive** at **M/s Skynet Electronic Pvt. Ltd Head Office Bangalore** with a start date of **1st October, 2021**. Your starting Annual CTC is **Rs.2, 20,219/- (Rupees Two Lakh Twenty Thousand Two Hundred and Nineteen Only)**. You will receive a variable pay out of **Rs.72, 000/- (Rupees Seventy Two Thousand Only)** based on your performance rating.

As a formality we would request that you sign this offer letter below as your acceptance of this offer.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Yours sincerely,
For Skynet Electronic Pvt.Ltd.



Guna Sheelan K
Manager - Human Resources



Extramarks Education India Private Limited
D-180, Sector-63, Noida, U.P. 201301, India
Ph. : +91-120-4175300

Date : 03-Nov-2021
Name : Shodan H
Location : Karnataka,
Address : SFA College Campus, Iyyappanagar, K R Puram, Bangalore, Karnataka - 560039

Dear Shodan,

Subject: Provisional Offer letter of employment as **Business Development Executive.**

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive ("BDE")**. You will be part of the sales team which focuses on business development and you will be equipped technologically to approach and engage with potential customers whilst working from home. The job demands your active engagement with the potential customer by calling or demonstrating company's products through Video Conferencing solutions. With a view to safeguard your own health, the company has strictly prohibited physical contact with the prospects and expects you to engage with prospects telephonically or through virtual meetings.

You will be given virtual trainings on Sales Skills and Customer Engagement techniques, technology tools and company's products which will enable you to use the tools and softwares in approaching a prospect and closing the sale. During the period of training of 15 days, you will be given a stipend of Rs.5000 (Rs Five Thousand Only). **Upon successful completion of training, you will be inducted as BDE at a yearly remuneration of Rs. 400,008 (Rupees Four Lakh Eight Only)**. Other than the remuneration, you will also be entitled to attractive incentives based upon your performance as per the company policies.

The company has implemented work measurement parameters for employees who are working from home which define how the time spent on work will be measured for fixed salary payout. You may enquire about these metrics and parameters before or after joining the services of the company.

Your employment is liable to be terminated at any time during the training or prior to confirmation of your employment in writing, without citing any reasons. In case you decide to leave the training program at any time after your induction, you will not be paid any stipend, which will only be paid on the successful completion of training, and after your joining in the company as a BDE.

We would expect you to join as early as possible but no later than **08-Nov-2021**, beyond which the offer will stand withdrawn, unless a new date is mutually agreed upon and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Address Proof
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <https://careers.extramarks.com/index/filldetail/refId/ODU0NzQ2OTc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

Registered Office : 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001.

Ph. : +91-011-40392333 / Fax : +91-011-23733114/ CIN : U80900DL2015FTC283323 / www.extramarks.com

SK

HRD/InfosysBPM1002525121

28-September-2021

Ms. Supriya S

#33, Hegganahalli Cross, 6th Cross, 2nd Main Road
 Behind Mohan Theatre, Bangalore - 560091

STRICTLY PRIVATE & CONFIDENTIAL

Dear Supriya S.

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Organization"), we are pleased to make you an offer of employment with the Organization on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

- | | |
|----------------------------------|---------------------|
| a) Role | : Associate HR |
| b) Role designation | : Associate HR |
| c) Job Level | : 3A |
| d) Date of Joining | : 30-September-2021 |
| e) Location of Posting | : Bangalore |
| f) Gross Salary per month | : Rs. 37500/- |

The details of your salary are in Appendix 1

You will devote the whole of your time and attention to the business of the Organization and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Organization in all matters and will observe the utmost good faith towards the Organization and keep secret all information, which you may obtain with regard to the business and affairs of the Organization.

Details of CTC:**A. Fixed Components**

- | | |
|------------------------------|-------------|
| i) Basic Salary | : Rs. 14646 |
| ii) Fixed Dearness Allowance | : Rs. 1100 |
| iii) Basket of Allowances* | : Rs. 14083 |

* This basket is to be used towards HRA, LTA, Medical, Children's Education and Conveyance. You may want to split the basket as per your tax plans.

B. Statutory Components

- | | | |
|---------------------------------|------------|------------------------|
| i) Company's contribution to PF | : Rs. 1890 | 12% of (Basic + FDA) |
| ii) Gratuity | : Rs. 757 | 4.81% of (Basic + FDA) |
| iii) Bonus | : Rs. 3149 | |

C. Variable Pay (at 100% payout) : Rs. 1875

Variable Pay is not a guaranteed part of your compensation and will be paid based on individual and Company performance measures as decided by the company.

Navaraj U.L
Nava Nakshatra Homes Pvt. Ltd.

October 16, 2021

Sushmitha B

Dear Sushmitha B,

Re: Offer of Employment

I am delighted to offer you employment on a full time basis In the role of Business Development Manager of the company. It is intended for you to commence your employment on October 16th , 2021 ("Commencement Date").

Please read through this letter carefully and indicate your acceptance of the offer by signing and returning a copy of this letter.

1. Your Position

You will be employed on the terms and conditions in this offer letter, In the role of Business Development Manager.

In addition to any duties allocated by the Employer from time to time, your position will involve the duties set out below:

Business Development Manager – *Digital marketing, Generating Leads, Converting Leads to Project Visit and Closing the sales and Supporting the Team.*

2. Location

Golden House, 1697/36, 1st floor, Dr Rajkumar Rd, near ICICI Bank, Rajajinagar, Bengaluru, Karnataka 560021.

Tel : 080-43745844..

E-mail : sales@nnhomes.in/ www.nnhomes.in

4. Hours of Work

(a) The total number of hours you will be expected to work per day from 9:30 am to 6:30 pm.

(b) You will not be entitled to receive any remuneration for work performed outside of the hours referred to in sub-clause (a) above.

5. Salary and Benefits

(a) Company offers 3 LPA (Three Lakhs rupees per annum).

(b) The above mentioned salary is the total cost to the company and includes all payments made and benefits provided by the Employer directly or indirectly to or on your behalf, whether as salary or otherwise.



Building a better
working world

EY Global Delivery Services India LLP
13/ D 1st Main, 1st A Cross,
Boddenne Layout, 2nd Madhav Road,
Bangalore - 560091
Karnataka - 560091

Tel: +91 080 6601 3900
Fax: +91 080 6681 3234
EY.COM

17 December, 2021

Ms Veena K

13/ D 1st Main, 1st A Cross,
Boddenne Layout, Andrahalli Main Road,
Bangalore,
Karnataka - 560091

Contact No: 8073762691
Email: veenakrishna2801@gmail.com

Dear Veena,

**Subject: Appointment in the position of
Associate**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. POSITION:

You will be appointed in the position of Associate in Assurance in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Bangalore office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to Independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K R Puram
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

10 December, 2021

Mr VIKRAM N

**#5/20 2ND Main, 2ND Cross, Near Government School ,,
Mysore Road Byatarayana Pura, ,
Bangalore,
Karnataka - 560026**

**Contact No: 8197224071
Email: vikram.vikki401@gmail.com**

Dear VIKRAM,

**Subject: Appointment in the position of
Tax Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. POSITION:

You will be appointed in the position of **Tax Analyst** in GCR US in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Bangalore** office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may

X Offer - Yashaswini...



antra Software Solutions (India) Private Limited

TEST YANTRA

To,

Dear Yashaswini M G,

Subject: Offer of employment – 'Business Development Executive'

1. In response to your interview with us, we are pleased to offer you the position of '**Business Development Executive**' in M/s Test Yantra Software Solutions (India) Pvt. Ltd. ("Company"). This offer is subject to the satisfactory background verification check that will be completed by the Company prior to your joining date.
1. Your cost to company (CTC) shall be as per the below Schedule.
2. The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.
3. You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
4. If you agree to the terms and conditions of employment, please sign a copy of this letter as a token of your acceptance and return the signed copy to the Company on or before **14-Sep-2021**. Please sign on all pages. Upon signing, the terms and conditions of the employment agreement shall become binding on you.
5. The Company's obligations shall commence on the date of your joining which shall be on or before **14-Sep-2021**.
6. This offer is valid till **14-Sep-2021** and if you fail to accept the terms of the offer, the Company shall have the right to withdraw the offer without giving you any further notice.
7. We are confident that you will enjoy being a part of the Company as much as we shall cherish our association with you.
8. You are also requested to submit the following documents to us on the date of submitting the duly signed Agreement, which shall **not** be later than **14-Sep-2021**.

- | | |
|---------------------------------------------------------------------------|----------------------------------------------------------|
| a) Photocopies of your educational qualifications | d) PF account details |
| a) 2 passport size photographs of yourself | e) Income Tax deduction certificate of previous employer |
| b) Offer Letter, Relieving letter from previous employer/s, if applicable | f) Pan Copy |
| c) 3 months' Payslips of previous employer, if applicable | g) Passport Copy |
| | h) Aadhar Card Copy |
| | i) ID Proof & Address Proof |
| | j) Cancelled cheque leaf |

888, Brigade Chambers, 3rd floor, Gandhi Bazaar Main Road, Basavanagudi, Bengaluru, Karnataka 560004

CIN: U72206KA2007PTC044701

+91-80-4120 4225

www.testyantra.com

contact@testyantra.com

antra Software Solutions (India) Private Limited

TEST YANTRA

Annexure 1
EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT (the "Agreement") is made and executed on this **14-Sep-2021** at Bengaluru.

BY:

M/S TEST YANTRA SOFTWARE SOLUTIONS (INDIA) PVT. LTD., a company incorporated under the



Panchajanya Vidya Peetha Welfare Trust (Regd)

Dr. Ambedkar Institute of Technology

Aided by Govt. of Karnataka, An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,
Approved by All India Council for Technical Education (AICTE), New Delhi, Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathahalli, Bengaluru - 560 056

Ref. No.

Date :

DEPARTMENT OF MBA

Sl. No	Year	Name	Dept	Company	CTC
1	2021-22	Lakshmi M	MBA	Wipro	2,20,000
2	2021-22	Kavya B K	MBA	Amazon	3,36,000
3	2021-22	Pooja Sharma	MBA	Amazon	3,36,000
4	2021-22	Pooja D	MBA	Acuity Knowledge	3,00,000
5	2021-22	Shubha S	MBA	Acuity Knowledge	3,00,000
6	2021-22	Sanjay	MBA	Acuity Knowledge	3,00,000
7	2021-22	Soumya G U	MBA	Infosys	2,20,000


Coordinator

(Placement Cell)
TRAINING AND PLACEMENT OFFICER
Dr. Ambedkar Institute of Technology
Bengaluru-560 056


Principal

Principal
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056



APPOINTMENT LETTER

29 September, 2022

Dear **Lakshmi M,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-KA-Bengaluru**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 88800**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Sep 15, 2022

Offer ID : 259954

KAVYA BK

866/27,15TH MAIN,3RD BLOCK ,RAJAJINAGAR

BANGALORE 560010

KARNATAKA INDIA

Dear KAVYA BK,

On behalf of Quess IT Staffing (A Division of Quess Corp Ltd.), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Catalog Specialist** in our organization. Your joining date will be **Sep 19, 2022**.

On the first day of the employment, please report to:

Amazon

Bangalore

Reporting Time : 9:30 AM

You will be paid a annual salary(CTC) of Rs. 3,36,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Quess IT Staffing (A Division of Quess Corp Ltd.)

Attn HR: S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road,

S. G. Palya, D.R. College Post

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: PRITHIV KUMAR

Vice President

prithiv.kumar@quesscorp.com

Created By: RICHARD ROBBIN

Team Leader - Recruitment

richard.robbin@quesscorp.com

Sep 15, 2022

Offer ID : 259957

POOJA SHARMA

#23, Sudarshan Mansion, 13th main road, Binny Layout, Saraswatinagar, Vijayanagar
Bangalore 560040
KARNATAKA INDIA

Dear POOJA SHARMA,

On behalf of Quess IT Staffing (A Division of Quess Corp Ltd.), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Catalog Specialist** in our organization. Your joining date will be **Sep 19, 2022**.

On the first day of the employment, please report to:

Amazon

Bangalore

Reporting Time : 9:30 AM

You will be paid a annual salary(CTC) of Rs. 3,36,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

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Attn HR: S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road,
S. G. Palya, D.R. College Post

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: PRITHIV KUMAR

Vice President

prithiv.kumar@quesscorp.com

Created By: RICHARD ROBBIN

Team Leader - Recruitment

richard.robbin@quesscorp.com

CONSULTANT AGREEMENT

THIS CONSULTANT AGREEMENT (the "Agreement") is made on 14th November 2022 ("Effective Date"), at Bengaluru, India by and between **Pooja D D/o Dhanashekar M**, having pan card no. **ELGPD6297D**, aged 24 years, currently residing at No **946, near skyline city apartments, NB 1st stage, Chandra Layout, Bangalore 560072** (hereinafter "Consultant") and Acuity Knowledge Centre (India) Private Limited with principal office located at Elixir Chancery Building, 7th Floor, Municipal Door No. 135/1-2, Residency Road, Bangalore, Karnataka, India - 560 025 (hereinafter defined as "Acuity" including its affiliates within the Acuity Knowledge Partners business unit).

WHEREAS ACUITY is engaged in the business of providing financial research and analytics services to its clients.

AND

WHEREAS, ACUITY is willing to engage the Consultant as an independent contractor to provide certain financial research and analytics support services ("Services") to ACUITY (including its client(s) as the case may be).

NOW, THEREFORE, in consideration of the foregoing, and the mutual covenants and promises contained herein, the parties agree as follows:

1. Services. Subject to the terms and conditions of this Agreement, ACUITY desires to engage the Consultant to provide Services to ACUITY. Consultant agrees to render such Services, as may be required and instructed by Acuity in relation to this Agreement and to ACUITY satisfaction.
2. Compensation. Consultant shall be paid an all-inclusive fee of INR 25000 (Rupees #) per month (exclusive of service tax) during the period of this Agreement for the Services rendered in any given month. This fee shall be inclusive of all expenses and re-imbursements.

Payment will be made within 30 days of receipt of Consultant's invoice detailing the Services in a given month.

Payments will be subject to deduction of tax at source as applicable. Service taxes, if applicable, will be specified separately in the monthly invoice. All other taxes, duties and levies will be to Consultant's account.

3. Relationship of Consultant to ACUITY. Consultant shall remain, at all times, an independent contractor and shall not be deemed to be an employee of ACUITY. This Agreement does not authorize, expressly or impliedly, Consultant to contract on behalf of, or in the name of ACUITY. Consultant acknowledges that he shall not have the right or entitlement in or to any of the pension, retirement or other benefit programs now or hereafter available to ACUITY employees.

Consultant agrees to provide Services at ACUITY offices located in Bengaluru, India, only if required by Acuity.

4. Warranty and representations. Consultant warrants that the Services to be provided hereunder shall be performed in a professional and competent manner and will be of a quality conforming to generally acceptable industry standards. Consultant further represents and warrants that he has all rights and authority required to enter into this Agreement.
5. Confidential Information. For the purposes of this Agreement, "Confidential Information" means all proprietary, secret or confidential information or data disclosed by ACUITY to the Consultant in written, magnetic, electronic or tangible form, or orally, relating to ACUITY operations, employees, customers, customer accounts, products or services, including without limitation, design, development and production processes, technical and marketing information, pricing information, customer lists, customer information and all domestic and foreign letter patents,

CONSULTANT AGREEMENT

THIS CONSULTANT AGREEMENT (the "Agreement") is made on 30th Sep 2022 ("Effective Date"), at Bengaluru, India by and between **Shubha S D/o Shanmugam V**, having pan card no LYBPS1539Q, aged 23 years, currently residing at #103, SVC CLASSIC APT, 10TH cross, virat nagar, shankarnag road, Bommanahalli Bangalore-68 (hereinafter "Consultant") and Acuity Knowledge Centre (India) Private Limited with principal office located at Elixir Chancery Building, 7th Floor, Municipal Door No. 135/1-2, Residency Road, Bangalore, Karnataka, India - 560 025 (hereinafter defined as "Acuity" including its affiliates within the Acuity Knowledge Partners business unit).

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5. **Confidential Information.** For the purposes of this Agreement, "Confidential Information" means all proprietary, secret or confidential information or data disclosed by ACUITY to the Consultant in written, magnetic, electronic or tangible form, or orally, relating to ACUITY operations, employees, customers, customer accounts, products or services, including without limitation, design, development and production processes, technical and marketing information, pricing information, customer lists, customer information and all domestic and foreign letter patents, trademarks service marks, trade names, service names and copyrights (whether registered or unregistered, and all applications therefore or licenses thereof), and computer software, computer programs, software licenses, proprietary processes and all other proprietary information and intellectual property rights (whether patentable or

CONSULTANT AGREEMENT

THIS CONSULTANT AGREEMENT (the "**Agreement**") is made on 30th Sep 2022 ("**Effective Date**"), at Bengaluru, India by and between Sanjay R S/o Ramanna, having pan card no LBJPS1786E, aged 24 years, currently residing at #3,1st cross, Mahadeshwara nagar, Hero halli cross, Bangalore 560091 (hereinafter "**Consultant**") and Acuity Knowledge Centre (India) Private Limited with principal office located at Elixir Chancery Building, 7th Floor, Municipal Door No. 135/1-2, Residency Road, Bangalore, Karnataka, India - 560 025 (hereinafter defined as "**Acuity**" including its affiliates within the Acuity Knowledge Partners business unit).

WHEREAS ACUITY is engaged in the business of providing financial research and analytics services to its clients.

AND

WHEREAS, ACUITY is willing to engage the Consultant as an independent contractor to provide certain financial research and analytics support services ("**Services**") to ACUITY (including its client(s) as the case may be).

NOW, THEREFORE, in consideration of the foregoing, and the mutual covenants and promises contained herein, the parties agree as follows:

1. **Services.** Subject to the terms and conditions of this Agreement, ACUITY desires to engage the Consultant to provide Services to ACUITY. Consultant agrees to render such Services, as may be required and instructed by Acuity in relation to this Agreement and to ACUITY satisfaction.
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Consultant agrees to provide Services at ACUITY offices located in Bengaluru, India, only if required by Acuity.
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5. **Confidential Information.** For the purposes of this Agreement, "Confidential Information" means all proprietary, secret or confidential information or data disclosed by ACUITY to the Consultant in written, magnetic, electronic or tangible form, or orally, relating to ACUITY operations, employees, customers, customer accounts, products or services, including without limitation, design, development and production processes, technical and marketing information, pricing information, customer lists, customer information and all domestic and foreign letter patents, trademarks service marks, trade names, service names and copyrights (whether registered or unregistered, and all applications therefore or licenses thereof), and computer software, computer programs, software licenses, proprietary processes and all other proprietary information and intellectual property rights (whether patentable or

HRD/2T/1002941489/21-22

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Dear Sowmya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.03.22 09:41:36 IST
Reason: Digitally Signed
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