



Panchajanya Vidya Peetha Welfare Trust (Regd)

Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No.

Date :

List of ECE Students placed during the academic year 2021-22

Sl. No.	Name of Student	Company Name	CTC per Annum
1.	Ullas c	TCS Digital	7 LPA
2.	Bhoomika S	Capgemini	4 LPA
3.	Chinmay M	Capgemini	4 LPA
4.	Geetha D C	Capgemini	4 LPA
5.	H R Varunkumar	Capgemini	4 LPA
6.	Hemanth M R	Capgemini	4 LPA
7.	Ishitha N	Capgemini	4 LPA
8.	Jayanth D	Capgemini	4 LPA
9.	Likith Kumar Gowda	Capgemini	4 LPA
10.	Pallavi B A	Capgemini	4 LPA
11.	Reshma D	Capgemini	4 LPA
12.	ROSHAL KOYIKARA MARTIN	Capgemini	4 LPA
13.	Shashank J S	Capgemini	4 LPA
14.	SHOBITH G BHARAMSHETTY	Capgemini	4 LPA
15.	Vedala Dinesh	Capgemini	4 LPA
16.	Anish Venkatesha	Accenture	4.5 LPA
17.	Anusha Bhuvana R Hebbar	Accenture	4.5 LPA
18.	Anushree H K	Accenture	4.5 LPA
19.	Hemanth M R	Accenture	4.5 LPA
20.	Keerthana Nanjundaswamy	Accenture	4.5 LPA
21.	Nandini Dey	Accenture	4.5 LPA
22.	Reshma Devappa	Accenture	4.5 LPA
23.	Shobith G Bharamshetty	Accenture	4.5 LPA
24.	Shreedhara Gowdappa	Accenture	4.5 LPA
25.	Sreekiran Balusu	Accenture	4.5 LPA
26.	Ramya B S	Accenture	6.5 LPA
27.	AKASHA K R	Cognizant GenC	4 LPA
28.	Akhila M	Cognizant GenC	4 LPA
29.	Akhilesh Bagalkot	Cognizant GenC	4 LPA
30.	Anurag Kumar Jha	Cognizant GenC	4 LPA


Placement Officer

TRAINING AND PLACEMENT OFFICER
Dr. Ambedkar Institute of Technology
Bengaluru-560 056


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Date :

31.	Anusha M	Cognizant GenC	4 LPA
32.	Anushree H K	Cognizant GenC	4 LPA
33.	ARCHANA K P	Cognizant GenC	4 LPA
34.	B E RAJA	Cognizant GenC	4 LPA
35.	Bathala Viswanath	Cognizant GenC	4 LPA
36.	Bhoomika S	Cognizant GenC	4 LPA
37.	BINDU V	Cognizant GenC	4 LPA
38.	Chinmay M	Cognizant GenC	4 LPA
39.	Edwin R	Cognizant GenC	4 LPA
40.	GRISHMA YADAV N	Cognizant GenC	4 LPA
41.	H R Varunkumar	Cognizant GenC	4 LPA
42.	Hemanth M R	Cognizant GenC	4 LPA
43.	Jayanth D	Cognizant GenC	4 LPA
44.	LAKSHMI JANAKI K	Cognizant GenC	4 LPA
45.	Nandini Dey	Cognizant GenC	4 LPA
46.	PERAM VENKATA CHAITANYA REDDY	Cognizant GenC	4 LPA
47.	Pritam Sarkar	Cognizant GenC	4 LPA
48.	Reshma D	Cognizant GenC	4 LPA
49.	Sagar Rajanal	Cognizant GenC	4 LPA
50.	SHALINI M. SWAROOP	Cognizant GenC	4 LPA
51.	Shashank J	Cognizant GenC	4 LPA
52.	Shashank J S	Cognizant GenC	4 LPA
53.	SHOBITH G BHARAMSHETTY	Cognizant GenC	4 LPA
54.	SREEKIRAN B	Cognizant GenC	4 LPA
55.	SOUNDARYA S	Cognizant GenC	4 LPA
56.	Srikanth PS	Cognizant GenC	4 LPA
57.	Thanmayi S	Cognizant GenC	4 LPA
58.	Uma Maheswari P	Cognizant GenC	4 LPA
59.	Vedala Dinesh	Cognizant GenC	4 LPA
60.	VIGNESH P	Cognizant GenC	4 LPA
61.	Vinay R	Cognizant GenC	4 LPA
62.	Rohit	Cognizant GenC	4 LPA


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Ref. No.

Date :

63.	Bhargav D R	Cognizant GenC Elevate	4.25 LPA
64.	RAKSHITHGOWDA K M	Cognizant GenC Elevate	4.25 LPA
65.	AKHILESH BAGALKOT	TCS Ninja	3.36 LPA
66.	AMULYA M B	TCS Ninja	3.36 LPA
67.	ANISH VENKATESHA	TCS Ninja	3.36 LPA
68.	ANUSHA BHUVANA R HEBBAR	TCS Ninja	3.36 LPA
69.	RAJA B E	TCS Ninja	3.36 LPA
70.	BHARGAV D R	TCS Ninja	3.36 LPA
71.	BHAVANA S J	TCS Ninja	3.36 LPA
72.	BINDU V	TCS Ninja	3.36 LPA
73.	GRISHMA Yadav N	TCS Ninja	3.36 LPA
74.	ISHITHA N	TCS Ninja	3.36 LPA
75.	JAYASHREE A M	TCS Ninja	3.36 LPA
76.	LAKSHMI Sai T	TCS Ninja	3.36 LPA
77.	LEELAVATHI N V	TCS Ninja	3.36 LPA
78.	NIKHIL V K	TCS Ninja	3.36 LPA
79.	PARICHAY Kumar N	TCS Ninja	3.36 LPA
80.	RAMYA B S	TCS Ninja	3.36 LPA
81.	Sachin K	TCS Ninja	3.36 LPA
82.	Sagar Rajanal	TCS Ninja	3.36 LPA
83.	SAURAV M	TCS Ninja	3.36 LPA
84.	SHAIKH Shadab HOSSAIN	TCS Ninja	3.36 LPA
85.	SHALINI M SWAROOP	TCS Ninja	3.36 LPA
86.	Shreedhara G	TCS Ninja	3.36 LPA
87.	SUPRIYA H	TCS Ninja	3.36 LPA
88.	Surya AM	TCS Ninja	3.36 LPA
89.	SWIKRITI GUPTA	TCS Ninja	3.36 LPA
90.	VINEETHA V	TCS Ninja	3.36 LPA
91.	PREETHI P	TCS Ninja	3.36 LPA
92.	VIJAY KUMAR N	TCS Ninja	3.36 LPA
93.	Akash R	Wipro Ltd.	3.5 LPA
94.	AKASHA K R	Wipro Ltd.	3.5 LPA
95.	Akhilesh Bagalkot	Wipro Ltd.	3.5 LPA


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Date :

96.	Anusha Bhuvana R Hebbar	Wipro Ltd.	3.5 LPA
97.	Bathala Viswanath	Wipro Ltd.	3.5 LPA
98.	Bhargav D R	Wipro Ltd.	3.5 LPA
99.	Bhavya S	Wipro Ltd.	3.5 LPA
100.	BINDU V	Wipro Ltd.	3.5 LPA
101.	Chandana K C	Wipro Ltd.	3.5 LPA
102.	Chinmay M	Wipro Ltd.	3.5 LPA
103.	Divya Yadav NE	Wipro Ltd.	3.5 LPA
104.	Kavita	Wipro Ltd.	3.5 LPA
105.	Kavitha G	Wipro Ltd.	3.5 LPA
106.	ML Vidhya	Wipro Ltd.	3.5 LPA
107.	Shalini M. Swaroop	Wipro Ltd.	3.5 LPA
108.	Shobha K	Wipro Ltd.	3.5 LPA
109.	Supriya A M	Wipro Ltd.	3.5 LPA
110.	Swikriti Gupta	Wipro Ltd.	3.5 LPA
111.	Thanmayi S	Wipro Ltd.	3.5 LPA
112.	Prajwal R	Wipro Ltd.	3.5 LPA
113.	A AKSHAYA	Comviva	3.75 LPA
114.	Akshay V Naik	Comviva	3.75 LPA
115.	Jayashree A M	Comviva	3.75 LPA
116.	Pavan Raj R	Comviva	3.75 LPA
117.	Prem P Chulaki	Comviva	3.75 LPA
118.	Pramod Y D	Comviva	3.75 LPA
119.	Aneesha Islam	Zensar TECEhnologies	4 LPA
120.	Mrunal Singh V	Zensar TECEhnologies	4 LPA
121.	Pavan Raj R	Zensar TECEhnologies	4 LPA
122.	Prasad Goled	Zensar TECEhnologies	4 LPA
123.	Shwetha S	Zensar TECEhnologies	4 LPA
124.	Surya Am	Zensar TECEhnologies	4 LPA
125.	Mrunal Singh V	NTT Data	3.5 LPA
126.	Shaikh Shadab Hossain	Target TECEhnologies	13.3 LPA
127.	Sachin K	Wiley Mthree	7 LPA
128.	Shaikh Shadab	Zopsmart	10 LPA


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129.	Jayashree A M	Covalense Digital	4.2 LPA
130.	Kulal Uttam Rajendra	Covalense Digital	4.2 LPA
131.	Saritha G	Covalense Digital	4.2 LPA
132.	Priyanka	BYJU's India Pvt Ltd	6 LPA
133.	Ankitha K.P	HCL TECEhnologies	4.25 LPA
134.	Soumya Patil	HCL TECEhnologies	4.25 LPA
135.	SOWMYA B A	HCL TECEhnologies	4.25 LPA
136.	Anitha G S	Quest Global	3.25 LPA
137.	Guruprasad K S	Quest Global	3.25 LPA
138.	Harshitha M D	Quest Global	3.25 LPA
139.	Jamaluddin Hamzah Ali	Quest Global	3.25 LPA
140.	Karthik Bhat Y	Quest Global	3.25 LPA
141.	Kuruba Abhishek	Quest Global	3.25 LPA
142.	Santhosh H M	Quest Global	3.25 LPA
143.	Shreyas H C	Quest Global	3.25 LPA
144.	Aneesha Islam	Bosch Global Software	5.5 LPA
145.	Ankitha Kp	Bosch Global Software	5.5 LPA
146.	Anusha Bhuvana R Hebbar	Bosch Global Software	5.5 LPA
147.	B E Raja	Bosch Global Software	5.5 LPA
148.	Bhoomika S	Bosch Global Software	5.5 LPA
149.	Bindu V	Bosch Global Software	5.5 LPA
150.	Dikshith G	Bosch Global Software	5.5 LPA
151.	Edwin R	Bosch Global Software	5.5 LPA
152.	Geetha D C	Bosch Global Software	5.5 LPA
153.	Grishma Yadav N	Bosch Global Software	5.5 LPA
154.	Harshitha	Bosch Global Software	5.5 LPA
155.	Jamaluddin Hamzah Ali	Bosch Global Software	5.5 LPA
156.	Kavya R	Bosch Global Software	5.5 LPA
157.	Keerthana N	Bosch Global Software	5.5 LPA
158.	Kumarswamy R	Bosch Global Software	5.5 LPA
159.	Lakshmi Janaki K	Bosch Global Software	5.5 LPA
160.	Mrunal Singh V	Bosch Global Software	5.5 LPA
161.	Nagarjun Bm	Bosch Global Software	5.5 LPA


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162.	Pallavi B A	Bosch Global Software	5.5 LPA
163.	Raj R	Bosch Global Software	5.5 LPA
164.	Reshma D	Bosch Global Software	5.5 LPA
165.	Sachin K	Bosch Global Software	5.5 LPA
166.	Sagar M S	Bosch Global Software	5.5 LPA
167.	Saurav M	Bosch Global Software	5.5 LPA
168.	Shreyas H C	Bosch Global Software	5.5 LPA
169.	Soumya Patil	Bosch Global Software	5.5 LPA
170.	Sreekiran B	Bosch Global Software	5.5 LPA
171.	Srikanth Ps	Bosch Global Software	5.5 LPA
172.	Supriya A M	Bosch Global Software	5.5 LPA
173.	Suraj H P	Bosch Global Software	5.5 LPA
174.	Vignesh P	Bosch Global Software	5.5 LPA
175.	Yashaswini A	Bosch Global Software	5.5 LPA
176.	Yashaswini S	Bosch Global Software	5.5 LPA
177.	Vaishnavi S Doddamani	Bosch Global Software	5.5 LPA
178.	Roza R	Bosch Global Software	5.5 LPA
179.	Sachin Ramachandra Achari	Bosch Global Software	5.5 LPA
180.	Sachin Subrahmanya Shet	Bosch Global Software	5.5 LPA
181.	Sowmya B A	Bosch Global Software	5.5 LPA
182.	Anurag Kumar Mar Jha	Bosch Global Software	5.5 LPA
183.	Ayush Ranjan Srivastava	Bosch Global Software	5.5 LPA
184.	Munikrishna V	Bosch Global Software	5.5 LPA
185.	Surya Am	Bosch Global Software	5.5 LPA
186.	Vikas B S	Bosch Global Software	5.5 LPA
187.	Jacqueline S	Bosch Global Software	5.5 LPA
188.	Jamiksha Rani G	Bosch Global Software	5.5 LPA
189.	Nethra T N	Bosch Global Software	5.5 LPA
190.	Nuthan Kumar	Bosch Global Software	5.5 LPA
191.	AKASHA KR	Harman ConnECETed Services	5.5 LPA
192.	AMULYA M B	Harman ConnECETed Services	5.5 LPA


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193.	ANUSHREE H K	Harman ConnECeted Services	5.5 LPA
194.	CHINMAY M	Harman ConnECeted Services	5.5 LPA
195.	RAKSHITH S	Harman ConnECeted Services	5.5 LPA
196.	SOUNDARYA S	Harman ConnECeted Services	5.5 LPA
197.	UMA MAHESWARI	Harman ConnECeted Services	5.5 LPA
198.	Prajwal R	Harman ConnECeted Services	5.5 LPA
199.	Kumar Swamy R	Neosoft TECEhnologies	3.6 LPA
200.	Karthik Bhat Y	ITC InfotECEh	4.25 LPA
201.	Prem P Chulaki	ITC InfotECEh	4.25 LPA
202.	Jacqueline S	Axis Cades	3.5 LPA
203.	Chethan M C	DevTown	6 LPA
204.	Likhith D	DevTown	6 LPA
205.	Ankur singh	Skolar	9 LPA
206.	Ambika V S	Skolar	9 LPA
207.	JEEVITHA K	Tata Elxsi	3.5 LPA
208.	Manohar V	Tata Elxsi	3.5 LPA
209.	PRATEEK PRASAD DESHPANDE	Tata Elxsi	3.5 LPA
210.	Priyanka	Tata Elxsi	3.5 LPA
211.	PUSHPA P	Tata Elxsi	3.5 LPA
212.	Akash R	Continental Automotive	6 LPA
213.	Akhilesh Bagalkot	Continental Automotive	6 LPA
214.	Santhosh H H M	Continental Automotive	6 LPA
215.	Supriya H	Continental Automotive	6 LPA
216.	Vedala Dinesh	Continental Automotive	6 LPA
217.	Jayashree A M	Ribbon Communication	6 LPA


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Sl. No.	Name of Student	Company Name	CTC per Annum
1.	Santosh B G	HCL Technologies	3.5 LPA
2.	D.R.Riyaa	Intellipaat	5.54 LPA
3.	A Poornima	Dover India	6.5 LPA
4.	A POORNIMA	HCL Technologies	3.5 LPA
5.	A POORNIMA	Infosys	3.6 LPA
6.	A SOPPIA	TCS Ninja	3.36 LPA
7.	Abhilash HS	TCS Ninja	3.36 LPA
8.	Aishwarya Kamakodi	Cognizant	4 LPA
9.	Ajay s s	TCS Ninja	3.36 LPA
10.	Amrutha BP	Capgemini	3.8 LPA
11.	Amrutha BP	HCL Technologies	3.5 LPA
12.	Anagha Anand	Capgemini	3.8 LPA
13.	Anusha C S	Birla Soft	3.5 LPA
14.	Arpitha GR	HCL Technologies	3.5 LPA
15.	Ashwin	ITC InfoTech	3.75 LPA
16.	Ashwini H	Capgemini	3.8 LPA
17.	Asma Thiseen	Capgemini	3.8 LPA
18.	Asma Thiseen S	Cognizant	4 LPA
19.	Chinmayee B H	Capgemini	3.8 LPA
20.	BHARATHESH G T	ITC InfoTech	3.75 LPA
21.	Chandanashree A	HCL Technologies	3.5 LPA
22.	Chandanashree A	TCS Ninja	3.36 LPA
23.	D Dharani	Capgemini	3.8 LPA
24.	Deepanjali N S	TCS Ninja	3.36 LPA
25.	Divyashree U	HCL Technologies	3.5 LPA
26.	Divyashree U	Intellipaat	5.54 LPA
27.	E Kishore	Birla Soft	3.5 LPA
28.	E Kishore	HCL Technologies	3.5 LPA
29.	Gajan Gowda A B	HCL Technologies	3.5 LPA
30.	Gajanan R Shanbhag	Infosys	3.6 LPA


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31.	Geetha P	Birla Soft	3.5 LPA
32.	Harshitha L S	HCL Technologies	3.5 LPA
33.	Harshitha L S	TCS Ninja	3.36 LPA
34.	Harshitha M S	TCS Ninja	3.36 LPA
35.	Jayanthkumar K	Cognizant	4 LPA
36.	Jayaprakash	HCL Technologies	3.5 LPA
37.	Kalpana T M	Dover India	6.5 LPA
38.	Kalpana TM	Infosys	3.6 LPA
39.	Karthik S	Comviva	3.75 LPA
40.	Karthik S	HCL Technologies	3.5 LPA
41.	Keerthana K S	Comviva	3.75 LPA
42.	Keerthana K S	HCL Technologies	3.5 LPA
43.	Keerthana R	Cognizant	4 LPA
44.	Keerthana R	TCS Ninja	3.36 LPA
45.	Kiran Gowda N	Capgemini	3.8 LPA
46.	kiran gowda n	TCS Ninja	3.36 LPA
47.	Kishore Elango	Capgemini	3.8 LPA
48.	Kishore us	HCL Technologies	3.5 LPA
49.	Korgi Chinmai Shetty	Capgemini	3.8 LPA
50.	Korgi Chinmai Shetty	TCS Ninja	3.36 LPA
51.	Lakshimbai Dhariyappa Hotti	HCL Technologies	3.5 LPA
52.	Laldinpui Colney	Comviva	3.75 LPA
53.	Kruthika J	Capgemini	3.8 LPA
54.	M R Sri Vani	Birla Soft	3.5 LPA
55.	M R Sri Vani	Capgemini	3.8 LPA
56.	M R Sri Vani	Cognizant	4 LPA
57.	M Varshini Urs	Birla Soft	3.5 LPA
58.	Mahima Shaini	HCL Technologies	3.5 LPA
59.	Manoj R	Birla Soft	3.5 LPA
60.	Manoj R	Cognizant	4 LPA
61.	MANSOOR PASHA	Infosys	3.6 LPA
62.	Mudalagiriappa	Capgemini	3.8 LPA
63.	Niketh M	Comviva	3.75 LPA


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64.	Nikhitha A R	HCL Technologies	3.5 LPA
65.	Nikhitha A R	Infosys	3.6 LPA
66.	Niveditha Gowdru Vijaykumar	PWC	6 LPA
67.	Niveditha SD	TCS Ninja	3.36 LPA
68.	Nonitha C	Comviva	3.75 LPA
69.	OMKAR CHAVAN	HCL Technologies	3.5 LPA
70.	OMKAR CHAVAN	Infosys	3.6 LPA
71.	Pavan K V	Cognizant	4 LPA
72.	Pooja H S	HCL Technologies	3.5 LPA
73.	POOJA H S	Infosys	3.6 LPA
74.	Poornima.G	Infosys	3.6 LPA
75.	Prarthana B M	Intellipaat	5.54 LPA
76.	PRASHEETA SHETTY	Capgemini	3.8 LPA
77.	Pratiksha G Rao	Capgemini	3.8 LPA
78.	Preethi N S	Cognizant	4 LPA
79.	PRITHVI B	Birla Soft	3.5 LPA
80.	Prithvi B	Capgemini	3.8 LPA
81.	Priyanka C	Infosys	3.6 LPA
82.	R Harshavardhana	TCS Ninja	3.36 LPA
83.	R KISHORE	Birla Soft	3.5 LPA
84.	R KISHORE	TCS Ninja	3.36 LPA
85.	R yogesh	Capgemini	3.8 LPA
86.	Rachana M	TCS Ninja	3.36 LPA
87.	Rachitha C	ITC InfoTech	3.75 LPA
88.	Raghavendra	Stratogent	3.96 LPA
89.	Rahul m shanbhog	ITC InfoTech	3.75 LPA
90.	RAKSHITH J	TCS Ninja	3.36 LPA
91.	Rakshith K	PWC	6 LPA
92.	RAKSHITH K	Infosys	3.6 LPA
93.	Roopashree B R	Comviva	3.75 LPA
94.	Roopashree B R	Infosys	3.6 LPA
95.	Roopashree B R	ITC InfoTech	3.75 LPA
96.	RuchithaReddy V R	HCL Technologies	3.5 LPA


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Ref. No.

Date :

97.	Ruchitha Reddy V R	Qspiders	3 LPA
98.	S Vaishnavi	HCL Technologies	3.5 LPA
99.	S Vaishnavi	Infosys	3.6 LPA
100.	Sandhya M V	ITC InfoTech	3.75 LPA
101.	Sangamesh	Capgemini	3.8 LPA
102.	Sanjay N J	Cognizant	4 LPA
103.	Sanjay N J	TCS Ninja	3.36 LPA
104.	Shaik Hussain	ITC InfoTech	3.75 LPA
105.	Shashank b baragur	ITC InfoTech	3.75 LPA
106.	Shreyas H K	Capgemini	3.8 LPA
107.	Shreyas S	Comviva	3.75 LPA
108.	Shwetha G	Capgemini	3.8 LPA
109.	SRUJAN GOWDA D M	TCS Ninja	3.36 LPA
110.	Touqeer Pasha	Stratogent	3.96 LPA
111.	Varun Kumar G	HCL Technologies	3.5 LPA
112.	Varun Kumar G	Infosys	3.6 LPA
113.	Vishakha Bhat	Capgemini	3.8 LPA
114.	vishakha bhat	TCS Ninja	3.36 LPA
115.	Vishwanath Hiremath	Cognizant	4 LPA
116.	Vishwanath Hiremath	TCS Ninja	3.36 LPA
117.	YATISH A	Birla Soft	3.5 LPA
118.	Yatish A	HCL Technologies	3.5 LPA
119.	Srikanth R V	TCS Ninja	3.36 LPA
120.	Vinayak Hegde	Comviva	3.75 LPA
121.	Vinutha M	Comviva	3.75 LPA
122.	Basavaraju M	ITC InfoTech	3.75 LPA
123.	Pooja R Iti	HCL Technologies	3.5 LPA
124.	Sachin B	Comviva	3.75 LPA


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Ref. No.

Date :

List of ECE Students placed during the academic year 2019-20

Sl. No.	Name of Student	Company Name	CTC per Annum
1.	Arul Alfred Rodriguez	Infosys	3.6 LPA
2.	Adarsha N D	Wipro	3.5 LPA
3.	AJAY J THUMBE	TCS	3.36 LPA
4.	Ajay J Thumbe	Birla Soft	3.25 LPA
5.	Ajay J Thumbe	Infosys	3.6 LPA
6.	Ajay J Thumbe	IBM	3.8 LPA
7.	Ajith Babu	Mphasis	3.25 LPA
8.	AJITH SHANBHOGUE	TCS	3.36 LPA
9.	Ajith Shanbhogue	Birla Soft	3.25 LPA
10.	AKSHAY N A	Hexaware	3 LPA
11.	Ananya BR	Birla Soft	3.25 LPA
12.	ANISHA	TCS	3.36 LPA
13.	Aprameya R S	Infosys	3.6 LPA
14.	Aravind Bhat Bhat	Infosys	3.6 LPA
15.	Ashika VELPULA	Birla Soft	3.25 LPA
16.	ASHIKA V	Hexaware	3 LPA
17.	Ateet Hegde	Birla Soft	3.25 LPA
18.	Balaji bhalke	Birla Soft	3.25 LPA
19.	Bharat JOSHI	Birla Soft	3.25 LPA
20.	Bhargav n	Birla Soft	3.25 LPA
21.	Bhargav N	Infosys	3.6 LPA
22.	BHARGAVI N SHETTY	Mindtree	3.5 LPA
23.	Bhumika P	Infosys	3.6 LPA
24.	Chaitrashree C	Mphasis	3.25 LPA
25.	Chaitrashree C	Infosys	3.6 LPA
26.	Chaitrashree C	Cognizant	4 LPA
27.	Chandana V	Birla Soft	3.25 LPA
28.	Chinmaye	TCS	3.36 LPA
29.	CHINMAYE A	Mindtree	3.5 LPA
30.	Deepak r	Birla Soft	3.25 LPA


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Ref. No.

Date :

31.	DIVYA S	IBM	3.8 LPA
32.	G Preethi	TCS	3.36 LPA
33.	Gaurav G S	Birla Soft	3.25 LPA
34.	GAUTAM D	Hexaware	3 LPA
35.	Gautam D	Infosys	3.6 LPA
36.	GURANNAGOUDA GOUDAR	TCS	3.36 LPA
37.	HEERA P	TCS	3.36 LPA
38.	ISHWARYA V	TCS	3.36 LPA
39.	Karthik s	Birla Soft	3.25 LPA
40.	LOKANADAM J K S Sai Ganesh	TCS	3.36 LPA
41.	Manasvi v	Birla Soft	3.25 LPA
42.	Melvin Mathew	Birla Soft	3.25 LPA
43.	Melvin Mathew	Infosys	3.6 LPA
44.	Melvin Mathew	Cognizant	4 LPA
45.	N M Channabasavayya	Birla Soft	3.25 LPA
46.	N M CHANNABASAVAYYA	IBM	3.8 LPA
47.	Nandana S	Birla Soft	3.25 LPA
48.	Nandana S	IBM	3.8 LPA
49.	NEETHU J	COLT TECEhnologies	5 LPA
50.	PAVAN G	COMVIVA	3.75 LPA
51.	Prajwal A	Mphasis	3.25 LPA
52.	Prajwal B J	Infosys	3.6 LPA
53.	Prajwal M R	TCS	7.5 LPA
54.	Prakruthi Jeevendra Kumar	Cognizant	4 LPA
55.	PRIYANKA G	TCS	3.36 LPA
56.	Radha Bidarkundi	Cognizant	4 LPA
57.	RAGHAVENDRA T	NTT Data	3.5 LPA
58.	Ranjith R	Infosys	3.6 LPA
59.	RANJITH	CGI	3.39 LPA
60.	Rashmi G	Birla Soft	3.25 LPA
61.	Ravi Kumar	Birla Soft	3.25 LPA
62.	Ravi Kumar A	Infosys	3.6 LPA


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Ref. No.

Date :

63.	RAVI KUMAR. A	IBM	3.8 LPA
64.	Sandeep S A	Birla Soft	3.25 LPA
65.	SANNIDHI	CGI	3.39 LPA
66.	SAVITHA	TCS	3.36 LPA
67.	SHALINI S	TCS	3.36 LPA
68.	SHANTHINI Sudhir	TCS	3.36 LPA
69.	SHARANYA S KUMAR	CGI	3.39 LPA
70.	SHARATH N	TCS	3.36 LPA
71.	SHASHIKALA J	TCS	3.36 LPA
72.	Shreyanka R	Mphasis	3.25 LPA
73.	SHREYAS M	TCS	3.36 LPA
74.	SHRIYA S	TCS	3.36 LPA
75.	Sinchana B	Infosys	3.6 LPA
76.	SPOORTHI S R	TCS	3.36 LPA
77.	Srinivas T	Infosys	3.6 LPA
78.	SRINIVASA T	Wipro	3.5 LPA
79.	SRIVATSA A MALALI	Hexaware	3 LPA
80.	Sumana Jogi	Mphasis	3.25 LPA
81.	SURAJ M NAIK	Mindtree	3.5 LPA
82.	Swathi Shivakumar	Mphasis	3.25 LPA
83.	Swathi Shivakumar	Cognizant	4 LPA
84.	Tanuja. R	COMVIVA	3.75 LPA
85.	Tejashwini P C	Wipro	3.5 LPA
86.	Thanushree .	Birla Soft	3.25 LPA
87.	Thanushree	Infosys	3.6 LPA
88.	Uddesh Gunagi	Birla Soft	3.25 LPA
89.	Umme Haani	NTT Data	3.5 LPA
90.	Vaishnavi A Desai	Mphasis	3.25 LPA
91.	Vaishnavi A Desai	IBM	3.8 LPA
92.	Vaishnavi R Vaidya	Mphasis	3.25 LPA
93.	Vanishree S	Birla Soft	3.25 LPA
94.	VIKAS S H	TCS	3.36 LPA
95.	Vishal	Cognizant	4 LPA


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Ref. No.

Date :

96.	Y Abhishek	Mphasis	3.25 LPA
97.	Bharath B R	Netgear	3 LPA
98.	ANANTH Mahesh KASHYAP	TCS	3.36 LPA
99.	BHARATH K	TCS	3.36 LPA
100.	PREETHAM K P	TCS	3.36 LPA
101.	Harshitha D C	Birla Soft	3.25 LPA
102.	Harsha mk	Birla Soft	3.25 LPA

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Ref. No.

Date :

List of ECE Students placed during the academic year 2018-19

Sl. No.	Name of Student	Company Name	CTC per Annum
1.	Harsha R	Anora Labs	4.5 LPA
2.	Rakesh BV	Anora Labs	4.5 LPA
3.	Chinmaya G	Anora Labs	4.5 LPA
4.	Bhumika S	Attrra InfotECEh	4.5 LPA
5.	Harish R	Attrra InfotECEh	4.5 LPA
6.	Rashmi P K	Attrra InfotECEh	4.5 LPA
7.	Vinay Kumar K N	Attrra InfotECEh	4.5 LPA
8.	Pranav Jayaram	BYJU's	10 LPA
9.	Shashank T	BYJU's	10 LPA
10.	Abhilash V S	Collabera	2.5 LPA
11.	Keerthana R	Collabera	2.5 LPA
12.	Lavanya N	Collabera	2.5 LPA
13.	Ruksana S	Collabera	2.5 LPA
14.	Sangeetha C M	Collabera	2.5 LPA
15.	Raghavi.A	Collabera	2.5 LPA
16.	Anupama Av	Collabera	2.5 LPA
17.	Divya K	Collabera	2.5 LPA
18.	Kavya N	Collabera	2.5 LPA
19.	Likhitha N	Collabera	2.5 LPA
20.	Monika Nichchapurada	Collabera	2.5 LPA
21.	Namitha D	Collabera	2.5 LPA
22.	Vinutha B S	Collabera	2.5 LPA
23.	Chandrakanth R	Infosys	3.6 LPA
24.	Akshay Kumar A	Infosys	3.6 LPA
25.	Anuradha Prakash	Infosys	3.6 LPA
26.	Jayanth A	Infosys	3.6 LPA
27.	Kemparaju N	Infosys	3.6 LPA
28.	Muskan Bhusal	Infosys	3.6 LPA
29.	Naveen S Goudappanavar	Infosys	3.6 LPA
30.	Rohan Desai	Infosys	3.6 LPA


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Ref. No.

Date :

31.	Chinmaya G	L&T InfotECEh	3.6 LPA
32.	Harsha R	Lekha Wireless	4 LPA
33.	Muskan Bhusal	Lekha Wireless	4 LPA
34.	Pragya Pandey	Lekha Wireless	4 LPA
35.	Prathibha C	Lekha Wireless	4 LPA
36.	Rakesh BV	Lekha Wireless	4 LPA
37.	Sharanya Ht	Lekha Wireless	4 LPA
38.	Vinutha T	Lekha Wireless	4 LPA
39.	A Sushmitha	Mindtree	3.25 LPA
40.	Bhargava U G	Mindtree	3.25 LPA
41.	Divyashree Rao	Mindtree	3.25 LPA
42.	Pragya Pandey	Mindtree	3.25 LPA
43.	Vinutha T	Mindtree	3.25 LPA
44.	Niveditha Bhat	Mindtree	3.25 LPA
45.	Sanjeethkumar A	Mindtree	3.25 LPA
46.	A Sushmitha	Mphasis	2.52 LPA
47.	Chinmaya G	Mphasis	2.52 LPA
48.	Divyashree Rao	Mphasis	2.52 LPA
49.	Kartik Sooryanarayan Bhat	Mphasis	2.52 LPA
50.	Praveen C	Mphasis	2.52 LPA
51.	Muskan Bhusal	Mphasis	2.52 LPA
52.	Chaithra C V	NTT Data	3.2 LPA
53.	Harshitha N G	NTT Data	3.2 LPA
54.	Preksha S	NTT Data	3.2 LPA
55.	Aishwarya	NTT Data	3.2 LPA
56.	Jeevitha N B	NTT Data	3.2 LPA
57.	Imran Basha	Pinclicks	6.02 LPA
58.	Harish R	Subex	4 LPA
59.	Shubham Prajapati	Subex	4 LPA
60.	Supriitha M	Subex	4 LPA
61.	Anusha Ns	TCS	3.36 LPA
62.	Ashika B P	TCS	3.36 LPA
63.	B V Rajakumari	TCS	3.36 LPA


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Ref. No.

Date :

64.	Bharath K	TCS	3.36 LPA
65.	Bhargava U G	TCS	3.36 LPA
66.	Bhumika S	TCS	3.36 LPA
67.	C M Bhargavi	TCS	3.36 LPA
68.	Chaitra K	TCS	3.36 LPA
69.	Chaithra N V	TCS	3.36 LPA
70.	Harish R	TCS	3.36 LPA
71.	Harsha R	TCS	3.36 LPA
72.	Harsha R	TCS	3.36 LPA
73.	Harshavardhan R	TCS	3.36 LPA
74.	Keerthana R	TCS	3.36 LPA
75.	Kishore Kumar G	TCS	3.36 LPA
76.	Kumudini G	TCS	3.36 LPA
77.	Kusuma R	TCS	3.36 LPA
78.	Mahesh Kumar S	TCS	3.36 LPA
79.	Manasa Bm	TCS	3.36 LPA
80.	Manish Av	TCS	3.36 LPA
81.	Manish B	TCS	3.36 LPA
82.	Manjunath M	TCS	3.36 LPA
83.	Manjushree A	TCS	3.36 LPA
84.	Meghana K	TCS	3.36 LPA
85.	Naveen Anehosuru	TCS	3.36 LPA
86.	Nisraga Shetty	TCS	3.36 LPA
87.	Nisarga V	TCS	3.36 LPA
88.	Niveditha Bhat	TCS	3.36 LPA
89.	Pooja Gundagadagi	TCS	3.36 LPA
90.	Prasanna Kumar B	TCS	3.36 LPA
91.	Prathibha C	TCS	3.36 LPA
92.	Prithvi Raj Mannur	TCS	3.36 LPA
93.	Rakesh BV	TCS	3.36 LPA
94.	Ramya A S	TCS	3.36 LPA
95.	Ranjith L	TCS	3.36 LPA
96.	Rashmi P K	TCS	3.36 LPA


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Ref. No.

Date :

97.	S M Saifan	TCS	3.36 LPA
98.	Sandeep M Shet	TCS	3.36 LPA
99.	Sanjeethkumar A	TCS	3.36 LPA
100.	Shashank T	TCS	3.36 LPA
101.	Shubham Prajapati	TCS	3.36 LPA
102.	Summayyah Nooreen Syed	TCS	3.36 LPA
103.	Supritha M	TCS	3.36 LPA
104.	Swati Sinha	TCS	3.36 LPA
105.	Usha S R	TCS	3.36 LPA
106.	Vinay Kumar K N	TCS	3.36 LPA
107.	Gowthami.N	TCS	3.36 LPA
108.	Shashikala M.R	TCS	3.36 LPA
109.	Sharanya Ht	Terralogic	3.2 LPA
110.	Pragya Pandey	Wipro	3.3 LPA
111.	Rajani D	Wipro	3.3 LPA
112.	Aishwarya	Yokogawa	3.55 LPA
113.	Jeevitha N B	Yokogawa	3.55 LPA


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kyndryl

*Kyndryl Solutions Private Limited
(formerly known as Grand Ocean Managed Infrastructure Services
Private Limited)
CIN: U72900KA2021PTC142940
2nd to 4th Floors, Block D,
Embassy Golf Links Business Park,
Off Intermediate Ring Road, Domlur
Bengaluru- 560071, India*

Dear A Akshaya,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as a Associate - Technical Engineer, 04G effective May 9, 2022. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



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IN KYN_11_ 540458BR_7021983

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May 17, 2022

Akasha K R
S/O Ravishankara Kamasamudra arasikere tk Hassan district 573126
Hassan- 573126
Karnataka

Sub: Offer of Employment

Dear Akasha,

Thank you for investing your time to pursue an opportunity with Harman Connected Services Corporation India Pvt. Ltd, Bangalore.

We are delighted in offering you an employment opportunity as Associate Engineer-Product Development with Harman Connected Services Corporation India Pvt. Ltd, Bangalore

Further, "Company" for all purposes in this document shall mean Harman Connected Services Corporation India Pvt. Ltd, Bangalore and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of INR 500000/- per annum.
- You will also receive a one time Joining bonus of INR 50000/- .You will receive a one-time Joining Bonus of Rs. 50,000/- paid out in 2 equal instalments. The first instalment of Rs. 25,000/- is to be paid along with salary payable for your sixth month, and the second instalment of Rs. 25,000/- is to be paid along with salary payable for your twelfth month.
- Your date of joining will be on/before 30 May 2022.
- Your initial place of posting will be in IN_Bangalore_Jupiter, Prestige Tech Park
- You will report to the Business Unit/Function Head or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- This offer and the subsequent employment is contingent upon you successfully clearing your degree and submitting all relevant documentation on or before October 31, 2022. Any failure to do within the prescribed duration shall result in termination of your employment with immediate effect.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non-compete obligations or other restrictive clauses of any nature whatsoever with any previous employer(s)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.
- Company has different Business Units and you may be transferred within or across Business Units based on the requirement of Company. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.
- Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- You will be entitled for an aggregate of 21 days of Privilege/Earned leave in accordance with the Company's policy as applicable from time to time. For all other leave types, you can refer to HR Policy section in the Company Intranet.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
- You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

10.A18E001



Comviva Technologies Limited
Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India

Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Appointment Letter

Date: June 09, 2022

To,

A Akshaya
Dr. Ambedkar Institute Of Technology Bangalore

Dear Akshaya,

We are pleased to offer you the position of **Engineer** at Comviva Technologies Limited. The details of your offer are enclosed herewith.

We look forward to your association and contributions towards helping Comviva enrich lives of over a billion people with mobile solutions beyond VAS.

With best wishes and regards,

Vaishnavi Shukla
Director - Human Resources
Date: June 09, 2022

Enclosure: Appointment Letter

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

A Akshaya – Read, Understood & Accepted



Akhila. M
IDA18EC006

02-May-2022

Dear Akhila M,
B.E., Electronics & Communication Engineering
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 19823872

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:


1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs


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Bangalore-560 056

10418EC007



Date: 28th June 2022

Ref. No: Continental/TCI/2022

Akhilesh Bagalkot
Bangalore

Offer Cum Appointment Letter

Dear Mr. Akhilesh Bagalkot,

This is with respect to your application and the subsequent interviews you had with us. We are pleased to extend an offer of employment with Continental Automotive Components (India) Private Limited, as per the below terms and conditions

Grade : CG 8T
Designation : Trainee (GET)
Work Location : Bangalore
BU : HEAT CE

1. Salary and Benefits

Your training duration will be for a period of one year. During this training period you will be paid with an annual compensation of INR.6,00,000 /- pa

In addition to the above, you will be entitled to certain allowances/benefits as mentioned in the enclosed Annexure I. For details of allowances kindly refer Annexure II.

2. Work Place

You are initially appointed to work in our Technical Center, Bangalore. However, you are liable to be transferred to any department or establishment forming part of the Company, or associate companies or business associate anywhere in India or overseas, temporarily or permanently.

3. Service Agreement

This employment offer is based on your consent to stay in service of Continental for a minimum period of 3 years, considering the substantial efforts management is offering to invest in you for your GYT program and beyond. Therefore, as a Graduate Engineer Trainee, you are required to sign a Service Agreement for 3 years with us on the date of joining. The details of the same have already been communicated to you.

4. Working hours

You will be governed by the working hours prevailing in the establishment in which you work. You will be notified of your actual duty timings from time to time. You may also be required to work in shifts as and when considered necessary by the Company.

Continental Automotive Components (India) Private Limited
Technical Center India, Saltva South Gate Tech Park,
Plot No 01, Veerasandra Industrial Area, Sy No. 17, 18, 19 & 20
Hosur Main Road, Attibele Hobli, Anekal Taluk
Bangalore 560 100

Phone +91 80 6679 1300
Corporate Identity No. U72900KA2007PTC043146
www.continental-corporation.com


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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Regd. Office: Plot No.53B, Bommasandra Industrial Area, Hosur Road, Attibele Hobli, Anekal Taluk, Bangalore -560099, India

1 DAISECO11.



May 17, 2022

Amulya M B

Arakere, Chikkathotlukere road, Yallapura, Tumkur, Karnataka
Manuvinakurike, Koratagere Taluk, Tumkur Karnataka -572138
Tumkur- 572138
Karnataka

Sub: Offer of Employment

Dear Amulya,

Thank you for investing your time to pursue an opportunity with **Harman Connected Services Corporation India Pvt. Ltd, Bangalore.**

We are delighted in offering you an employment opportunity as **Associate Engineer-Product Development** with Harman Connected Services Corporation India Pvt. Ltd, Bangalore

Further, "Company" for all purposes in this document shall mean Harman Connected Services Corporation India Pvt. Ltd, Bangalore and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of **INR 500000/-** per annum.
- You will also receive a one time Joining bonus of **INR 50000/-**. You will receive a one-time Joining Bonus of Rs. 50,000/- paid out in 2 equal instalments. The first instalment of Rs. 25,000/- is to be paid along with salary payable for your sixth month, and the second instalment of Rs. 25,000/- is to be paid along with salary payable for your twelfth month.
- Your date of joining will be on/before **30 May 2022.**
- Your initial place of posting will be in **IN_Bangalore_Jupiter, Prestige Tech Park**
- You will report to the **Business Unit/Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- This offer and the subsequent employment is contingent upon you successfully clearing your degree and submitting all relevant documentation on or before October 31, 2022. Any failure to do within the prescribed duration shall result in termination of your employment with immediate effect.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non-complete obligations or other restrictive clauses of any nature whatsoever with any previous employer(s)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.
- Company has different Business Units and you may be transferred within or across Business Units based on the requirement of Company. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.
- Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- You will be entitled for an aggregate of 21 days of Privilege/Earned leave in accordance with the Company's policy as applicable from time to time. For all other leave types, you can refer to HR Policy section in the Company Intranet.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
- You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.

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*** Personal and Confidential ***

Ms. Aneesha Islam

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 4500319

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55747/2022

Date: 14-May-2022

Dear Ms. Aneesha Islam,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- a. Your annual CTC (Cost to Company) will be Rs. **5,00,000/-** (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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* Personal and Confidential *

Ms. Anusha Bhuvana R Hebbar

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963261

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55756/2022

Date: 14-May-2022

Dear Ms. Anusha Bhuvana R Hebbar,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Anusha.M
1DA18EC020

Letter of Authorization – Background verification

I ANUSHA.M. s/o MANJUNATHA aged 21 years, having my address at GOWRIBIDNUR hereby solemnly affirm and sincere state as follows:

I hereby certify that all the statements made in this document are true and are given by me out of my own free will.

I hereby confirm and agree that any submission of false or misleading information will entitle Cognizant Technology Solutions India Pvt Ltd ("Cognizant") to terminate my employment forthwith.

I state that Cognizant may request a credit and/or background check from a credit reporting agency or related service and I understand that I have a right to make a written request within a reasonable time for the disclosure of the name and address of the credit-reporting agency so that I may obtain a complete disclosure of the nature and scope of any investigation.

I understand that the records will be used only for such purposes arising out of my employment and will not be given to any unauthorized person.

I hereby authorize Cognizant and/or its agents to conduct any reference check, criminal background check in any jurisdiction across globe and background verification so that the hiring decision may be evaluated at any point of time.

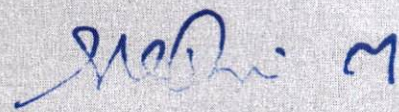
I hereby agree that during the course of the reference checks and background verifications, my previous employers or such persons contacted for checks and verifications may be informed that the reference checks and back ground verification are done on behalf of Cognizant.

I hereby authorize Cognizant to share the reference checks and back ground verification reports to such third party as may be required for audit and other reasonable purposes.

In the event that Cognizant is unable to verify any reference stated in this application, it is my responsibility to furnish the necessary documentation.

I understand that this application or subsequent employment does not create a contract of employment nor guarantee employment for any definite period of time.

*SIGNATURE: Anusha.M.
*NAME (IN BLOCK LETTERS): ANUSHA.M.
*DATE: 21-02-2022



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Dr. Ambarkar Institute of Technology
Bengaluru-560 056



APPOINTMENT LETTER

January 27, 2022

Dear Anusha M,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.


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Bengaluru-560 056

3. Other Benefits:

You will also be eligible for:

1DA18ECO21



May 17, 2022

Anushree H K

Hadse , Kadthur(P), Thirthahalli (T), Shivamogga(D), Karnataka(S)
Thirthahalli- 577432
Karnataka

Sub: Offer of Employment

Dear Anushree,

Thank you for investing your time to pursue an opportunity with **Harman Connected Services Corporation India Pvt. Ltd Bangalore.**

We are delighted in offering you an employment opportunity as **Associate Engineer-Product Development** with Harma Connected Services Corporation India Pvt. Ltd, Bangalore

Further, "Company" for all purposes in this document shall mean Harman Connected Services Corporation India Pvt. L Bangalore and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of **INR 500000/-** per annum.
- You will also receive a one time Joining bonus of **INR 50000/-**. You will receive a one-time Joining Bonus of Rs. 50,000/- paid out in 2 equal instalments. The first instalment of Rs. 25,000/- is to be paid along with salary payable for your sixth month, and the second instalment of Rs. 25,000/- is to be paid along with salary payable for your twelfth month.
- Your date of joining will be on/before **30 May 2022.**
- Your initial place of posting will be in **IN_Bangalore_Jupiter, Prestige Tech Park**
- You will report to the **Business Unit/Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills-specific background, and professional merit, This information and any changes made therein should be treated as personal and confidential.
- This offer and the subsequent employment is contingent upon you successfully clearing your degree and submitting all relevant documentation on or before October 31, 2022. Any failure to do within the prescribed duration shall result in termination of your employment with immediate effect.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non-compet obligations or other restrictive clauses of any nature whatsoever with any previous employer(s)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.
- Company has different Business Units and you may be transferred within or across Business Units based on the requirement of Company. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.
- Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- You will be entitled for an aggregate of 21 days of Privilege/Earned leave in accordance with the Company's policy as applicable from time to time. For all other leave types, you can refer to HR Policy section in the Company Intranet.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
- You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.

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Bengaluru-560 056

10A18E022

Cognizant

Letter of Intent (LOI)

Superset ID: 1190940

November 02, 2021

Dear ARCHANA K P,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources



PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056



Bathala Viswanath

IDAIBECO26

23-Apr-2022

Dear Bathala Viswanath,
B.E., Electronics & Communication Engineering
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 19823879

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

Dr. Ambedkar Institute of Technology
Bengaluru-560 056

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs



20-Jan-2022

Bhargav D R
B.E. Electronics & Communication Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear Bhargav D R,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

IDAISECO28



Offer: Computer Consultancy
Ref: TCSL/CT20213735743/Bangalore
Date: 14/10/2021

Ms. Bhavana S J
Behind Exchange Office, Thirumani, Pavagada, Tumakuru,
Exchange Office,
Thirumani-572136,
Karnataka.
Tel# 91-9945039282

Dear Bhavana S J,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

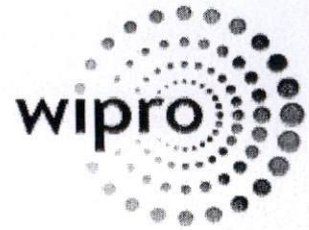
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

TCS Confidential
TCSL/CT20213735743

PRINCIPAL 1
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

TATA CONSULTANCY SERVICES
VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



APPOINTMENT LETTER

February 2, 2022

Dear Bhavya S,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


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Bengaluru-560 056

14
Bengaluru-560 056
Dr. Arvind K. Prasad
Wipro Technology

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your continuing employment with the Company.

9. General:
This offer of appointment is subject to the condition that you have not provided us with any false declaration and/or documentation and/or knowingly suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and for enforce remedies available to us under law.

8. Non-Compete
In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information. You shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

7. Assignment of Intellectual Property
In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, technical materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

6. Confidentiality:
a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company (in respect of the circumstances of, or the reasons for, the cessation).

5. Conflict of Interest:
a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.

4. Responsibilities:
a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

3. Other Benefits:
a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full direct from time to time, at the sole discretion of the Company.

2. Compensation:
a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

1. Appointment Details:
a. The retirement age is 58 years.
b. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine, in such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

Dear BINDU V,
February 11, 2022
Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

APPOINTMENT LETTER
Submit & Print

Wipro Career/Discover a World of Opportunity/Join Us Today!
Wipro Career/Discover a World of Opportunity/Join Us Today!
Wipro Career/Discover a World of Opportunity/Join Us Today!

19A18EG031

WIPRO
CAREERS
ABOUT US
PROFESSIONALS
STUDENTS AND GRADUATES
JOIN OUR TALENT NETWORK!

21/11/22, 7:58 PM

1DA18E031



* Personal and Confidential *

Ms. Bindu V

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963291

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55761/2022

Date: 14-May-2022

Dear Ms. Bindu V,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- a. Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.


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Bangaluru-560 056

Registered office: Robert Bosch Engineering and Business Solutions Private Limited, 123, Industrial Layout, Hosur Road, Koramangala, Bengaluru - 560095, India
Managing Director: Mr. Datta Salagame

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Amendment to Appointment Letter

WELCOME TO WIPRO

May 29, 2022

Dear Chandana K C,

This Amendment is pursuant to your Appointment Letter from Wipro Limited ("Wipro"). The purpose of this letter is to amend two sections ("Appointment Details") and ("Notice Period & Termination") of your current Appointment Letter by removing the probation period.

"Appointment Details" will be replaced with the following:

"Appointment Details:

- a. *The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.*
- b. *The retirement age is 58 years.*
- c. *You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.*
- d. *We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.*
- e. *This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.*
- f. *The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining."*

"Notice Period & Termination" will be replaced with the following:

"Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving three months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items."

1. **No Further Modification.** Except as expressly modified herein, all other terms and conditions of the Appointment Letter shall remain in full force and effect. This Amendment is fully integrated into the Appointment Letter.


 DR. AMBARISH
 Bengaluru-560 056



28-Jan-2022

Dear Edwin R,
B.E., Electronics & Communication Engineering
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 19927325

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.


Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, if offered to you:


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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

IDA18EC042



*** Personal and Confidential ***

Mr. Edwin R

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963269

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55760/2022

Date: 14-May-2022

Dear **Mr. Edwin R,**

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- a. Your annual CTC (Cost to Company) will be Rs. **5,00,000/-** (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Dr. Ambedkar Institute of Technology
Bangaluru-560 056

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Managing Director: Mr. Datta Salagame

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Ms. Grishma Yadav N

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963287

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55750/2022

Date: 14-May-2022

Dear Ms. Grishma Yadav N,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- a. Your annual CTC (Cost to Company) will be Rs. **5,00,000/-** (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Managing Director: Mr. Datta Salagame

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Letter of Intent

Doc Ref. No.: **QC20220250**

Date of Issue: **21-February-2022**

Dear Guruprasad K S,

Congratulations on your selection with QuEST! We look forward to you joining our growth journey as world's leading engineering services provider. We are pleased to let you know that we intend to make you an offer of Employment for the role of Trainee Engineer with QuEST Global Engineering Services Pvt. Ltd.

- **Total Cost to Company (TCTC):** INR 3.00 LPA
- **One-time Retention Bonus:** INR 25000 (On completion of one year from the date of joining)
- **Location:** Any of the QuEST Global offices (as per business requirement)
- **Working Hours:** As per Location Norms
- **Probation Period:** 6 months from the date of joining
- **Service Agreement:** 2 years

You will be entitled to allowances and other benefits as per QuEST Policies. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

- Background Verification Check.
- Completion of your course program with an aggregate of 65% and no standing arrears on the Date of Joining

As per QuEST's hiring process we would conduct a detailed background verification check of all the information & documents submitted by you.

For any clarifications, offer acceptance, joining confirmation & BGC form please write back to: university.relations@quest-global.com

We eagerly look forward to welcome you at QuEST.

PS: This Offer stands cancelled in case of any discrepancy found during the Background Verification or based on Academic credentials.

For QuEST Global Engineering Services Private Limited

Neha Das.

Neha Das
Deputy Manager - University Relations

Candidate Signature: _____

Mehi M
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

QuEST Global Engineering Services Private Limited
Reg. off. Address: AEQUUS Special Economic Zone, No.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum KA
591245 IN CIN: U74900KA2014PTC076219

Communication address: Embassy Tech Village, Building 7B, Primrose, Outer ring Road, Devarabeesanahalli,
Varthur Hobli, Bangalore East Taluk, Bangalore - 560 103
Ph: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com
www.quest-global.com



08-Jul-2022

Dear H R Varunkumar,
B.E., Electronics & Communication Engineering
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 19823891

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

Harshitha MD
IDA18E0051



* Personal and Confidential *

Ms. Harshitha

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963329

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55751/2022

Date: 14-May-2022

Dear Ms. Harshitha,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees Five Lakhs only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

W. Datta



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Managing Director: Mr. Datta Salagame
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Dear Hemanth M R,

Candidate ID: C10962923

This is with respect to your application and the subsequent rounds of discussion you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited at Management Level 12.

Document Type	Download
Terms_of_Employment.pdf	
C10962923_Signed_OfferLetter.pdf	
You have accepted this offer ✓	

Strictly Private and Confidential
09/05/2022

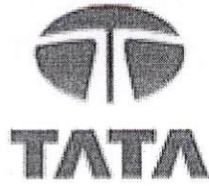


PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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IDA18EC052



IDA18EC054

Offer: Computer Consultancy
Ref: TCSL/CT20213662523/Bangalore
Date: 14/10/2021

Ms. Ishitha N
29/A Samruddhi 1st Cross Krishna Road,
Laxminagar, Basaveshwaranagar,
Bangalore-560079,
Karnataka.
Tel# 91-9448674358

Dear Ishitha N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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TCSL/CT20213662523

TATA CONSULTANCY SERVICES

PRINCIPAL

W. V. Vaidkar Institute of Technology
Bengaluru-560 056
VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560066
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



* Personal and Confidential *

Mr. Jamaluddin Hamzah Ali

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963293

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55740/2022

Date: 14-May-2022

Dear Mr. Jamaluddin Hamzah Ali,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs. 5,00,000/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.



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Bengaluru-560 056

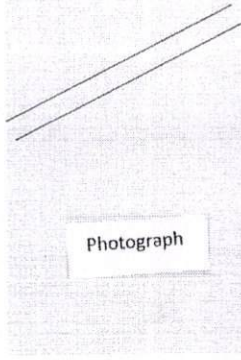
Registered office: Robert Bosch Engineering and Business Solutions Private Limited, 123, Industrial Layout, Hosur Road, Koramangala, Bengaluru - 560095, India
Managing Director: Mr. Datta Salagame

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ID A18EC057



Employment Application Form



First Name -	Jayashree
Middle name	
Last Name	A M

Gender	Female
Nationality	Indian

Date Of Birth (DD/MM/YYYY)	0 2	0 3	2 0 0 0
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PERMANENT ADDRESS	LINE 1	
	LINE 2	D/O A M Pampaiah, 26 th Ward , Pampa Krupa
	LINE 3	Main bazar, Near Jain Temple,
	CITY	Hospet , Bellary.
	STATE	Karnataka
	COUNTRY	India
	PIN CODE	583201

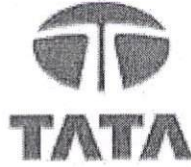
CORRESPONDENCE ADDRESS (only if different from permanent address)	LINE 1	
	LINE 2	
	LINE 3	
	CITY	
	STATE	
	COUNTRY	
	PIN CODE	

CONTACT	MOBILE - 9958960001	8 7 6 2 2 9 9 2 2 8
	LANDLINE	
		COUNTRY/STATE CODE NUMBER

DETAILS/LINKEDIN PROFILE	PRIMARY EMAIL ID	jayashreehpt2000@gmail.com
	SECONDARY EMAIL ID	jayashreehpt2000@gmail.com
	LINKEDIN PROFILE LINK	https://www.linkedin.com/in/jayashree-a-m-5926851bb/

(Handwritten Signature)

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IDA18EC058

Hi Jeevitha,

Congratulations on your selection at Tata Elxsi!

Please submit below documents for completion of your joining process.

- Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- Certificates of 10th & 12th Classes.
- Graduation Certificate & Marks Sheets.
- Post Graduation Certificate & Mark Sheets (If applicable).
- Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
- Last Employer's PF Membership No. (If applicable).
- Passport Size Photograph (White Background).
- Copies of Pan Card, self attested.
- Copies of Aadhar Card, self attested.

The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

Note: Joining formalities will not be carried out if any of the mandatory documents is not submitted. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

Rajagopalan S.

Head - Human Resources

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Bengaluru-560 056

TATA ELXSI

Registered Office **Tata Elxsi Limited** ITPB Road Whitefield Bangalore 560 048 India

Tel +91 80 2297 9123 Fax +91 80 2841 1474

www.tataelxsi.com

(CIN: L85110KA1989PLC00968)



APPOINTMENT LETTER

February 5, 2022

Dear Kavitha G,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


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 Bengaluru-560 056

Kavita
IDA18E061



Amendment to Appointment Letter

WELCOME TO WIPRO

April 28, 2022

Dear Kavita ..

This Amendment is pursuant to your Appointment Letter from Wipro Limited ("Wipro"). The purpose of this letter is to amend two sections ("Appointment Details") and ("Notice Period & Termination") of your current Appointment Letter by removing the probation period.

"Appointment Details" will be replaced with the following:

"Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining."

"Notice Period & Termination" will be replaced with the following:

"Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving three months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items."

1. **No Further Modification.** Except as expressly modified herein, all other terms and conditions of the Appointment Letter shall remain in full force and effect. This Amendment is fully integrated into the Appointment Letter.

Keerthana N

IDA18EC064



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Ms. Keerthana N

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, Bangalore,

Candidate ID:5963313

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/56963/2022

Date: 18-May-2022

Dear Ms. Keerthana N,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depends upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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IDA18EC065



Regd. Office:
Intel Technology India Pvt. Ltd.
#23-56P, Outer Ring Road
Devarabeesanahalli, Varthur Hobli
Bellandur Post, Bangalore 560 103, India
CIN: U85110KA1997PTC021606
Tel: +91-80-2605 3000, Fax: +91-80-2605 6190
www.intel.com

30-June-22

Keerthi B
Dr. Ambedkar Institute of Technology
India

Dear Keerthi,

I am delighted to offer you the role of **Formal Verification Engineer** at **Intel Technology India Pvt. Ltd.**. You are an outstanding applicant and we believe that your skills and experience make you an excellent addition to the team.

Below, you will find more information about the role, compensation, and some of the amazing benefits available to you when you join Intel. Please also refer to the enclosed General Terms & Conditions of Employment where you will find further information on your employment, including information on your right to work in the India and pre-employment checks.

1. Your Job:

Role: Formal Verification Engineer
Job grade: Grade 03, Exempt
Location: India, Bangalore, EMB1 - EMB1 - Embassy 1
Start Date: 08-August-22

In the event that your actual commencement date is different from the above, the date recorded in Intel's HR System shall be regarded as final.

2. Work Hours:

Your normal hours of work are 40 hours per week, exclusive of an unpaid meal break of up to one hour a day. You will be assigned a particular attendance pattern for your role by your management team on commencement. You may be required to work such additional hours as are necessary for the proper performance of your duties.

3. Base Pay:

Your annual base pay is Rs.952,964 which shall be payable monthly in arrears on or about the payroll cut-off of each month directly into your nominated bank account. Attached is the detailed compensation sheet. If your employment commencement date is on or before the payroll cut off-of the month, you will receive your first month's pay on the month payday of the month of when your employment commences. If your employment commencement date is on or after the payroll cut-off of the month, you will receive your first month's pay on the payday of the following month of when your employment commences.

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CDS/HR/TR/OL/2021-12

Confidential

Date: 17th Dec 2021

Kulal Uttam Rajendra,
Bangalore

Dear Uttam,

Subject: Trainee Software Developer Offer Letter.

Congratulations on your selection for **Trainee Software Developer** position at **Covalense Digital Solutions Private Ltd.** You are requested to join **Covalensedigital** on **01st July 2022** at our Bangalore Office. Please report at the office by 10:00 AM.

By accepting this appointment letter, you agree to the following initial terms & conditions. Please confirm your acceptance through email or in writing, within 3 working days from the date of receipt of this letter.

1. There will be a 6-month Training period, during which your role will be "**Trainee Software Developer**". Your total cost to the company shall be **INR 4,20,000/- (Rupees Four Lakh Twenty Thousand Only)** for 12 months.
2. The details of your compensation are given at the end of this letter. Your performance will be continuously assessed during the probation period. Based on your satisfactory performance, your appointment as "Trainee Software Developer" will be confirmed effective **01st Jan 2023**.
3. Your performance only will be assessed at the end of 6th month (Jan 2023), 12th month (Aug 2023) and thereafter once every 12 months assessments will be used to revise your compensation structure and role.
4. Your compensation package starting 01st July 2022 will be 4.20 LPA (Cost To Company). Any change in Compensation and role/designation indicated in clause 3 above will be purely based on your Performance.
5. You will be required to sign an agreement to confirm your willingness to get trained for a period of 6 months with a stipulation that you should work for Covalensedigital for a minimum period of 2.6 years from the date of joining. This period will be termed as "Compulsory Period".
6. Covalensedigital reserves the right to terminate your training and remove you from the position if your performance is found unsatisfactory or if you are found violating the terms of the agreement you have executed.
7. During your initial 6 months' probation period, you will be entitled for 6 Casual leaves. In the first year of service post your probation period, you are entitled for 12 days leave (Casual leaves and Sick leaves with medical certificate). Starting from second year of service, standard leave policy will apply and any leaves which are not availed in the last 18 months will laps.
8. Once you complete 6 months, you will be a full-time employee of Covalensedigital purely

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Bangaluru-560 056

1.DA8EC067



* Personal and Confidential *

Mr. Kumarswamy R

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963299

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55742/2022

Date: 14-May-2022

Dear Mr. Kumarswamy R,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees Five Lakhs only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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1DA18EC069



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Ms. Lakshmi Janaki K

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963317

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55768/2022

Date: 14-May-2022

Dear Ms. Lakshmi Janaki K,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs. 5,00,000/- (Rupees Five Lakhs only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Managing Director: Mr. Datta Salagame

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1DA8E070



Offer: Computer Consultancy
Ref: TCSL/DT20218049951/Bangalore
Date: 14/10/2021

Ms. ~~Lakshmi~~ Sai T
#73rd Cross,
Srigandha Nagar, Hegganahalli,
Bengaluru-560091,
Karnataka.
Tel# 91-9731110411

Dear Lakshmi Sai T,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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TCSL/DT20218049951

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PRINCIPAL 1

Dr. Ambedkar Institute of Technology
Bengaluru-560 056

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



1DAISECO74

Offer: Computer Consultancy
Ref: TCSL/CT20213666244/Bangalore
Date: 14/10/2021

Ms. Leelavathi N V
Chetana Ladies Hostel Dr Ait,
Nagarabhavi,
Bangalore-560056,
Karnataka.
Tel# 91-9964495148

Dear Leelavathi N V,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

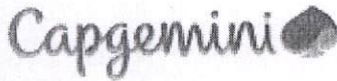
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Handwritten signature

PRINCIPAL

Dr. Anilkar Institute of Technology
Bengaluru-560 056



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1190804

Letter of Intent ("LOI")

Dear Likith Gowda,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

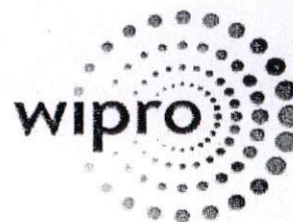
The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

ML VIDHYA
IDAIBECOTT



APPOINTMENT LETTER

February 5, 2022

Dear ML Vidhya,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


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IDA18ECO79

Hi Manohar,

Congratulations on your selection at Tata Elxsi

Please submit below documents for completion of your joining process.

- Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- Certificates of 10th & 12th Classes.
- Graduation Certificate & Marks Sheets.
- Post Graduation Certificate & Mark Sheets (If applicable).
- Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
- Last Employer's PF Membership No. (If applicable).
- Passport Size Photograph (White Background).
- Copies of Pan Card, self attested.
- Copies of Aadhar Card, self attested.

The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

Note: Joining formalities will not be carried out if any of the mandatory documents is not submitted. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

Rajagopalan S.
Head - Human Resources

TATA ELXSI

Registered Office Tata Elxsi Limited ITPB Road Whitefield Bangalore-560 048 India
Tel +91 80 2297 9123 Fax +91 80 2841 1474
www.tataelxsi.com

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Manohar V.
4/5/22

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Bangalore Institute of Technology
Bengaluru-560 056

engineering creativity



* Personal and Confidential *

Ms. Mrunal Singh V

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963309

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55743/2022

Date: 14-May-2022

Dear Ms. Mrunal Singh V,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees Five Lakhs only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Bangalore-560 056

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Managing Director: Mr. Datta Salagame

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*** Personal and Confidential ***

Mr. Nagarjun Bm

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963325

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55738/2022

Date: 14-May-2022

Dear **Mr. Nagarjun Bm**,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs. **5,00,000/-** (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Managing Director: Mr. Datta Salagame

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Bengaluru-560 056



02-May-2022

Dear Nandini Dey,
B.E., Electronics & Communication Engineering
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 19823936

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

IDA18EC100
IDA18EC100



ITC Infotech India Ltd – Campus Hiring – 2022 Batch – Selection confirmation

1 message

Sandeep Bhuvaneshwar Chaubey <Sandeep.Chaubey@itcinfotech.com>
To: premchulaki310@gmail.com <premchulaki310@gmail.com>

Mon, 4 Apr, 2022 at 16:32

Dear Prem,
Dr. Ambedkar Institute Of Technology
Your unique candidate id: **2022AIC0685**

Greetings from ITC Infotech India Ltd!

Congratulations! **We take pleasure in informing you that you have been selected in the campus recruitment process of ITC Infotech India Ltd.** Kindly consider this mail as a formal confirmation of your selection as per below details and conditions,

CTC Offered	4.25 LPA
Designation	Associate IT Consultant
Grade	IS1
Joining Location	Bangalore/Coimbatore/Pune/Kolkata/Guwahati (Allocation Basis business requirements)

- You should complete your graduation which you are now pursuing without any backlog at the time of joining.
- Secure the minimum academic percentage as prescribed in the hiring process 60% and above in the graduation
- You shall initially undergo a mandatory training program with ITC Infotech, which helps you to transition into the various fresher roles at ITC Infotech and complete the courses offered with the minimum pass percentages indicated therein.
- Further a detailed offer letter indicating the offer stack/terms& conditions/policies will be shared with you upon conclusion of trainings provided by ITC Infotech.
- Your selection and this letter shall be terminated immediately if the above conditions are not met and accordingly the employment offer shall stand revoked immediately without notice.

In case of any further queries do reach out to us via email with the subject line "Campus Offer Confirmation – 2022 Batch – Candidate Id"

Please acknowledge the receipt of this mail and indicate your acceptance.

Regards,

Sandeep Choubey

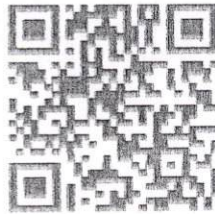
Campus Recruitment Team |Talent Management

ITC Infotech India Limited

Visit: <https://www.itcinfotech.com/about-us/>

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056



19-Jan-2022

Pritam Sarkar
B.E. Electronics & Communication Engineering
Dr Ambedkar Institute of Technology, Bangalore

Dear Pritam Sarkar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

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June 06, 2022
Rakesh D

Dear Rakesh

We take great pleasure in offering you an opportunity for full-time employment position with Synopsys (India) Private Limited ("Synopsys India" or the "Company"), in the position of **VLSI Digital Design/Verification Engineers in Job Grade 64**

Please refer to the following attachments:

Annexure I: Target employment cost

Annexure II: Summary of currently applicable benefits

Annexure III: Terms and conditions of employment with Synopsys India

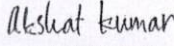
The validity of this offer is contingent to your Medical Fitness and the Company verifying accuracy of the information provided by you. In this regard, you authorize the Company (by signing a copy of this letter to appoint an agency of its choice to conduct such verification) to investigate your references, work records, education and other matters pertaining to your employment, at any time during your tenure.

Please acknowledge the acceptance of the conditional offer by signing the duplicate copy and handing it over to us. This offer is valid only up till **June 16, 2022** and shall automatically lapse and considered as withdrawn / revoked unless we receive your acceptance by such date. We look forward to you having a long and fruitful relationship with Synopsys.

Please note that the validity of this offer is subject to you returning the enclosed application blank, duly filled, and providing your acceptance of this offer in the space provided below. An appointment letter will be issued on the date of joining, subject to receipt of the filled-in Application Blank and photocopies of the first two and the last two pages of your Passport, at least 7 days before the intended start date at Synopsys India.

In case you have any questions or would like to discuss the terms and/or conditions of this offer, please feel free to get in touch with me.

Sincerely,

DocuSigned by:

DB456BA6091E407...
Chauhan, Akshat (akshatc-IN-HR)

Regd. Office : 5th Floor, Tower 'A', RMZ Infinity, Municipal # 3, Old Madras Road, Benniganahalli, Bangalore - 560 016, India.
Phone : +91-80-40188000, Fax : +91-80-30523800

DocuSigned by:

2317DFA877CF48B...


PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056



23-Apr-2022

Dear Rakshithgowda K M,
B.E., Electronics & Communication Engineering
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 19833151

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. In addition, there will be an one time skill bonus of INR 25,000/- given based on your skill proficiency. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us.

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Bangalore-560 056

IDA18EC109

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 04/30/2022

Ramya B S

C10990022

NO 47 H STREET SHANTHI NAGAR BANGALORE 560027

9742709940

Dear Ramya B S,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate

Management Level - 12

Job Family Group - Software Engineering



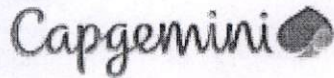
Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

[Handwritten Signature]
PRINCIPAL
Candidate's Signature
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

IDA18EC113



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1284996

Letter of Intent ("LOI")

Dear ROSHAL MARTIN,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

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Bengaluru-560 056

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Mr. Sagar M S

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 4442395

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55762/2022

Date: 14-May-2022

Dear Mr. Sagar M S,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees Five Lakhs only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Bangaluru-560 056

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Managing Director: Mr. Datta Salagame
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IDA1 8EC120



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Mr. Saurav M

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963451

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55764/2022

Date: 14-May-2022

Dear **Mr. Saurav M**,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- a. Your annual CTC (Cost to Company) will be **Rs.5,00,000/-** (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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Managing Director: Mr. Datta Salagame

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IDA 18EC121



TARGET
Privileged and Confidential

28 July 2022
Shaikh Hossain
Bangalore

Dear Shaikh Hossain

1) We are pleased to offer you the position of **Engineer - Target India** in Level 4 at Target Corporation India Private Limited ("Target India/ Company"). As agreed, you will join Target India on **08/08/2022**

Please review Offer letter and respond with a written confirmation/acceptance within 5 working days beyond which Target India will have the option to withdraw the offer. Please note that this offer is contingent upon your ability to join on the mutually agreed Joining Date. In the event you are unable to join on or earlier than the Joining Date Target India will have the option to withdraw this offer. Your offer and employment with Target India is subject and contingent upon the successful completion of the background verification checks to the satisfaction of Target India.

Your projected gross annual compensation, on a **Cost to Company Basis (CTC)** is Rs. **₹1,230,500/-** based on the following:

- o Your **Total Fixed Compensation** is Rs. **₹1,150,000.00**
 - o Target India shall contribute a stipulated amount towards the Employees Provident Fund ("EPF"). The statutory deduction is calculated based on the basic salary threshold mandated under the law.
 - i) If your basic salary is below INR 15,000 per month (INR 180,000 per annum), Target India shall contribute INR 1,800 per month. If the basic salary exceeds INR 15,000 per month (INR 180,000 per annum), Target India shall contribute 12% of the basic pay per month, towards EPF.
 - ii) If you hold International Worker status, the statutory contribution towards EPF is calculated at 12% per month on the sum total of basic salary and special allowance.
 - o Your Short Term Incentive (STI) Plan percent for the current fiscal year is 7% (Rs. **₹80,500.00**) of Total Fixed Compensation. This is based on a Corporate Performance Score of 100%. However, your actual Short Term Incentive (STI) payout will vary based on both company and individual performance.
 - o STI for the current fiscal year will be pro-rated based on your actual Date of Joining.
 - o To be eligible to receive the STI payout you must be employed by Target India on the date of payment of the STI. Please note that if you are not employed by Target India on the date of the STI payout in a given fiscal year, you will not be eligible to receive the STI payout for that year.
 - o In addition to the CTC mentioned above you will be eligible for a one time Sign on payment of Rs. **₹100,000.00** ("Sign on payment") subject to deduction of taxes at source in compliance with prevailing income tax regulations. The sign on payment shall be paid along with your first month's salary, payable at the end of one month of your continuous employment with Target India.
- 2) Your gross compensation will be subject to applicable deduction of taxes at source in compliance with prevailing income tax regulations, and other statutory deductions. The detailed break-up of the compensation offered to you is outlined in **Annexure 'A'** to this letter. In addition to your compensation, you will be eligible for benefits in accordance with the prevailing Target India benefit policies.
- 3) Target India's compensation programs are industry competitive and are designed to reward and recognize performance. As a Target India team member, you will receive regular reviews and may receive a base pay increase based on your performance. Please note that as a new hire at Target India, your eligibility for incentives will be pro-rated based on your date of joining the Company. If you have joined Target India on or after November 1, 2022, you will not be eligible for incentives payable at the end of March 2023.
- 4) You will be initially based at the Target India offices in Bangalore. However, to support our continued growth and/or business needs you may be transferred to the offices of any subsidiary, associate companies or client/partner offices in India or overseas. In such cases, the terms of your employment with Target India may be governed by the terms and conditions applicable to the new location/company. You may be required to work out side of the regular business hours, as informed by your respective manager/managers from time to time and in accordance with applicable laws.
- 5) For team members with more than 6 months of experience, 90 calendar days from the date of joining Target India will be considered a Learning Period. Less than 6 months of experience, first 180 calendar days from the date of joining Target India will be considered a Learning Period. However, based on the assessment of your performance during the Learning period, Target India, at its sole discretion, may extend


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IDA18EC123

Cognizant

Letter of Intent (LOI)

Superset ID: 1191095

November 02, 2021

Dear Shashank J,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

IDA18ECL28



Offer: Computer Consultancy
Ref: TCSL/DT20206794630/Bangalore
Date: 09/05/2022

Mr. Shreedhara G
#47Yemmerahalli Gollarahatti,
Yaliyur(Post),Sira(Tq),
Sira-572137,
Karnataka.
Tel# 91-9535280482

Dear Shreedhara G,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in the **TCS Digital (TCS Digital)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹7,00,022/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Shreehari G
1

TCS Confidential
TCSL/DT20206794630

TATA CONSULTANCY SERVICES

PRINCIPAL

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore-560091 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service line: 1 800 209 3111 Email: careers@tcs.com
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

IDA18EC132



BOSCH

*** Personal and Confidential ***

Ms. Soumya Patil

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963439

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55767/2022

Date: 14-May-2022

Dear **Ms. Soumya Patil**,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be **Rs.5,00,000/-** (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Managing Director: Mr. Datta Salagame

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Bengaluru-560 056

IDA18EC133

Cognizant

Letter of Intent (LOI)

Superset ID: 1191414

November 02, 2021

Dear SOUNDARYA S,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



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IDA18EC140



*** Personal and Confidential ***

Mr. Suraj H P

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963587

Bosch Global Software
Technologies Private Limited,
123 industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55739/2022

Date: 14-May-2022

Dear **Mr. Suraj H P,**

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- a. Your annual CTC (Cost to Company) will be Rs. **5,00,000/-** (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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IDA18EC144

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https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite_Offer_letter_template_2022&user=22990...



APPOINTMENT LETTER

February 4, 2022

Dear Swikriti Gupta,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

A handwritten signature in blue ink, appearing to read "Swikriti Gupta", is written over the bottom right portion of the compensation list.

Dr. Ambedkar Institute of Technology
Bangalore 560 056



08-Jul-2022

Dear Thanmayi S,
B.E., Electronics & Communication Engineering
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 19823900

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

IDA18EC148



May 17, 2022

Uma Maheswari P

1st floor, Eswar Nilaya, House No. 9, 1st A cross , Bethal Layout, near Samrudhi layout, Horamauv, Bangalore-43
Bangalore- 560043
Karnataka

Sub: Offer of Employment

Dear Uma Maheswari,

Thank you for investing your time to pursue an opportunity with **Harman Connected Services Corporation India Pvt. Ltd, Bangalore.**

We are delighted in offering you an employment opportunity as **Associate Engineer-Product Development** with Harman Connected Services Corporation India Pvt. Ltd, Bangalore

Further, "Company" for all purposes in this document shall mean Harman Connected Services Corporation India Pvt. Ltd, Bangalore and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of **INR 500000/-** per annum.
- You will also receive a one time Joining bonus of **INR 50000/-**. You will receive a one-time Joining Bonus of Rs. 50,000/- paid out in 2 equal instalments. The first instalment of Rs. 25,000/- is to be paid along with salary payable for your sixth month, and the second instalment of Rs. 25,000/- is to be paid along with salary payable for your twelfth month.
- Your date of joining will be on/before **30 May 2022**.
- Your initial place of posting will be in **IN_Bangalore_Jupiter, Prestige Tech Park**
- You will report to the **Business Unit/Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- This offer and the subsequent employment is contingent upon you successfully clearing your degree and submitting all relevant documentation on or before October 31, 2022. Any failure to do within the prescribed duration shall result in termination of your employment with immediate effect.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non-compete obligations or other restrictive clauses of any nature whatsoever with any previous employer(s)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.
- Company has different Business Units and you may be transferred within or across Business Units based on the requirement of Company. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.
- Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- You will be entitled for an aggregate of 21 days of Privilege/Earned leave in accordance with the Company's policy as applicable from time to time. For all other leave types, you can refer to HR Policy section in the Company Intranet.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
- You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.

PRINCIPAL
Dr. Anil Kumar, Assistant Technology
Bangalore-560 066

IDA18EC152



Date: 25th June 2022

Ref. No: Continental/TCI/2022

Vedala Dinesh
Bangalore

Offer Cum Appointment Letter

Dear Mr. Vedala Dinesh,

This is with respect to your application and the subsequent interviews you had with us. We are pleased to extend an offer of employment with Continental Automotive Components (India) Private Limited, as per the below terms and conditions

Grade : CG 8T
Designation : Trainee (GET)
Work Location : Bangalore
BU : HEAT CE

1. Salary and Benefits

Your training duration will be for a period of one year. During this training period you will be paid with an annual compensation of **INR.6,00,000 /- pa**

In addition to the above, you will be entitled to certain allowances/benefits as mentioned in the enclosed Annexure I. For details of allowances kindly refer Annexure II.

2. Work Place

You are initially appointed to work in our Technical Center, Bangalore. However, you are liable to be transferred to any department or establishment forming part of the Company, or associate companies or business associate anywhere in India or overseas, temporarily or permanently.

3. Service Agreement

This employment offer is based on your consent to stay in service of Continental for a minimum period of 3 years, considering the substantial efforts management is offering to invest in you for your GYT program and beyond. Therefore, as a Graduate Engineer Trainee, you are required to sign a Service Agreement for 3 years with us on the date of joining. The details of the same have already been communicated to you.

4. Working hours

You will be governed by the working hours prevailing in the establishment in which you work. You will be notified of your actual duty timings from time to time. You may also be required to work in shifts as and when considered necessary by the Company.

Continental Automotive Components (India) Private Limited
Technical Center India, Saltva South Gate Tech Park,
Plot No 01, Veerasandra Industrial Area, Sy No. 17, 18, 19 & 20
Hosur Main Road, Attibele Hobli, Anekal Taluk
Bangalore 560 100

Phone +91 80 6679 1300
Corporate Identity No.U72900KA2007PTC0431A6
www.continental-corporation.com

Regd. Office: Plot No.53B, Bommasandra Industrial Area, Hosur Road, Attibele Hobli, Anekal Taluk, Bangalore -560099, India

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bangaluru-560 056

IDA 18 EC153

Cognizant

Letter of Intent (LOI)

Superset ID: 1188615

November 02, 2021

Dear VIGNESH P,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

IDA18 EC 157

Cognizant[®]

Letter of Intent (LOI)

Superset ID: 1186981

November 02, 2021

Dear Vinay R,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056



IDA18EC158

Offer: Computer Consultancy
Ref: TCSL/DT20218052473/Bangalore
Date: 14/10/2021

Ms. Vineetha V
S 1131S 1131, 5th Main, B E L Layout,,
Magadi Road,
Bengaluru-560091,
Karnataka.
Tel# -

Dear Vineetha V,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056



IDA1230127

Offer: Computer Consultancy
Ref: TCSL/DT20218043496/Bangalore
Date: 01/09/2021

Mr. Ullas C
063r Cross 12th Main,
Anantapura, Yelahanka New Town,
Bangalore-560064,
Karnataka.
Tel# -

Dear Ullas C,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer in Grade C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR 7,00,022/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining.

Bangalore-560 056

IDA 18EC160



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Ms. Yashaswini S

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963581

Bosch Global Software
Technologies Private Limited,
123 industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55744/2022

Date: 14-May-2022

Dear **Ms. Yashaswini S**,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- a. Your annual CTC (Cost to Company) will be Rs. **5,00,000/-** (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Ms. Vaishnavi S Doddamani

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 4433319

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55745/2022

Date: 14-May-2022

Dear Ms. Vaishnavi S Doddamani,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

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IDA19EC411



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Ms. Jacqueline S

Dr. Ambedkar Institute of Technology, CANDIDATE ID : 5963753,

Bosch Global Software Technologies
Private Limited, 123 Industrial Layout,
Hosur Road, Koramangala, Bangalore -
560 095, India. Tel: +91 80 6657 5757
Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-softwaretechnologies.com

Our reference: TN/61387/2022

Date: 05-Jul-2022

Dear **Ms. Jacqueline S,**

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- a. Your annual CTC (Cost to Company) will be Rs. **5,00,000/-** (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depends upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Ms. Nethra T N

0,CANDIDATE ID : 4434393,

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Hosur Road, Koramangala, Bangalore -
560 095, India. Tel: +91 80 6657 5757
Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-softwaretechnologies.com

Our reference: TN/61423/2022

Date: 05-Jul-2022

Dear Ms. Nethra T N,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depends upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Mr. Nuthan Kumar

Dr. Ambedkar Institute of Technology, CANDIDATE ID : 6771381,

Bosch Global Software Technologies
Private Limited, 123 Industrial Layout,
Hosur Road, Koramangala, Bangalore -
560 095, India. Tel: +91 80 6657 5757
Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-softwaretechnologies.com

Our reference: TN/61407/2022

Date: 05-Jul-2022

Dear **Mr. Nuthan Kumar**,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depends upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

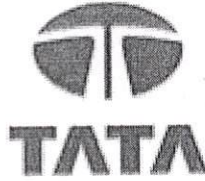
Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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11A19EC423

Offer: Computer Consultancy
Ref: TCSSL/CT20213659245/Bangalore
Date: 09/11/2021

Ms. Preethi P
#18Lake Road,
Chikkadevasandra, Kr Puram,
Bangalore-560036,
Karnataka.
Tel# 91-7019035877

Dear Preethi P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Mr. Punitha S N

6771397, Candidate Id: Punitha S N,

Bosch Global Software Technologies
Private Limited, 123 Industrial Layout,
Hosur Road, Koramangala, Bangalore -
560 095, India. Tel: +91 80 6657 5757
Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-softwaretechnologies.com

Our reference: TN/65967/2022

Date: 18-Aug-2022

Dear **Mr. Punitha S N**,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "**Level 50**" as detailed below.

1. Compensation

- a. Your annual CTC (Cost to Company) will be Rs. **5,00,000/-** (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.



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Mr. Sachin Ramachandra Achari
DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,
Candidate ID: 5963749

Bosch Global Software
Technologies Private Limited,
123 industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55804/2022

Date: 14-May-2022

Dear Mr. Sachin Ramachandra Achari,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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Bengaluru-560 056



15A19EC936

Offer: Computer Consultancy
Ref: TCSL/CT20213659526/Bangalore
Date: 07/06/2022

Mr. Vijay Kumar N
42,
Upparahalli,
Hoskote-562114,
Karnataka.
Tel# 91-7259930109

Dear Vijay Kumar N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in the **TCS Digital (TCS Digital)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

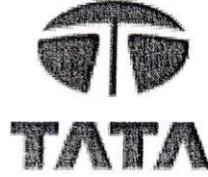
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Bengaluru-560 056

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Vineetha V
IDA16EC158

Offer: Computer Consultancy
Ref: TCSL/DT20218052473/Bangalore
Date: 14/10/2021

Ms. Vineetha V
S 1131S 1131, 5th Main, B E L Layout,,
Magadi Road,
Bengaluru-560091,
Karnataka.
Tel# -

Dear Vineetha V,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

YASHASWINI, A

1DA18EC159



BOSCH

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Ms. Yashaswini A

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963571

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55759/2022

Date: 14-May-2022

Dear Ms. Yashaswini A,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

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YASHASWINI, S.
WALBEFC130



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Ms. Yashaswini S

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY, BANGALORE,

Candidate ID: 5963581

Bosch Global Software
Technologies Private Limited,
123 Industrial Layout, Hosur
Road, Koramangala, Bangalore
- 560 095, India. Tel: +91 80 6657
5757 Fax. +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/55744/2022

Date: 14-May-2022

Dear Ms. Yashaswini S,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at BGSW in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

Registered office: Robert Bosch Engineering and Business Solutions Private Limited, 123, Industrial Layout, Hosur Road, Koramangala, Bengaluru - 560095, India
Managing Director: Mr. Datta Salagame

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A. SOPPIA
IDATEC/2021

Offer: Computer Consultancy
Ref: TCSL/CT20203129543/Bangalore
Date: 09/01/2021

Ms. A Soppia Anandan
#67/D, First Floor, Railway Quarters,
Near Railway Health Unit, Yeshwanthpur,
Bangalore-560022,
Karnataka.
Tel# 91-9731503388

Dear A Soppia Anandan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20203129543

TATA CONSULTANCY SERVICES

WYDHEE, RC, 1 BLOCK, B2, EPIP, Whitefield, Bangalore 560 066 India
T. 91 80 2841 0114 Website: www.tcs.com
Principal Office: Marol Building, 9th Floor, Nariman Point, Mumbai 400 021
Bengaluru-560 056

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1DA17EC001



Dover India Private Limited
Bagmane Laurel, Block C, Level 2,
Bagmane Tech Park
Bangalore - 560093
India

Date: 1-July-2021

1DA17EC001

Intent to Offer

POORNIMA A

Dear Poornima A

Congratulations!

Subsequent to your discussions we intend to make an offer for you to join us as a **Software Engineer**. This position will be based at Bangalore and the date of joining is **15th July 2021**.

Remuneration:

Salary Components	Annual	Monthly
Basic	2,60,000	21,667
HRA	1,04,000	8,667
FBP	2,10,819	17,568
Total Gross Salary	5,74,819	47,902
Employer Contribution to PF	31,200	2,600
(A) Total Fixed Salary	6,06,019	50,502
(B) Total Variable Pay	-	
Gratuity	12,500	
Medical Insurance	31,481	
(C) Total Benefits	43,981	
Total CTC (A+B+C)	6,50,000	

A joining bonus of **1,00,000 INR** will be paid in the first month of joining, provided you join us on the prescribed date as mentioned in the offer letter. Please note you will be liable to repay the 100% of sign-on bonus amount to the company if you decide to leave the organization within 24 months of employment with DIPL.

The other allowance will be planned to enable efficient tax planning, subject to the Income Tax laws prevailing from time to time.

We look forward to welcome you to Dover India Pvt Ltd and wish you a long and rewarding career with us.

With warm regards,
For Dover India Private Limited,

Digvijay Singh Tomar
Director Human Resources

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1 D A I T E C O O 4

Date: 21-Dec-2021

To

Adarsh A H
INDIA

Dear Adarsh A H,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as **JUNIOR ENGINEER** in the salary grade **C** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Bangalore (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Bangalore will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during training period.


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IDA18E
IDA17EC003

Offer: Computer Consultancy
Ref: TCSL/CT20203100988/Bangalore
Date: 16/04/2021

Mr. Abhilash Hs
76S/O Shivaprasad ,Shivasadana Herohalli Ward No:72,Magadi Main Road,
Hanuman Temple,
Bengalore-560091,
Karnataka.
Tel# 91-9353473180

Dear Abhilash Hs,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in the **TCS Digital (TCS Digital)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹7,00,022/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

WYDEHI/RC-1 BLOCK, B2, EPIP Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office: TCS Building, 9th Floor, Nariman Point, Mumbai 400 021
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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AISHWARYA KAMAKODI
10A17E0007



22-Mar-2021

Dear Aishwarya Kamakodi,
B.Tech/B.E., Electronics and Communication Engineering
Dr. Ambedkar Institute of Technology, Bengaluru

Candidate ID – 15563889

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs **450,740/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rttd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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HCL TECHNOLOGIES LTD
Technology Hub Special Economic Zone
Phase - 3A, Sector - 100, MIDRA 201304, 560028
Bangalore, Karnataka
Registered Office: HCL Building, 90, 92nd Cross, New Town, 560029, Bengaluru
www.hcltech.com

IDA17EC006
ADITHYA S K

OFFER & APPOINTMENT LETTER

Offer Release Date: December 28, 2021

Mr Adithya S K,
24/1 Manjunatha Nilaya Near District Lockup Fort, Kolar,
Karnataka, India, 563101

Mr Adithya S K, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on January 4, 2022 at 9:00 A.M at the following address Bengaluru5EZ-T4-U2-1,2,3-ex4,7-ex2,8-4-6. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all the required documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL benefits policy.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer and Appointment Letter and Annexure(s) and submit the same on the day of joining falling which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Sincerely,

HCL Confidential

Signature of Employee:

[Handwritten Signature]

[Handwritten Signature]
HCL

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ACCENTURE

AMRUTHA B.P
IDAIFECOID



Strictly Private and Confidential

Date: 16-Jul-2021

Amrutha Bangalore Prabhakar
C9774370

#97, I Floor, 3rd A Cross, Sri Satyanarayana House Building Society, II Stage, JC Nagar, Mahalaxmi Puram Post
9945514409

Dear Amrutha Bangalore Prabhakar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

Amrutha B.P
candidate's Signature

Reference Id: affe503f-202b-4c77-b021-3abfa8c99c36_1
Signed By: Mahesh Vasudeo Zureale

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**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

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Date:27-Aug-2021

Ajay S S
C10013629

Ajay S S S/O Late Suresh Thyagaraja NagaraVinayaka Nagara Tarikere, Tarikere, Chickmagalur Karnataka-577228
9110672744

Dear Ajay S S,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature.



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Reference Id: f18bdb05-e6be-46c3-a1f0-7ed6b6f3231b_1
Signed By: Mahesh Vasudeo Zurale

IDAITECO14

13264301

FORM Q
[See Rule 24(9A)]
APPOINTMENT ORDER

1. Name & Address of the Establishment	Accenture Solutions Pvt. Ltd. Plant 3, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai - 400079, INDIA
2. Name & Address of the Employer (Joining Location)	Bengaluru
3. Name of the Employee	Arpitha G R
4. His/Her Postal Address	#115,RAVINDRA G, flt 401 4th floor Sai sumukha apartment B-block, Shiva Badavane, Mariyappana playa Bangalore-560056
5. His/Her Permanent Address	#115,RAVINDRA G, flt 401 4th floor Sai sumukha apartment B-block, Shiva Badavane, Mariyappana playa Bangalore-560056
6. Father/Husband Name	Father: Ravindra G
7. Date of Birth (dd-mm-yyyy)	01/06/2000
8. Date of his/her entry into employment. (DOJ - dd-mm-yyyy)	03/09/2021
9. Designation (Career Level)	12
10. Nature of work entrusted to him/her (Role)	Application Development Associate
11. His/Her serial number in the Register of employment (CID)	INDA9788808
12. Rate of wages payable to him/her	Refer to annexure 1 of the Offer Letter.
Place: Bengaluru	  Mahesh Vasudeo Zurale Senior Managing Director— Technology Lead - Delivery Centers for Technology in India
Date: 03/09/2021	
Acknowledgement by the employee with date & signature	Accenture Solutions Private Limited

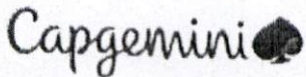
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ANAGHA ANAND



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 304806

Letter of Intent ("LOI")

Dear Anagha Anand,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear


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ID-117E C020

Candidate ID: 4950049 / 059630.

Date of Joining: 09/23/2021.

Joining Location: Bangalore.

Designation: Analyst.

Dear Asma: Thisseen S,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1. Welcome Address
2. Verification of master data sheet, which contains your detailed information.
3. Verification of joining documents*
4. Receipt of employee handbook and visitor-cum-bus pass
5. Submission of signed documents
6. Receipt of hard copy of offer letter
7. ID cum access card formalities
8. Bank account opening formalities
9. Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066



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Page 1 of 23

1DA17EC019

Cognizant



1DA17EC019
ASHWINI N

22-Nov-2021

Dear Ashwini N,
B.E., Electronics & Communication Engineering
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 17896183

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

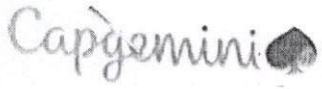
2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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Bengaluru-560 066



ASHWINI H
10AITECO18

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 7 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

Superset ID: 259140

Letter of Intent ("LOI")

Dear Ashwini H,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

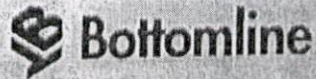
Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

[Signature]
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Bengaluru-560 056

[Signature]
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

IDAITECOIT



Sep 14, 2021

Name: Ashwin Poojari
Address S/o Narasimha Poojari,
JK compound Hoskote, Bljoor Post,
Byndoor Taluk, Udipi, Karnataka - 576232

Sub: Offer of Trainee Engineer by CAPITALCLOUD INDIA PRIVATE LIMITED, a Bottomline Company.

Dear Ashwin,

We are pleased to offer you as **Trainee Engineer** with CAPITALCLOUD INDIA PRIVATE LIMITED, A Bottomline Company, ("the Company") located in Bangalore, India. Your training is scheduled to start effective from October 01, 2021 for a period of 3 (Three) months (October 01, 2021 to December 31, 2021). "Training Period"

1. Your stipend during the Training Period will be Rs. 40,000/- per month as consolidated pay (Rupees Forty Thousand Only) including applicable taxes. Tax will be deducted at source as per applicable laws on all payments made to you. You will not be eligible for any other regular employment benefits during your Training Period.
2. You will be working as trainee engineer during the Training Period and the Company to dedicate time and resources to train you on technology and software products of the Company. Your Training Period may be reduced or extended depending on your performance review, in the sole discretion of the Company.
3. Subject to completion of your Training Period to satisfaction of the Company, you may be offered a permanent / part-time employment as a Software / QA Engineer. Please note that completion of the Training Period does not automatically guarantee employment with the Company.
4. Upon successful completion of Training Period, if you are offered a permanent / part-time employment with the Company and you decide not to accept the offer, you need to repay the stipend amount received during Training Period. You agree that this is reasonable as the Company will be investing significant time and resources for your training.
5. If you are offered a permanent / part-time employment with the company, we would expect you not to resign for at least a minimum period of 1 year subject to the terms of your employment agreement / appointment letter. If you resign within the first year of your employment with the Company, you would be liable to pay the Company your last six months' salary. You agree that this is reasonable as the Company will be investing significant time and resources for your training.
6. As a Trainee Engineer of the Company, you will have access to confidential information of the Company and its business partners and you may, during the course of your traineeship/employment, develop certain information or inventions, which you hereby agree and acknowledge will be the property of the Company. To protect the interests of the Company, you will need to sign the Company's standard "Employee Invention Assignment and Confidentiality Agreement" of information / Non Disclosure Agreement (NDA) and relevant documents prior to commencement of your traineeship or employment.
7. Leave and Holiday: As a trainee, you will be eligible to accrue one (1) day of casual paid leave per month on a pro-rata basis and the accrued leave for the month will be credited to the trainee's leave account on the first day of the following month. At any given point of time, the leave accrued cannot be carried forward beyond the training period and the same will get lapsed incase not availed.

You will be eligible for paid leave for all the holidays declared by the company published in the Company holiday calendar for the year.

CAPITALCLOUD INDIA PRIVATE LIMITED, A Bottomline Company.

Workshala - Argus, 3rd Floor, 82-1-838/1, Binnamangala 1st Stage, 100 Feet Road, Indiranagar, Bengaluru, Karnataka, 560038
CIN: - U72300MH2016FTC272229 | www.bottomline.com

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ID-AIFE023

EMPLOYMENT OFFER LETTER

Cappgemini Engineering Ref: 5328412/1098211.

12/22/2021
BHARATH HU

Sharda Nilaya 8th main road Gokula 1st stage Mathikale
Bengaluru, Karnataka
India

Confidential

Dear BHARATH HU,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Aricent Technologies (Holdings) Limited** ('Cappgemini Engineering' or 'Company') starting from 12/23/2021 (or such other date as may be communicated to you by the Company), as per details given below

- A) Your current designation will be **Analyst/AM**
- B) You will be required to work at the Company's offices in **CGE_Gurgaon**.
- C) You have to report by 8:39 am at **CGE_Gurgaon** office, for joining formalities and contact security at the main gate for your entry pass at

Address
Tower-5, Unitech Infospace, SEZ, Tikri, Sohna Road, Sector. 48
Gurgaon-122001

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini Engineering & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

- D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 350,007.00 (Rupees Three Lakh Fifty Thousand And Seven Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows

Page 1 of 15



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HARMAN

Harman Connected Services Corporation India Pvt. Ltd
No.3 & 3A, EOIZ Industrial Area Survey No. 85 & 86
Sadaramangala Village, Krishnarajapuram Hobli
Bangalore-560066, Karnataka, India
☎ +91(80)3307 1000
📠 +91(80)3307 2000



Don't forget to follow HARMAN on Social media #harmanconnectsme

21-Jul-2021

Ms.Chinmayee B H

Sub: Offer of Employment

Dear Chinmayee B H,

Thank you for investing your time to pursue an opportunity with Harman Connected Services Corporation India Pvt. Ltd, Bangalore.

We are delighted in offering you an employment opportunity as Associate Engineer with Harman Connected Services Corporation India Pvt. Ltd, Bangalore.

Further, "Company" for all purposes in this document shall mean Harman Connected Services Corporation India Pvt. Ltd, Bangalore and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of 500,000/-per annum.The breakup of the compensation and benefits applicable to you is as per annexure 2.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- Your initial place of posting will be in **Harman Connected Services- Bangalore Campus.**
- You will report to the **Business Unit / Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.

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Harman Connected Services Corporation India Pvt. Ltd. Formerly Symphony Teleca Corporation India Pvt. Ltd.
CIN: U72200KA2002PTC030427. Web site: www.harman.com

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HCL TECHNOLOGIES LTD

Corporate Identity Number: L741400L1991PLC046369

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304 UP, India

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India

www.hcltech.com

OFFER & APPOINTMENT LETTER

Offer Release Date: September 30, 2021

Brunda G
D/O Gangaraju Mylara Nilaya,
Sai charana, Nrupathunga extension, 4th main Jayana
Tumkur, Karnataka

Dear Brunda G,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in Sankalp Semiconductor Ltd (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **MEMBER TECHNICAL STAFF**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least - keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **September 30, 2021**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

As confirmation of your acceptance, please sign the duplicate copy of this Offer cum Appointment Letter and Annexure and submit the same within 7 days to at the address given below:

Recruiter: **N. Nivetha**
Recruiter Address: **Chennai**

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

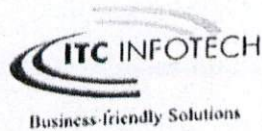
Any change in the date of joining needs to be communicated to the concerned recruiter at least one week in advance.

1

Nivetha M

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SIGNATURE OF EMPLOYEE: *Brunda G*
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056



IDA7E025

Bharathesh GT
India

Date: September 22, 2021

Dear Bharathesh GT,

It was a pleasure meeting you to explore a career opportunity for you with ITC Infotech India Limited. Based on our discussion, we are pleased to offer you the position of **Associate IT Consultant** for grade IS1

1. Your annual gross salary along with the break-up of salary is enclosed at the end.
2. You are required to join us on or before November 9, 2021 and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
3. You are requested to report at 9.30 AM to complete the joining formalities. Your initial place of posting will be at Bangalore. At the time of joining you are requested to submit the copies of documents as per the checklist enclosed.
4. For any further clarifications, request you to communicate with the concerned recruiter contact.

Your appointment is subject to

- You regularly attending the learning programs nominated by the Company.
- You completing the assessments in a timely manner and as per the threshold completion criteria specified by the Company.
- Your passing the Company's medical examination successfully. The decision of Company's medical team in this regard will be final.
- The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, Copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.

ITC INFOTECH INDIA LTD. A wholly owned subsidiary of ITC LIMITED

3B, Bannerghatta Main Road, Marulhasa Nagar, PO. Bangalore - 560 085, India
Phone • 91 - 80 - 2298 8331 - 38 Fax • 91 - 80 - 2298 8081
Head Office, Virginia House, 37 J1, Netaji Road, Kolkata - 700 071, India
Visit us at www.itcinfotech.com | Corporate Identity Number: U65991WB1996PLC07734 | E-mail: contact.us@itcinfotech.com

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Bengaluru-560 056



ID A17E C029

Subject: Computer Consultancy
Reference: TCSL/DT20222042633/Lucknow
Date: 28/03/2022

Mr. Chandan Gowda
Chandalli Vlg, Kurudumale Pos, Mulbagal Tq Kolar Dis 563131,
Bengaluru-563131,

-

Dear Mr. Chandan Gowda,

Subject: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). We have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Please kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

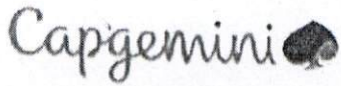
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TCSL/DT20222042633

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
1st, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Registered Office: Nariman Building, 5th Floor, Nariman Point, Mumbai 400 021
TCS Career Helpline: 1800 209 3111 Email: careers@tcs.com

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

Name: D. Dharani

USN: IDAHE030

Contact no: 9620483015

Email id: dharanireddy1@gmail.com

Superset ID: 307716

Letter of Intent ("LOI")

Dear D,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini!

It is very essential that you effectively leverage this platform to complete the courses and clear

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ID: A17E C037

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Date: 26-Aug-2021

Darshan Venkatesh
C10002460

#83/2, Vinayaka Nagar East, Andrahalli, Bangalore-560091
9110816119

Dear Darshan Venkatesh,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate
Management Level - 12
Job Family Group- Software Engineering



Please refer to

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 55% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bangaluru-560 056

Reference Id: 504ed77e-1b49-42a1-9b62-88ea82300d51_1
Signed By: Mahesh Vasudeo Zurale

Candidate ID: 4867454 /926008,

Date of Joining: 09/07/2021,

Joining Location: Bangalore,

Designation: Analyst,

IDAITEC100

For Pratiksha G Rao,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

Welcome Address
Verification of master data sheet, which contains your detailed information.
Verification of joining documents*
Receipt of employee handbook and visitor-cum-bus pass
Submission of signed documents
Receipt of hard copy of offer letter
ID cum access card formalities
Bank account opening formalities
Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

165, EPIP Phase II,
Industrial Area, Whitefield, Bengaluru 560066

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Date: 27-Aug-2021

Deepak T V
C10013575

Veerlagondi, Kannamedi post, Pavagada tq, Tumkur dist, 561202
7348880304

Dear Deepak T V,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

Deepak T.V
candidate's Signature

Reference Id: d81b0b0f-90f3-4d97-a380-5527f90ca6f0_1
Signed By: Mahesh Vasudeo Zurale

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Bengaluru-560 056

Mahesh V
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

ID: A17EC033



15-Feb-2022

Dear Dattatri Balajirao,
B.E., Electronics & Communication Engineering
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 18965032

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, if offered to you.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

Regd Office: 15th Floor, Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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ID-A17EC038

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Date:20-Jul-2021

Divyashree Umesh
C9788806

#501 Pushpa Nilaya, 6 th main 6 th cross , Bhuvaneshwari Nagar, T Dasarahalli Bangalore 560057
7090915934

Dear Divyashree Umesh,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Principal
Dr. Ambedkar Institute of Technology
Bengaluru-560 056
Reference Id: 4b004a8f-065d-4243-94a6-ac99bfea2115_1
Signed By: Mahesh Vasudeo Zurale

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Deepanjali N S

IDAIFEC035

Offer: Computer Consultancy
Ref: TCSL/CT20203314326/Bangalore
Date: 09/01/2021

Ms. Deepanjali N S
Nagamangala(V&P) Shidlaghatta (Taluk) Chikkaballapura(Drst) ,Karnataka-562102Near Water Tank,
Main Road,
Chikkaballapura-562102,
Karnataka.
Tel# -

Dear Deepanjali N S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20203314326

TATA CONSULTANCY SERVICES

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Bangalore-560 056

ID-AIJE040

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74100DL1991PLD346369

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India

T + 91 120 6125000 F + 91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: August 18, 2021

Dear Gajan Gowda A B,
Hamundeshwari Nilaya Rama Krishna layout
Near Gandhi circle Channarayapatna, Hassan,
Karnataka, India, 573116

Dear Gajan Gowda A B, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **August 19, 2021** at 9:00 A.M at the following address **BengaluruSEZ-T4-U5-4F-6F,7F:2,8F:1-3**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

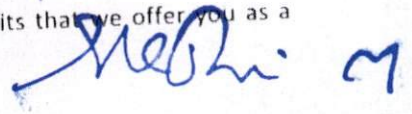
Your Total Compensation will be **INR 3,50,000** per annum, outlined in **Annexure I**.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

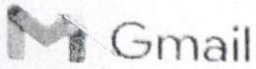
Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.



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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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E. Kishore
1DA17EC039
1DA17EC039
1DA17EC039_E_Kishore <kicha.elango@gmail.com>

Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

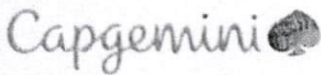
1 message

Kishore Elango <kishore.elango1999@gmail.com>
To: kicha.elango@gmail.com

Sun, Aug 1, 2021 at 8:53 PM

----- Forwarded message -----

From: **Superset** <notifications@joinsuperset.com>
Date: Fri, 20 Nov 2020, 3:30 pm
Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent
To: <kishore.elango1999@gmail.com>



Dear Kishore Elango,

Greetings from Capgemini!

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please click on the following link and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Nov 27, 2020 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets*
- Graduation Degree Certificate/Provisional Degree*
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets(If applicable)
- Diploma Certificate(If applicable)
- Post-graduation Marksheets* (If applicable)
- Post-graduation Certificate*(If applicable)

***Please note that certain documents like the Provisional Degree Certificate and last two semester marksheets can be updated at a later date.**

Note the following points while completing the process :

- For Undergraduate candidate - Graduation Marksheets should be scanned and uploaded semester/year wise only
- For Postgraduate candidate -
• Post Graduation Marksheets should be scanned and uploaded semester/year wise
• Graduation Marksheets & Degree Certificate have to be scanned and uploaded together in a consolidated pdf
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only

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IDAITECO42

7/10/21, 7:03 PM

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=elite_offer_letter_template&user=20863840&it...



APPOINTMENT LETTER

September 10, 2021

Dear GAURAV N KAWALE,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=elite_offer_letter_template&user=20863840&item=501273&token...

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Gajanan R Shanbhag
IDA17E(04)

Infosys

July 27, 2021

HRD/3T/21-22/1002127857

Mr. Gajanan R Shanbhag
Candidate ID: 1002127857
53
Raghunath Road
Bhatkal- 581320
Bhatkal
India
Ph: (91) 94832 90113

Dear Gajanan,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **December 13, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 360000** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer_updates@infosys.com

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.


Yours sincerely,



RICHARD LOBO
EVP and Head Human Resources - Infosys Limited



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IDA17ECO44

Offer: Computer Consultancy
Ref: TCSL/CT20203081967/Chennai
Date: 07/12/2021

Ms. Gouthami Kambale J.P
5th Ward, b Shastri,
J.B.
Molaxalmuru-577535,
Karnataka
Tel: 91-9880765002

Dear Gouthami Kambale J.P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The **Joining letter** will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

[Handwritten signature]

Gouthami Kambale J.P.
16/12/2021

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TCSL/CT20203081967
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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

[Handwritten signature]

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ID: A17EC043

CK BIRLA GROUP

birlasoft

BSL/HR/APPT/2021-478515

Geetha P
#27, 3rd A cross,
Bangalore, Kamataka, 560079

Letter of Offer-cum-Appointment

Dear Geetha P,

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer (3B) with Birlasoft Limited ("Birlasoft").

We take this opportunity to appreciate your decision to join Birlasoft family. As mutually agreed upon, your joining will be on or before September 20, 2021.

This Letter of OffercumAppointment and its terms will become effective only from the date of your joining and post issuance of \ Letter of Confirmation of Appointment\ by HR upon your joining.

The emphasis in our journey together will be aligned to our Core Values of being "Engaged, Dependable and Challenger", and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintain a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience, and perspectives of each employee that make us successful. We are confident that Birlasoft and you will make a great team.

Your employment with us will be governed by the terms and conditions as detailed in Annexure A. Your compensation would be as outlined in Annexure B.

Employment as per this offer for appointment is subject to your confirmation and acknowledgement made during the interview that you are medically fit to perform your regular duties. In case you are not medically fit on the above mentioned date of your joining, this offer will stand automatically withdrawn.

It is a precondition to your joining that on or before the date of joining, you would be required to furnish filled in 'Employment Application Form' along with photocopies of all documents as listed in Annexure D.

During the course of your employment with the Company, you will be subject to terms and conditions set out in this offer letter and the Company's policies, practices and procedures, as notified to the employees of the company, from time to time.

We are proud to welcome you as a Birlasoftian, and wish you a long, productive and satisfying career at Birlasoft.

Yours sincerely,
For and behalf of Birlasoft Limited.

Rajhan Shahzada
Assistant Vice President Talent Acquisition

Geetha.P
20/09/21

Birlasoft Limited

(Formerly KPT Technologies Limited)

The Assotech Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 135, Noida (UP) 201301, India

Tel: +91120 6629000 | contactus@birlasoft.com | www.birlasoft.com

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjarwad, Pune MH 411057 IN

CIN: L72200PN1900PLC050514

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Harshitha M.S
ID: A17E0174

Offer: Computer Consultancy
Ref: TCSL/CT20203137488/Bangalore
Date: 09/01/2021

Ms. Harshitha M S
#66, Hanu Nilaya 5th A2 Cross,
Near St. Yash Public School, Kempegowdanagar,
Bengaluru-560091,
Karnataka
Tel# 91-9686117173

Dear Harshitha M S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20203137488

TATA CONSULTANCY SERVICES

PLLE, 11TH FLOOR, B2, EPIC Whitefield, Bangalore 560 066 India
Tel: 91 80 2841 0114 Website: www.tcs.com
Corporate Office: Marol Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

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IDAITECO46
Harshitha L S

Offer: Computer Consultancy
Ref: TCSL/DT20206572530/Bangalore
Date: 09/01/2021

Ms. Harshitha L S
Sri Ganga 3rd Cross, Pump House Road,
Banashankari,
Tumkur-572102,
Karnataka.
Tel# 91-9986435518

Dear Harshitha L S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20206572530

TATA CONSULTANCY SERVICES

WING: RC-1, BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office: Normal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

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Bengaluru-560 056

Jayanth Kumar K
HAT 1050



Cognizant Offer Letter

1 message

Thu, 29 Apr, 2021 at 2:43 PM

<HumanResources-Ind@Cognizant.com>
To: jayanthkumar.k@gmail.com

Dear Jayanthkumar K,

Warm greetings from Cognizant!

Congratulations and welcome to the Cognizant family. We are delighted to offer you a role with Cognizant (details in the attached offer letter) and the offered role is the foundation for a rewarding career with Cognizant. Our holistic Learning and Development programs will groom you further for an enriching and exciting career with us.

Attached offer letter includes important details about your compensation, benefits, and terms and conditions of your employment. While you read through the offer, we would like you to make a note of the following:

- a. This offer is based on internal parity and the overall structure in Cognizant
- b. Cognizant incentive schemes are the best in the industry
- c. One of our major USPs is the annual bonus that rewards outstanding performers.

You will receive a mail from CognizantHR@cognizant.com to help you with the pre-joining formalities. In case of additional queries or concerns, you can raise query at <https://campus2.cognizant.com/Pages/PrelOgn>

We are looking forward to having you on-board, and we believe that you will make a successful career for yourself at Cognizant.

We wish you all the best for your future endeavors.

Best Regards
Cognizant HR India

This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored. This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.

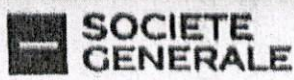


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Global Solution Centre

Societe Generale Global Solution Centre Pvt. Ltd.

Payslip for the month of July 2022

Employee No:	20145	Location:	Bangalore
Name:	Pooja J	Department:	GSCIN KYU-CLD-REF-IT-VOY
Date of Joining:	13 Sep 2021	Role Title:	Software Engineer
PF.No:	PY/KRP/35048/29296	Total Days:	31
PF UAN:	101736821294	LOP:	
PAN No:	FKRPP2406M	Effective Work Days:	31
Work Days:	31		

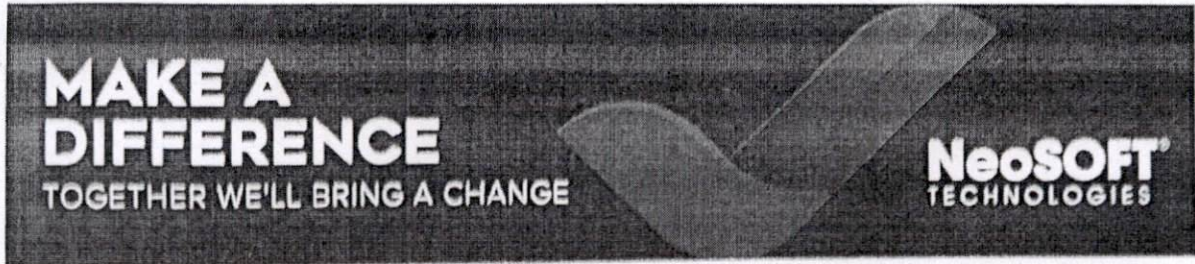
Leave Balance PL: 17.50 SL: 7.00 CI: 5.00

Earnings:	Rs.	Deductions:	Rs.
Basic Pay	20875	Provident Fund Employee	2505
Child Education Allowance	200	Professional Tax Dedn	200
House Rent Allowance	8350	Employee Club Subscription	50
Taxable Allowance	12325		
Total Earnings	41750	Total Deductions	2755
Net Pay: Rs. 38995.00			
Thirty Eight Thousand Nine Hundred Ninety Five			

M. Anand
 PRINCIPAL
 Dr. Ambedkar Institute of Technology
 Bengaluru-560 056

M. Anand
 PRINCIPAL
 Dr. Ambedkar Institute of Technology
 Bengaluru-560 056

12-11-2021



Miss.Jyeshta Suyog
No. 736, 2nd Main Road, 1st Phase, Padmanabhanagar
Bengaluru / Bangalore - 560070,
Karnataka.

10th Jan 2022

Offer Confirmation

Dear Jyeshta,

With reference to your Resume and subsequent interview you had with us, we are pleased to appoint you as a "Trainee Engineer" in our organisation on the following terms and conditions:

Date of Joining: You are expected to join duty on **11th Jan 2022**

Joining Location: Bangalore - 91springboard

During your training period for the first three months from the date of joining, you will get stipend of 10,000 INR

Remuneration: Your Annual Total Employment Cost to the company would be **Rs.3,60,000/- Per Annum (Three Lac(s), Sixty Thousand(s) Rupees Only)**. This comprises of your salary and Performance Linked incentives and the details of which is been given in the **Annexure A** attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of **27 Months** including the period of probation executing a bond to that effect.

We welcome you to The **NeoSOFT** family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Yours Sincerely,
For NeoSOFT Technologies
Rohan Ghure
HR Manager

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10.A1FE051

HCL TECHNOLOGIES LTD
Corporate Identity Number: L74140DL1991PLC046369
Technology Hub, Special Economic Zone
Plot No. 3A, Sector 126, NOIDA 201 304, UP, India
T +91 120 6125000 F +91 120 4680030
Registered Office: E06, Saket Park, 06, Nehru Place, New Delhi: 110019, India
www.hcltech.com
www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: September 2, 2021

Dear JAYAPRAKASH ,,
netaji nagar dr. navani layout
behind b l nagar gulbarga, Gulbarga,
Karnataka, India, 585102

Dear JAYAPRAKASH ,, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **September 7, 2021** at 9:00 A.M at the following address **Hubli-89 Aryabhata Tech Park, Navanagar**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,50,000 per annum**, outlined in **Annexure I**.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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ID AITECOS6



Strictly Private and Confidential

Date: 11-Aug-2021

Keerthana K S
C9891137

Sri Byraveshwara Nilaya MIG38 2nd cross Henjagondanahalli Extinction Arasikere, Hassan District Karnataka,
573103

9663422472

Dear Keerthana K S,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Principal
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Principal
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

USN: IDAITECUS +

Keerthana R

Cognizant



28-Apr-2021

Dear Keerthana R,
B.Tech/B.E., Electronics and Communication Engineering
Dr. Ambedkar Institute of Technology, Bengaluru

Candidate ID – 15564015

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

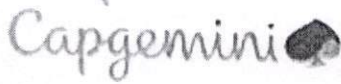
3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai 600 097

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056



KIRAN GOWDA N
IDATEC 058

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airof MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 272112

Letter of Intent ("LOI")

Dear Kiran N,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

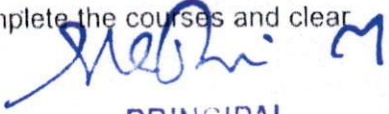
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear


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IDA17EC057

comviva

Comviva Technologies Limited

Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurgaon-122102, Haryana
India

Tel. + 91 124 481 9000
Fax + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Appointment Letter

Date: May 28, 2021

To,

**Keerthana R
Dr. Ambedkar Institute Of Technology**

Dear Keerthana,

We are pleased to offer you the position of **Engineer Trainee** at Comviva Technologies Limited. The details of your offer are enclosed herewith.

We look forward to your association and contributions towards helping Comviva enrich lives of over a billion people with mobile solutions beyond VAS.

With best wishes and regards,


**Vaishnavi Bhukia
Director - Human Resources
Date: May 28, 2021**

Enclosure: Appointment Letter

Keerthana R - Read, Understood & Accepted


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COMVIVA CONFIDENTIAL


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Bengaluru-560 056

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NetCracker Technology Solutions (India) Private Limited

IBC Knowledge Park, Tower-D, 10th Floor, 4/1
Bannerghatta Road, Bangalore - 560029, India
CIN#U74200TG2002PTC044767
www.netcracker.com
NTSIPL@netcracker.com
Tel: +91 80 4935 2500
Fax: +91 80 4935 2515

OFFER AND APPOINTMENT LETTER

April 01, 2022

Kishore M R

Bangalore

Dear Kishore M R,

Further to our discussions, we are pleased to offer you employment with **Netcracker Technology Solutions (India) Private Limited.**, hereafter referred to as the "Company" or "Employer", a registered company of India having CIN: U74200TG2002PTC044767, with its principal place of business at Plot No-5&43, HiTech City, Madhapur, Hyderabad 500081, Telangana, India.

This offer cum appointment letter hereafter referred to as "Letter" is entered between the "Company" and Kishore M R hereafter referred to as "Employee" or "you".

Each of Company and Employee is hereinafter referred to as a "Party" and together as the "Parties".

Please note that the validity of our offer under this Letter is conditional upon receipt of your acceptance of this letter by the date provided herein, post which it will automatically lapse.

This offer of employment is further subject to the information contained in your application form and/or curriculum vitae being true and accurate, including satisfactory & successful verification of your background, previous employment(s), educational qualification(s), criminal/ court and global database checks. You further authorize the Company to conduct such searches with Government or enforcement authorities as are necessary to enable it to verify that you do not hold any criminal convictions. Additionally, if you fail any of the above checks, validation or approval, or do not cooperate or provide assistance in undergoing such checks, validation or approval process, this offer will immediately lapse without any claim against.

Further, this Letter lays down the terms of employment, agreed upon by the Company and you. It is important for you to understand our mutual expectations regarding your employment, which is subject to your acceptance

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10-Dec-2021

Private & Confidential

Mr. KIRAN K C
Bangalore

Dear KIRAN K C,

With reference to the discussions you have had with us, we are pleased to make you an offer for the position of a **Associate Software Engineer - Trainee** at **Torry Harris Business Solutions (THBS)**; Bangalore, India.

THBS is a global software company with presence in Europe, Far East, India, Middle East and USA. Our goal is to be an industry leader with a reputation for excellence, focus on quality and our emphasis on absolute customer satisfaction. As we endeavor to expand our business in the international markets, we are keen to have you on board.

We believe that THBS can offer you the right mix of professional growth, leadership opportunities, business experience and financial gains over the long term. The career growth potential for you is tremendous and you will have the unique satisfaction of influencing and building a leading software company.

Your **Gross Salary** will be **Rs. 350,000/- (Rupees Three Lakh Fifty Thousand Only)** per annum. You will be entitled for a **Performance Linked Pay** of up to **Rs. 50,000/- (Rupees Fifty Thousand Only)** per annum, payable as per the Performance Linked Pay Policy.

You will be on **Probation** for a period of **6 (Six)** months from the date of joining. A performance review will be done as per the Company's policy for confirmation.

Your appointment is conditional upon you being certified medically fit by a registered medical practitioner and is contingent upon the successful completion of a background investigation process.

THBS also reserves the right to withdraw this offer made to you even after the acceptance of such an offer by you, if THBS becomes aware of any material information that may have been concealed or misrepresented by you at the time this offer was made.

This is only an offer letter and does not entitle you for an appointment. On completion of all the joining formalities and fulfilling all documentation requirements, you will be formally appointed and inducted into the organization. On successful completion of your training, you will be posted in any location of THBS depending on the requirement of the projects. This will be informed to you on completion of your training.

You are requested to return the duplicate copy of this offer duly signed to indicate your acceptance of the compensation package and employment with **13-Dec-2021**.

At the time of joining, it is a **mandatory requirement** for you to submit the following documents:

- Four recent passport size photographs
- Photocopies of all relevant educational certificates and mark sheets starting from Grade X Photocopies of all the pages of your passport or driving license or voter ID card

Looking forward to having you on board!

For Torry Harris Business Solutions (P) Ltd,

G. Shivdayal Charan
Manager - HRD

Accepted By:

KIRAN K C
Date: 13/12/2021

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OFFER & APPOINTMENT LETTER

Offer Release Date: January 12, 2022

Dear **KUMARAMANJUNATH B S**,
BA135, Baleattiguppe village, Kasaba hobali,
TS Chatra post, Pandavapura taluk, Mandya district, Mandya,
Karnataka, India, 571434

Dear **KUMARAMANJUNATH B S**, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **January 12, 2022** at 9:00 A.M at the following address **BangaloreSEZ-Twr4-U11-11F (ODC3,4,6),12F**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexe(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

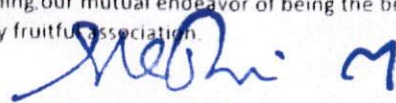
Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within **3 days** of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.



Signature of Employee:

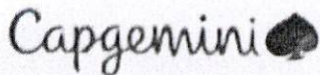
HCL

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Bengaluru-560 056

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Bengaluru-560 056

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1 IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

Superset ID: 228054

Letter of Intent ("LOI")

Dear Korgi Shetty,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Bengaluru-560 056

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Bengaluru-560 056

HCL TECHNOLOGIES LTD

Corporate Identity Number: L74140011991PL0040359

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India

T +91 120 6125000 F +91 120 4680020

Registered Office: 808 Siddharth, 96, Nehru Place, New Delhi-110019, India

www.hcltech.com

www.hcl.com

DATE 06/09/21

OFFER & APPOINTMENT LETTER

Offer Release Date: September 6, 2021

Dear Lakshimbai Dhariyappa Hotti,
At post kadampur ,dist Bagalkot, Bagalkot,
Karnataka, India, 587111

Dear Lakshimbai Dhariyappa Hotti, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **September 7, 2021** at 9:00 A.M at the following address **Hubli-89 Aryabhata Tech Park, Navanagar**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,50,000 per annum, outlined in Annexure I

You will be required to sign a service agreement of **24 months** with a surety amount of INR **1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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Bengaluru-560 056

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OFFER & APPOINTMENT LETTER

Offer Release Date: January 12, 2022

Dear **KUMARAMANJUNATH B S,**
BA135, Baleattiguppe village, Kasaba hobali,
TS Chatra post, Pandavapura taluk, Mandya district, Mandya,
Karnataka, India, 571434

Dear **KUMARAMANJUNATH B S,** service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to **inform you that you have been selected for employment in our organization as Software Engineer in band E1.**

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **January 12, 2022** at 9:00 A.M at the following address **BangaloreSEZ-Twr4-U11-11F (ODC3,4,6),12F**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in **Annexure I**.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide Impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

HCLT Confidential

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Signature of Employee:

Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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Bengaluru-560 056

IDAITECO65



Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Date: June 12, 2021

To,

Laldinpui Colney

Dr. Ambedkar Institute of Technology, Bangalore

Subject: Letter of Intent for hiring

Dear Laldinpui

Congratulation

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum 60 % passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at campus@comviva.com

Sincerely,

Vaishnavi Shukla
Director - Human Resources
Date: 12 June, 2021

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Bengaluru-560 056

Read, Understood and Accepted

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

UDA / 26666

Prin Selects | Campus Drive | DRAIT | 28th September 2020

Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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Bengaluru-560 056

Dear Sir,

I am writing to you regarding the selection process for the position of...

...

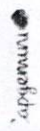
Yours faithfully,

Dr. Ambedkar Institute of Technology

Bengaluru-560 056

...

...



1000000

...

[Signature]
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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Ref: 840380/1974821/ELTP

19-NOV-2021

Ms. Lavanya Rt
Dasanapura (Kar) - 562130
Mobile: 7996442935

Subject: Offer of Appointment


Dear Ms. Lavanya Rt

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1'** under ELTP Scheme.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 26




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PRINCIPAL

Dr. Ambedkar Institute of Technology
Bengaluru-560 056



12/11/2022

Offer: Computer Consultancy
Ref: TCSL/DT20229682133/Ahmedabad
Date: 08/02/2022

Ms. Lavanya A B
#01 Hirekandavadi Post And Village, Holalkere (Tq) Beemasamudra,
Holalkere
Chitradurga-577518,
Karnataka
Tel# 91-9482199895

Dear Lavanya A B,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20229682133
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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

22-Mar-2021



M R Sri Vani

IDAI7EC071

9886217059

msrivasani1399@gmail.com

Dear M R Sri Vani,
B.Tech/B.E., Electronics and Communication Engineering
Dr. Ambedkar Institute of Technology, Bengaluru

Candidate ID - 15563732

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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Bengaluru-560 056

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Bengaluru-560 056

11/23/21, 5:35 PM

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https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=elite_offer_letter_template&user=21058265&i...



APPOINTMENT LETTER

November 23, 2021

Dear LIKITHA M,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=elite_offer_letter_template&user=21058265&item=3573120&take... 1/11

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**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:01-Dec-2021

Varshini Urs Mudenahalli
C10389611

No.586 2nd Stage, A block, 3rd main Rajajinagar Bangalore Karnataka-10
9740536124

Dear Varshini Urs Mudenahalli,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 3.0 (Oct 2021)

1

Candidate's Signature

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Reference Id: c1bb74aa-8134-4ae5-9b18-01afb64628f5_1
Signed By: Mahesh Vasudeo Zurale

*** Private & Confidential ***

Mr. M S Afraz Shariff
Beside Himalaya ice factory
Akbar Road, Srinivasapur,
Kolar - 563135
Ph: 9482711087

Bosch Limited
(PAN AAACM 9840 P)
(CIN: L85110KA1951PLC000761)
Post Box No:3000
Hosur Road, Adugodi
Bengaluru-560030
Karnataka, India
Tel +91 80 6752-2393
Fax +91 80 222-72728
www.bosch.in

Your ref/date

Our Ref:

Date:

RBIN/HRL

10.01.2022

Graduate (Engineering) Apprenticeship Program - 2021

Dear M S Afraz Shariff

We are pleased to offer you apprenticeship training as **Graduate Apprentice Trainee** at Bosch Limited Adugodi '**Company**', under the provisions of Apprentices Act 1961, as amended from time to time. Your training will start from 19.01.2022 and shall be for a fixed period of one year, ending on 18.01.2023

This offer letter is provisional, subject to you being declared medically fit by the Company's Medical Officer.

During the training period, your stipend will be as follows:

Particulars	INR Per annum
Consolidated Stipend	INR 399342
*Group Personal Accident Insurance	658/-
Total	INR 400000

*is paid by the Company directly

Apart from the consolidated stipend as mentioned aforesaid, you shall not be entitled for any other amounts, allowances, perks or benefits.

Page 1 of 4


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HCL TECHNOLOGIES LTD.
Corporate Identity Number: L74140DL1991PLC046369
Technology Hub, Special Economic Zone
Plot No: 3A, Sector 126, NOIDA 201 304, UP, India
T +91 120 6125000 F +91 120 4683030
Registered Office: 806 Saksharth, 96, Nehru Place, New Delhi - 110019, India
www.hcltech.com

OFFER & APPOINTMENT LETTER

Offer Release Date: October 20, 2021

Mahima Shaini,
d No.14, Near BJP Office, Kudigi road Sandur, Bellary,
ataka, India, 583119

Mahima Shaini, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **October 21, 2021** at 9:00 A.M at the following address **BengaluruSEZ-U1-2F-4F, SW Wing** HCL, Karle. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

At HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, departments and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Your share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Sincerely,

Mahima S.
Mahima . S.

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

HCLT Confidential
Dr. Ambedkar Institute of Technology
Bengaluru-560 056



22-Mar-2021

Dear Manoj R,
B.Tech/B.E., Electronics and Communication Engineering
Dr. Ambedkar Institute of Technology, Bengaluru

Candidate ID – 15564244

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs 450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

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Bengaluru-560 056

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lindtree
Larsen & Toubro Group Company

Date: 24-Nov-2021

o

Meghana C
NDIA

Dear Meghana C.

Sub: Offer of Training and Employment

This has reference to the selection process for employment opportunity at Mindtree.

We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **CI** subject to the following terms and conditions.

1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Bangalore (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Bangalore will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.



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Meghana C

1DAIFECOFF

Infosys®

Navigate your next

October 21, 2021

3T/1002131134/21-22

MANSOOR PASHA

27 1st cross

gondanahalli

galore-560039

+91-7022664360

r MANSOOR,

come to Infosys!

ay, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing
gs we do at Infosys would be possible without an equally amazing culture, the environment where ideas
flourish and where you are empowered to move forward as far as your ideas will take you.

Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we
navigate further, together. Our journey of learnability, values and trusted relationships with our clients
ine to be the cornerstones of our organization and these values are upheld only because of our people.

ook forward to working with you and wish you success in your career with us.

n regards,

RICHARD LOBO

and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.10.21 13:09:03 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0360

askus@infosys.com

www.infosys.com

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Corporate Identity Number: L741400L1991FL0046369
Technology Hub, Special Economic Zone
Plot No - 3A, Sector 126, HOIDA 201 304, HR, India
T +91 120 6125000 F +91 120 4682020
Registered Office: 806 Sakherth, 88, Nenu Place, New Delhi - 110019, India
www.hcltech.com
www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: December 30, 2021

Dear Mudalagiriappa ..,
Bangavara Post Sira Taluk,
Rahmasandra, Tumkur,, Tumkur,
Karnataka, India, 572135

Dear Mudalagiriappa .., service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **January 3, 2022** at 9:00 A.M at the following address **BengaluruSEZ-T4-U2-1,2,3-ex4,7-ex2,8-4-6**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

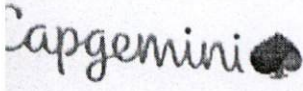
Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

DR. AMBEDKAR INSTITUTE OF TECHNOLOGY
Bengaluru-560 056

[Handwritten Signature]

Signature of Employee:
DR. AMBEDKAR INSTITUTE OF TECHNOLOGY
Bengaluru-560 056

Mudalagiriappa
IDAITEC079



Capgemini Technology Services India Limited
Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Joshi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 203234

Letter of Intent ("LOI")

Dear Mudalagiriappa,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

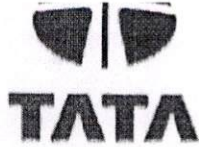
The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for on-boarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Offer: Computer Consultancy
Ref: TCSL/CT20203421001/Chennai
Date: 26/08/2021

Mr. Naveen Kumar Gn
S/O Nagabushana Shanti Nagar,
Shanti Nagar,
Pavagada-561202,
Karnataka.
Tel# -

Dear Naveen Kumar Gn,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

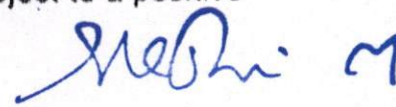
Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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BL/CT20203421001

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited


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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Dr. Ambedkar Institute of Technology
Bengaluru-560 056
Principal
Address: 24 Koranganagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Phone: 91 44 6616 2555 Fax: 91 44 6616 2555 Website: www.tcs.com
Head Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 1111 Email: careers@tcs.com

10A17EC081

THE QUEEN'S ENGLISH INVOICE TEMPLATE

INVOICE

Invoice No.: 009

Date: 25/07/2022

From: Nagaveni N

Name of recipient: TQE ENGLISH EDUCATION PRIVATE LTD


Salary	INR 45000
Incentives	INR 0
Reimbursements	INR 0
Deductions	INR 0
Total (Salary + Incentives + Reimbursements) - Deductions	INR 45000

TOTAL IN Rs 45000/- (FORTY FIVE THOUSAND RUPEES)

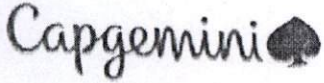
Payment details:

Name	Nagaveni N
Personal Address	4th road, Jaimahal Layout, Vijayapura, Devanahalli(T), Bangalore, Karnataka - 562135
Bank name	Canara Bank
Account number	0438108031599
Bank branch details	Canara Bank, Near Bus Stand, Vijayapura, Karnataka - 562135
IFSC	CNRB0000438
PAN Number	COAPN1294R

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IDAIFEC085



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 213188

Letter of Intent ("LOI")

Dear Nikhitha A R,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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1DA17ECO84

date ID: 4926261 /952798,

of Joining: 09/16/2021,

ing Location: Mumbai,

gnation: Analyst,

r Niketh M,

insure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

Welcome Address
Verification of master data sheet, which contains your detailed information.
Verification of joining documents*
Receipt of employee handbook and visitor-cum-bus pass
Submission of signed documents
Receipt of hard copy of offer letter
ID cum access card formalities
Bank account opening formalities
Meeting the buddy

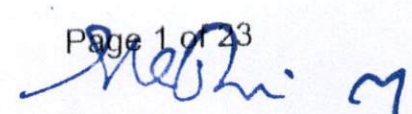
ase report by 8:30 am at Mumbai office, for joining formalities as per the address mentioned below:

dress

PGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
oli, Navi Mumbai, Maharashtra - 400708

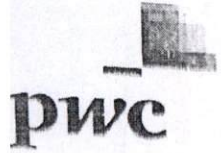


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Page 1 of 23


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Niveditha.G.V
IDA17E1088



Date: 9 July 2021

To

Niveditha Gowdru Vijaykumar

Bangalore (SDC) - Eagle Ridge at Embassy Golf Links Business Park

Dear Niveditha,

As per the PwC AC Bangalore offer terms and conditions that were discussed with you at the time of offer, we are pleased to offer you a joining bonus of INR. 150,000/- (taxes applicable as per the Indian Income tax norms) **One Lakh Fifty Thousand Only**. This is a onetime payment which is offered in exceptional circumstances only and offered with the sole discretion of the company. This amount will be paid out to you along with your first salary.

As explained to you earlier, this payment is being made with the condition that you will agree to complete a minimum 1 year of employment service with PwC AC Bangalore. If you voluntarily decide to leave the company before 1 year of service, you will be required to payback this amount in full and will be recovered from you at the time of final settlement.

Please note that this communication is personal and strictly confidential. You are expected not to share this with others.

Welcome once again and we are pleased to have you on board!

Yours sincerely,

Acknowledgement

For PricewaterhouseCoopers
Service Delivery Center (Bangalore) Pvt. Ltd

Niveditha Gowdru Vijaykumar

Director – Human Capital

Date:

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31st May, 2022

Nischitha V
#351/h, Sri Ranga Nilaya, Opp.Ganesha Granites,
Behind Danalakshmi Military Hotel,
Hassan Main Road, Sharadanagar, Tiptur(tq),
Tumkur(dist), Karnataka, 572201.

Dear Nischitha V,

Congratulations!

We are pleased to inform you that with reference to your performance during the training period with us, your services to Lekha Wireless Solutions Pvt. Ltd. have been confirmed and you will be appointed as "Engineer-Software" in our organization with effect from **1st June, 2022** on the terms set out in this offer letter and its annexures.

This offer letter includes a summary and further details of your compensation and has annexures as listed below:

1. Terms and Conditions
2. Summary of Benefits
3. Other conditions and benefits remain as per your previously stated.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable. To accept the terms of this offer, please sign this offer letter and each of its annexures.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 3 years from the date of joining. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC.


If you do not do so to signify the acceptance of the offer, the offer will elapse within three weeks. Also, for the avoidance of doubt, if any of the contingencies described in this letter do not occur, you will not become an employee of the Company. Please also note that the terms of this offer letter (including its annexures) are confidential.

The terms and conditions of this letter and its annexures will be governed and interpreted in accordance with Indian Law. Please also note that all monetary amounts referred in this document are Indian Rupee ('INR') amounts, unless specifically indicated otherwise.

Welcome to the Lekha family! We wish you a long and fruitful career with the Company.

Yours faithfully,

For Lekha Wireless Solutions Pvt. Ltd.


Amarnadha Reddy
Founder - Director
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph - 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A17
CIN No. : U72200KA2010PTC055891


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1DA17FC090

Date: 25-Aug-2021

Nonitha Chandrashekar
C10003922

#08-M, Shree Choudeshwari Nilaya, 2nd Main, EandF Block, Ramakrishnanagar, Mysuru, Karnataka-570023
9590907400

Dear Nonitha Chandrashekar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

candidate's Signature

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Version 2.1 (Feb 2021)

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Niveditha.S.D
1DA17EC089

For: Computer Consultancy
TCSL/CT20203313158/Bangalore
Date: 09/01/2021

Niveditha Sd
Ragahavendra Krupa Opp Basava Yoga Mantapa Basava Yoga Mantapa,
Anapura Hobli, LakshmiPura,
Bangalore-562123,
Karnataka.
Phone: 91-9900153879

Dear Niveditha Sd,

Subject: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). We have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

You must promptly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Once you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

Confidential

TCSL/CT20203313158

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, B2, EPIP, Whitefield, Bangalore 560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Bangalore-560 056**

Cognizant

Pavan. K.V
IDA17EC092
ECE



22-Mar-2021

Dear Pavan K V,
B.Tech/B.E., Electronics and Communication Engineering
Dr. Ambedkar Institute of Technology, Bengaluru

Candidate ID – 15564023

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rt'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No: 3A, Sector 126, NOIDA 201 304, UP, India

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Saktharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

ADAIT-ECO91

OFFER & APPOINTMENT LETTER

29th September 2021

Mr. Omkar Chavan
Adhaya Chal Near Krishna Medical College
Mukeshwar-591313 Taluka: Hukkeri District:Belgaum

Dear Mr. Omkar Chavan,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this changing world needs; keep sharpening your skills and investing in yourself; and last but not the least - keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **30 September 2021** at 9:00 A.M at the following address **HCL Technologies Ltd, BengaluruSEZ-U1-2F-4F,SW Wing Hub1,Karle**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

At HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

The Terms and Conditions of employment are detailed in this offer and appointment letter and appended Annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in **Annexure I**.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

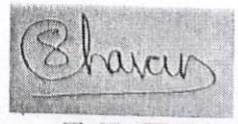
On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

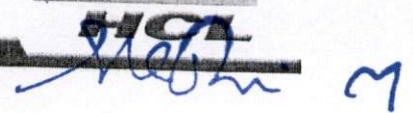
At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.



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IDA17EC094

September 2021

POORNIMA. G
No. 6, 1st main road, Maruthi Extension, Srirampuram, Bengaluru-21
Bengaluru 560021
India

Private & Confidential

Dear POORNIMA.,

Congratulations, and welcome to Dell!

We are pleased to extend our offer of employment to POORNIMA. G (employee hereafter "you/your") with EMC INDIA S/W & ERV PVT ("the Company") conditional on the successful completion of the Company's Background Checks, and subject to the attainment of work permit, employment pass or employment visas, as may be applicable.

Your title will be Associate Sales Engineer Analyst at career level Individual Contributor I5, reporting to Bhupendra Singh (021315), Manager 1, Sales Engineer Analyst. Your start date is 20 September 2021.

You will be based at our offices in Bangalore, India.

You are requested to submit all Background Check documents within four (4) days of offer letter acceptance. Any delay in providing the same may lead to extension of your date of joining which will be intimated to you through e-mail. Timely submission of Background Check documents is hence emphasized.

Core Business Hours

Your working hours shall be the number of hours as the Company may from time to time deem appropriate and as may be necessary to achieve the purposes of the Company (inclusive of a lunch break). Please take note that certain functions such as sales, Technical Support, Manufacturing, Information Services require staggered/shift hours.

Core Business Hours (shift work)

You will be employed to perform shift work in accordance with Company's terms and conditions of employment. Your manager will inform you of the hours of your shift and any future changes to those hours required due to business needs.

Place of Work


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Cognizant



Pavan. K V
IDA17ECO92
ECE

22-Mar-2021

Dear Pavan K V,
B.Tech/B.E., Electronics and Communication Engineering
Dr. Ambedkar Institute of Technology, Bengaluru

Candidate ID - 15564023

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

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Bengaluru-560 056


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IDA175C097.

virtusa
December 3, 2021

Mr. Prasad Shekhar Naik
Kujalli kumta 581332 uttarakannada.karnataka
Kujalli kumta 581332 uttarakannada.karnataka
kumta
karnataka
India

Dear Prasad Shekhar Naik,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

1. Job - Associate Engineer-Technology
2. Tier - Tier 4

Your date of joining would be December 6, 2021.

You will be based at Virtusa's Chennai office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be Rs.400,000.00/- per annum as per Annexure-I.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before December 6, 2021.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Prasad Shekhar Naik

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Prasad Shekhar Naik		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	10,500.00	126,000.00
HRA	5,250.00	63,000.00
Basket of Allowances (B)		
Leave Travel Assistance*	0.00	0.00
Phone & Internet Reimbursement	0.00	0.00
Advance Statutory Bonus**	1,500.00	18,000.00
Special Allowance	11,112.00	133,339.00
Food Reimbursement	0.00	0.00
Retirement Benefits (C)		

virtusa.taleo.net/careersection/careersection/offers/staticEOfferAccepted.jsf

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Date: 16-Jul-2021

Prarthana Bangalore Mohankumar
C9774341

IDA17 ECD96

#148, 4th main, 4th cross, 10th block, Nagarbhavi, 2nd stage, Bengaluru-560072

9148347831

Dear Prarthana Bangalore Mohankumar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Prarth

Reference Id: 1145cf25-e37c-4cab-878d-06b9c5cd3d30_1
Created By: Mahesh Vasudeo Zurale

M. Vasudeo Zurale
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

M. Vasudeo Zurale
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

IDAITEC100

Employee ID: 867454 /926008,

Date of Joining: 09/07/2021,

Joining Location: Bangalore.

Designation: Analyst,

Name: Pratiksha G Rao,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066

[Handwritten signature]

[Handwritten signature]

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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IDA17EC158

Mindtree

A Larsen & Toubro Group Company

Annexure 2

Compensation stack effective from date of confirmation

Name : Vishwanath Naragunde

Salary Grade : C1

Designation : ENGINEER

Detailed break up of your CTC components is given below (all figures are in INR and per annum)

COMPONENTS	AMOUNT (in INR/annum)
Basic	180,000
HRA	89,916
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits*	6,600
Allowance in Lieu of Reimbursement	45,252
Annual Gross	352,008
Bonus / Variable Compensation**	48,000
Annual Cost to Company	400,008

* The Insurance coverage provided to you at the time of joining will continue on your confirmation, as per the prevailing insurance policies at the time of your confirmation. The premium for standard coverage is part of your CTC.

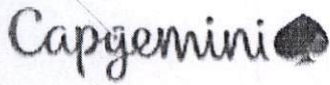
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[Handwritten signature]

[Handwritten signature]

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056



PRITHVI B

IDA17BC102

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 254096

Letter of Intent ("LOI")

Dear Prithvi B,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and crea

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Bengaluru-560 056

28-Apr-2021



IDA17ECL01

Dear Preethi N S,
B.Tech/B.E., Electronics and Communication Engineering
Dr. Ambedkar Institute of Technology, Bengaluru

Candidate ID – 15564069

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

R Harshavardhana
10A7EC104



Offer: Computer Consultancy
Ref: TCSL/CT20203094327/Bangalore
Date: 09/01/2021

Mr. R Harshavardhana
128Coconut Avenue Road,
Malleshwaram,
Banglore-560003,
Karnataka.
Ph# 91-9740286789

Dear R Harshavardhana,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20203094327

TATA CONSULTANCY SERVICES

WIDEHILL, RC-1 BLOCK, B2, EPIP, Whitefield, Bangalore 560 066 India
Phone: 91 80 2841 0114 Fax: 91 80 2841 0114 Website: www.tcs.com

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Bangalore-560 056

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

BE YOURSELF,
MAKE A DIFFERENCE.



Strictly Private and Confidential

IDA17EC103

15-Jul-2021

Priyanka Chakrapani
63118

51 13th main road bsk 1st stage Hanumanthnagar
822432

Mrs Priyanka Chakrapani,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. (Company") in our Advanced Technology Center, India as per the below terms and conditions:

- o Profile - Application Development Associate
- o Management Level - 12
- o Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

candidate's Signature

Reference Id: a0e988d11-0469-4d07-aca0-77197831a0c5_1
By: Mahesh Vasudeo Zurale
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

1DA17EC106

Candidate ID: 4858959 /921989,

Date of Joining: 09/02/2021,

Joining Location: Pune,

Designation: Analyst,

Dear Yogesh R,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Pune office, for joining formalities as per the address mentioned below:

Address

Ground to 14th Floor of Development Block 1, Plot No 14,
Rajiv Gandhi Infotech Park, Phase III, Hinjewadi, Pune, Maharashtra - 411057

Page 1 of 23

[Handwritten Signature]

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Bengaluru-560 056



R. KISHORE
IDAITECL105

: Computer Consultancy
TCSL/CT20203340717/Bangalore
: 09/01/2021

R Kishore
/A M.G. Railway Colony, Magadi Road Post,
ipuram,
jalore-560023,
ataka.
91-8123412466

r R Kishore,

: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). We have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Proficiency Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

You must confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Once you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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Bengaluru-560 056

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Rachitha C
India

Date: September 22, 2021

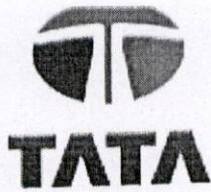
Dear Rachitha C,

It was a pleasure meeting you to explore a career opportunity for you with ITC Infotech India Limited. Based on our discussion, we are pleased to offer you the position of **Associate IT Consultant** for grade IS1

1. Your annual gross salary along with the break-up of salary is enclosed at the end.
2. You are required to join us on or before November 9, 2021 and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
3. You are requested to report at 9.30 AM to complete the joining formalities. Your initial place of posting will be at Bangalore. At the time of joining you are requested to submit the copies of documents as per the checklist enclosed.
4. For any further clarifications, request you to communicate with the concerned recruiter contact.

Your appointment is subject to

- You regularly attending the learning programs nominated by the Company.
- You completing the assessments in a timely manner and as per the threshold completion criteria specified by the Company.
- Your passing the Company's medical examination successfully. The decision of Company's medical team in this regard will be final.
- The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, Copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.



NAME: *[Handwritten Name]*

USN: *10A17EC107*

Computer Consultancy
CSL/CT20203314285/Bangalore
09/01/2021

Rachana M
11 Cross, Vyalikaval Housing Society Layout,
3kw Layout Bustop,
Bangalore-560040,
Karnataka.
8618696128

Rachana M,

Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). We have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCS.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Business Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

You are required to confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Upon your acceptance of this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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CSL/CT20203314285

TATA CONSULTANCY SERVICES

HYDRABAD OFFICE, 82, EPIP, Whitefield, Bangalore 560 066 India

[Handwritten Signature]

1

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Stratogent

Raghavendra
10A17EC109

LETTER OF INTENT

21-Jul-2021

Mr. Raghavendra
15/839/17, Banashankari Colony,
Chitguppa,
Bidar - 585412
Mob: +91 8971030301

Dear Raghavendra,

Sub: Offer of Intent for the position of Trainee System Engineer

With reference to your application and the recent interview you had with us, we are pleased to release offer of intent as **Trainee System Engineer**.

Your annual total remuneration (gross salary) of Rs. 345,000/= (**Rupees Three Lakh Forty Five Thousand Only**) Also note that taxes will be deducted at source from your gross compensation mentioned above, in compliance with prevailing tax regulations. Your individual remuneration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures. However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This offer is subject to successful completion of your graduation without any backlogs as on joining date and based on your being and remaining medically fit as required under Company's policies.

As Stratogent will be incurring considerable expenditure on your training, you will be required to execute an Agreement, to serve Stratogent Technology Services Pvt. Ltd. for a minimum period of 2 years after joining(excluding notice period), failing which you (and your surety) will be liable to pay Rs. 1,00,000/- towards training expenditure.

You are required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

As per Company policies, you will be on training for a period of one year. After successful completion of the training period, your performance will be reviewed and your training period may be either extended or your employment will be confirmed. During the training period, either

Stratogent Technology Services Pvt. Ltd.
Building, 1st & 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore - 560052, India
Ph# +91-80-41131484 www.stratogent.com
CIN: U72200KA2008PTC047542

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Bangalore-560 056

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bangalore-560 056

Stratogent

LETTER OF INTENT

21-Jul-2021

Mr. Raghavendra
15/839/17, Banashankari Colony,
Chitguppa,
Bidar - 585412
Mob: +91 8971030301

Dear Raghavendra,

Sub: Offer of Intent for the position of Trainee System Engineer

With reference to your application and the recent interview you had with us, we are pleased to release offer of intent as **Trainee System Engineer**.

Your annual total remuneration (gross salary) of **Rs. 345,000/= (Rupees Three Lakh Forty Five Thousand Only)** Also note that taxes will be deducted at source from your gross compensation mentioned above, in compliance with prevailing tax regulations. Your individual remuneration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures. However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This offer is subject to successful completion of your graduation without any backlogs as on joining date and based on your being and remaining medically fit as required under Company's policies.

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You are required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

As per Company policies, you will be on training for a period of one year. After successful completion of the training period, your performance will be reviewed and your training period may be either extended or your employment will be confirmed. During the training period, either

Stratogent Technology Services Pvt. Ltd.
Sirius Building, 1st & 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore - 560052, India
Ph# +91-80-41131484 www.stratogent.com
CIN: U72200KA2008PTC047542

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Bangalore-560 056

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Bengaluru-560 056

1 DA 7 EC 110



STRICTLY PRIVATE & CONFIDENTIAL

Ref: Appt/I3L/Campus/331/2021-22

28 Oct 2021

Rahul M Shanbhog
Madhukara c shanbhog post;
kantebennuru taluk; hadagali dist;
ballari pincode; 583216

Sub: Appointment Letter

Dear Rahul M Shanbhog

We are pleased to offer you appointment as **Associate IT Consultant (Grade "IS1")** in the Management Cadre of ITC Infotech India Limited (the "Company") on the following terms and conditions with effect from **09-Nov-2021**

Please note that you will be required report to our office at **Bangalore** on the date of joining and your initial posting will be to **Coimbatore**

1. This appointment is subject to

- Your employment is subject to passing the pre-employment medical check-up, as per the policy of the Company. Decision of the Company's medical team in this regard will be final.
- You regularly attending the learning programs nominated by the Company; and you completing the assessments in a timely manner and as per the threshold completion criteria specified by the Company
- The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother, or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.
- Your producing acceptable certified documentary evidence of your academic and professional qualifications.
- The Company receiving appropriate and satisfactory report on your background check i.e. past employment and education details.

2. Quality Certification Program Test

The Company places immense importance in ensuring that its employees have awareness and understanding of the quality processes and systems of the Company.

Page 1 of 11

ITC INFOTECH INDIA LTD, A wholly owned subsidiary of ITC LIMITED

18, Banaswadi Main Road, Maruthiseva Nagar, Bengaluru - 560 005, Karnataka, India Tel: +91 - 80 - 22988331 - 37

Regional Office: Virginia House, 37, J.L. Nehru Road, Kolkata - 700 071, West Bengal, India

Dr. Ambedkar Institute of Technology
Bengaluru-560 056

PRINCIPAL

**Dr. Ambedkar Institute of Techno
Bengaluru-560 056**



IDA17 ECU1

Offer: Computer Consultancy
Ref: TCSL/DT20229676201/Lucknow
Date: 03/02/2022

Mr. Rajesh Rao Re
#13Ranoji Palya, Arasinakunte Post, Dasanapura Hobli, Bangalore Rural,
Near Janapriya Apartments,
Bangalore-562123,
Karnataka.
Tel# 91-9449986929

Dear Rajesh Rao Re,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20229676201

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

[Handwritten Signature]

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Dr. Ambedkar Institute of Technology
Bangalore-560 056



10A17EC112

Offer: Computer Consultancy
Ref: TCSL/CT20203286062/Bangalore
Date: 09/01/2021

Mr. Rakshith J
Nikhil Pawn Brokers Main Road,
Lest Side,
Hassan-573115,
Karnataka.
Tel# 91-7019229862

Dear Rakshith J,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20203286062

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India

PRINCIPAL 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office: Normal Building, 9th Floor, Marolli Nagar, Mumbai 400025

Dr. Ambedkar Institute of Technology
Bengaluru-560 056

PRINCIPAL

Dr. Ambedkar Institute of Technology
Bengaluru-560 056



IDA17 ECU12

Offer: Computer Consultancy
Ref: TCSL/CT20203104543/Chennai
Date: 02/11/2021

To: Rakesh B P Rakesh Rakesh Bp
Ambi Siddaramanna Boys Hostel Basaveshwaranagara 1st Cross, 3rd Stage,
Avithra Paradise,
Bengaluru-560079,
Karnataka.
Tel# 91-9606596968

Dear Rakesh B P Rakesh Rakesh Bp,

Subject: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Rakesh B.P

CS Confidential

TCSL/CT20203104543

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu, India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL

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Intosys

Navigate your next

November 18, 2021

IDA17EC114

3T/1002134224/21-22

Rakshith K
Maruthi Nagar 2nd cross, Hanur
Bijayanagara-571439

+91-9113080624

Rakshith,
Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
VP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.11.18 09:07:00 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

M. L. Lobo

Richard Lobo

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Bengaluru-560 056

This communication is confidential between you and Infosys Limited



IDA17EC117

STRICTLY PRIVATE & CONFIDENTIAL

28 Oct 2021

Ref: Appt/I3L/Campus/283/2021-22

Roopashree B R
D/o of Ravindra B, 23rd ward,
behind Raghavendra Swamy temple, New Horizon school road,
Bagepalli (T), 561207, chikkaballapur District, Karnataka

Sub: Appointment Letter

Dear Roopashree B R

We are pleased to offer you appointment as **Associate IT Consultant (Grade "IS1")** in the Management Cadre of ITC Infotech India Limited (the "Company") on the following terms and conditions with effect from **09-Nov-2021**

Please note that you will be required report to our office at **Bangalore** on the date of joining and your initial posting will be to **Bangalore**

1. **This appointment is subject to**

- Your employment is subject to passing the pre-employment medical check-up, as per the policy of the Company. Decision of the Company's medical team in this regard will be final.
- You regularly attending the learning programs nominated by the Company; and you completing the assessments in a timely manner and as per the threshold completion criteria specified by the Company
- The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother, or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.
- Your producing acceptable certified documentary evidence of your academic and professional qualifications.
- The Company receiving appropriate and satisfactory report on your background check i.e. past employment and education details.

2. **Quality Certification Program Test**

Page 1 of 11

ITC INFOTECH INDIA LTD, A wholly owned subsidiary of ITC LIMITED

18, Banaswadi Main Road, Maruthiseva Nagar, Bengaluru - 560 005, Karnataka, India Tel: +91 - 80 - 22988331 - 37

Regd. Office: Virginia House, 37, J.L. Nehru Road, Kolkata - 700 071, West Bengal, India

Visit us at www.itcinfotech.com | Corporate Identity Number: U65991WB1996PLC077341 | e-mail: contact.us@itcinfotech.com

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

IDA 7 ECI 19

OFFER & APPOINTMENT LETTER

Offer Release Date: September 7, 2021

Dear S Vaishnavi,
15/418-1-B, Y.M.K. NAGAR, Adoni,, Kurnool,
Andhra Pradesh, India, 518301

Dear S Vaishnavi, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **September 9, 2021** at 9:00 A.M at the following address **CHENNAI-SEZ, SDB6, Lab 1-3, ODC 202 A&D**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,50,000 per annum, outlined in **Annexure I**.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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HCL
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Bengaluru-560 056

Bengaluru-560 056

IDA 7 ECI 18



TEMENOS

TEMENOS INDIA PVT LTD

No 146 Starling Road
Hungambakkam
Chennai 600 034 India

T: +91 (0) 44 7133 1000

www.temenos.com
CIN - U30006TN1995PTC032883

Temenos Offer

September 21, 2021 (MM/DD/YYYY)

Mr Ruchitha VR
Varadaiharipalli Village, Mittemari Post, Bagepalli Taluk,
Chikaballapur district, Karnataka 561207

It gives us immense pleasure in inviting you to join Temenos India (P) Ltd as one of its valuable members. We believe that organizations grow and flourish fuelled by the enthusiasm and energy of the people, who are willing to invest in to the future. We are sure that with your joining, we will be adding to our organization's strengths of competence, commitment and forward orientation.

Position: **Software Engineer**

Grade: **A**

Job Family: **Technical**

Department: **Development-product**

Reporting to: **Hari Balaji**

Job Description:

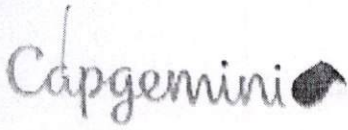
Job Description:

Successfully perform day-to-day tasks
Demonstrate collaborative working
Willingness to learn
Programming
Networking
Have an IT degree with knowledge about Database, application servers, shell scripting.
Have fundamental knowledge of automation in software testing.

Salary: Please refer to the annexure attached with the offer document for Salary Emoluments.

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Arol MIDC, Thane - Bokar Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7144 2121
www.capgemini.com/in/en

SANGAMESH
10A17EC122
ECE

Superset ID: 269822

Letter of Intent ("LOI")

Dear Sangamesh,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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IDA17EC121

Sandhya M V
India

Date: September 28, 2021

Dear Sandhya M V,

It was a pleasure meeting you to explore a career opportunity for you with ITC Infotech India Limited. Based on our discussion, we are pleased to offer you the position of **Associate IT Consultant** for grade IS1

1. Your annual gross salary along with the break-up of salary is enclosed at the end.
2. You are required to join us on or before November 9, 2021 and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
3. You are requested to report at 9.30 AM to complete the joining formalities. Your initial place of posting will be at Bangalore. At the time of joining you are requested to submit the copies of documents as per the checklist enclosed.
4. For any further clarifications, request you to communicate with the concerned recruiter contact.

Your appointment is subject to

- You regularly attending the learning programs nominated by the Company.
- You completing the assessments in a timely manner and as per the threshold completion criteria specified by the Company.
- Your passing the Company's medical examination successfully. The decision of Company's medical team in this regard will be final.
- The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, Copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.

ITC INFOTECH INDIA LTD, A wholly owned subsidiary of ITC LIMITED

18, Banaswadi Main Road, Maruthiseva Nagar, PO. Bangalore - 560 005, India

Tel: + 91 - 80 - 2298 8331 - 38 Fax: + 91 - 80 - 2298 8081

Regd. Office: Virginia House, 37, J.L. Nehru Road, Kolkata - 700 071, India

Visit us at www.itcinfotech.com | Corporate Identity Number: U65991WB1996PLC077341 | e-mail: contact.us@itcinfotech.com

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Bangaluru-560 056

Shaik Hussain
India

Date: September 28, 2021

Dear Shaik Hussain,

It was a pleasure meeting you to explore a career opportunity for you with ITC Infotech India Limited. Based on our discussion, we are pleased to offer you the position of **Associate IT Consultant** for grade IS1

1. Your annual gross salary along with the break-up of salary is enclosed at the end.
2. You are required to join us on or before November 9, 2021 and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
3. You are requested to report at 9.30 AM to complete the joining formalities. Your initial place of posting will be at Bangalore. At the time of joining you are requested to submit the copies of documents as per the checklist enclosed.
4. For any further clarifications, request you to communicate with the concerned recruiter contact.

Your appointment is subject to

- You regularly attending the learning programs nominated by the Company.
- You completing the assessments in a timely manner and as per the threshold completion criteria specified by the Company.
- Your passing the Company's medical examination successfully. The decision of Company's medical team in this regard will be final.
- The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, Copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.



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SANJAY NS
1DA17EC123
ECE



22-Mar-2021

Dear Sanjay N J,
B.Tech/B.E., Electronics and Communication Engineering
Dr. Ambedkar Institute of Technology, Bengaluru

Candidate ID – 15564340

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

**BE YOURSELF,
MAKE A DIFFERENCE.**

**>
accenture**

Strictly Private and Confidential

1DA17EC128

Date:19-Jan-2022

Shilpa G T
C10647206

#298, Krishna reddy layout, Chandapura, Anekal, Bangalore - 560099

9901209384

Dear Shilpa G T,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Analyst

Management level – 11

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 6.2 Dec 2021

1

Candidate's Signature

Reference Id: 02e1f7b9-3887-4363-9205-98652b70180e_1

Signed By: Manesh Vasudevan, male
Principal
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

KPIT

1 DA17EC126

Offer Letter and Terms of Employment
Date: 28.10.2021

Mr Shashank B,

At the outset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

- Role: Trainee
- Designation: Trainee
- Grade: A

Your Total Target Compensation including all benefits will be Rs. 3,60,000/- (Three Lakh Sixty thousand) per annum; upon Successful Completion of KPIT Elective (If Applicable).

You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

You must promptly confirm your acceptance through the system generated email within 7 days from the date of this offer beyond which this offer is considered null and void. Your offer is subject to a positive background check and in case the background check comes out negative, company reserves the right to terminate your services with immediate effect.

You will be eligible for Gratuity, Medclaim and Group Personal Accident Insurance benefits as per the company policy. The duly signed appointment letter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

With a new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a Global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

Yours Sincerely,
For: KPIT Technologies Limited

Shahul Uplap
Associate Vice President
Global Head - Education & Competency Development (ECoDe)

KPIT Technologies Limited
Registered & Corporate Office: Plot 17, Rajiv Gandhi Infotech Park, MIDC-SEZ, Phase III, Maan,
Mumbai - 400 072, India. | CIN: U74999PN2018PLC174192

O +91 20 6770 6000
E info@kpit.com
W kpit.com

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Bengaluru-560 056



1DA17 EC129 Date: 23rd August, 2021

Name: Shilpa Mohan

College: Dr Ambedkar Institute of Technology, Bengaluru

Dear Shilpa,

LETTER OF INTENT

Thank you for exploring career opportunities with TheMathCompany Pvt Ltd. You have successfully completed our selection process and we are pleased to make you an offer for the position of **Analyst**.

We look forward to having you join us in our mission to transform and build great analytical centers of excellence. We are sure that you will find TheMathCompany an exciting place to learn, contribute and grow.

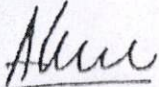
Your initial place of posting will be Bangalore. Your compensation package will be ₹ 4,50,000 /- per annum.

COMPENSATION DETAILS

Particulars	Monthly	Yearly
Basic Salary	18,750	2,25,000
House Rent Allowance	7500	90,000
Conveyance Allowance	2,083	25,000
Medical Allowance	1,250	15,000
Food Allowance	2,200	26,400
Leave Travel Allowance	938	11,250
PF Contribution (Employer Contribution)	1,800	21,600
Special Allowance	2,979	35,750
Total Fixed Compensation	37,500	4,50,000

You will receive your formal offer letter on the day of joining.

Thanking You,



Authorized Signatory
TheMathCompany Private Limited

+91 (080) 4624 5900

info@themathcompany.com

www.themathcompany.com

**BE YOURSELF,
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accenture

Strictly Private and Confidential

1DA17EC128

Date: 19-Jan-2022

Shilpa G T
901209384

298, Krishna reddy layout, Chandapura, Anekal, Bangalore - 560099

901209384

Dear Shilpa G T,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Analyst

Management level - 11

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 6.2 Dec 2021

1

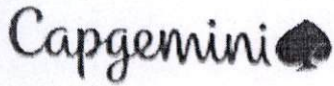
Candidate's Signature

Reference Id: 02e1f7b9-3887-4363-9205-98652b70180e_1
Printed By: Mahesh Vasudeo Zurale

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Dr. Ambedkar Institute of Technology
Bangalore-560 056

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Dr. Ambedkar Institute of Technology
Bangalore-560 056



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

1DA17EC131

Superset ID: 328784

Letter of Intent ("LOI")

Dear Shreyas H K,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Bengaluru-560 056

1DA17EC130

Government of India
Department of Posts, India

भारतीय डाक



Office of the Assistant Superintendent of Posts, Bengaluru South Sub Division
Jayanagara Post Office Building Premises, BENGALURU - 560 041.

ORDER OF ENGAGEMENT

[Directorate Letter No. 17-23/2016-GDS-Vol-(IV) dated 08-04-2020]

Memo No. 1/B2/GDS/Final/Eng/Digs/2021-22-dated at Bengaluru the 30.03.2022

01. Ms. SHRAVANI S, daughter of Shri.SRINIVASA V whose Date of Birth is 28-08-1999 and who belongs to OBC Category selected against UR category is hereby engaged as DAK SEVAK, BEGUR PO, BG-560114 in account with under Jayanagara HO on regular basis with effect from dated 28-05-2021 F/N in the TRCA scale of ₹.10000 LEVEL-I. He shall be paid such allowances as admissible from time to time.
02. Ms. SHRAVANI S, daughter of Shri.SRINIVASA V should clearly understand that his/her engagement shall be governed by the Department of Posts, Gramin Dak Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

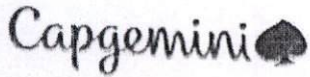
/S M RANGANATH/
Assistant Superintendent of Posts
Bengaluru South Sub Division - II
BENGALURU - 560 041.

A copy of this memo is issued to: -

01. The Candidate
02. PF of the candidate
03. Postmaster, Jayanagara Head Post Office Bengaluru-41. For necessary action
04. Divisional Office Bengaluru South Dn-41- for information
05. Office copy/Spare.

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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Bengaluru-560 056



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

1DA17EC133

Superset ID: 263062

Letter of Intent ("LOI")

Dear Shwetha G,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Bengaluru-560 056

IDAITEC139
Boeyal

Comviva Technologies Limited

Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

mviva

Date: June 11, 2021

To,

Shreyas S
Dr. Ambedkar Institute of Technology, Bangalore

Subject: Letter of Intent for hiring

Dear Shreyas

Congratulation

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.


Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum 60 % passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at campus@comviva.com

Sincerely,


Vaishnavi Shukla
Deputy General Manager- Human Resources
Date: 11 June, 2021



Read, Understood and Accepted

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Dr. Ambedkar Institute of Technology
Bangalore-560 056

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Siddappa Kuru
1DA17EC135

ನೋಂದಾಯಿತ ಅಂತಿಮ ಮೂಲಕ (RPAD)

ಸಂಖ್ಯೆ:04ಸಿಬ್ಬಂದಿ-1(ಎ)/PC-Rec-21/2021

ಕಮಾಂಡಿಂಗ್‌ರವರ ಕಛೇರಿ,
1ನೇ ಪದ, ಕೆ.ಎಸ್.ಆರ್.ಪಿ ಸಂಖ್ಯೆ:60,
ರಿಬ್‌ಮಂಡ್‌ರಸ್, ಬೆಂಗಳೂರು-560025
ದಿನಾಂಕ:09-09-2021.

ನೇಮಕಾತಿ ಆದೇಶ

ವಿಷಯ:- ಸ್ಟೆಪ್ ರಿಸರ್ವ್ ಪೊಲೀಸ್ ಕಾನ್‌ಟೇಬಲ್ ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾಗಿರುವ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ನೇಮಕಾತಿ ಆದೇಶ ನೀಡುವ ಕುರಿತು.

- ಉಲ್ಲೇಖ:- 1. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಎಫ್‌ಡಿ(ಎಸ್.ಪಿ.ಎಲ್.)/04/ಪಿಇಟಿ2005, ದಿ:31/03/2006.
2. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಬಿಇ/130/ಪೊಸಿಇ/2017 ದಿನಾಂಕ:18/09/2017.
3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ:15/ ನೇಮಕಾತಿ-4/2019-20 ದಿನಾಂಕ:28-03-2020.
4. ಕೆ.ಎಸ್.ಆರ್.ಪಿ., (ನೇಮಕಾತಿ ಮತ್ತು ಸೇವಾ ಷರತ್ತುಗಳು) ನಿಯಮಗಳು 2020 ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ:ಹೆಚ್‌ಡಿ 188 ಪೊಸಿಇ 2018, ದಿ:06-05-2020.
5. ಅಡಿಷನಲ್ ಡಿ.ಜಿ.ಪಿ., ನೇಮಕಾತಿ ಬೆಂಗಳೂರು ರವರ ಜ್ಞಾಪನ ಸಂಖ್ಯೆ:15/ನೇಮಕಾತಿ-4/2019-20 ದಿನಾಂಕ:19-02-2021.
6. ಪ್ರಥಮ ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆಪಟ್ಟಿ ಪ್ರಕಟಣೆ ದಿನಾಂಕ:20-03-2021.
7. ಅಡಿಷನಲ್ ಡಿ.ಜಿ.ಪಿ., ನೇಮಕಾತಿ, ಬೆಂಗಳೂರು ರವರ ಜ್ಞಾಪನ ಸಂಖ್ಯೆ:15/ನೇಮಕಾತಿ-4/2019-20 ದಿನಾಂಕ:21-04-2021.
8. ಈ ಕಚೇರಿ ನಡವಳಿ ಆದೇಶ ಸಮ ಸಂಖ್ಯೆ: (ಭಾಗಶಃ ಅಂತಿಮ ಆಯ್ಕೆಪಟ್ಟಿ-10) ಪ್ರಕಟಣೆ ದಿನಾಂಕ:09-09-2021.

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಉಲ್ಲೇಖ(3)ರ ಅಧಿಸೂಚನೆ ಮೇರೆಗೆ ರಿಕ್ತವಿರುವ 230 ಸ್ಥಳೀಯತರ ಸ್ಟೆಪ್ ರಿಸರ್ವ್ ಪೊಲೀಸ್ ಕಾನ್‌ಟೇಬಲ್ (ಪುರುಷ) ಹುದ್ದೆಗಳಿಗೆ ದಿನಾಂಕ:22-11-2020 ರಂದು ಲಿಖಿತ ಪರೀಕ್ಷೆ ನಡೆಸಿ 1:5 ಅನುಪಾತದಂತೆ ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ದಿನಾಂಕ:28-01-2021, 29-01-2021, ಮತ್ತು 20-02-2021 ರಂದು ಸಹಿಷ್ಣು ಮತ್ತು ದೇಹದಾರ್ಡ್ಯತೆ ಪರೀಕ್ಷೆಗಳನ್ನು ನಡೆಸಲಾಗಿದ್ದು, ಅರ್ಹರಾಗಿರುವ ಅಭ್ಯರ್ಥಿಗಳು ಲಿಖಿತ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಪಡೆದಿರುವ ಅಂಕಗಳು ಮತ್ತು ಮೀಸಲಾತಿ ಆಧಾರದ ಮೇರೆಗೆ ಹಾಗೂ ಉಲ್ಲೇಖಗಳಲ್ಲಿರುವ ಅಧಿಸೂಚನೆ ಮತ್ತು ಜ್ಞಾಪನಗಳನುಸಾರವಾಗಿ ನೇರ ನೇಮಕಾತಿ ನೀವು ರಿಸರ್ವ್ ಪೊಲೀಸ್ ಕಾನ್‌ಟೇಬಲ್ ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾಗಿದ್ದು, ರೂ.23500-550-26600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-47650 ರ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಲಭ್ಯವಾಗುವ ವೇತನ ಹಾಗೂ ಇತರ ಭತ್ಯೆಗಳಿಗೆ ಅರ್ಹವಾಗುವಂತೆ ಹಾಗೂ ಮಾನ್ಯ ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯ ಮಂಡಳಿ ಮತ್ತು ಇತರ ಘನ ನ್ಯಾಯಾಲಯಗಳ ಮುಂದೆ ಉದ್ಭವಿಸುವ ವ್ಯಾಜ್ಯಗಳ ಬಗ್ಗೆ ನೀಡುವ ತೀರ್ಮಾನಗಳು ಮತ್ತು ಅಂತಿಮ ಆಯ್ಕೆಪಟ್ಟಿಗೆ ಒಳಪಟ್ಟಿರುವ ಷರತ್ತಿನ ಮೇರೆಗೆ ಹಾಗೂ ಯಾವುದೇ ಅಪರಾಧ ಪ್ರಕರಣದಲ್ಲಿ ಭಾಗಿಯಾಗಿರುವುದು ಕಂಡು ಬಂದಲ್ಲಿ ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವ ನಿಬಂಧನೆಯ ಮೇರೆಗೆ ನಿಮ್ಮನ್ನು ರಿಸರ್ವ್ ಪೊಲೀಸ್ ಕಾನ್‌ಟೇಬಲ್ ಹುದ್ದೆಗೆ ಈ ಘಟಕದಲ್ಲಿ ತಾತ್ಕಾಲಿಕವಾಗಿ ನೇಮಕ ಮಾಡಲಾಗಿದೆ.

ನೀವು ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಂಡ ದಿನದಿಂದ ಎರಡೂವರೆ (2 1/2) ವರ್ಷಗಳ ಕಾಲ ಪ್ರೋಬೇಷನರಿ ಅವಧಿಯನ್ನು ಪೂರೈಸಬೇಕಾಗಿರುತ್ತದೆ. ಈ ಪ್ರೋಬೇಷನರಿ ಅವಧಿಯಲ್ಲಿ ಯಾವುದೇ ರೀತಿಯ ಅನರ್ಹತೆ ಕಂಡು ಬಂದಲ್ಲಿ ಯಾವುದೇ ಕಾರಣ ನೀಡದೆ ನಿಮ್ಮನ್ನು ಕೆ.ಸಿ.ಎಸ್. (ಪ್ರೋಬೇಷನರಿ) ನಿಯಮಗಳು 1977ರ ಪ್ರಕಾರ ಕೆಲಸದಿಂದ ತೆಗೆದು ಹಾಕಲಾಗುವುದು.

ನೀವು ದಿನಾಂಕ:09-09-2021 ರೊಳಗಾಗಿ ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರಿ ರವರ ಬಳಿ ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಳ್ಳುವುದು. ನಿಗದಿತ ಸಮಯದೊಳಗೆ ಹಾಜರಾಗದಿದ್ದಲ್ಲಿ ಯಾವುದೇ ಮುನ್ನೂಚನೆಯನ್ನು ನೀಡದೆ ನಿಮ್ಮ ನೇಮಕಾತಿಯನ್ನು ರದ್ದುಪಡಿಸಲಾಗುವ ಅಂತಿಮ ಅಧಿಕಾರವನ್ನು ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರಿವು ಹೊಂದಿರುತ್ತದೆ.

Dr. Ambedkar Institute of Technology
Bengaluru-560 088

Handwritten signature and stamp of the Principal.

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1DA17 EC134

Offer: Computer Consultancy
Ref: TCSL/CT20203082188/Delhi
Date: 05/11/2021

Ms. Shyla G
Government Classified College Of Girls Hostel Papa Reddy Palya,
Nagarbhavi,
Bengaluru Urban-560056,
Karnataka.
Tel# -9620848660

Dear Shyla G,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20203082188

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
5th Floor, PFI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6335 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Narlman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

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Shyla-G

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Infosys®

Navigate your next

December 26, 2021

1DA17EC138

IRD/3T/1002811476/21-22

Mr. Sujay A
#120,DWARAKAMAYI,2nd FLOOR,1st B MAIN,
Opp. Water Tank,Rr Layout,Nagadevanahalli, Near Bescom Office,
Bangalore south-560056
India

Ph: +91-9739219011

Dear Sujay,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.12.26 12:33:34 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Company Confidential - This communication is confidential between you and Infosys Limited

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Dr. Ambedkar Institute of Technology
Bangalore-560 056



IDA7 EC137

TCSL/CT20203083047/1422584/Bangalore
: 21 July 2021

SRUJAN GOWDA D M
ehosahalli, Gerahalli Post, Chikkaballapur null,
shant Nagar, Chikkaballapur,
ataka-562101.
: 918546940312

Joining Letter

Mr. Srujan Gowda D M,

would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services
ted (TCSL) family.

are pleased to inform you that your joining date at TCSL will be **19th August 2021**, your joining
ation is **Bangalore**, work location is **Bangalore** and your stream is **IT**. This has been
vided considering your preference and business requirements.

r wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping
in mind, and the regulations enforced by various states at this point, we have internally enabled a
ial onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be
ired to physically report at the TCS offices on the date of your joining**.

XP HR Team will reach out to you over email in the next few days to guide you further on the
ial onboarding process and steps to be taken to prepare yourself for onboarding.

gratulations on completing the first phase of your learning through TCS Xplore Program. We
eciate your passion towards learning which has helped you to perform well. You are now set to
erience learning through our coveted TCS Xperience Program.

Confidential

TATA CONSULTANCY SERVICES

Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Karivattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLCO84781

Page | 1

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Bengaluru-560 056

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

1 DATE 16/10



Ms. Supriya K
D/o. Krishnappa N
#82/1 T S Rao Street, Adepete,
Nelamangala, Bengaluru Rural - 562123

Sub: Employment offer with Accord Global Technology Solutions Private Limited.

Dear Ms. Supriya:

We are happy to inform you that you are selected for a job in our company. We offer you employment once you successfully complete your course.

We are pleased to offer you the position of "Engineer Trainee-Software" in our organization with effect from your date of joining.

You will be on probation for a period of six months from the date of joining. Subsequently, will be confirmed based on your performance.

You will be paid monthly salary of Rs. 30,000/- (CTC Thirty thousand rupees only) and it will be credited to respective Bank salary account.

Statutory deductions like Profession Tax, Income Tax, ESI, PF, etc.... will be applicable as per the existing rules. Your salary will be reviewed after the completion of one-year service. Increments will not be automatic, but will be on the basis of performance evaluated through formal appraisal process.

Doing other work: Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (Part time or otherwise) or work in an advisory capacity or be interested, directly or indirectly (except as a share or deposit holder, etc.) in any other trade or business during your employment with the Company without written permission of the Company.

Responsibilities: Your designation/position is merely indicative of the responsibilities, which you will be required to carry out. The Company may require you, at any time, to perform any other function/tasks and shall be expected to execute the same.

Travel: You may require to travel on Company work both, local and outstation, for which you will be paid travel expenses as per the Company policy.


You are required to report for the duty on **October 04, 2021**. This offer stands valid till **October 04, 2021** unless extended by Accord in future communication.

Kindly confirm your acceptance of the offer through email. In case you do not report on the above date without intimation your appointment stands cancelled.

Page 1 of 2

Accord Global Technology Solutions Pvt. Ltd.
72 & 73, 1st & 4th Floor, K R Colony, Domlur Layout, Bangalore - 560071, INDIA. Phone: +91-80-25350105, Fax: +91-80-25352723
www.accord-global.com
Corporate Identity Number: U74999KA2016PT10931401

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056


PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

1DA17EC140



Ms. Supriya K
D/o. Krishnappa N
#82/1 T S Rao Street, Adepete,
Nelamangala, Bengaluru Rural - 562123

Sub: Employment offer with Accord Global Technology Solutions Private Limited.

Dear Ms. Supriya:

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Kindly confirm your acceptance of the offer through email. In case you do not report on the above date without intimation your appointment stands cancelled.

Page 1 of 2

Accord Global Technology Solutions Pvt. Ltd.

73, 1st & 4th Floor, K R Colony, Domlur Layout, Bangalore - 560071, INDIA. Phone: +91-80-25350105, Fax: +91-80-25352723

accord-global.com

Site Identity Number: U74999KA2016PTC093101

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Bengaluru-560 056

Stratogent

LETTER OF INTENT

21-Jul-2021

1 DA 7 ECI 43

Mr. Touqeerpasha T M
Panchakallayana Street,
Tarikere,
Chikkamagalur - 577228
Mob: +91 8310608973

Dear Touqeerpasha,

Sub: Offer of Intent for the position of Trainee System Engineer

With reference to your application and the recent interview you had with us, we are pleased to release offer of intent as **Trainee System Engineer**.

Your annual total remuneration (gross salary) of Rs. 345,000/= (**Rupees Three Lakh Forty Five Thousand Only**) Also note that taxes will be deducted at source from your gross compensation mentioned above, in compliance with prevailing tax regulations. Your individual remuneration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures. However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This offer is subject to successful completion of your graduation without any backlogs as on joining date and based on your being and remaining medically fit as required under Company's policies.

As Stratogent will be incurring considerable expenditure on your training, you will be required to execute an Agreement, to serve Stratogent Technology Services Pvt. Ltd. for a minimum period of 2 years after joining(excluding notice period), failing which you (and your surety) will be liable to pay Rs. 1,00,000/- towards training expenditure.

You are required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements and exigencies from time to time.

As per Company policies, you will be on training for a period of one year. After successful completion of the training period, your performance will be reviewed and your training period may be either extended or your employment will be confirmed. During the training period, either

Stratogent Technology Services Pvt. Ltd.
Sirius Building, 1st & 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore - 560032, India
Ph# +91-80-41131484 www.stratogent.com
CIN: U72200KA2008PTC047542

IDA7EC142

Candidate ID: 4871848 /926053,

Date of Joining: 09/07/2021,

Joining Location: Bangalore,

Designation: Analyst,

Name: Tejaswini K,


To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

Welcome Address
Verification of master data sheet, which contains your detailed information.
Verification of joining documents*
Receipt of employee handbook and visitor-cum-bus pass
Submission of signed documents
Receipt of hard copy of offer letter
ID cum access card formalities
Bank account opening formalities
Meeting the buddy


Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

4-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066


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Bengaluru-560 056

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Bengaluru-560 056



1 DA7EC147

Offer: Computer Consultancy
Ref: TCSL/CT20203097773/Ahmedabad
Date: 26/08/2021

Mr. Varun Kumar G
#253 Hospital Road,
Kodiyala,
Mandya-571415,
Karnataka.
Tel# 91-9611995255

Dear Varun Kumar G,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20203097773

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar, Bangalore-560 075
Tel: 91-80-6671 2600 Fax: 91-79-6671 2601 Website: www.tcs.com
Registered Office: Nilgiri Building, 9th Floor, Naxos, Bangalore-560 002

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Infosys®

Navigate your next

September 18, 2021

1 DAY 7 ECLY

HRD/3T/1002437304/21-22

Mr. Uday H

#34

#34,9Th Cross ,Sanjivini Nagar, Moodalapalya, Banaglore

Bangalore urban-560072

India

Ph: +91-8660415521

Dear Uday,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

CHARD LOBO

VP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.09.18 18:44:47 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Dr. Ambedkar Institute of Technology
Bangalore-560 056

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Bengaluru-560 056



1DA17EC149

Offer: Computer Consultancy
Ref: TCSL/CT20213634023/Chennai
Date: 11/11/2021

Ms. Vennela Ks
House No 5Booragamakalahalli Cross,
Anjaneya Swami Temple,
Chintamani-563125,
Karnataka.
Tel# 91-9964075376

Dear Vennela Ks,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course. You meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Vennela.ks
Chintamani

20/11/2021

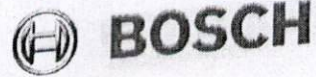
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TCSL/CT20213634023

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2355 Website: www.tcs.com
Registered Office: 11th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Dr. Ambedkar Institute of Technology
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IDA17ECL48



Robert Bosch Engineering
and Business Solutions
Private Limited,
123 Industrial Layout,
Hosur Road, Koramangala,
Bangalore - 560 095, India.
Tel: +91 80 6657 5757
Fax: +91 80 6657 1404
CIN: U72400KA1997PTC023164
www.bosch-india-software.com

* Personal and Confidential *

Mr. Veekshith R

Dr Ambedkar Institute of Technology, Candidate ID:4427435,

Date: 17-Nov-2021

Our reference: TN/39857/2021

Dear Mr. Veekshith R,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at RBEI in "Level 50" as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depends upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

Registered office: Robert Bosch Engineering and Business Solutions Private Limited, 123, Industrial Layout, Hosur Road, Koramangala, Bengaluru - 560095, India
Managing Director: Mr. Datta Salagame

Robert Bosch Engineering and Business Solutions Private Limited reserves all rights even in the event of industrial property. We reserve all rights of disposed such as copying and passing on to third parties.

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Bengaluru-560 056

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Bengaluru-560 056

1DA12 EC151

Candidate ID: 4867402 /924175,

Date of Joining: 09/02/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Vijayaraja J,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066



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1 DA7 EC150



2021

Vidhee L Gujarati
Shiv Nilaya, 8th Cross, 1st Main, Kalyan Nagar, Moodal Palya
Bangalore 560072

Offer & Confidential

Vidhee L,

Congratulations, and welcome to Dell!

We are pleased to extend our offer of employment to Vidhee L Gujarati (employee hereafter "you/your") with EMC INDIA S/W & PVT ("the Company") conditional on the successful completion of the Company's Background Checks, and subject to the availability of work permit, employment pass or employment visas, as may be applicable.

You will be Associate Sales Engineer Analyst at career level Individual Contributor 15, reporting to Bhupendra Singh (IC15), Manager 1, Sales Engineer Analyst. Your start date is 26 July 2021.

You will be based at our offices in Bangalore, India.

You are requested to submit all Background Check documents within four (4) days of offer letter acceptance. Any delay in submitting the same may lead to extension of your date of joining which will be intimated to you through e-mail. Timely submission of Background Check documents is hence emphasized.

Working Hours

Working hours shall be the number of hours as the Company may from time to time deem appropriate and as may be necessary to achieve the purposes of the Company (inclusive of a lunch break). Please take note that certain functions such as Technical Support, Manufacturing, Information Services require staggered/shift hours.

Place of Work

Your usual place of work will be at Bangalore, India. However, the company reserves the right at its discretion, and by this offer you hereby agree, to change your place of work, either on a temporary or permanent basis, to any other place where it conducts or at some future date, may conduct its business or part of its business. Except at the discretion of the Company you will not be compensated or reimbursed for the costs involved in such relocation. You may be required to work at or from any branch or location of the Company or any client of the Company, as the need arises, which you agree to do so. In the event of you working in the premises of any other Company you shall comply with all Regulations and Codes of Conduct and other applicable restrictions and requirements applicable in the workplace of any Company that you may be assigned to. Any breach of applicable legislation, Regulations or Codes of Conduct shall be deemed a serious breach of discipline and may result in dismissal.

Compensation

We are pleased to offer you a compensation package consisting of the following element(s):

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Bengaluru-560 056

1DA17EC154

Comviva Technologies Limited
Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India

Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Appointment Letter

Date: June 11, 2021

To,
Vinutha M
Dr. Ambedkar Institute Of Technology, Bangalore

Dear Vinutha,

We are pleased to offer you the position of **Engineer tarinee** at Comviva Technologies Limited. The details of your offer are enclosed herewith.

We look forward to your association and contributions towards helping Comviva enrich lives of over a billion people with mobile solutions beyond VAS.

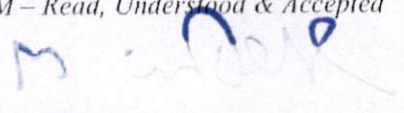
With best wishes and regards,



Vaishnavi Shukla
Director - Human Resources
Date: June 11, 2021

Enclosure: Appointment Letter

Vinutha M – Read, Understood & Accepted



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Bangalore-560 056

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Dr. Ambedkar Institute of Technology
Bangalore-560 056

IDAHECIS3

Comviva Technologies Limited
Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India

Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Appointment Letter

June 11, 2021

Vinayak Hegde
Ambedkar Institute Of Technology, Bangalore

Mr. Vinayak,

We are pleased to offer you the position of **Engineer** at Comviva Technologies Limited. The details of your offer are enclosed herewith.

We look forward to your association and contributions towards helping Comviva enrich the lives of over a billion people with mobile solutions beyond VAS.

With best wishes and regards,



Annavi Shukla
Director - Human Resources
June 11, 2021

Enclosure: Appointment Letter

Vinayak Hegde - Read, Understood & Accepted

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Bangalore-560 056



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Dr. Ambedkar Institute of Technology
Bangalore-560 056

Vishwanath Hiremath
IDAITECIST
ECE
Vishnu

22-Mar-2021



Dear Vishwanath Hiremath,
B.Tech/B.E., Electronics and Communication Engineering
Dr. Ambedkar Institute of Technology, Bengaluru

Candidate ID – 15564022

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development Program, Cognizant may at its sole discretion revoke this offer of employment.

Head Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

INDIA ECIS



May 2021

Vishakha Bhat
Cascading meadows, Maragondanahalli, TC palya KR Puram
Bangalore 560036

Confidential & Confidential

Vishakha,

Congratulations, and welcome to Dell!

We are pleased to extend our offer of employment to Vishakha Bhat (employee hereafter "you/your") with EMC INDIA S/W & PVT ("the Company") conditional on the successful completion of the Company's Background Checks, and subject to the availability of work permit, employment pass or employment visas, as may be applicable.

Your job title will be Associate Sales Engineer Analyst at career level Individual Contributor I5, reporting to Bhupendra Singh (315), Manager 1, Sales Engineer Analyst. Your start date is 31 May 2021.

Your office will be based at our offices in Bangalore, India.

You are requested to submit all Background Check documents within four (4) days of offer letter acceptance. Any delay in submitting the same may lead to extension of your date of joining which will be intimated to you through e-mail. Timely submission of Background Check documents is hence emphasized.

Business Hours

Your working hours shall be the number of hours as the Company may from time to time deem appropriate and as may be necessary to achieve the purposes of the Company (inclusive of a lunch break). Please take note that certain functions such as Technical Support, Manufacturing, Information Services require staggered/shift hours.

Place of Work

Your usual place of work will be at Bangalore, India. However, the company reserves the right at its discretion, and by this letter you hereby agree, to change your place to work, either on a temporary or permanent basis, to any other place where it conducts or at some future date, may conduct its business or part of its business. Except at the discretion of the Company you will not be compensated or reimbursed for the costs involved in such relocation. You may be required to work at or from any office, branch or location of the Company or any client of the Company, as the need arises, which you agree to do so. In the event of you working in the premises of any other Company you shall comply with all Regulations and Codes of Conduct and other restrictive restrictions and requirements applicable in the workplace of any Company that you may be assigned to. Any breach of applicable legislation, Regulations or Codes of Conduct shall be deemed a serious breach of discipline and may result in dismissal.

Compensation

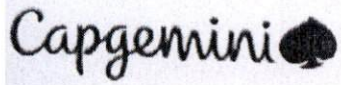
We are pleased to offer you a compensation package consisting of the following element(s):

[Handwritten signature]

[Handwritten signature]

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Dr. Ambedkar Institute of Technology
Bangalore-560 056



IDA17EC160

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 202524

Letter of Intent ("LOI")

Dear Yashaswini ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

Meethi

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bangalore - 560 088.

1DA17EC161

HCL TECHNOLOGIES LTD.
Corporate Identity Number: U74140DL1997PLC046399
Technology Hub, Special Economic Zone
Plot No. 1A, Sector 126, NOIDA 201 304 101, India
T: +91 120 8325000 F: +91 120 4680000
Registered Office: B36, Sector 19, NO. Noida Phase, New Delhi - 110019, India
www.hcltech.com

OFFER & APPOINTMENT LETTER

20th September, 2021

Yatish A
No 10 Sri Manjunatha nilaya 5th A main Satyanarayana road
Kamakshipalya, Bangalore
Karnataka

Dear Yatish A,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **Software Engineer** in band **E1**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **21st September, 2021 at 9:00 A.M** at the following address **HCL Technology Ltd, BengaluruSEZ-Tower1-GF to 3F**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within **3 days** of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

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Bengaluru-560 056

HCL

HCL Confidential

Handwritten initials and stamp at the bottom left.



SRIKANTH R V

DATE 16/2

OR PD

Offer: Computer Consultancy
Ref: TCSL/CT20203314743/Bangalore
Date: 09/01/2021

Mr. Srikanth R V
#19, Bagavan Buddha Boys Hostel Bbmp Height Restriction Road, Opp To Lorry Stand,
Kottigepalya,
Bengalore-560056,
Karnataka.
Tel# 91-8550073725

Dear Srikanth R V,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20203314743

TATA CONSULTANCY SERVICES

DELHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL

Dr. Ambedkar Institute of Technology
Bengaluru-560 056

1DA17 EC161

HCL TECHNOLOGIES LTD
Corporate Identity Number: L74143DL1991PLC046369
Technology Hub, Special Economic Zone
Plot No. 3A, Sector- 126, NOIDA 201 304, UP, India
T +91 120 6125000 F +91 120 4890030
Registered Office: 808, Sakdihara, 66, Nehru Place, New Delhi-110019, India
www.hcltech.com
www.hcl.com

OFFER & APPOINTMENT LETTER

20th September, 2021

Yatish A
No 10 Sri Manjunatha nilaya Sth A main Satyanarayana road
Kamakshipalya, Bangalore
Karnataka

Dear Yatish A,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **Software Engineer in band E1**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **21st September, 2021 at 9:00 A.M** at the following address **HCL Technology Ltd, BengaluruSEZ-Tower1-GF to 3F**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within **3 days** of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

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IDAIAEC027



APPOINTMENT LETTER


December 22, 2021

Dear CHANDAN S,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.


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Bengaluru-560 056

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Bengaluru-560 056



Chandanashree A
ID: A130038

Offer: Computer Consultancy
Ref: TCSL/CT20203082593/Bangalore
Date: 09/01/2021

Ms. Chandanashree A
#17/1/13 Chalapathiraju Layout,
Bethel Nagar Main Road,
Bangalore-560036,
Karnataka
Tel# 91-9008720300

Dear Chandanashree A,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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TCSL/CT20203082593

TATA CONSULTANCY SERVICES

11th Floor, TCS Tower, 62, LPIP Whitefield, Bangalore 560066
TCS Tower, 7/4/2000, Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office: Nariman Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

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Bengaluru-560 056

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Bengaluru-560 056

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Undertaking to be Uploaded on ION

Name : A P RESHMA

CT/DT Reference Number : CR0213769184

Date of Joining : 29-12-2021

Dear Onboarding Manager,

I hereby acknowledge that I have received the Confidentiality, Intellectual Property, Data Protection agreement, and read all the clauses of the said agreement. I declare and agree that I am required to comply with the obligations described therein and failure to do so may subject me to action as per the terms and conditions of the offer of employment issued to me and accepted by me and as per the relevant Company Policies.

I certify that the information furnished by me in this content is factually correct and subject to verification by TCS (including Reference Check & Background Verification). I also declare that I am neither involved in any civil and/or criminal case/s nor are there any charge/s or enquiry pending against me in any jurisdiction, prior to joining TCS. I accept that an appointment given to me on this basis can be revoked and / or terminated without any notice at any time in future if any information has been found incorrect, misleading, or deliberately omitted / suppressed. Furthermore, I understand and accept my obligations under the Service Agreement which requires me to serve the organization at least for 12 months failing which I shall be liable to pay liquidated damages as most specifically stated therein. TCS reserves the rights to revoke / terminate my employment if I abscond from the organisation or hold employment from another organisation.

I also understand that I am required to submit the duly signed hard copies of all the attachments on the day of joining/date of reporting to TCS offices. I also certify that I am at present in sound mental and physical condition to undertake employment with TCS.

(Candidate Signature)

Name : A P RESHMA

Date of Signing : 19-12-2021

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Bengaluru - 560 056.

1DA18EC401

Mahindra

Mahindra & Mahindra Ltd.
Mahindra Towers, Akurli Road,
Kandivali (East) Mumbai 400 101 India
www.mahindra.com

Date: 01 May 2022
Ref No. 1001/25648/870888

Mr. Abbas Ali H
#78 & 103
16th ward Keerthy colony, Bhagyanagar
Bangalore, Karnataka- 583238

Dear Abbas Ali,

Subsequent to your application & interviews we are pleased to offer you appointment in our Company, as Executive - Embedded Systems in grade L9-Operational, Manufacturing, Automotive Sector, Bangalore.

This offer of appointment is subject to you satisfying the following requisites:

1. Written undertaking to join, not later than 02 May 2022.
2. Certification of medical fitness by way of self-declaration, or certification of your medical fitness by the Company authorised doctor, as intimated to you and
3. Submission of all certificates and documents in respect of educational and professional qualifications, proof of age and previous employment, as per the requirements of the Company.

Your appointment will commence from the date on which you join the Company. Joining Note to that effect will be issued to you.

The terms and conditions of employment shall be as under -

1. You will receive emoluments / allowances as per the attached Annexure.
2. Gratuity, Provident Fund and Superannuation, as per the prevailing policies of the Company. You will superannuate on 60 years, completion of 60 years of age. (On the basis of the documents submitted by you, we have recorded your date of birth as 04 September 1999).
3. With effect from the date of your employment, you are required to become a member of the Company Exempted Provident Fund or RPFC as applicable.
4. Transferability -
The Company may from time to time, station you on deputation, lend or transfer your services to any of its Departments, Affiliates, Subsidiaries or Associate Companies in any other location in India/abroad. Consequent to such transfers, you will be governed by terms and conditions as applicable at the place of posting.

Regd. Office: Gateway Building, Apollo Bunder,
Mumbai 400 001, India

CIN: L65990MH1945PLC004558

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Dr. Ambedkar Institute of Technology
056

Page 1 of 7

PRINCIPAL
Dr. Ambedkar Institute of Technology
056

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**Tech
Mahindra**

Tech Mahindra Limited
Info city, III-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L64200MH1986PLC041370

Ref: 840380/1991347/ELTP

26-NOV-2021

Mr. Avinash J
Bangalore (Kar) - 560032
Mobile: 7892116177

Subject: Offer of Appointment

Dear Mr. Avinash J

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Mehi M

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056



IDAIBECAD 4



Date: 15-Dec-2021

Ref : ACCORD/HRD/Oct 2021
Employee No. 22685

Mr. Akash
S/o. Jagannath
1/56, Polakpalli, Changer,
Humnabad, Bidar- 585227.

Dear Mr. Akash,

Sub: Appointment Letter

With reference to your application and subsequent interviews, we are pleased to offer you the position of "Engineer Trainee-Software" in our Company. Your employment in our Company will be governed by the terms and conditions stipulated below and the Company Employee Hand-book which will be made available to you. Any and all of the terms and conditions of the employment may be modified, changed or amended at the discretion of the Company.

1. Term of employment:-

Your appointment will be effective from **October 18, 2021** If you do not confirm your acceptance of the offer or if you do not report at our office on the specified joining date, this offer will be withdrawn or may stand cancelled.

On the joining date, you are required to bring the original of this letter duly signed and dated by you. Further, you are required to bring the following documents:

- Proof of your permanent residential address & present residential address
- Mark sheets & certificates of all your educational qualification
- Two color passport size photographs
- Copy of the passport, Driving license, PAN Card
- Original Bank Guarantee issued by the bank in favour of Accord for Rs 1,00,000/-.

Employment terms shall be for a period of 3 years. On completion of 3 year term, the parties, at their discretion may mutually extend the term of employment to further period. Any such extension of the term of employment will be in writing.

2. Designation and nature of employment:-

Your official designation shall be "Engineer Trainee-Software". Your designation and nature of work are subject to change at the sole discretion of the Company. During your employment with the Company you will be primarily working in assigned projects.

The Company at their sole discretion shall require you to work in other technological areas and services depending on the customer requirements of the Company. The Company at its sole discretion may assign you further responsibilities and duties.

3. Place of work:-

Your normal place of work will be at Bangalore. Company reserves the right to change this to any place. You may be required to work at any of the Company's premises or at the premises of its customers, clients, suppliers or associates anywhere in the world from time to time.

Page 1 of 8

Accord Global Technology Solutions Pvt. Ltd.

No. 72 & 73, 1st & 4th Floor, K R Colony, Domlur Layout, Bangalore - 560071, INDIA. Phone: +91-80-25350105, Fax: +91-80-25352123

© www.accord-global.com

Corporate Identity Number: U74999KA2016PTC093101

(Handwritten Signature)

PRINCIPAL

Dr. Ambedkar Institute of Technology

Bengaluru - 560 066.

1DA18EC410



Offer: Computer Consultancy
Ref: TCSL/CT20213811223/Hyderabad
Date: 30/12/2021

Mr. Darshan C R
Channamannakoppalu Haralakere Post, Koppa Hobli, Maddur Tq, Mandya Dist Haralakere,
Koppa,
Mandya-571425,
Karnataka.
Tel# 91-7676656210

Dear Darshan C R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.


Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

CS Confidential
CSL/CT20213811223

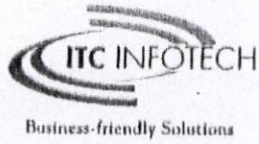
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Decampark, No.1 Software E-Units Layout, Madhavara, Hyderabad-500016 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Naraina, Post Bag No. 28, New Delhi-110028 India
TCS is an Equal Opportunity Employer. All qualified candidates are encouraged to apply.


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Bengaluru-560 056

Dr. Ambedkar Institute of Technology
Bengaluru - 560 056

IDA8ECL09



STRICTLY PRIVATE & CONFIDENTIAL

Ref: Appt/I3L/Campus/153/2021-22

12 Sep 2021

Basavaraju M
#41" Sneha sudha nilaya" 1st floor,
M S Ramaiah main road, near patidar samaj,
Nagsandra post ,Banglore-560073

Sub: Appointment Letter

Dear Basavaraju M

We are pleased to offer you appointment as **Associate IT Consultant (Grade "IS1")** in the Management Cadre of ITC Infotech India Limited (the "Company") on the following terms and conditions with effect from **14-Sep-2021**

Please note that your base location will be **Coimbatore** and work location will be **Coimbatore**

1. This appointment is subject to

- Your employment is subject to passing the pre-employment medical check-up, as per the policy of the Company. Decision of the Company's medical team in this regard will be final.
- You regularly attending the learning programs nominated by the Company; and you completing the assessments in a timely manner and as per the threshold completion criteria specified by the Company
- The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.
- Your producing acceptable certified documentary evidence of your academic and professional qualifications.
- The Company receiving appropriate and satisfactory report on your background check i.e. past employment and education details.

2. Quality Certification Program Test

The Company places immense importance in ensuring that its employees have awareness and understanding of the quality processes and systems of the Company.

Page 1 of 11

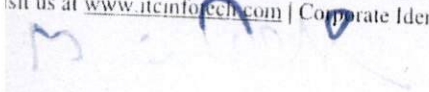
ITC INFOTECH INDIA LTD, A wholly owned subsidiary of ITC LIMITED

18, Banaswadi Main Road, Maruthiseva Nagar, Bengaluru - 560 005, Karnataka, India Tel: +91 - 80 - 22988331 - 37

Regd. Office: Virginia House, 37, J.L. Nehru Road, Kolkata - 700 071, West Bengal, India

visit us at www.itcinfotech.com | Corporate Identity Number: U65991WB1996PLC077341 | e-mail: contact.us@itcinfotech.com


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Bengaluru - 560 056.


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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Name: Jagannath
USN: IDA18EC413

MAVENIR

Corporate Headquarters: 1700 International Pkwy, Ste 200, Richardson, TX 75081 USA
T: +1 469 916 4393 F: +1 469 916 4397: sales@mavenir.com: mavenir.com

Registered Office Address: 7th Floor, MFAR Green Heart Phase 4, Manyata Embassy Business Park, Outer Ring Road, Nagavara, Bengaluru - 560 045. Tel.: +91-80-3368 8200
Corporate Identity Number: U32304KA2007FTC041366

16 July 2021

Welcome to Mavenir Jagannath

Congratulations and welcome to Mavenir. We are delighted that you have decided to grow your career with us.

Our future success is strongly linked to the quality of talent in our organization; our employees are one of the best and one of the brightest in the industry. We provide our global workforce an environment that fosters a culture of innovation, excellence and continuous learning. Like others before you, you will be able to build your career at Mavenir into a journey of personal growth and success.

To prepare for your employment with Mavenir, we've included an Employee Offer Packet containing the documents you will need to submit to Mavenir before you begin. Please contact your hiring manager or the recruitment team member to firm up your start date.

You have chosen an exciting time to join us. Again, congratulations and welcome aboard!

Malini Ramdev

Malini Ramdev

Senior Director - Human Resources

Meethi M

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Mavenir Systems Private Limited, India Offices

7th & 8th Floor, MFAR Green Heart Phase 4, Manyata Embassy Business Park, Outer Ring Road, Nagavara, Bengaluru - 560 045. Tel.: +91-80-3368 8200 / +91-80-3368 7800

Unit 1010, 10th Floor, Millennium Business Park, Mhapa, Navi Mumbai - 400 710. Tel.: +91-22-6134 1700

Bengaluru - 560 056

1DA18EC411

Infosys®

Navigate your next

October 29, 2021

IRD/3T/1002473320/21-22

Ms. Heena M
Shraya Extension Ward No 2,
Hikkaballapur Dist,
Hintamani-563125
India

Phone: +91-7019784981

Dear Heena,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.


We look forward to working with you and wish you success in your career with us.

Warm regards,

HARD LOBO
and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.10.29 11:32:38 IST
Reason: Digitally Signed
Location: Bangalore


PRINCIPAL
Dr. Ambedkar Institute of Technology
Bangalore-560 056

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



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Dr. Ambedkar Institute of Technology
Bangalore - 560 056.

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IDA18EC416

Infosys®

Navigate your next

December 13, 2021

HRD/3T/1002776804/21-22

Ms. Kavya P N
D/O Narendranath P S Araleri (V&P),
Malur (T) Kolar (D),
Malur-563130
India

Ph: +91-9483685748

Dear Kavya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.12.13 10:17:34 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Bengaluru-560 056

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Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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IDAIBECUS

Offer: Computer Consultancy
Ref: TCSL/DT20229665125/Pune
Date: 12/02/2022

Ms. Kavya H C
Handenahalli Colony Village, Kanthapura Post, Nagamangala Taluk, Mandya District.,
Handenahalli Colony Village,
Nagamangala-571432,
Karnataka.
Tel# -

Dear Kavya H C,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20229665125

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Kavya H C

[Handwritten Signature]

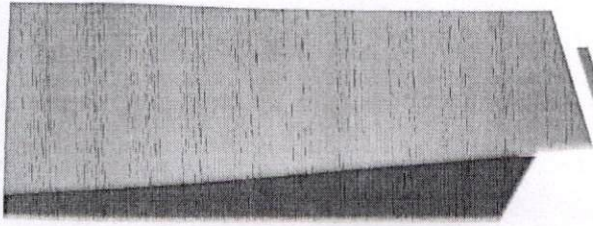
PRINCIPAL

Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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Bengaluru-560 056

IDA18EC421



verzeo

learn here lead anywhere

Date: 10/11/2021

Hello Madhulika C .

Congratulations! You have successfully made it through Verzeo selection process and Verzeo is pleased to offer Campus Ambassador opportunity to you

1. APPOINTMENT

You will be appointed as Campus Ambassador to be based in your college/university. You shall perform such duties as may from time to time be assigned to you and shall comply with all reasonable directions by the company.

2. PAY AND BENEFITS

Pay Package: You will be paid based on your performance

Min Registrations	Maximum Registrations	INR per Registration
10	Upto 200	200

SELECTED BY : Navin Karthik

As Campus Ambassador you have a chance to earn –

0900KA2018P1C109509. GSTN: 29AAGCV2536B1ZG, PAN: AAGCV2536B.
#675, 3rd Floor, 9th Main Rd, Opp HDFC bank, Sector 7, HSR Layout, Bengaluru, Karnataka 560102.
support@verzeo.in

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1DA18EC417



APPOINTMENT LETTER

September 8, 2021

Dear KIRANKUMAR B M,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Compensation:

You will be eligible for:

- i. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- ii. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- iii. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

Your salary will be reviewed periodically as per Company policy.

Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

Other Benefits:

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HCL TECHNOLOGIES LTD.
Corporate Identity Number: L74140DL1991PLC0346369
Technology Hub, Special Economic Zone
Plot No. 3A, Sector 126, NOIDA 201 304, UP, India
T +91 120 6125000 F +91 120 4683030
Registered Office: 808 Siddharth, 96, Nehru Place, New Delhi-110019, India
www.hcltech.com
www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: September 2, 2021

Dear Pooja ramappa iti,
post ibrahimpur tulak navalgunga dist dharwad, Navalgunda,
Karnataka, India, 582208

Dear Pooja ramappa iti, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this ever-changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **September 7, 2021** at 9:00 A.M at the following address **Hubli-89 Aryabhata Tech Park, Hubli, Dharwad, Karnataka**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

At HCL we believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various divisions, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

The Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be **INR 3,50,000** per annum, outlined in **Annexure I**.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount will be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a member of the HCL family.

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Sachin B

LD A18 ECA38

Comviva Technologies Limited

Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India

Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

COM/HR/OFFER/2021/1666

Date: June 11, 2021

Sachin B
Dr. Ambedkar Institute Of Technology, Bangalore

Appointment Letter

Dear Sachin,

With reference to your application for employment and subsequent interview/discussions, we are pleased to offer you employment with Comviva Technologies Limited on the below terms and conditions.

Date and Place of Posting

You will be required to join Comviva on or before **September 21, 2021**. You shall be initially posted at our office located at 9th, 10th, 11th & 12th Floor, RMZ Galleria, Office Building, Sy. No. 144, Yelahanka Village, Bellary Road, Bangalore – 560064, India.

Designation

You will be designated as **Engineer trainee**.

Salary & Benefits

Your Total Compensation (TC) will be **INR 375000/- (Rupees Three Lakh Seventy Five Thousand Only) per annum**. Please refer Annexure A for details.

Job Responsibilities

Your will be expected to perform as per the duties that may be assigned to you from time by authorized representatives of the Company.

Medical Fitness

By accepting this appointment letter, you automatically declare that your existing health condition or medical history does not in any manner deem you unfit for the nature work for which you are being offered this employment.

In the event of any deviation to the same, the Company will reserve the right to terminate your services. The Company also reserves the right to ask you to undergo any medical test, as may be deemed necessary from time to time.



Sachin B – Read, Understood & Accepted



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1DA18EC436

Infosys®

Navigate your next

February 1, 2022

IRD/3T/1002732442/21-22

Ms. Nandana R
25 8Th Cross Cholurupalya
Magadi Road,
Bangalore-560023
India

Ph: +91-7619617622

Dear Nandana,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.02.01 14:24:36 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Company Confidential - This communication is confidential between you and Infosys Limited



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1DA18ECC45



Offer: Computer Consultancy
Ref: TCSL/DT20229606696/Delhi
Date: 18/02/2022

Ms. Supritha S
#578 Balaji Nagar,
Laggere,
Bangalore-560058,
Karnataka.
Tel# -

Dear Supritha S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20229606696

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PFI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6550 6555 Fax: 91 11 2331 1235 Website: www.tcs.com

Registered Office: National Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Career Centre: Toll-free: 1800 209 3111 Email: careers@tcs.com

Supritha
Meetha M

Principal
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

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IDA18EC442

KPIT

AppointmentLetter_V1.0
Date:31.01.2022

Mr Shashi Kumar S
Employee ID: 00146834
Unit: SBU1

Dear Shashi Kumar,

This is with reference to your application and the subsequent interviews you had with us. We are pleased to appoint you in our company with effect from 27.01.2022 as:

Role: Trainee
Designation: Trainee
Grade: A Grade

The broad terms of this appointment are as follows:

1. You will be a confirmed employee from the date of joining. You will initially be located at **Bengaluru-ATP**. However, you may be required to work at any other location for specific assignments, depending on exigencies of work.
2. Your **Total Target Compensation will be Rs.360,000.00 /-** and the compensation package will comprise of the components specified in **ANNEXURE A & B**.
3. Compensation structure as well as the structure governing role/grade/designation is liable for modification from time to time at company's sole discretion.
4. For fulfilling the company's business needs from time to time, you may be transferred; assigned or deputed to the locations of the clients of the company, or locations of the group companies or subsidiaries of the company as a representative of KPIT Technologies Limited or of its group companies.
5. The company can initiate movement of your employment to any other organization for any reason including but not only limited to mergers, movement to joint ventures/ group companies/ sister concerns, divestment, in case of mutual agreement between KPIT Technologies Limited & customer for you moving to customer's roll etc.
6. You will be entitled to paid leave as per company policy.
7. You will be bound by the company policies which will be communicated to you, from time to time. It will be your responsibility to keep yourself abreast of the same and comply with code of conduct & all the Company policies.
8. You will not undertake any representation or employment, retainership, assignment, apprenticeship / traineeship, consultancy engagement or in any other manner whatsoever, or carry out any other profession / business / activity / vocation, nor engage in any such activities (even if such association, activity, etc. is on part-time basis) for any other company while in the employment of KPIT Technologies Limited.



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LETTER OF INTENT

Dear MANASYI-V

Dated: 17-10-2019

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer with Birlasoft Ltd.

GENERAL TERMS AND CONDITIONS:

- Your CTC would be INR 3.25 lakh per annum.
- On joining you would be required to sign a Service Agreement which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary/Stipend.
- Joining location and Date of joining would be communicated very soon.
- You may also be eligible for an Internship for a duration around 6 months or lesser based on project requirements which are dynamic in nature.
- During your internship period you would be entitled for a Stipend.

Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company.

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this, would result in cancellation of your selection in the organization.

We look forward to having a long and fruitful relationship with you at Birlasoft Ltd., wish you all the best!

Yours sincerely,

Raihan Shahzade
Assistant Vice President - Talent Acquisition
For Birlasoft (India) Limited

PRINCIPAL

Birlasoft Limited

(Formerly KPIT Technologies Limited)

The Assotech Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 115, Noida (UP) 201301, India

Tel: +91 120 6629000 | contactus@birlasoft.com | www.birlasoft.com

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune MH 411057 IN

CIN: L72200PN1990PLC059594

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Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.

BSL/HR/APPT/2020-231342

Rashmi G
#378, 1st cross Muneshwara Layout,
Bangalore, Karnataka, 560062

Letter of Offer-cum-Appointment

Dear Rashmi G,

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer (3B) with Birlasoft Limited ("Birlasoft").

We take this opportunity to appreciate your decision to join Birlasoft family. As mutually agreed upon, your joining will be on or before November 24, 2020.

This Letter of Offer cum Appointment and its terms will become effective only from the date of your joining and post issuance of \ Letter of Confirmation of Appointment\ by HR upon your joining.

The emphasis in our journey together will be aligned to our Core Values of being "Engaged, Dependable and Challenger" and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintain a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience, and perspectives of each employee that make us successful. We are confident that Birlasoft and you will make a great team.

Your employment with us will be governed by the terms and conditions as detailed in Annexure A. Your compensation would be as outlined in Annexure B.

Employment as per this offer for appointment is subject to your confirmation and acknowledgement made during the interview that you are medically fit to perform your regular duties. In case you are not medically fit on the above mentioned date of your joining, this offer will stand automatically withdrawn.

It is a precondition to your joining that on or before the date of joining, you would be required to furnish filled in 'Employment Application Form' along with photocopies of all documents as listed in Annexure D.

During the course of your employment with the Company, you will be subject to terms and conditions set out in this offer letter and the Company's policies, practices and procedures, as notified to the employees of the company, from time to time.

We are proud to welcome you as a Birlasoftian, and wish you a long, productive and satisfying career at Birlasoft.

Yours sincerely,
For and behalf of Birlasoft Limited.

Raihan Shahzada
Assistant Vice President Talent Acquisition

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Bengaluru - 560 056.

Birlasoft Limited
(Formerly KPIT Technologies Limited)

The Assotech Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 135, Noida (UP) 201301, India

Tel: +91 120 6629000 | contactus@birlasoft.com | www.birlasoft.com

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune MH 411057 IN

CIN: L72200PN1990PLC059594

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birlasoft

(IDAIGEC091)

LETTER OF INTENT

Dear

Dated: 17-10-17

RAVI KUMAR - A

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer with Birlasoft Ltd.

GENERAL TERMS AND CONDITIONS:

- Your CTC would be INR 3.25 lakh per annum.
- On joining you would be required to sign a Service Agreement which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary/Stipend.
- Joining location and Date of joining would be communicated very soon.
- You may also be eligible for an Internship for a duration around 6 months or lesser based on project requirements which are dynamic in nature.
- During your internship period you would be entitled for a Stipend.

Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company.

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this, would result in cancellation of your selection in the organization.

We look forward to having a long and fruitful relationship with you at Birlasoft Ltd., wish you all the best!

Yours sincerely,

Raihan Sathya
 Assistant Vice President- Talent Acquisition
 For Birlasoft (India) Limited
 Bengaluru - 560 056

Ravikumar - A
 Principal

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 Bengaluru - 560 056



IDA16EC103

CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No 95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore - 560 100, India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Ms. Sannidhi M G

Personal and Confidential

October 16, 2020

SAHAJALAYA PLOT NO-302 NGO'S COLONY
JEWARGI ROAD, 585102.

Dear Sannidhi,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Gross Compensation is INR 350,004/-

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 044-6647 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email-id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company

You will be eligible for a performance revision as per company policy


Contd....2...

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BSL/HR/APPT/2020-144967

17-DEC-2020

Mr. Sandeep S A
Seeghehalli,
Shidlaghatta Taluk,
Chikkaballapur Dist - 562105,
Karnataka, India.

Subject: Confirmation of Appointment

Dear Sandeep,

This has reference to our letter of offer for appointment ref. # 244010 dated 16-Dec-2020 for the post of Trainee Developer.

We hereby confirm your appointment with following particulars:

Employee ID	:	144967
Effective date of appointment	:	17-DEC-2020
Grade	:	3B
Location of Joining	:	Bengaluru

Please note that all terms and conditions of our letter of offer for appointment and all policies and processes of Birlasoft shall be applicable to you with effect from the date of this letter.

Please confirm your acceptance by signing a copy of this letter.

We once again welcome you to Birlasoft family and hope to have a long and mutually rewarding association.

Warm Regards,

Siby Joseph
Sr. Director - HR

17/12/2020

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Birlasoft Limited

(Formerly KPIT Technologies Limited)

Kalyani Platina, Cedar Block, 4th and 5th floor, Survey #10/3, Kundalahalli Village, K R Puram Hobli, Bangalore - 560066, India

Tel: +91 80 41800000 | contactus@birlasoft.com | www.birlasoft.com

Registered Office: 15 & 16, Raju Gandhi Infotech Park, Phase 1, MIDC, Hinjawadi, Pune - 411057, India

CIN: L22200MH1999PLC052494

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Bengaluru - 560 056

IDAIBEC104



Offer: Computer Consultancy
Ref: TCSL/CT20192647627/Bangalore
Date: 13/09/2019

Ms. Savitha
#17702nd Cross,
Nagarbhavi Village,
Bangalore Urban-560072,
Karnataka.
Tel# 91-9743919221

Dear Savitha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20192647627

TATA CONSULTANCY SERVICES

HYDRA BLOCK, 82, EPIP, Whitefield, Bangalore 560066 India
Tel: 91-80-6724 7900 Fax: 91-80-2841 6114 Website: www.tcs.com
Registered Office: Nand Building, 9th floor, Narayan Point, Mumbai 400029, India
TCS Career Services Helpline: 1800 309 3111 (toll free)

PRINCIPAL

**Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.**

Principal
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056



1DA16 EC106

Offer: Computer Consultancy
Ref: TCSL/CT20192647373/Bangalore
Date: 13/09/2019

Ms. Shanthini Sudhir
Chetana Ladies Hostel Bda Outer Ring Road,
Mallathahally,
Bangalore-560056,
Karnataka.
Tel# 91-7829532016

Dear Shanthini Sudhir,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20192647373

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Shanthini S
Meethi M
PRINCIPAL
Ambedkar Institute of Technology
560 056

EC
ID 16/108

Re: TCS Ninja Resu - 2020 batch: Dr. Ambedkar, Bangalore #recruitment#



Pradeep Kote
pradeep.kote@tcs.com
Dr. Ambedkar Institute of Technology, TPO
Lekkala Rohit



Pradeep Kote
pradeep.kote@tcs.com
+91 96667 81227
E-mail contact

Dear Ms. Jayashree

Sharing the information as requested. As discussed and agreed, we will invite the students for an interview on 12-Aug-2019. Please pass on the messa

Reference ID	Name	Institute	Email ID
CT20192616410	SHAZEB Fahmi	Dr Ambedkar Institute of Technology, Bangalore	fahmishazeb@gmail.com
CT20192645831	GANESH S	Dr Ambedkar Institute of Technology, Bangalore	5972424661gss@gmail.com
CT20182510399	SHARATH S	Dr Ambedkar Institute of Technology, Bangalore	scharath1998@gmail.com
CT20192725550	MANSI	Dr Ambedkar Institute of Technology, Bangalore	mansiraina6@gmail.com
CT20192622754	VIGNESH Rohit HEGDE	Dr Ambedkar Institute of Technology, Bangalore	vigneshhegde98@gmail.com
CT20192648109	AJAY J THUMBE	Dr Ambedkar Institute of Technology, Bangalore	ajayjthumbe@gmail.com
CT20192648814	VAIBHAV SUNNY	Dr Ambedkar Institute of Technology, Bangalore	vaibhav.sunny7@gmail.com
CT20192711812	RACHANA G	Dr Ambedkar Institute of Technology, Bangalore	rachanag.2011@gmail.com
CT20192646912	CHARITH U	Dr Ambedkar Institute of Technology, Bangalore	charyuvi@gmail.com
CT20192648191	MANONANDAN S K	Dr Ambedkar Institute of Technology, Bangalore	skmanonandan123@gmail.c
CT20192659981	APOORVA S	Dr Ambedkar Institute of Technology, Bangalore	apoorva.suresh1512@gmail.
CT20192766063	SANJANA R	Dr Ambedkar Institute of Technology, Bangalore	sanjanar29@yahoo.com
CT20192710805	CHAITRA	Dr Ambedkar Institute of Technology, Bangalore	chaitranageshetti@gmail.com
CT20192648391	SHARATH N	Dr Ambedkar Institute of Technology, Bangalore	scharathbhushan18@gmail.c
CT20192655685	SHRIDHAR SHIVAM	Dr Ambedkar Institute of Technology, Bangalore	shridharshivam2@gmail.com
CT20192661208	ADWITH TM	Dr Ambedkar Institute of Technology, Bangalore	atm8344@gmail.com

12/11/19

Meethi M

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Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.

IDA16 EC107



CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e City, Tower 2, No 95/1 & 95/2,
Electronic City, Phase 1 (West)
Bangalore - 560 100, India
Tel: +91 86 6642 2222 | Fax: +91 80 6642 1200

cgi.com

CGI 077200KA1990PTC019138

Personal and Confidential
October 20, 2020

Sharanaya S Kumar

64th CANAPAS HOUSE,
3RD CROSS, MAHALAKSHMI LAYOUT,
BANGALORE, 560086.

Dear Sharanaya,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of Associate Software Engineer and your Gross Compensation is INR 350,004/-

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date i. 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities.
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A.
- Please contact us, at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join.
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing.
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years, effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company.
- You will be eligible for a performance revision as per company policy.

Contd...2

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**Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.**

Experience the commitment

IDA16EC109



Offer: Computer Consultancy
Ref: TCSL/CT20192647945/Bangalore
Date: 02/04/2021

Mr. Shashank A P
#2560, Railway Station Road, Ajjampura,
Railway Station,
Chikmagalur-577547,
Karnataka.
Tel# -8618790058

Dear Shashank A P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/CT20192647945

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92
IDA16EC110

Shashikala J

Offer: Computer Consultancy
Ref: TCSL/CT20192647352/Bangalore
Date: 13/09/2019

Ms. Shashikala J
#55, Rbdgtc Girls Hostel, Mysore Circle Chamrajpet,
Opp To Chamrajpet Bescom,
Bangalore-560018,
Karnataka.
Tel# 91-9986647286

Dear Shashikala J,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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TCS/CT20192647352

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Bangalore - 560 056.

1DA16EC111

ZENEFITS TECHNOLOGIES INDIA PRIVATE
LIMITED
#52, 1ST FLOOR, 100 FEET
ROAD 2ND BLOCK,
KORAMANGALA BANGALORE -
560034

February 03, 2022

Shivani Adiga
shivaniadiga@gmail.com

Dear Shivani:

Zenefits Technologies India Private Limited (the "Company"), is pleased to offer you employment on the terms described below.

1. **Position.** You will start in a full-time position as UX Designer, reporting directly to Steve Allison, SVP, Product and Design. By signing this letter (the "Agreement"), you confirm with the Company that you are under no contractual or other legal obligations that would prohibit you from performing your duties with the Company.

2. **Compensation.**

a. **Base Salary.** You will be paid a starting salary of [REDACTED] INR per year, on a cost to company basis, subject to deductions for income tax and other statutory deductions required by applicable law, payable on the Company's regular payroll dates, which are in arrears. Your salary is payable in Indian Rupees and comprises of base and flexible salary, the details of which will be communicated to you on the Start Date. Electronic payslips may be issued to you rather than paper copies. Your pay will be periodically reviewed as a part of the Company's regular reviews of compensation, but the Company is under no obligation to increase your pay, subject to applicable law. Your compensation includes specific compensation for adhering to the restrictions herein contained and for the assignment of intellectual property rights as set out herein and the Confidentiality Information and Invention Assignment Agreement.

b. **Withholding and Deductions.** All forms of compensation referred to in this letter or otherwise paid to you in relation to your employment by the Company are subject to applicable withholding and payroll taxes. In addition, to the extent permitted by applicable law, the Company may deduct from your compensation or other payments due to you any money that you owe to the Company.

c. **Start Date and Probationary Period.** Subject to your satisfying the conditions in Section 7 below, your employment with the Company will commence no later than February 21, 2022 (the "Start Date"). No employment with any previous employer will count towards your period of employment with the Company. The first



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39

Shreyanka R
IDA16EC113

Ref.No- MPHTH2020-1046

Dear Shreyanka R,

College Name: Dr. Ambedkar Institute Of Technology,
Bangalore.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

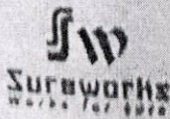
- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis. The gross compensation will be **INR 250,000 /- (Rupees Two lakhs Fifty thousand only) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.

You are required to work in any shift as per business requirement.

You are required to perform any role within Applications Tower of Mphasis - Applications Development, Applications Testing, Application


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Bengaluru - 560 056

LD-16 E C 117



NAME : Siddarth Warad
EMP NO : SW0847

POSITION: Engineer - Enterprise support

Position Description:

This position at Sureworks Infotech Private Limited will be a part of the Technical Support Group Department and is responsible for the delivery of Technical Services for both On-site & In-House Services provided by the Organization. This position is responsible for handling customer related issues for any IT products supported. This position will report to the Director - Technical Services.

KEY RESPONSIBILITIES:

- > Provide performance debugging and optimization of the IT Equipment on customer environment.
- > To lead troubleshooting and root cause analysis of IT equipment related issues On-Site & In-House.
- > Review Customer hardware and software configurations and suggest optimizations with help of the Technical Support Group.
- > Recommend solutions to improve overall performance at the customer premises as per the requirements.
- > Learn new technologies & concepts for better closures & troubleshooting skills of IT equipment's supported by the organization.
- > Develop ability to work across multiple hardware and software platforms.
- > Comfortable working in shifts & Excellent communication skills.
- > Exposure to major Servers, Libraries, Storages, Network Devices & IT Equipment's of all Brands

Desired Skills, Abilities & Traits:

- > Result oriented with regards to the time line of the assigned job.
- > Sound Interpersonal and communication skills

Sureworks Infotech Pvt Ltd.,

No. 16, 2nd Floor, Annapurna Industrial Estate, Daddakallavandra, Bangalore - Main Road, Bangalore - 560 086

Tele - 1 800 41 80 41 80 77709 Email: info@sureworks.in Website: www.sureworks.in

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Bengaluru - 560 056.

IDA 1600119

Infosys®
Navigate your next

HRD/3T/1000793427/20-21

November 13, 2020

Ms. Sinchana B

229

Huthur, Odeyarapalya Main Road, Kollegal

Chamarajanagar-571457

India

Ph: 9620717680

Dear Sinchana,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2020.11.13 14:13:39 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Bengaluru - 560 056

Company Confidential - This communication is confidential between you and Infosys Limited



(4)

USN-1DA16EC-120
Spoorthi S.R

Offer: Computer Consultancy
Ref: TCSL/CT20192648513/Bangalore
Date: 13/09/2019

Ms. Spoorthi S R
#372nd Main, 2nd Cross, Sanjeevini Nagar, Hegganahalli,
Near Pataki Godown,
Banglore-560091,
Karnataka.
Tel# 91-9731453687

Dear Spoorthi S R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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TCSL/CT20192648513

TATA CONSULTANCY SERVICES

WILLIAMS BLDG, 82, FIFTH CROSS, 4TH FLOOR, HEGGANAHALLI,
BANGALORE - 560091. TEL: 91-9731453687. FAX: 91-9731453688.
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056

PRINCIPAL

**Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.**

Dr. Ambedkar Institute of Technology
Bengaluru - 560 056

15/06/2022

Tech Mahindra

Tech Mahindra Limited

Corporate Center, 121, Connaught Road
Bangalore 560024, Karnataka
Tel: +91 80 2222 8177
Fax: +91 80 2222 4466

Regional Office
Gateway Building, 4th Floor
Mumbai 400001

ZB1126/ Work Permit/ JUN/ GBPI/ 29 JUN 2022 14:53:9

June 29, 2022

Associate Name: Ms. Brushi Gu
Associate ID: ZB1126
Designation: Business Analyst
Band: U1

Secondment to the Company's Offices in MILTON KEYNES, United Kingdom

Dear Brushi,

This letter is provided further to your letter of Appointment with Tech Mahindra Limited (the Company). We are happy to inform you that you are now being seconded to The United Kingdom with effect from August 15, 2022.

Please note that while on secondment you shall be issued an Offer of Employment, attached as Annexure 1 of this letter that shall govern your employment during your tenure in United Kingdom. You are required to sign and confirm your acceptance of the Offer of Employment.

Your primary work location in the United Kingdom will be the Company's office or such place which the Company may reasonably require for the proper performance and exercise of your duties.

The above mentioned designation is as per the Company internal band structure, however the role Communicated to you at the time of secondment will continue to be applicable.

Below are the details of the Compensation and the same shall be payable to you in The United Kingdom.

FIXED COMPENSATION	GBP Per Annum
HOST COUNTRY SALARY	37,538
TOTAL FIXED COMPENSATION [A]	37,538
TOTAL GROSS SALARY (A+B)	37,538

Notes:

- Variable pay shall be payable as per Variable Pay plan applicable for the Financial Year. The amount stated above is at 100% payout. However, the actual payout may vary as per achievement. For details please refer to the Variable Pay Policy updated on BMS.
- Separate KRA based incentive/Performance Bonus letter/Sales Target eligibility letter, as applicable, and policy guidelines will be issued to you. The KRAs/Sales Targets/ targets under Performance Bonus may vary from time to time and/or restructured depending on the scope of work and/or company policies.
- Payment of SDA is governed as per guidelines mentioned in AHB. Please refer to AHB for further details.

The Fixed Pay in The United Kingdom will be paid to you in 12 equalized monthly instalments, subject to all statutory deductions including income tax, as are required under English Law or as agreed between you and the Company. In the instances where the Company is not under an obligation to make these deductions, you agree to make such payments to the relevant authorities as are required by law and to keep the Company informed of such payments. You will also be required to pay tax on the salary or any other payments that you receive which are taxable earnings under the relevant legislation in the United Kingdom. The deductions towards National Insurance (NI) contributions will be made as applicable.

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Bengaluru - 560 056

Ref.No- **MPHTH2020-1048**

10/06/2020

Dear Sumana Jogi,

College Name: **Dr. Ambedkar Institute Of Technology, Bangalore.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 250,000/- (Rupees Two lakhs Fifty thousand only) per annum.**

Handwritten signature

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Bangaluru - 560 056.

- Upon successful graduation from The

11207610727



A Larsen & Toubro Group Company

Date: 31 Oct 2019

To

Suraj Naik
BANGALORE

Dear Suraj Naik,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level CI subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

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PRINCIPAL

M. S. M.

LAJINIRP

M. S. M.

Signature:

Signature of the Principal, Dr. Ambedkar Institute of Technology, Bengaluru - 560 056.

For Cognizant Technology Solutions India Pvt. Ltd.

The cost of this document is borne by the Cognizant Technology Solutions India Pvt. Ltd.

Notes:

* The document is subject to change without any prior notice. The company reserves the right to modify the terms and conditions of the agreement at any time without any prior notice.

The "As Is" nature of the document is hereby acknowledged by the user.

The document is provided as a service to the user. The user acknowledges that the document is provided on an "As Is" basis and that the user understands and accepts the risk of using the document.

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Document ID: 123456789



DR. AMBEDKAR INSTITUTE OF TECHNOLOGY
Bengaluru - 560 056

28-Jan-2020

Cognizant
ID: 46E128

M. M. M.

Page 1 of 1

Dr. Ambedkar Institute of Technology
Mumbai - 400 075

WIPRO
Wipro Limited
Corporate Office
Wipro Building
9th Floor
Bangalore - 560 075
India

Signature Not Verified
Date: 11 Aug 2020
Time: 11:30 AM
Location: Bangalore

1. Appointment Details:
- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
 - You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
 - The retirement age is 58 years.
 - You may be transferred to any other location, department, function, establishment or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine in such a case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
 - We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
 - This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate specified by the Company for course and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
 - The copy of this offer duly signed by you has to be mandatorily submitted on the date of joining.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company, as stated below, please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

Dear Tejaswini Pe

11 Aug, 2020

APPOINTMENT LETTER



1041672130

1DA16EC131

birlasoft

CK BIRLA GROUP

BSL/HR/APPT/ 2021- 145464

25-JAN-2021

Ms. Thanushree
No.G-1,8th cross,
Srirampuram,
Bangalore – 560021,
Karnataka, India.

Subject: Confirmation of Appointment

Dear Thanushree,

This has reference to our letter of offer for appointment ref. # 260888 dated 21-Jan-2021 for the post of **Trainee Developer**.

We hereby confirm your appointment with following particulars:

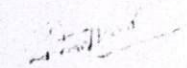
Employee ID	:	145464
Effective date of appointment	:	25-JAN-2021
Grade	:	3B
Location of Joining	:	Bengaluru

Please note that all terms and conditions of our letter of offer for appointment and all policies and processes of Birlasoft shall be applicable to you with effect from the date of this letter.

Please confirm your acceptance by signing a copy of this letter.

We once again welcome you to Birlasoft family and hope to have a long and mutually rewarding association.

Warm Regards,



Siby Joseph
Sr. Director - HR

Thanushree
25/01/2021.

(Formerly KPIT Technologies Limited)

Kalyani Platina, Cedar Block, 4th and 5th floor, Survey #1073, Kundalahalli Village, K R Puram Hobli, Bangalore - 560066, India

Tel: +91 80 41800000 | contactus@birlasoft.com | www.birlasoft.com

PRINCIPAL

Dr. Ambedkar Institute of Technology
Bengaluru - 560 056


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Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.

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LETTER OF INTENT

Dear Uddesh Nagesh Gunagi

Dated: 17/10/2019

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer with Birlasoft Ltd.

GENERAL TERMS AND CONDITIONS:

- Your CTC would be INR 3.25 lakhs per annum.
- On joining you would be required to sign a Service Agreement which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary/stipend.
- Joining location and Date of joining would be communicated very soon.
- You may also be eligible for an Internship for a duration around 6 months or lesser based on project requirements which are dynamic in nature.
- During your internship period you would be entitled for a Stipend.

Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company.

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this, would result in cancellation of your selection in the organization.

We look forward to having a long and fruitful relationship with you at Birlasoft Ltd., wish you all the best!

Yours sincerely,

Raihan Shahzada
Assistant Vice President- Talent Acquisition
For Birlasoft (India) Limited

Birlasoft Limited

(Formerly KPIT Technologies Limited)

The Associated Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway.

Tel: +91 120 6629000 | contactus@birlasoft.com | www.birlasoft.com

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune MH 411057 (IN)

CIN: L72200PN1990PLC659591

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NTT DATA
Services

NTT DATA Information Processing Services Private Limited

Floor 123, EPMP Phase II, Whitefield Industrial Area
Bangalore 560 006 India
Tel: 91 80 3542 6000

21 February 2020

Umme Haani

Dr. Ambedkar Institute Of Tech.

Dear Umme Haani,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate I** with NTT Data Information Processing Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a **stipend of Rs.12,000/-** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate I** in **Grade 4** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 300,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA INFORMATION PROCESSING SERVICES PRIVATE LIMITED

URMIMALA SARKAR
ASSOCIATE DIRECTOR - TALENT ACQUISITION

Meenu M

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Bengaluru - 560 056

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Mphasis-Letter Of Intent!!

Message

Mphasis Campus Hiring <campushires@mphasis.com>
To: vaishnavidesai.a@gmail.com <vaishnavidesai.a@gmail.com>
Cc: Shraddha Hande <Shraddha.Hande@mphasis.com>

Fri, 4 Oct 2019 at 13:34

Ref No: MPTH2020-1050

Dear Vaishnavi A Desai,

College Name: Dr. Ambedkar Institute Of Technology, Bangalore.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis. The gross compensation will be INR 250,000 /- (Rupees Two lakhs Fifty thousand only) per annum.
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of INR 1,00,000 will be recovered from the employee
- You are required to work in **any shift** as per business requirement.
- You are required to perform any role within Applications Tower of Mphasis - **Applications Development, Applications Testing, Application Production Support** etc as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

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Mphasis-Letter Of Intent!!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: rvaidyavaishnavi@gmail.com <rvaidyavaishnavi@gmail.com>
Cc: Shraddha Hande <Shraddha.Hande@mphasis.com>

Fri, Oct 4, 2019 at 13:33

Ref.No- MPHTH2020-1051

Dear Vaishnavi R Vaidya,

College Name: Dr. Ambedkar Institute Of Technology, Bangalore.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis. The gross compensation will be INR 250,000 /- (Rupees Two lakhs Fifty thousand only) per annum.
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of INR 1,00,000 will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to perform any role within Applications Tower of Mphasis – Applications Development, Applications Testing, Application Production Support etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining

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CK BIRLA GROUP

birlasoft

BSL/HR/APPT/2020-243706

Vanishree S
31/3, East Park Road, 18th Cross.,
Bangalore, Karnataka, 560003

Letter of Offer-cum-Appointment

Dear Vanishree S,

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer (3B) with Birlasoft Limited ("Birlasoft").

We take this opportunity to appreciate your decision to join Birlasoft family. As mutually agreed upon, your joining will be on or before December 17, 2020.

This Letter of OffercumAppointment and its terms will become effective only from the date of your joining and post issuance of \ Letter of Confirmation of Appointment\ by HR upon your joining.

The emphasis in our journey together will be aligned to our Core Values of being "Engaged, Dependable and Challenger" , and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintain a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our Inclusive work environment uniquely combines the talent, experience, and perspectives of each employee that make us successful. We are confident that Birlasoft and you will make a great team.

Your employment with us will be governed by the terms and conditions as detailed in Annexure A. Your compensation would be as outlined in Annexure B.

Employment as per this offer for appointment is subject to your confirmation and acknowledgement made during the interview that you are medically fit to perform your regular duties. In case you are not medically fit on the above mentioned date of your joining, this offer will stand automatically withdrawn.

It is a precondition to your joining that on or before the date of joining, you would be required to furnish filled in 'Employment Application Form' along with photocopies of all documents as listed in Annexure D.

During the course of your employment with the Company, you will be subject to terms and conditions set out in this offer letter and the Company's policies, practices and procedures, as notified to the employees of the company, from time to time.

We are proud to welcome you as a Birlasoftian, and wish you a long, productive and satisfying career at Birlasoft.

Yours sincerely,
For and behalf of Birlasoft Limited.

Raihan Shahzada
Assistant Vice President Talent Acquisition

Vanishree S.
17/12/2020

Birlasoft Limited
(Formerly KPT Technologies Limited)
The Aspley Business Centre, Presterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 135, Noida (UP) 201301, India
Tel: +91 120 6629000 | contactus@birlasoft.com | www.birlasoft.com
Registered Office: 35 & 36, Rajiv Gandhi Intotech Park, Phase - I, MIDC, Hingwadi, Pune MH 411021 IN
CIN: L72200PN19901PLC050594

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Bangaluru - 560 056.

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IDA16EC138

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20192715819/Bangalore
Date: 13/09/2019

Mr. Vikas S H
2534th Main,3rd Cross,
Annapurneshwarinagar,
Bangalore-560091,
Karnataka.
Tel# 91-9880114155

Dear Vikas S H,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Cognizant

28 Jan 2020

Dear Vishal (H),
B Tech/B.T., Electronics and Communication Engineering
Other:



Candidate ID - 14049331

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant")

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/- . This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.455,880/- . This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the UPIIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://compus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bellavanda
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

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Bengaluru - 560 056

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Bengaluru - 560 056.

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APPOINTMENT LETTER

03 Jun, 2020

Dear Y Abhishek,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

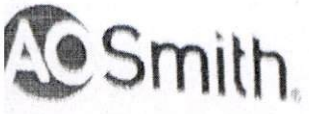
Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.03 12:00:49 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited T: +91 (80) 2844 0011
Doddakannali F: +91 (80) 2844 0054
Sarjapur Road E: info@wipro.com
Bengaluru 560 035 W: wipro.com
India C: L32102KA1945PLC620800

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Bengaluru - 560 086

IDA1620141



27th January 2021

Re: Appointment with A O Smith India Water Products Private Limited

Dear Bharath B R,

A O Smith India Water Products Private Limited is pleased to offer you the position of a Graduate Engineer Trainee (Finance & IT), for a period of two years (Traineeship Period) on the terms and conditions set out in this letter and its attachment.

Should you accept this traineeship offer, we would like you to join from Monday, 1st February 2021 and your Traineeship Period will commence from that date. Your initial salary and allowances during the Traineeship Period shall be as set out in the Annexure A to this letter. All amounts in Annexure A to this letter are stated on a "cost-to-Company" basis, and are subject to applicable tax deductions at source and withholdings required by applicable law.

During the period of your traineeship, your engagement will be subject to the provisions set out in Annexure B of this letter. Your continued engagement with the Company is subject to satisfactory performance. You may also be entitled to benefits offered under the Company's provident scheme, mediclaim and personal accidental insurance coverage, subject to applicability of such benefits in accordance with the Company's relevant policies and applicable law as specified from time to time.

Payments in Annexure A are subject to the provisions of Annexure B including without limitation the deduction of the training retention amount as specified in paragraph 11 of Annexure B, except to the extent prohibited under applicable law.

Before you accept this offer, please read this letter and the attached terms and conditions carefully. If you wish to accept this offer, please read, sign and date the declaration below and return a copy of this letter (carrying your original signature to the declaration below), along with a signed copy of the attached terms and conditions.

We look forward to having you join the Company.

Yours sincerely,

For A. O. Smith India Water Products Private Limited

Chitra Narayan
Chitra Narayan
Head - Human Resources

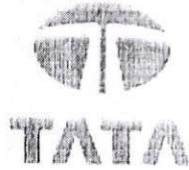
A O Smith India Water Products Pvt. Ltd.
300, Phase II, KIADB Industrial Area, Harohalli, Kanakapura (TG), Ramanagar - 562 112, Karnataka, INDIA.
Phone: +91 80 2801 1200 Fax: +91 80 2801 1205 Website: www.aosmithindia.com
CIN: U31909KA2006PTC040282

Meethi M

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Bangalore - 560 056.

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Offer: Computer Consultancy
Ref: TCSL/CT20192647250/Bangalore
Date: 13/09/2019

Mr. Ananth Mahesh Kashyap
#53325th Main Road,
Nandini Layout,
Bengaluru-560096,
Karnataka.
Tel# 91-9448731113

Dear Ananth Mahesh Kashyap,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Bengaluru - 560 056

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IDN16EC 1 of 1

Offer: Computer Consultancy
Ref: TCSL/CT20192645723/Bangalore
Date: 13/09/2019

Mr. Bharath K
#236, Vyalikaval Housing Board Society 4th Cross, 6th Main,
Vijayanagar,
Bangalore-560040,
Karnataka.
Tel# 91-9886289443

Dear Bharath K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

11th Floor, T Block, B2, EPIC Whitefield, Bangalore 560 066 India
T: 91 80 6724 7800 Fax: 91 80 2841 0114 Website: www.tcs.com
11th Floor, Phalim Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

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IDA16EC145



Ref: TCSL/CT20192646919/1293458/Bangalore
Date: 23 October 2020

MR. PREETHAM K P
Preetham K P S/O Puttaswamy K S ,Sri Mallikarjuna Nilaya Behind Shantappa Layout,
Maruthinagar, Arsikere,
Karnataka-573103.
Tel# 918197368288

Sub: Joining Letter

Dear Mr. Preetham K P,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **12th November 2020** , your joining location is **Bangalore** , work location is **Bangalore** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

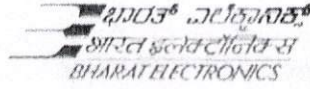
TATA CONSULTANCY SERVICES
Tata Consultancy Services Ltd

Peenya Park, Technopark Campus, Karavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax : +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN) : L22210MH1995PLC084781

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Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.

Bengaluru - 560 056

1DA17EC403



No. 383/TE/HR/Central

Date: 08.08.2022

Mr/Ms : Chandana G

Roll No : 411130

Address : #75/3, 3rd Cross, Basaveshwara Layout,

RMV 2nd stage, bangalore.

560094, Mob : 7892974154

Ph No.: 080-22195369

Email: belbgrec@bel.co.in

Sub: Provisional Offer of Appointment for the post of Trainee Engineer -I.

Further to the Interview, we are pleased to inform you that you are selected as "TRAINEE ENGINEER- I" provisionally on the following terms and conditions:

TERMS OF THE ENGAGEMENT:

1. You will be engaged on temporary basis for a period of **TWO YEARS** with effect from the date of your joining duty. Your engagement on temporary basis is subject to satisfactory verification of your credentials/testimonials. Your engagement period may extendable for period of One more year based on your performance and project requirements.
2. You will be paid a Consolidated amount of Rs. 30,000/- (Rupees Thirty thousand only) per month of during your employment period. In addition to the remuneration indicated above, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance etc. The additional amount shall be paid in two instalments i.e., first instalment to be processed in the first month's salary after joining and the second instalment will be paid after completion of 6 months from the date of joining. Income tax/ Professional tax deductions and other statutory deductions will be made as per rules. You are required to produce a copy of your Permanent Account Number (PAN) for Income Tax purpose.
3. You will not be entitled to any other benefits applicable to regular employees of the Company such as DA, HRA, PF, Gratuity, Medical, Incentive, etc. However, you can avail Company's canteen / transport services on payment basis at actual rates.
4. You will be posted to the locations SBU / CSG's and further postings will be done by the concerned SBU's / CSG's to the departments and the same is subject to change, based on the project requirements. You should be willing to travel / re-locate to locations assigned to you during the course of your employment.
5. You are eligible for one day casual cum sick leave for every completed month of service.

Contd...

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INDIA TELCO

Private & Confidential Date: 27/08/2021

DAIRHIM D.H.
NO. 11, 13TH CROSS, KALINAGAR, THIGALAPA'ALYA
MAIN ROAD, TEEBHYA 2ND STAGE, KARNATAKA 560058

APPOINTMENT LETTER

TO: DAIRHIM D.H.

Reference to the interview between Centricity Global Services India Private Limited (hereinafter Centricity) and you for the position of Representative Operations on the following terms and conditions. Your acceptance and consent is required for the attached Appointment.

1. Appointment

1.1 You shall be appointed to the position of Representative Operations in Charge (RTO) at the location of your home. As this is a full-time job profile, you will be required to report to the location of the Company, depending upon the work assigned to you. Job profile would be based on the following responsibilities and you will be required to report to the location of the Company as well.

1.2 Your initial place of work shall be Bangalore.

1.3 Your services are transferable to any other office, company, plant or office of the Company or to any subsidiary or associate company, whether now existing or to be formed. Such transfer disposition will be an assignment and the Company shall be free to change the terms of your assignment. You will be governed by the Rules, Regulations and conditions of Service applicable to that business or other. Refusal to accept such transfer or assignment may constitute grounds for termination of your employment.

1.4 Your appointment is for the effective date 08/08/2021. It is a full-time job. You are required to sign the Confidentiality Undertaking on 08/08/2021. During which the Company reserves the right to withdraw the offer letter within a period of 15 days from the date of the issue of the offer letter. In case you are unable to sign the offer letter, please contact us immediately at care@centricity.com to seek an alternative date on which to sign the offer letter.

Please note that the offer letter, which was at the time of the offer, is subject to your acceptance or refusal to sign the offer letter on the date of the offer.

1.5 On an ongoing basis, you shall report to HR Representative or any other person nominated by her/him.

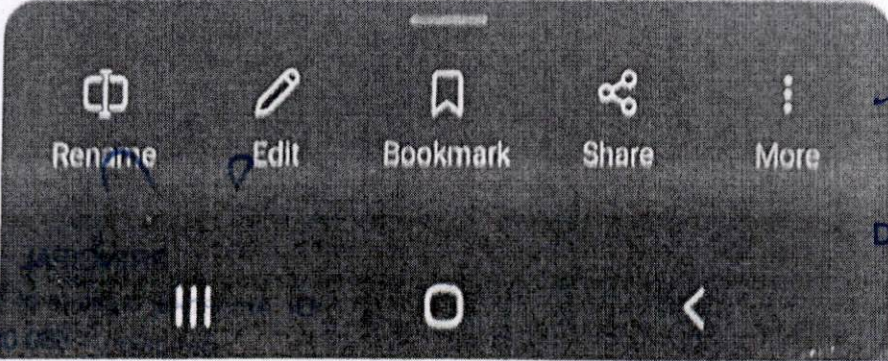
Signature of Candidate
CNK/REC/ART/AG/HR/AF/TE/01



1.3 As per Company regulations you are required to furnish before joining, documentary proof of your last drawn salary, educational qualifications and work testimonials and also that you are free from any contractual restrictions preventing you from accepting this offer or starting work on the above mentioned date. (Document Checklist)

2. Terms and Conditions:

2.1 Valid Passport



Mehi M
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.



1 DA7EC406

Ref: TCSL/DT20229989857/1798684/Lucknow

Date: 08 March 2022

MS. DEEPIKA L
No 95, 1st Main Amarajyothinagar,
Vijayanagar, Bangalore,
Karnataka-560040.

Sub: Joining Letter

Dear Ms. Deepika L,

We would like to take this opportunity to extend you a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **16th March 2022**, your joining location is **Bangalore** and work location is **Bangalore**. This has been provided considering your preference and business requirements.

TCS Onboarding Team will reach out to you over email in the next few days to guide you further on the onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

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Dr. Ambedkar Institute of Technology
TATA CONSULTANCY SERVICES

Tata Consultancy Services Ltd

Technopark Campus, Kanavattom P O., Thiruvananthapuram - 695 581, Kerala, India
Telephone: +91 471 6629400, Fax: +91 471 6629499, Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLC084781

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Bangaluru - 560 056.

IDA#EC407

Offer letter - Dhanush T M

ALCHEMY TECHSOL INDIA PVT.LTD.

Mr. Dhanush T M
9606181260

Date: 08 Mar 2021

LETTER OF OFFER

Dear Dhanush T M,

Congratulations!!

We are pleased to offer you an Employment with Alchemy Techsol India Pvt. LTD based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as "IT Helpdesk Engineer" and will be based at our Bangalore Centre.
2. Your date of commencement of Employment will be on or before **10/03/2021**.
3. You will be entitled to receive compensation and benefits (Fixed Pay of INR 230400/-PA) as per the enclosed annexure.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your Date of joining.
5. You will be on probation for a period of **9 months** from the date of joining.
6. The notice period to be served would be **2 months**.
7. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Resignation Acceptance Letter with acknowledgement
 - d) Relieving letter from previous employer (Original)
 - e) Proof of compensation last drawn (last 3 Months)
 - f) 4 passport size photograph
8. It is mandatory to open a salary account with **Standard Chartered Bank** as salary would be processed only to Axis/ Standard Chartered Bank account.
9. Kindly sign a copy of this letter as a token of your acceptance of this offer within 7 days from the date written above post which this offer stands withdrawn.
10. Our Bank Spoc will reach you for opening Bank account

Looking forward to a long and mutually beneficial career with us

Yours Truly,

For ALCHEMY TECHSOL INDIA PVT.LTD



Joseph Rudolph Lobow
(Global Chief Human Resources Officer)

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Bangalore - 560 056.

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Bangalore - 560 056.

No. 383/TE/HR/Central
Date: 08.08.2022

Mr/Ms : Kavya GR
Roll No : 411109
Address : #117, Nandini Layout,
Bangalore
560096, Mob : 9110427416

Ph No.: 080-22195369
Email: belbgrec@bel.co.in

Sub: Provisional Offer of Appointment for the post of Trainee Engineer-I.

Further to the Interview, we are pleased to inform you that you are selected as **"TRAINEE ENGINEER- I"** provisionally on the following terms and conditions:

TERMS OF THE ENGAGEMENT:

1. You will be engaged on temporary basis for a period of **TWO YEARS** with effect from the date of your joining duty. Your engagement on temporary basis is subject to satisfactory verification of your credentials/testimonials. Your engagement period may extendable for period of One more year based on your performance and project requirements.
2. You will be paid a Consolidated amount of Rs. 30,000/- (Rupees Thirty thousand only) per month of during your employment period. In addition to the remuneration indicated above, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance etc. The additional amount shall be paid in two instalments i.e., first instalment to be processed in the first month's salary after joining and the second instalment will be paid after completion of 6 months from the date of joining. Income tax/ Professional tax deductions and other statutory deductions will be made as per rules. You are required to produce a copy of your Permanent Account Number (PAN) for Income Tax purpose.
3. You will not be entitled to any other benefits applicable to regular employees of the Company such as DA, HRA, PF, Gratuity, Medical, Incentive, etc. However, you can avail Company's canteen / transport services on payment basis at actual rates.
4. You will be posted to the locations SBU / CSG's and further postings will be done by the concerned SBU's / CSG's to the departments and the same is subject to change, based on the project requirements. You should be willing to travel / re-locate to locations assigned to you during the course of your employment.
5. You are eligible for one day casual cum sick leave for every completed month of service.


Contd...

1DA17ECL15



30th September 2021

To
Ms. Manasa K A
#1295/2 Janardhana building,
Coconut Garden, Prashanth Nagara,
T dasarahalli, Bangalore -560057

Dear Manasa

Sub: *Appointment Order*

We are pleased to offer you the position "Techno Functional Engineer - L2 support" with Triad Square Infosec Private Limited Your effective date of employment will commence from 30th September 2021 subject to your acceptance of this appointment order.

1. Posting

Your initial place of posting shall be **Bangalore**; however, you could be posted at any of our other locations if required.

2. Emoluments

Your remuneration currently is being structured at **Annual CTC INR 500004 (Five Lakh and Four Rupees only)** Per Annum as the Cost to Company (CTC). CTC also includes **Project bonus** component which will be paid subject to the completion of **one year**. The structure of this compensation is being made available to you in a separate annexure. If the role demands, then on call and weekend support will be part of your service.

3. Perquisites and Conditions

Along with the above you shall also be eligible / entitled for leave & other benefits as per the company's policy. You shall be governed at all times by the policies procedures and rules of the company related to the salary, allowance, benefits and perquisites, further the company may modify or change such allowances from time to time in accordance with its policies.

Employment and benefits begin only after you have signed the document and it has been received by the **undersigned / HR Department** further to your joining the office at Bangalore or any other place on or before the effective date specified above. All emoluments given below are acceptable after joining. All perquisites and benefits including any reimbursements (if any) is subject to IT provisions whichever applicable including taxation on perquisite value.

4. Statutory provision

All statutory norms are applicable as per the statutory provision

5. Annual Review

Your salary will be revised on an **annual** basis depending purely on your **performance**. Your increments are discretionary and will be subject to and on the basis of effective performance and results during the review period by your appraiser.

6. Office Travel / Tour

You may be required to travel to other locations as and when required by the company.

#44, 9th 'A' Main, Off 100 Feet Road, 1st Stage Indiranagar, Bangalore - 560 038, Karnataka
PRINCIPAL
Ph: 080 2600360 | E-mail: hr@triadsquare.com | Web: https://www.triadsquare.com

Dr. Ambedkar Institute of Technology
Bangalore - 560 056

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Dr. Ambedkar Institute of Technology
Bangalore - 560 056

IDA17 EC416



Offer: Computer Consultancy
Ref: TCSL/DT20219094357/Pune
Date: 15/12/2021

Mr. Manish Kumar M
61, 1st Main, 3rd Cross, J C Nagar,, Mahalakshmpuram, Bangalore-560086#61, 1st Main, 3rd Cross, J C Nagar,
Kurubharahalli,
Bangalore-560086,
Karnataka.
Tel# 91-9964476981

Dear Manish Kumar M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20219094357

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

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Bangaluru - 560 056.

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Bangaluru - 560 056



1DA17EC418

Offer: Computer Consultancy
Ref: TCSL/DT20217638051/Bangalore
Date: 06/04/2021

Mr. Manoj H U
144/26th Cross,
Bapuji Nagar,
Shimoga-577201,
Karnataka.
Tel# -9482497813

Dear Manoj H U,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20217638051

TATA CONSULTANCY SERVICES

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**Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.**

Dr. Ambedkar Institute of Technology
Bengaluru - 560 056

IDA7E C419

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91 80 3342 6000

NTT DATA
Services

22-October-2021

Meghana D

DR AMBEDKAR INSTITUTE OF TECHNOLOGY

Dear Meghana D,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs. 12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Information Technology Senior Associate** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 3,50,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

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Ambedkar Institute of Technology

Bangalore - 560 056.

1DA17EC420.



Ericsson Confidential

Date
2021-11-09
Your Date

Reference
EGI/H-21-6784
Your Reference
Application/CV

Attending to this matter
NO/EGI/H Abhishek Kumar/RB

For your information

Ms. Nethravathi A

OFFER OF APPOINTMENT

Dear Nethravathi,

It was our pleasure to note your interest and having opportunity to professionally interact with you. Congratulations! Based on our discussions, we are pleased to inform you of your appointment in our organization on the following terms and conditions:

- 1. Designation : Associate Engineer
- 2. Job Stage : 3
- 3. Date of Joining : On 2021-11-15 at Bangalore by 9:00 am
- 4. Location of work : Bangalore
- 5. Compensation : As detailed below

TABLE 'A'

SALARY COMPONENTS		
Components	Monthly INR	Annual INR
Basic	19,500	234,000
HRA	11,700	140,400
Composite Allowance	7,230	86,760
Leave Travel Allowance	1,625	19,500
Total Fixed Salary	40,055	480,660

* Your Total Salary Compensation will be Rupees Four Lakh Eighty Thousand Six Hundred Sixty Only.

TABLE 'B'

RETIRAL BENEFITS (EMPLOYER SHARE)		
Components	Monthly INR	Annual INR
Provident Fund	2,340	28,080
Gratuity	938	11,256
Total Retiral	3,278	39,336

* Retiral Benefits shall be paid as per eligibility & applicability of law.

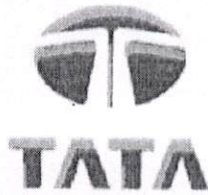
Ericsson India Global Services Private Limited
 Knowledge Boulevard,
 A-BA Sector 12A NOIDA
 INDIA 201 309
 www.ericsson.in / www.ericsson.com

CIN U72200DL2010PTC204192
 Tel + 91 120 3029200
 Tel + 91 120 4256000
 Fax + 91 120 3029135

Registered Office
 4th Floor, Dakha House
 18/17, W E A, Pusa East
 Karel Bagh
 New Delhi 110 005 INDIA

[Signature]
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Dr. Ambedkar Institute of Technology
Bangaluru - 560 056.

IDA17 EC 421



Offer: Computer Consultancy
Ref: TCSL/CT20203314105/Chennai
Date: 07/12/2021

Mr. Prajwal Telkar
Near Gadiyar Chowk, Lingasugur Dist:Raichur, 584122,
Gadiyar Chowk,
Lingasugur-584122,
Karnataka
Tel# -

Dear Prajwal Telkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer' if not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive

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**Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.**

**Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.**

ARICENT TECHNOLOGIES (HOLDINGS) LIMITED
18/1, Outer Ring Road, Panathur Post
Bengaluru 560103, Karnataka (INDIA)
T: +91 80 4106 7000
F: +91 80 4106 6501
www.altran.com/in

Offer of Employment

Date: 10 March 2021

Pushpa R
#19, Giddobanahalli, Gullal(Post), Hiritur(Taluk)
Chitradurga(Dist), Karnataka - 577558
Email Id: pushpas1998r@gmail.com

Dear Pushpa,

We are pleased to offer you a full-time position at **Grade E2** in which your designation would be **Software Engineer / Test Engineer**, as per the requirement of the business at the time of your joining with Aricent Technologies (Holdings) Limited on the following terms and conditions.

1. The value of your annualized Cost to company(CTC) will be INR 350,000. The details of your CTC break-up are enumerated in Salary Annexure which is mentioned below. The company will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable laws and regulations. The company shall also have the right to vary, amend and modify any item of the salary package including the benefits as per the company policy and procedures and as per any law prevalent in the country. The Date of Joining and other relevant details will be separately intimated to you at the above-mentioned Email ID.
2. Your employment with the Company is subject to the condition that you will successfully complete training related to your profile. The training period usually vary from 8 to 12 calendar weeks and conducted at a facility as deemed appropriate by the Company. Successful closure of the training would be based on the sole assessment of the Company and unsuccessful training would lead to the termination of your employment with the Company.
3. Should you decide to voluntarily leave the Company or there be a separation by way of dismissal on grounds of indiscipline/ misconduct and/or non-performance or continued absence from services without sufficient cause or authorization (of which the Company shall be the sole judge) or abandoning your services before completing 21 months from your Date of Joining; the Company reserves the right to recover appropriate training cost as per terms and conditions agreed between the Company and yourself vide a separate bond agreement. You agree herein that the terms of the bond agreement, though not being repeated herein for the sake of brevity, have been made clear to you and are acceptable to you.
4. Your employment with the Company may be terminated after giving a notice of three months or salary (Basic + FBP) in lieu thereof. Subject to compliance of the terms of above mentioned Clause no.3, in case you decide to leave the Company, you are bound to give three months' notice before leaving the Company. During notice period, you will ensure that all your on-going activities are successfully completed and/or handed over as per the Company guidelines on the separation process. Depending upon business requirements, the Company may or may not accept your request to shorten serving of the notice period against the payment of salary (Basic + FBP) in lieu of such shortened notice period.
5. You will be on probation for a period of Nine months from your Date of Joining the Company. You will be deemed to have completed probation period subject to:

Page 1 of 6

PRINCIPAL
Registered Office: 5, Jain Mandir Marg (Annexe)
Connaught Place, New Delhi 110001, India
CIN: U72100DL2006PLC149728

Pushpa.R

18 - March - 2021

Scanned with CamScanner

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cameoglobal.com

Cameco Global Communications Pvt. Ltd.
12th Floor, Unit 1202
Summit @ Brigade Metropolis
Whitefield Road, Mahadevapura
Bangalore - 560048

Main: +91 80 4645 0801

03rd May 2021

OFFER OF APPOINTMENT

Sujatha S Badiger

C/O B 6th floor
4th main had colony
Marathalli
Bangalore 560037

91 829641135

sujathasb97@gmail.com

Dear Sujatha,

We are pleased to offer you appointment as an **IT Analyst** with Cameco Global Communications Pvt. Ltd. (Company), situated at 12th Floor, Unit 1202, Summit Building, Brigade Metropolis, Whitefield Road, Bangalore - 560048. You will report directly to your manager, **Vishnu Ekkatil**. This offer is contingent upon verification of references and background check as deemed appropriate by the Company. Your first day of work with the Company shall be 03rd May 2021.

EMPLOYMENT AGREEMENT

The terms and conditions of your appointment are given below:

1. You will be paid an annual salary of 2,50,000 INR (total cost to Company, inclusive of employer contribution of PF, Gratuity, subject to your completion of 5 years with the organization and Conveyance Allowance) which includes all your perquisites and allowances. You shall be paid your monthly salary by the 7th day of each month less statutory deductions and withholding taxes and any other amounts required by law to be deducted or agreed upon by you to be withheld. Payments will be made directly into your bank account pursuant to our direct payroll deposit plan.

2. The break-up of the salary is as per the Annexure.

M U D

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Dr. Anandkumar Institute of Technology
Bangalore



10A1760431

Honeywell

Honeywell Technology Solutions Lab Pvt. Ltd,
Survey no. 19/2, Devarabalanahalli village, Vathur Hobli, Bengaluru East Taluk Bengaluru-560 103, IN

LETTER OF APPOINTMENT

Sunil B I
#49B, Hoiesrlgere 2/A, Harihar Tq, Davanagere Dist, Davanagere, Karnataka, 577516, IND

Dear Sunil,

Honeywell's vision is to be one of the world's premier companies, distinctive and successful in everything we do. Our primary goal is to exceed our customer expectations by delivering competitive, quality products and services on time, every time.

This is an aggressive goal, which can only be attained by recruiting and developing a talented workforce. Honeywell wants individuals, who bring a diverse perspective to our business challenges, yet share our common behaviors: Have a Passion for Winning, Be a Zealot for Growth, Think Big...Then Make It happen, Act with Urgency, Be Courageous, Go Beyond, Inspire Greatness, Become your Best.

Further to your recent interview interaction with Honeywell, we are delighted to extend this offer of employment to you. This offer is conditional on (i) satisfactory reference check of all qualifications and the accuracy of the employment history provided by you before you start your work. Your current and prior employers might be contacted for the same however; while completing your background application, you can request not to have your current employer contacted (ii) successful completion and passing the pre-employment drug tests conducted by Honeywell or any company designated by Honeywell to conduct the same; (iii) the acceptance of the terms and conditions of your assignment as set forth below including the attachments that are incorporated by reference "offer" and (iv) your obtaining the necessary work or employment passes or permits from the relevant authorities in India to work in India, if applicable. The term "Company" below shall refer to the hiring entity and the term "Honeywell" to its parent entity and/or Honeywell International Inc, its predecessors, designees and successors and its past, present and future operating companies, divisions, subsidiaries, affiliates and other business units.

General Conditions

- **Position:**
 - Software Engr I
 - CORP/HTS
 - Bangalore, IND - Karnataka
- **Manager:** You will report to Manager who will be assigned by Honeywell as your supervisor from time to time
- **Date of Employment Commencement:** September 30, 2021
- **Band:** 03

Total Fixed Cash Salary

Your total fixed cash compensation is 600000. Please see attached Salary Break up Sheet.

Merit Eligibility

Employees hired, rehired, or promoted on/after November 1st are generally not eligible for a salary increase in March of the following year.

Compensation Administration & Delivery

Your compensation will be reviewed in accordance with the review cycle determined by the company and shall be based on your job performance, business performance, Honeywell performance as well as market pay trend.

Benefits

- **Leave Policy:** You will be eligible for leaves as specified in Company leave policies.
- **Group Health Insurance:** You will be entitled to Company provided medical insurance based on the Company's current medical insurance scheme.
- **Personal Accident /Term Insurance:** You will be entitled to Company provided personal accident insurance and

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Bengaluru - 560 056

IDAIBECO40



NGGAWE NIRMAN TECHNOLOGIES

Nggawe Nirman Technologies Private Limited
Registered Office: Global Technology Park, Tower C, Marathahalli,
ORR, Devarabeesanahalli, Bellanduru Hobli, Bengaluru - 560 103
CIN U72900KA2017PTC107990

Private and Confidential

Ref # NNT/HR/2021/1280
Date: 18-Dec-2021

Harshitha G V
D/o Venkatachala,
Chippigara Beedi, Gubbi (Taluk),
Tumkur - 572216

Dear Harshitha,

Offer of Employment

We are pleased to offer you (herein after also referred to as Employee) full-time employment in the position of **Software Engineer – IC1** with Nggawe Nirman Technologies Pvt. Ltd, effective 20-Dec-21, herein after referred to also as Company.

1. Remuneration

- a) The break-up of your annual gross salary and benefits details along with some conditions applicable are set out in Appendix.
b) Salary will be paid into your salary account by the 5th day of each month.

2. Salary Revision

Your remuneration will be subject to annual review, or at such times as may be appropriate. Review dates are set by Corporate Headquarters. The result of any remuneration review will take your performance into account.

3. Place of work

Your normal place of work will be at the Company's facility at Miller's Road in Bangalore. The company reserves the right to change your place of work within India. Your services shall be transferrable to any of the branches of the Company, or associated companies or any other companies of Nggawe Nirman Technologies Pvt. Ltd. group. You may be required to travel within and outside India

4. Working Hours

- a) The normal working hours are 9:30 AM to 6:00 PM with 30 minutes lunch break Monday thru Friday. However due to business exigencies employees may be required to work at different timings and on weekends/ holidays which may be prescribed by the manager from time to time.
b) For the businesses that operate on a 24x7 basis, employees may be required to work at different times including night. In all such cases, the actual working hours shall be as prescribed by manager.

5. Probation Period

The first six (6) months of your employment shall be considered a probationary period. This period can be extended for a further period of one (1) month at the election of the Company, and you would not be deemed to be confirmed unless a confirmation letter is given to you in writing. During the probation, or its extension, either party may terminate this relationship with one (1) month notice.

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Bangalore - 560 056

www.nirman.in

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Bangalore - 560 056.



1DA16ECO41

Offer: Computer Consultancy
Ref: TCSL/CT20192667983/Bangalore
Date: 13/09/2019

Ms. Heera P
Jambhalli Village#42a,
Gudavi Post,
Shivamogga-577429,
Karnataka.
Tel# 91-7892876368

Dear Heera P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20192667983

TATA CONSULTANCY SERVICES
DR. AMBEDKAR INSTITUTE OF TECHNOLOGY
DELHI METRO BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

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IDA16ECO43

M

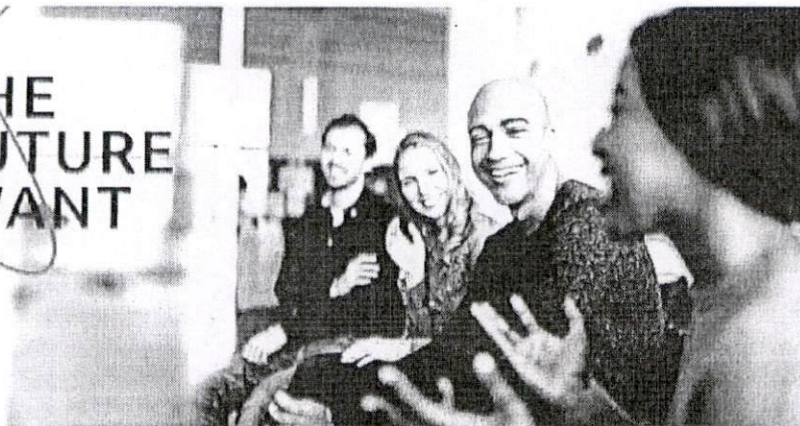
Reminder: Welcome Letter - Indumala K M

1 message

SuccessFactors Onboarding <auto.noreply@capgemini.com>
To: kmindumala@gmail.com
Cc: rince pp@capgemini.com

Sat, Jan 15, 2022 at 7:25 AM

GET THE
FUTURE
YOU WANT



Dear Indumala K M,

Greetings from Capgemini.

We look forward to you joining us and becoming a part of the Capgemini family. We are pleased to let you know that we have initiated your Onboarding process.

Please fill in the details for the pre-onboarding checklist on the portal New Employee Wizard. In order to ensure a smooth onboarding process on your 'Day One', please ensure the New Employee Wizard is filled completely and correctly.

To access your Welcome Kit, providing details of what you can expect on your Onboarding day and other benefits - [Click here](#)

Feel free to get in touch with your Recruiter Rince PP for any queries

Regards,

HR Team

Connect with us:

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Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of 270,000 team members in nearly 50 countries. With its strong 50 year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2020 global revenues of €16 billion.

Handwritten signature in blue ink

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NGGAWE NIRMAN TECHNOLOGIES

Nggawe Nirman Technologies Private Limited.
Registered Office: Global Technology Park, Tower C, Marathahalli,
ORR, Devarabecsanahalli, Bellanduru Hobli, Bengaluru - 560 103
CIN U72900KA2017PTC107990

Private and Confidential

Ref # NNT/HR/2021/1280
Date: 18-Dec-2021

Harshitha G V
D/o Venkatachala,
Chippigara Beedi, Gubbi (Taluk),
Tumkur - 572216

Dear Harshitha,

Offer of Employment

We are pleased to offer you (herein after also referred to as Employee) full-time employment in the position of **Software Engineer – IC1** with Nggawe Nirman Technologies Pvt. Ltd, effective 20-Dec-21, herein after referred to also as Company.

1. Remuneration

- a) The break-up of your annual gross salary and benefits details along with some conditions applicable are set out in Appendix.
b) Salary will be paid into your salary account by the 5th day of each month.

2. Salary Revision

Your remuneration will be subject to annual review, or at such times as may be appropriate. Review dates are set by Corporate Headquarters. The result of any remuneration review will take your performance into account.

3. Place of work

Your normal place of work will be at the Company's facility at Miller's Road in Bangalore. The company reserves the right to change your place of work within India. Your services shall be transferrable to any of the branches of the Company, or associated companies or any other companies of Nggawe Nirman Technologies Pvt. Ltd. group. You may be required to travel within and outside India

4. Working Hours

- a) The normal working hours are 9:30 AM to 6:00 PM with 30 minutes lunch break Monday thru Friday. However due to business exigencies employees may be required to work at different timings and on weekends/ holidays which may be prescribed by the manager from time to time.
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5. Probation Period

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[Handwritten signature]

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Gurannagouda Goudar
IDA16E1039

65

Offer: Computer Consultancy
Ref: TCSL/CT20192648449/Bangalore
Date: 13/09/2019

Mr. Gurannagouda Madiwalappagouda Goudar
Dr. Ait Mens Hostel Bengaluru Outer Ring Road Mallathalli,
Dr. Ambedkar Institute Of Technology Bengaluru,
Bengaluru-560056,
Karnataka.
Tel# 91-8296209591

Dear Gurannagouda Madiwalappagouda Goudar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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TCSL/CT20192648449

TATA CONSULTANCY SERVICES

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Bengaluru - 560 056.

VYDEHI HC-1 BLOCK, B2, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Gautam D
1DA16ECO37

Infosys[®]
Navigate your next

HRD/3T/1000793233/20-21

November 13, 2020

Mr. Gautam D
Venkateshwara Colony
Next To Sangamnath Flour Mill
Chittapur-585211
India

Ph: 6360120040

Dear Gautam,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2020.11.13.20:11:42 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



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63

IDAIGEC035

Offer: Computer Consultancy
Ref: TCSL/CT20192646894/Bangalore
Date: 13/09/2019

Ms. G Preethi
Ganesh Gowda, #B-49, KiocI Township,
Kavoor,
Mangalore-575015,
Karnataka.
Tel# 91-

Dear G Preethi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) based on your performance in TCS Xploro Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xploro (detailed under terms & conditions).

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TATA CONSULTANCY SERVICES

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Dr. Ambedkar Institute of Technology
Office: Thermal Building, 9th Floor, Hebbal Road, Bangalore - 560 056
TCSL reserves the right to change the details of the offer at any time without notice.

IDAIG ECO34



October 7, 2020

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear DIVYA S

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Associate - Technical Engineer, in band 04G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



DO YOUR BEST WORK EVER.

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IN_68_326503BR_4247417

BSL/HR/APPT/2020-243266

Deepak R
#31, Bhoomika Nilaya, 3rd main 6th cross, kempgowda nagar.,
Bangalore, Karnataka, 560057

Letter of Offer-cum-Appointment

Dear Deepak R,

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer (3B) with Birlasoft Limited ("Birlasoft").

We take this opportunity to appreciate your decision to join Birlasoft family. As mutually agreed upon, your joining will be on or before December 17, 2020.

This Letter of Offer-cum-Appointment and its terms will become effective only from the date of your joining and post issuance of \ Letter of Confirmation of Appointment\ by HR upon your joining.

The emphasis in our journey together will be aligned to our Core Values of being "Engaged, Dependable and Challenger" , and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintain a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience, and perspectives of each employee that make us successful. We are confident that Birlasoft and you will make a great team.

Your employment with us will be governed by the terms and conditions as detailed in Annexure A. Your compensation would be as outlined in Annexure B.

Employment as per this offer for appointment is subject to your confirmation and acknowledgement made during the interview that you are medically fit to perform your regular duties. In case you are not medically fit on the above mentioned date of your joining, this offer will stand automatically withdrawn.

It is a precondition to your joining that on or before the date of joining, you would be required to furnish filled in 'Employment Application Form' along with photocopies of all documents as listed in Annexure D.

During the course of your employment with the Company, you will be subject to terms and conditions set out in this offer letter and the Company's policies, practices and procedures, as notified to the employees of the company, from time to time.

We are proud to welcome you as a Birlasoftian, and wish you a long, productive and satisfying career at Birlasoft.

Yours sincerely,
For and behalf of Birlasoft Limited.



Raihan Shahzada
Assistant Vice President Talent Acquisition



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Bengaluru - 560 056.

Birlasoft Limited

(Formerly KPIT Technologies Limited)

The Assotech Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 135, Noida (UP) 201301, India
Tel: +91 120 6629000 | contactus@birlasoft.com | www.birlasoft.com

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune MH-411057 IN

1DA16EC032

Candidate ID: 4364808 /752961,

Date of Joining: 04/20/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Darshan M Hegde,

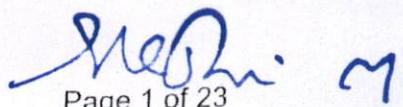
To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below.

Address

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066


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Bengaluru - 560 056.

Analog Port Pvt Ltd.,
#36, 14th 'A' Main Road,
Sector 4, HSR Layout,
BANGALORE - 560 102

1DA16EC031

APPOINTMENT LETTER

7/1/2022

Dear Miss/Mr Hemalatha Chinnakotla,

As part of business collaboration between Analog Port Corporate team (AP) and Ambient Scientific Corporate team (AMB), it has been decided that your Payroll be processed by AP under the wider framework of collaboration between the two companies.

I am pleased to communicate a revised salary and working structure for you.

1. Effective Date:

This change becomes effective from the date from July 1, 2022.

2. Designation:

Your designation shall be **Engineer 1** and reporting to Anil Rajasekhara.

3. Compensation:

- a) Your Total Annual Compensation (Cost to the Company) is of Rs 7,20,000 - Per Annum (INR Seven lakhs twenty thousand).
- a) In addition to the above annual Compensation, you will be eligible to be considered for annual performance bonus at the end of 12-month completion of employment. The bonus will be awarded in the Company's sole discretion based on Criteria established by Company's Chief Executive Officer and approved by the Company's Board of Directors. Your target bonus for the coming year will be equal to Rs. 72,000.00

4. Leave

As per Company's leave policy, published before the start of every new calendar year.

5. Termination

Company will be entitled to terminate your services by giving you **3 months' notice** in writing, or by payment of **3 months' salary (CTC)** in lieu of such notice with the exception of performance related termination. In the event you desire to leave the services of the Company, you will be required to give the Company **3 months' notice** in writing or **3 months' salary (CTC)** in lieu of such notice. If you have been assigned to a project at the time of your resignation, in spite of the notice period as above, you shall not be relieved from the Company

Analog Port Pvt Ltd.,

Page 1 of 4

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Bengaluru - 560 056.

C. Hemalatha

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Bengaluru - 560 056



59 CHINMAYE A
IDA16ECO29

Offer: Computer Consultancy
Ref: TCSL/CT20192647397/Bangalore
Date: 12/09/2019

Ms. Chinmaye A
#A207th Main,
Sunkadakatte,
Bengaluru-560091,
Karnataka
Tel# 91-8123116672

Dear Chinmaye A,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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TATA CONSULTANCY SERVICES

VYDEHI HC-1 BLOCK, B2, EPID, Whitefield, Bangalore 560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Dr. Ambedkar Institute of Technology

Bengaluru - 560 056.

IDA16EC028

BSL/HR/APPT/2020-224713

Chandana V
#2109,6th main ,31st cross,
Bangalore, Karnataka, 560091

Letter of Offer-cum-Appointment

Dear Chandana V,

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer (3B) with Birlasoft Limited ("Birlasoft").

We take this opportunity to appreciate your decision to join Birlasoft family. As mutually agreed upon, your joining will be on or before October 29, 2020.

This Letter of Offer-cum-Appointment and its terms will become effective only from the date of your joining and post issuance of \ Letter of Confirmation of Appointment\ by HR upon your joining.

The emphasis in our journey together will be aligned to our Core Values of being "Engaged, Dependable and Challenger" , and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintain a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience, and perspectives of each employee that make us successful. We are confident that Birlasoft and you will make a great team.

Your employment with us will be governed by the terms and conditions as detailed in Annexure A. Your compensation would be as outlined in Annexure B.

Employment as per this offer for appointment is subject to your confirmation and acknowledgement made during the interview that you are medically fit to perform your regular duties. In case you are not medically fit on the above mentioned date of your joining, this offer will stand automatically withdrawn.

It is a precondition to your joining that on or before the date of joining, you would be required to furnish filled in 'Employment Application Form' along with photocopies of all documents as listed in Annexure D.

During the course of your employment with the Company, you will be subject to terms and conditions set out in this offer letter and the Company's policies, practices and procedures, as notified to the employees of the company, from time to time.

We are proud to welcome you as a Birlasoftian, and wish you a long, productive and satisfying career at Birlasoft.

Yours sincerely,
For and behalf of Birlasoft Limited.



Raihan Shahzada
Assistant Vice President Talent Acquisition



PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.

Birlasoft Limited

(Formerly KPIT Technologies Limited)

The Assotech Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 135, Noida (UP) 201301, India
Tel: +91 120 6629000 | contactus@birlasoft.com | www.birlasoft.com

IDAIGEC026

Cognizant

28-Jan-2020

Dear Chaitrashree C.
B Tech/B.E., Electronics and Communication Engineering
DR AMBEDKAR INSTITUTE OF TECHNOLOGY



Candidate ID – 14049316

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions

Signature :

Date

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Dr. Ambedkar Institute of Technology
Bengaluru - 560 056

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056

IDA 16 EC024

Date: 31-Oct-2019

To

Bhargavi Shetty
BANGALORE

Dear Bhargavi Shetty,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level CI subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

M = U = D



Bhargavi N Shetty
Bhargavi N Shetty (Oct 31, 2019)

PRINCIPAL

Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.

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IDAIGEC022

birlasoft

LETTER OF INTENT

Dear

Dated:

Bharat A. Joshi

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer with Birlasoft Ltd.

GENERAL TERMS AND CONDITIONS:

- Your CTC would be INR 3.25 lakhs per annum.
- On joining you would be required to sign a Service Agreement which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary/stipend.
- Joining location and Date of joining would be communicated very soon.
- You may also be eligible for an Internship for a duration around 6 months or lesser based on project requirements which are dynamic in nature.
- During your internship period you would be entitled for a Stipend.

Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company.

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this, would result in cancellation of your selection in the organization.

We look forward to having a long and fruitful relationship with you at Birlasoft Ltd., wish you all the best!

Yours sincerely,

Rathan Shahzada
Assistant Vice President- Talent Acquisition
For Birlasoft (India) Limited

17/10/2014
[Signature]

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056

Birlasoft Limited
(Formerly KPIT Technologies Limited)

The Assotech Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 135, Noida (UP) 201301

Tel: +91 120 6629000 | contactus@birlasoft.com | www.birlasoft.com

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune MH 411057 IN
CIN: L72200PN1990PLC059594

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Bengaluru - 560 056.

10A11E002

(((CKIBRBAABOUBP

54

Birlasoft

LETTER OF INTENT

10A16E0021

Dear

Balaji Bhalke

Dated: 17/10/2019

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer with Birlasoft Ltd.

GENERAL TERMS AND CONDITIONS:-

- Your CTC would be INR 3.25 lakh per annum.
- On joining you would be required to sign a Service Agreement which is applicable to you for period of 2-years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary/Stipend
- Joining location and Date of joining would be communicated very soon.
- You may also be eligible for an Internship for a duration around 6 months or lesser based on project requirements which are dynamic in nature.
- During your internship period you would be entitled for a Stipend.

Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this, would result in cancellation of your selection in the organization

We look forward to having a long and fruitful relationship with you at Birlasoft Ltd., wish you all the best!

Yours sincerely,

Raihan Shahzada
Assistant Vice President- Talent Acquisition
For Birlasoft (India) Limited

Bhalke

17/10/2019

PRINCIPAL

**Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.**

PRINCIPAL

Birlasoft Limited

Dr. Ambedkar Institute of Technology
Tower 3, Plot No. 23, Noida, Greater Noida, Uttar Pradesh

12/16/2020

birlasoft

19 OCT 2020

© CK BIRLA GROUP

ESL/HR/APPT/2020/144298

Abheet Hegde
17, Sankul, Revanasalatta, PO: Balavalli,
Sirsi, Karnataka, 581315

Subject: Confirmation of Appointment

Dear Abheet,

This has reference to our letter of offer for appointment ref. # - 224533 dated 27 OCT-2020 for the post of Trainee Developer.

We hereby confirm your appointment with following particulars:

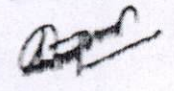
Employee ID	:	144298
Effective date of appointment	:	29-OCT-2020
Grade	:	3B
Location of Joining	:	Bangalore

Please note that all terms and conditions of our letter of offer for appointment and all policies and processes of Birlasoft shall be applicable to you with effect from the date of this letter.

Please confirm your acceptance by signing a copy of this letter.

We once again welcome you to Birlasoft family and hope to have a long and mutually rewarding association.

Warm Regards,



Siby Joseph
Sr. Director - HR

Abheet

Birlasoft Limited
(Formerly KPIT Technologies Limited)

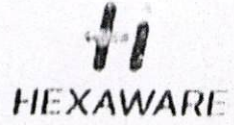
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Bengaluru - 560 056.

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Letter of Intent

IDAIBECOLA
Ashika V

12 November 2019

ASHIKA V
Dr. Ambedkar Institute of Technology
Bangalore

Dear ASHIKA V,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement for a period of 3 years before the start of training programme.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur
Associate Vice President, Recruitment

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HEXAWARE TECHNOLOGIES LTD
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056
Campus Connect
Bengaluru - 560 056
Bengaluru - 560 056
Bengaluru - 560 056



IDA16E018

21 April 2022

Arpita Ramesh Kudiagnur
SLNS Ladies Pg, joggers park, green glen layout, Bellandur bangalore
Bangalore 560103
India

Private & Confidential

Dear Arpita Ramesh,

Congratulations, and welcome to Dell!

We are pleased to extend our offer of employment to Arpita Ramesh Kudiagnur (employee hereafter "you/your") with Dell International Services India Pvt Ltd (7451) ("the Company") conditional on the successful completion of the Company's Background Checks, and subject to the attainment of work permit, employment pass or employment visas, as may be applicable

Your title will be Senior Technician, Technical Support at career level Individual Contributor I4, reporting to Harpreet Hunjan (907300), Manager 1, Technical Support. Your start date is 6 June 2022.

You will be based at our offices in Bangalore, India.

You are requested to submit all Background Check documents within four (4) days of offer letter acceptance. Any delay in providing the same may lead to extension of your date of joining which will be intimated to you through e-mail. Timely submission of Background Check documents is hence emphasized.

Core Business Hours

Your working hours shall be the number of hours as the Company may from time to time deem appropriate and as may be necessary to achieve the purposes of the Company (inclusive of a lunch break). Please take note that certain functions such as Sales, Technical Support, Manufacturing, Information Services require staggered/shift hours.

Place of Work

Your usual place of work will be at Bangalore, India. However, the company reserves the right at its discretion, and by this contract you hereby agree, to change your place to work, either on a temporary or permanent basis, to any other place where it now conducts or at some future date, may conduct its business or part of its business. Except at the discretion of the Company you will not be compensated or reimbursed for the costs involved in such relocation. You may be required to work at or from any office, branch or location of the Company or any client of the Company, as the need arises, which you agree to do so. In the event of you working in the premises of any other Company you shall comply with all Regulations and Codes of Conduct and legislative restrictions and requirements applicable in the workplace of any Company that you may be assigned to. Any breach of such legislation, Regulations or Codes of Conduct shall be deemed a serious breach of discipline and may result in dismissal.

Compensation

We are pleased to offer you a compensation package consisting of the following element(s):

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IDA16ECO17

Infosys[®]
Navigate your next

HRD/3T/1000793143/20-21

January 7, 2021

Mr. Aravind Bhat Bhat
Kaveri Circle, Hebbal
Metagalli Post
Mysuru-570016
India

Ph: +91-7892979331

Dear Aravind Bhat,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.07 18:59:10 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

PRINCIPAL

Dr. Ambedkar Institute of Technology

Bengaluru - 560 056.

IDAGECOLL

Infosys

Navigate your next

IRD/1000793138/20-21

January 29, 2021

Mr. Aprameya R S
1713,
7Th Main,
Bengaluru-560010
India

Ph: +91-8495821448

Dear Aprameya,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **17-May-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

[Handwritten Signature]

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Bengaluru - 560 056.

Dr. Ambedkar Institute of Technology
Bengaluru - 560 056



(51)

IDA16ECO141

Offer: Computer Consultancy
Ref: TCSSL/CT20192648301/Bangalore
Date: 13/09/2019

Ms. Anisha
Chethana Ladies Hostel, Dr. Ambedkar Institute Of Technology, Malathalli, Bda Outer Ring Road, Bangalore
Nagarabhavi,
Bangalore-560056,
Karnataka.
Tel# 91-7090008275

Dear Anisha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSSL/CT20192648301

TATA CONSULTANCY SERVICES

PRINCIPAL

Dr. Ambedkar Institute of Technology
Bangalore - 560 056.

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bangalore - 560 056

IDA16ECO12

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 15-Apr-2021

Anagha B Nair
C9403257

129 Karthika velankanni line gangamma circle jalahalli east Bengaluru 560013
9591541182

Dear Anagha B Nair,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Version 2.1 (Feb 2021)

candidate's Signature

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.

Reference Id: 8e56e0cc-4b0a-49bb-b3d2-e77e9d3ed983_1
Signed By: Mahesh Vasudeo Zurale



IDAIGE011

Date:- 24-January-2022

To,

Mr. Akshay N A

#171, Railway Station Road, Anandapuram, Sagar, Karnataka - 577412

Dear Akshay,

This is with reference to your application & Subsequent Interview you had with us and our LOI (Letter of Intent) dated (23rd January, 2022). We are pleased to appoint you **Software Developer** in our India Delivery Center w.e.f. (24th January, 2022). This letter officially confirms your employment on the following terms & conditions:-

Your employment with CIS will be governed by the "CIS Employment Service Agreement / Bond" separately signed by you. You are requested to carefully read and understand said terms and conditions before accepting employment with CIS. As further detailed in the Employment Service Agreement/ Bond Terms.

As per the compensation discussion, your gross annual salary annexure has been attached for your reference. Your gross annual compensation includes allowances, statutory benefits, applicable deductions, and will be structured in accordance to company policies. You are expected to keep it confidential all the time.

You are required to strictly maintain the secrecy of and not divulge or communicate in any manner, any information regarding your remuneration/ terms of employment to any other employee of the Company except your immediate supervisor. Any such disclosure is a serious case of indiscipline and would render you liable for termination with immediate effect, notwithstanding other terms and conditions mentioned in the appointment letter.

You will be entitled for the leaves as per the rules of the organization.

After joining you will undergo continuous self and / or planned training while working and expected to be working professionally and honestly while protecting all of the company interests. In the unlikely event you choose to leave the company, without giving required notice period of minimum 60 working days to the company. (Up to Grade 5- 60 working days, and Grade A & above-75 working days). All inconvenience and losses will be constructed as debt due and payable by you to the company. This will be not applicable in case where CIS may, in its sole discretion, elect to terminate or suspend your employment.

You agree to refrain from disclosing Cyber Infrastructure's Customer lists, trade secrets, or any other confidential material and proprietary information and, in any material respect, trade secrets, any assets, including but not limited to databases, competitive strategies, computer programs, coding, designing, frameworks, models, or technical information. And you will take reasonable security measures to prevent accidental disclosure and industrial espionage. You will give your best efforts to fulfill the requirement of the described job. After expiration/ termination of this agreement, you agree, not to compete with CIS and also not to approach directly or indirectly or work with any customer or client of Cyber Infrastructure Pvt. Ltd.

[Handwritten Signature]

PRINCIPAL
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Bengaluru - 560 056.

CYBER INFRASTRUCTURE PVT. LTD.

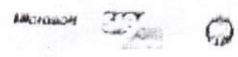
CIN. No. U72200MP2005PTC017874

India | USA | UK | South Africa | Singapore

CHHIL 3

[Handwritten notes and stamps]
Principal
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056

www.cisn.com





10A16E0010

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47

Offer: Computer Consultancy
Ref: TCSL/CT20192646988/Bangalore
Date: 13/09/2019

Mr. Ajith Shanbhogue
Dr. Ait Men'S Hostel, Dr. Ambedkar Institute Of Technology, Bangalore Bda Outer Ring Road, Malathalli,
Nagharbhavi,
Bangalore-560056.
Karnataka.
Tel# 91-8310514807

Dear Ajith Shanbhogue,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs. 60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20192646988

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

M. S. M.
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bangalore - 560 056.



46

IDA16E009

ananda cyber <anandacybercafe@gmail.com>

Fwd: Mphasis-Letter Of Intent!!

1 message

Thu, Oct 17, 2019 at 2:40 PM

Ajith Babu <ajithb073@gmail.com>
To: anandacybercafe@gmail.com

----- Forwarded message -----

From: "Mphasis - Campus Hiring" <campushires@mphasis.com>
Date: 04-Oct-2019 1:33 PM
Subject: Mphasis-Letter Of Intent!!
To: "ajithb073@gmail.com" <ajithb073@gmail.com>
Cc: "Shradhdha Hande" <Shradhdha.Hande@mphasis.com>

Ref.No- **MPHTH2020-1055**

Dear Ajith Babu,

College Name: **Dr. Ambedkar Institute Of Technology, Bangalore.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 250,000 /- (Rupees Two lakhs Fifty thousand only) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to perform any role within Applications Tower of Mphasis - **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

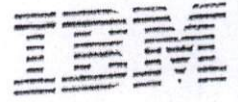
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.

Please note that this serves as a good-faith letter of Intent. It is contingent upon you:

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Bengaluru - 560 056

IDA16E007

45



November 8, 2019

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel 91-80-491 39999
<http://www-07.ibm.com/in/careers/>

Dear Ajay J Thumbe,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

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IDA16EC004



APPOINTMENT LETTER

27 May, 2020

Dear Adarsha N D,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

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Bengaluru - 560 056.

9358086

Signature Not Verified

Generated by SUNIL KALACHAR
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ampus Offer Letter
Bengaluru

Registered Office:

Wipro Limited
Chikkaballari
Chikkaballari
Bengaluru 560 035
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted
Page 1 of 19

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Bengaluru - 560 056

IDAIGEC 002



06 August 2022

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Abhishek Allamprabhu Doddamani
Address: #80, Plot 'E', Radhakrishna Colony,, Sector No.18, 3rd Main Road, Navanagar,, Bagalkot,
587103

This letter is to confirm that Abhishek Allamprabhu Doddamani is currently employed at Amazon Internet Services Private Limited.

Abhishek Allamprabhu Doddamani is employed as a Cloud Support Associate (WIN) and commenced employment with Amazon on 08 August 2022.

This letter has been issued to the employee upon his/her request on the basis of data submitted by the employee to the Company. The Company bears no liability in event the aforementioned data is NOT found to be accurate.

On behalf of
Amazon Internet Services Private Limited

Kind Regards,

Soumya V
ERC Delivery Hub Leader, Employee Services

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Bengaluru - 560 056.

January 28, 2021

HRD/1000793150/20-21

Mr. Arul Alfred Rodriguez
67 Bda Layout,
Nagarabhavi
Bengaluru-560072
India

Ph: +91-8548087476

Dear Arul,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **01-Mar-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."


Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

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BSL/HR/APPT/2020-231342

Rashmi G
#378, 1st cross Muneshwara Layout,
Bangalore, Karnataka, 560062

Letter of Offer-cum-Appointment

Dear Rashmi G,

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer (3B) with Birlasoft Limited ("Birlasoft").

We take this opportunity to appreciate your decision to join Birlasoft family. As mutually agreed upon, your joining will be on or before November 24, 2020

This Letter of Offer-cum-Appointment and its terms will become effective only from the date of your joining and post issuance of \ Letter of Confirmation of Appointment\ by HR upon your joining.

The emphasis in our journey together will be aligned to our Core Values of being "Engaged, Dependable and Challenger" and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintain a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience, and perspectives of each employee that make us successful. We are confident that Birlasoft and you will make a great team.

Your employment with us will be governed by the terms and conditions as detailed in Annexure A. Your compensation would be as outlined in Annexure B.

Employment as per this offer for appointment is subject to your confirmation and acknowledgement made during the interview that you are medically fit to perform your regular duties. In case you are not medically fit on the above mentioned date of your joining, this offer will stand automatically withdrawn.

It is a precondition to your joining that on or before the date of joining, you would be required to furnish filled in 'Employment Application Form' along with photocopies of all documents as listed in Annexure D.

During the course of your employment with the Company, you will be subject to terms and conditions set out in this offer letter and the Company's policies, practices and procedures, as notified to the employees of the company, from time to time.

We are proud to welcome you as a Birlasoftian, and wish you a long, productive and satisfying career at Birlasoft.

Yours sincerely,
For and behalf of Birlasoft Limited.

Raihan Shahzada
Assistant Vice President Talent Acquisition

Birlasoft Limited
(Formerly KPIT Technologies Limited)
The Assotech Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 135, Noida (UP) 201303, India
Tel: +91 120 6629000 | contactus@birlasoft.com | www.birlasoft.com
Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune MH 411057 IN
CIN: L72200PN1990PLC059594

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IDA16ECC094



October 18, 2021

To,
Ramanju BV,

Subject: Internship Commencement Letter

Dear Ramanju BV,

This is to inform you that you have been selected as an Intern at Fulcrum Digital Pvt. Ltd.

Following are the details of your Internship:

Start Date: October 18, 2021

Duration: 12 months

Stipend: INR 40000/- (Rupees Forty Thousand) per month

For Fulcrum Digital Pvt. Ltd.,

DocuSigned by:
Bensely Zachariah
FC1F3FA0B47F4F6

Bensely Zachariah
Vice President - Human Resources

DocuSigned by:
852525F4BCEB485

Ramanju BV

18-Oct-21

M *U* *D*

Principals



Quick Ride
Carpool - Bikepool

IDAIGE092

iDisha Info Labs Pvt. Ltd.
#96, 1st Floor, 3rd Cross, R J Garden
Chinnappanahalli, ORR, Marathahalli
Bengaluru - 560037

Dear Mr. Rajesab Nazirahammad Yadarahalli

14th April 2021

S/o: Mr. Najeer Ahmad Yadahalli

I am pleased to offer you the position of **Software Engineer, Bangalore** at iDisha Info Labs Pvt. Ltd. Your responsibilities include into - Software Development but not limited to.

First six months you will be on probation period. After completion of the probation period, based on performance evaluation, your services may be confirmed with the company.

The compensation details are as below:

NAME: Mr. Rajesab Nazirahammad Yadarahalli	SALARY	
	PER MONTH	PER ANNUM
DESIGNATION: Software Engineer		
Basic	14,705	1,76,460
HRA	-	-
Special	985	11,821
Gross	15,690	1,88,281
Deductions		
PF employee	1,800	21,600
PT	200	2,400
ESIC	118	1,412.11
Total Deduction	2,118	25,412
Net Take Home	13,572	1,62,869
Employer Contributions		
Provident Fund	1,800	21,600
ESIC	510	6,119
CTC	18,000	2,16,000
Yearly Performance		
Monthly Performance	18,000	2,40,000
Net CTC to the Company		

Your detailed Employment agreement with terms and conditions will be shared and discussed on the day of joining. While we expect long-term contributions, if there are any unavoidable reasons to initiate separation, you are expected to give us three months' notice period.

You are expected to join us by 14th April 2021. It was pleasure meeting you and welcome you to iDisha Info Labs.

Thanks & Regards,

Pratiksha
HR - Quick Ride

I Mr/Miss/Mrs. RAJESAB N Y

Name: Rajesab Nazirahammad Yadarahalli

agree to the terms and accept this offer of employment
Joining Date: 14/04/2021

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Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.

ID.AGE.CO90.

Cognizant

28-Jan-2020

Dear Rodha Bidarkundi,
B.Tech/B.E., Electronics and Communication Engineering
DR AMBEDKAR INSTITUTE OF TECHNOLOGY



Candidate ID - 14049281

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant")

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs. 401,986/-**. This includes an annual incentive indication of **Rs. 22,500/-** as well as Cognizant's contribution of **Rs. 23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs. 455,880/-**. This includes an annual incentive indication of **Rs. 22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandru
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions

Signature :

Date:

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Bengaluru - 560 056

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Dr. Ambedkar Institute of Technology
Bengaluru - 560 056

1D46L 0090

Cognizant

28-Jan-2020



Dear Radha Bithavandu,
B Tech, E L - Electronics and Communication Engineering
DR. AMBEDKAR INSTITUTE OF TECHNOLOGY

Candidate ID - 14049281

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant")

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs. 401,986/-**. This includes an annual incentive indication of **Rs. 22,500/-** as well as Cognizant's contribution of **Rs. 23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual total remuneration (ATR) would stand revised to **Rs. 455,880/-**. This includes an annual incentive indication of **Rs. 22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the NPIIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com/campus2>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions

Signature:

Date:

PRINCIPAL

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Bengaluru - 560 056.**

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Dr. Ambedkar Institute of Technology
Bengaluru - 560 056



1DAGECO89

Offer: Computer Consultancy
Ref: TCSL/CT20192654720/Bangalore
Date: 13/09/2019

Ms. Priyanka G
No.07,3rd Cross,Appanappa LayoutThunganagar Main Road,
Byadarahalli,
Bengaluru-560107,
Karnataka.
Tel# -

Dear Priyanka G,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20192654720

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, B2, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Niramal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL

Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.

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Deloitte.

Deloitte Consulting India Private Limited

Building No.5, Tower 1, Block C1,
77 Degree Town Centre,
Survey No.123, 132/2, 133/2,
133/3 and 136/1,
Amani Bellandur Khane Village,
Varthur Hobli,
Bengaluru Rural, Karnataka -
560037

Tel: +91 080 6755 5000 / +91 080
6755 4000
www.deloitte.com

01/30/2021

Mr. Prashantha G
Nagasamudra
Molakalmuru,
Chitradurga - 577535

Dear Prashantha G

On behalf of Deloitte Consulting India Private Limited (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an **Intern-Analyst** for a period of **One year** and we are excited with the prospect of you joining our organization on **March 08, 2021**. The Deloitte U.S. India ("USI") **Intern-Analyst Training** program is for a duration of **One year** beginning **March 08, 2021** to **March 08, 2022**. At the end of this duration of **Intern-Analyst Training**, you may be confirmed with an offer of employment as an **Analyst**, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in **Annexure B**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

Your **Intern-Analyst** training with **Deloitte Consulting India Private Limited** (the "Employer" or "Company") will be located in **Bengaluru**.

During this period, you will be receive an Annual stipend of **Rs.2,50,008/-**, divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of **Rs.70,000/-** at the time of joining. On successful completion of training, you will be paid a training bonus of **Rs.75,000/-** along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

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**Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.**

Regd. Off.: Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 5000.
GST Reg No. 29AAACD0007MH120 CIN: U72900TG2000PTC039976

Dr. Ambedkar Institute of Technology
Bengaluru - 560 056



IDAIGEC083

Offer: Computer Consultancy
Ref: TCSL/CT20192654753/Bangalore
Date: 12/09/2019

Mr. Prajwal Mr
#2, Mylara Lingeshwara Nilaya Bodu Bande Anjinayya Temple Road,
Near Anjali Convent,
Bengaluru-560091,
Karnataka.
Tel# 91-7892063351

Dear Prajwal Mr,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade C1. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR 7,00,024/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs. 60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

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TCSL/CT20192654753

TATA CONSULTANCY SERVICES

WIDEHI, RC 1 BLOCK, B2, EPIP, Whitefield, Bangalore 560 075 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office: Narval Building, 9th Floor, Nanman Point, Mumbai 400 021
TCS Careers Service Line: 1 800 209 3111 Email: careers@tcs.com

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Bangalore - 560 056

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Dr. Ambedkar Institute of Technology
Bangalore - 560 056

IDA 16 EC Infosys®
081 Navigate your next

November 12, 2020

HRD/31/1000793351/20-21

Mr. Prajwal B J
111, 16th Main, Mico Layout
Begur Road, Hongasandra
Bengaluru-560068
India

Ph: 8277107756

Dear Prajwal,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2020.11.12 15:45:05
Reason: Digitally signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0002
infosys@infosys.com
www.infosys.com

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Dr. Ambedkar Institute of Technology
Bengaluru - 560 056.

Confidential - This communication is confidential between you and Infosys Limited

Dr. Ambedkar Institute of Technology
Bengaluru - 560 056

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Letter of Intent - Prajwal A - Ref. No.: 9293038

1 message

<careers@wipro.com>
To: prajwalanantha98@gmail.com
Cc: manager.campus@wipro.com

Thu, 13 Feb, 2020 at 1:10 am

Campus - Letter Of Intent

February 13, 2020

Dear Prajwal A,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

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Sunil Kalachar

Principal
Dr. Ambedkar Institute of Technology
Bengaluru - 560 056

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10AIG10079



Comviva Technologies Limited
Bangalore Office
1st Floor, 2nd Stage, Banner Road
Bangalore - 560075
Tel: +91 8860 124 481 9777
Fax: +91 8860 124 481 9777
E-Mail: hr@comviva.com

**Pre-Joining Role Readiness
Training Program**

Date: July 14, 2020

To

**Pavan G.
Dr. Ambedkar Institute of Engineering**

Sub: Your mandatory participation in the Pre-Joining Role Readiness Training Program

Dear Pavan,

Congratulations on clearing the Comviva Technologies Limited ("Comviva") selection process. It is a very tough and comprehensive selection process. Not everyone can clear the same. The fact that you have clearly indicates that you are in the top percentile of the targeted talent pool.

We would like you to go through a mandatory Pre-joining Role Readiness Training Program ("Program"). Details of the same are mentioned below.

Phase Of Training	Description	Duration	Stipend/Remuneration
I	Virtual Learning Sessions (VLS)	04 Aug 20 to 30 Sep 20	INR 7,500 Monthly
II	VLS + Unit Specific Projects	01 Oct 20 to 30 Nov 20	INR 7,500 Monthly
III	On the Job Experience	01 Dec 20 to 31 Mar 21	INR 10,000 Monthly
IV	Conversion to Regular Employment	01 Apr 21	INR 3.75 LPA

Training Mode	Virtual	Work Location	Bangalore**
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**Applicable only if Program has been successfully completed by you.

You will be informed in advance to make the necessary travel arrangement once we resume working from office.

The objective of the Program is to give you maximum opportunity to enrich yourself with the expertise

Comviva Confidential

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IDA16EC676

21-Jan-2021

Nithin T.N

#37,7th main,4th cross, Subbanna garden, Vijayanagar, ..
Bengaluru - 560040

Dear Nithin,

On behalf of KPMG Global Services Private Limited (the 'Company'), I am pleased to offer you the position of **Analyst in Advisory** with the Company. You will be part of the **MC-ES-Oracle Tech Dev team**.

You shall be based in **Bangalore** and can be transferred to any other office of the Company at any other place or city in India or outside India, as decided by the Company from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **08-Feb-2021**, this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months (the '**Probation Period**') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy, for the time being in force ('**Company Policy**'). At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the '**Confirmation Letter**'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Company shall be as follows:

A. Compensation

1. Basic Salary

Your basic salary shall be **Rs.250000/- (Two Lakh Fifty Thousand Rupees)** per annum, payable monthly in arrears. Your next revision shall be in accordance with the merit review cycle and at the sole discretion of the Company.

2. Allowances and Employers Contribution to Provident Fund

In addition to the basic salary referred to in Paragraph A.1 above, you shall be entitled to a sum of **Rs.250000/- (Two Lakh Fifty Thousand Rupees)** per annum towards allowances to be chosen out of the allowances / perquisites detailed in the Staff Manual of the Company including Employer's contribution under the Provident Fund scheme of the Company, subject to your entitlement and the policy of the Company in that regard.

[Handwritten Signature]
21-01-2021, 14:17

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BSL/HR/APPT/2020-231302

Melvin Mathew
#33/2, New #35, 1st main.,
Bangalore, Karnataka, 560030

Letter of Offer-cum-Appointment

Dear Melvin Mathew,

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer (3B) with Birlasoft Limited ("Birlasoft").

We take this opportunity to appreciate your decision to join Birlasoft family. As mutually agreed upon, your joining will be on or before November 24, 2020.

This Letter of OffercumAppointment and its terms will become effective only from the date of your joining and post issuance of \ Letter of Confirmation of Appointment\ by HR upon your joining.

The emphasis in our journey together will be aligned to our Core Values of being "**Engaged, Dependable and Challenger**" and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintain a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience, and perspectives of each employee that make us successful. We are confident that Birlasoft and you will make a great team.

Your employment with us will be governed by the terms and conditions as detailed in Annexure A. Your compensation would be as outlined in Annexure B.

Employment as per this offer for appointment is subject to your confirmation and acknowledgement made during the interview that you are medically fit to perform your regular duties. In case you are not medically fit on the above mentioned date of your joining, this offer will stand automatically withdrawn.

It is a precondition to your joining that on or before the date of joining, you would be required to furnish filled in 'Employment Application Form' along with photocopies of all documents as listed in Annexure D.

During the course of your employment with the Company, you will be subject to terms and conditions set out in this offer letter and the Company's policies, practices and procedures, as notified to the employees of the company, from time to time

We are proud to welcome you as a Birlasoftian, and wish you a long, productive and satisfying career at Birlasoft.

Yours sincerely,
For and behalf of Birlasoft Limited.



Raihan Shahzada
Assistant Vice President Talent Acquisition



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Birlasoft Limited

(Formerly KPIT Technologies Limited)

The Assotech Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 135, Noida (UP) 201301, India
Tel: +91 120 6629000 | contactus@birlasoft.com | www.birlasoft.com

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune MH 411057 IN
CIN: I72200PN1990PLC059594



IDA16EC060

Offer: Computer Consultancy
Ref: TCSL/CT20203365492/Bangalore
Date: 20/02/2021

Ms. Likhitha K N
#92, Srinidhi Nilaya ,Dr Andnappa Layout , Chikkabanavara3rd Cross,
Behind Edify School,
Bangalore-560090,
Karnataka.
Tel# -

Dear Likhitha K N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

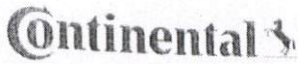
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/CT20203365492

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(36) IDAIGECOS

Date: 28th Jul 2021

Ref. No: Continental/TCI/2021/760/172858BR

Keerthi Shetty
Bangalore

Offer Cum Appointment Letter

Dear Mr. Keerthi Shetty,

This is with respect to your application and the subsequent interviews you had with us. We are pleased to extend an offer of employment with Continental Automotive Components (India) Private Limited, as per the below terms and conditions

Grade : CG 8T
Designation : Trainee (GET)
Work Location : Bangalore
BU : AMS VED

1. **Salary and Benefits**

Your training duration will be for a period of one year. During this training period you will be paid with an annual compensation of INR 5,00,000 /- pa

In addition to the above, you will be entitled to certain allowances/benefits as mentioned in the enclosed Annexure I. For details of allowances kindly refer Annexure II.

2. **Work Place**

You are initially appointed to work in our Technical Center, Bangalore. However, you are liable to be transferred to any department or establishment forming part of the Company, or associate companies or business associate anywhere in India or overseas, temporarily or permanently.

3. **Service Agreement**

This employment offer is based on your consent to stay in service of Continental for a minimum period of 3 years, considering the substantial efforts management is offering to invest in you for your GYT program and beyond. Therefore, as a Graduate Engineer Trainee, you are required to sign a Service Agreement for 3 years with us on the date of joining. The details of the same have already been communicated to you.

4. **Working hours**

You will be governed by the working hours prevailing in the establishment in which you work. You will be notified of your actual duty timings from time to time. You may also be required to work in shifts as and when considered necessary by the Company.

Continental Automotive Components (India) Private Limited
Technical Center India, Salim South Gate, Koch Park,
Plot No. 01, Veerasandra Industrial Area, Sy No. 17, 18, 19 & 20
Hosur Main Road, Attibale Hobli, Anekal Taluk
Bangalore 560 100

Phone +91 89 6679 1300
Corporate Identity No U72900KA2007PTC043146
www.continental-corporation.com

Regd. Office Plot No 53B, Bommasandra Industrial Area, Hosur Road, Attibale Hobli, Anekal Taluk Bangalore - 560099, India

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Ref : PSPL/AP/21-22/940
Dated: March 04, 2022

1DA16ECO47



APPOINTMENT ORDER

KANYAKUMARI BYALAL
D/O. NAGAPPA BYALAL
VILLAGE - AMBALANUR
VIJAYAPUR - 586115.

Dear Kanyakumari,

We have pleasure in offering you an appointment as "Trainee Engineer". You are expected to join on or before March 04, 2022. You are entitled for a monthly salary as per Annexure-1.

PIXEL is a fast-growing company. As employees are the most valuable resource of an organization, it is our constant endeavor to improve our human capital and enhance their knowledge, skills and commitment. Our compensation & reward schemes make this possible and we are committed to creating a winning performance culture. We have implemented Performance Management System to enhance our employees' knowledge, skills and performance. Your performance directly impacts your team performance as well as the company's overall performance each year.

You will be under Training cum Probation for a period of 12 months, from your date of joining. On completion of Training cum Probation, you will be confirmed based on your performance, if your performance is found to be unsatisfactory then the Company reserves its right to terminate your services by giving you one-month notice.

You have agreed to serve for a minimum period of two years (including one year training period) from the date of joining. You are required to execute a Services/Employment agreement for a period of two years from the date of joining.

Please note that you shall be covered by the terms and conditions of employment of the company prevailing as on this day and as amended by the management from time to time as per PIXEL Employee handbook or any other such governing documents.

The present terms and conditions of employment of the company is enclosed herewith for your reference and records Annexure-2.

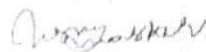
You are advised to affix your signature on the copy of the letter and the enclosures confirming your acceptance of present terms and conditions of employment.

Wishing you all the best.

Thanking you,

Yours sincerely,

For PIXEL SOFTEK PVT LTD


BHASKAR V S
GM - Finance & Admin

PIXEL SOFTEK PVT. LTD.

KCH Bhavan, Yamunabai Road, Madhavanagar, Bengaluru - 560 001 INDIA
Phone: 080 - 23085700 Fax: 080 - 23085720

Email: info@pixelsoftek.com Homepage: www.pixelsoftek.in
CIN: U72200KA2004PTC033559

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