



Panchajanya Vidya Peetha Welfare Trust (Regd)

# Dr. Ambedkar Institute of Technology

Aided by Govt. of Karnataka, An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,  
Approved by All India Council for Technical Education (AICTE), New Delhi, Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathahalli, Bengaluru - 560 056

Ref. No. ....

Date : 4.1.2023

## NUMBER OF NEW COURSES OFFERED THROUGH MBA PROGRAMME DURING LAST FIVE YEARS

The BOS approval is taken to introduce the following new subjects in the scheme.

SL.NO.	Name of the Course	Course Code	Year of Introduction
1	Technology And Operational Strategy	20MBA13	2021-2022
2	Seminar - I (Soft Skill And Communication)	20MBAS18	2021-2022
3	Lab(Accounting And Its Application)	20MBAL19	2021-2022
4	Operation Research	20MBA23	2021-2022
5	Lab (Research Methodology And Statistics Applications)	20MBAL25	2021-2022
6	Emerging Exponential Technologies	20MBA33	2021-2022
7	Seminar - IV (Publications on Specialized Interest)	20MBAS42	2021-2022
8	Technology And Operational Strategy	20MBA13	2020-2021
9	Seminar - I (Soft Skill And Communication)	20MBAS18	2020-2021
10	Lab(Accounting And Its Application)	20MBAL19	2020-2021
11	Operations Research	20MBA23	2020-2021
12	Lab (Research Methodology And Statistics Applications)	20MBAL25	2020-2021
13	Seminar - I	18MBAS18	2019-2020
14	Operations Management and Research	18MBA23	2019-2020
15	Seminar - II	18MBAS28	2019-2020
16	Supply Chain Management	18MBA32	2019-2020
17	Seminar - I	18MBAS18	2018-2019
18	Operations Management and Research	18MBA23	2018-2019
19	Seminar - II	18MBAS28	2018-2019
20	Supply Chain Management	18MBA32	2018-2019
21	Computer Applications in Business	MNC 01	2017-2018
22	Business Communication	MNC 02	2017-2018
23	Banking and Insurance	MBA32	2017-2018
24	Business Software Applications	MNC 03	2017-2018
25	Personality Development	MNC 04	2017-2018

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**Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY,**  
**Bengaluru – 56**  
**Department of Master of Business Administration (MBA)**  
**ONLINE Board of Studies (2021 – 22)**

**MINUTES OF THE MEETING**

**Date: 18.06.2021**

**Time: 5:00 PM**

**Google Meet**

**Members Present:**

<b>Sl. No.</b>	<b>Name of the Member</b>	<b>Designation</b>
1	Dr. S. BASKARAN	Chairman
2	Dr. K V DEEPAK	VTU Nominee
3	Prof. RAVI PRAKASH PANDEY	External Subject Expert
4	Dr. SREELAKSHMI P	External Subject Expert
5	Dr. NOOR FIRDOOS JAHAN	Industry Representative
6	Dr. A. BALAMURUGAN	Industry Representative
7	Dr. SUSHEELADEVI .B. DEVARU	Internal Faculty
8	Dr. SHAILAJA M L	Internal Faculty
9	Dr. RAJESWARI RR	Internal Faculty

**Members Absent:**

1. Mr. PRADEEP K N

Alumni with PG Degree

**Invited Faculty Members:**

1. Mrs. R. Vidya
2. Mrs. Arundathi S V
3. Ms. Kavitha S
4. Dr. Leela M H

The meeting started with formal welcome by BOS chairman. The Chairman gave a presentation about the activities conducted during the last academic year and the minutes of Internal BOS meeting.

It was clearly mentioned in the presentation about the PAN AIT curriculum (Academic, Research and Industry Institute Interactions)

The scheme of the programme discussed with credit distributions for core courses, elective courses, seminars, internship and project. The members of the board appreciated the initiation of the department offering the lab courses and industry interactive activities.

The first and second semester MBA program syllabus was reviewed and the third and fourth semester course contents discussed in the meeting.

The external members asked to share the last year courses feedback of the students. The same clarified by the chairman BOS.

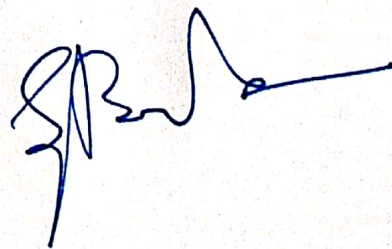
The members suggested to introduce value added courses to the students apart from their regular core and elective courses. During the final semester of the program, employability related courses will be introduced for the easy placements.

They highly commended about the offering theory courses for the first three semesters and giving project work and compulsory publication in the last semester. Offering the seminars and labs for the MBA students were jointly appreciated by the members.

The members suggested the faculty members to conduct practical classes for all the courses with real life case studies.

All the members gave approval for the syllabus contents of all the courses of MBA program and Research Methodology course syllabus of M.Tech program.

The meeting concluded with the concluding remarks by the BOS Chairman



**Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY,  
Bengaluru – 56**

**Department of Master of Business Administration (MBA)  
ONLINE Board of Studies (2020 – 21)**

**MINUTES OF THE MEETING**

**Date: 14.08.2020**

**Time: 11:00 AM**

**Google Meet**

**Members Present:**

Sl. No.	Name of the Member	Designation
1	Dr. S. BASKARAN	Chairman
2	Dr. K V DEEPAK	VTU Nominee
3	Prof. RAVI PRAKASH PANDEY	External Subject Expert
4	Dr. SREELAKSHMI P	External Subject Expert
5	Dr. NOOR FIRDOOS JAHAN	Industry Representative
6	Dr. A. BALAMURUGAN	Industry Representative
7	Mr. PRADEEP K N	Alumni with PG Degree
8	Dr. SUSHEELADEVI .B. DEVARU	Internal Faculty
9	Dr. SHAILAJA M L	Internal Faculty
10	Dr. RAJESWARI RR	Internal Faculty

**Invited Faculty Members:**


1. Mrs. R. Vidya
2. Mrs. Arundathi S V
3. Ms. Kavitha S
4. Dr. Leela M H

The meeting started with formal welcome by BOS chairman. The Chairman gave a presentation about the department vision, mission, programme educational objectives and programme outcomes.

It was clearly mentioned in the presentation about the PAN AIT curriculum (Academic, Research and Industry Institute Interactions)

The following agenda were presented in the meeting for the approval;

1. MBA Scheme and syllabus for the Academic Year 2020-21

  
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2. Approval for the inter-departmental elective courses

3. Approval for the Diploma/Certification programmes on emerging trends.


The members have appreciated the scheme and syllabus of the MBA programme. They highly commended about the offering theory courses for the first three semesters and giving project work and compulsory publication in the last semester. Offering the seminars and labs for the MBA students were jointly appreciated by the members.

The chairman pointed that every graduating student will prepare four seminar reports, two lab records, one internship report and one project report. Publication in the reputed journal in the last semester.

The members asked to discuss more case studies during the class duration itself. They suggested including more case studies in SEE question papers. The members have accepted and approved the proposed credits to the core subjects, electives, seminar, Internship and project work. The members have supported to offer dual elective or open elective courses. The members have appreciated the college practices like., Centralised CIE exams, SEE exams, Evaluation system, Question Paper Pattern for CIE and SEE, etc.,

The members approved the inter-departmental courses and the proposed certificate/ diploma programmes. The members suggested to have online certificate and diploma programmes with offline examinations.

The meeting was concluded with all the members' suggestions and opinions on syllabus content of the different courses as per their area of specialisations.



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**Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY,**  
**Bengaluru – 56**  
**Department of Master of Business Administration (MBA)**  
**Board of Studies (2019 – 20)**

**MINUTES OF THE MEETING**

**Date: 01.06.2019**

**Time: 10:30 AM**

**Venue: MBA Dept.**

**Members Present:**

<b>Sl. No.</b>	<b>Name of the Member</b>	<b>Designation</b>
1	Dr. S. BASKARAN	Chairman
2	Dr. K V Deepak	VTU Nominee
3	Dr. A. MAHALAKSHMI	External Subject Expert
4	Dr. B. JANAKIRAM	External Subject Expert
5	Mr. H N MADHUSUDHANA	Industry Representative
6	Dr. SUSHEELADEVI .B. DEVARU	Internal Faculty
7	Dr. LEELA M H	Internal Faculty
8	Mrs. RAJESWARI RR	Internal Faculty

**Members Absent:**

1. Mr. DEBADATTA DAS - External Subject Expert
2. Mr. PRADEEP K N - Alumni

**Invited Faculty Members:**

1. Mrs. Shailaja. M L
2. Mrs. R. Vidya
3. Mrs. Arundathi S V
4. Ms. Kavitha S

The meeting started with formal welcome by BOS chairman in the department Premises.

The members have appreciated the scheme and syllabus of the programme. They suggested continuing the AICTE model curriculum for all the core and elective subjects.

The members asked to discuss more case studies during the class duration itself. They suggested to include more case studies in SEE question papers.

The members suggested to send the students for paper presentations in seminars and conferences in every semester. The seminar reports must be presented in conferences or seminars.

They suggested conducting more seminars and workshops for all the elective subjects.

The Industry Representative Mr. Madhusudhana has suggested organising more industrial visits to the students compulsorily.

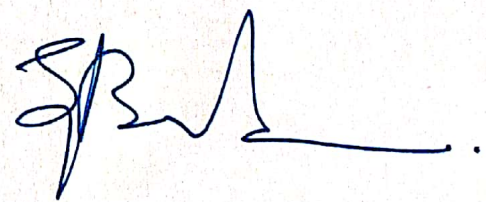
The members have accepted and approved the proposed credits to the core subjects, electives, seminar, Internship and project work.

VTU Nominee has suggested incorporating some modifications in syllabus of some of the courses.

The members have supported to offer dual elective or open elective courses during second year of MBA Programme.

The members have appreciated the college practices like., Centralised CIE exams, SEE exams, Evaluation system, Question Paper Pattern for CIE and SEE, etc.,

The meeting was concluded with all the members' suggestions and opinions on syllabus content of the different courses as per their area of specialisations.

A handwritten signature in blue ink, consisting of stylized initials and a long horizontal line extending to the right.

**Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY,**  
**Bengaluru – 56**  
**Department of Master of Business Administration (MBA)**  
**Board of Studies (2018 – 19)**

**MINUTES OF THE MEETING**

**Date: 25.06.2018**

**Time: 10:30 AM**

**Venue: MBA Dept.**

Members Present:		Designation
Sl. No.	Name of the Member	
		Chairman
		VTU Nominee
1	Dr. S. BASKARAN	External Subject Expert
2	Dr. SANDYA ANVEKAR	External Subject Expert
3	Dr. RAMESH	External Subject Expert
4	Dr. G.V. KESEVA RAO	Industry Representative
5	Dr. B. JANAKIRAM	Alumni with PG Degree
6	CMA. N. RAVEENDRANATH KAUSHIK	Internal Faculty
7	Mrs. CHANDRAKALA	Internal Faculty
8	Dr. SUSHEELADEVI .B. DEVARU	Internal Faculty
9	Dr. LEELA M.H.O.H	
10	Mrs. RAJESWARI RR	

**Invited Faculty Members:**

1. Mrs. Shailaja. M L
2. Mrs. Arundathi S V
3. Ms. Kavitha S

The meeting started with formal welcome by BOS chairman in the department Premises. In the Meeting Major two agenda have discussed.

The members have suggested to follow the AICTE model curriculum and VTU Guidelines for preparing the scheme and syllabus.

The members have rearranged the existing POs to fulfil the AICTE expectations and advised the faculty members to achieve the outcome for each subject.

The members have accepted and approved the proposed credits to the core subjects, electives, seminar and project work.

The Members have advised to conduct more practical classes for theoretical subjects with case studies, discussions and also suggested to give equal weight to lecturing and practical sessions.



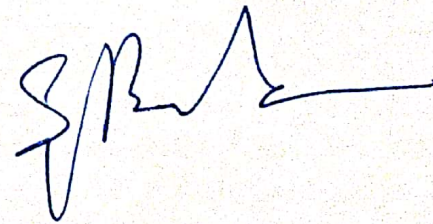
The Industry representative Mr. Raveendranath has suggested to collect inputs from advanced International Business Schools, IIMs and IITs for teaching practices and syllabus revision.

VTU Nominee has suggested to incorporate some modifications in syllabus of some of the courses.

The members have supported to offer dual elective or open elective courses during second year of MBA Programme.

The members have appreciated the college practices like., Centralised CIE exams, SEE exams, Evaluation system, Question Paper Pattern for CIE and SEE, etc.,

The meeting was concluded with all the members' suggestions and opinions on syllabus content of the different courses as per their area of specialisations.



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**Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY,**  
**Bengaluru – 56**  
**Department of Master of Business Administration (MBA)**  
**Board of Studies (2018 – 19)**

**MINUTES OF THE MEETING**

**Date: 25.06.2017**

**Time: 10:30 AM**

**Venue: MBA Dept.**

**Members Present:**

Sl. No.	Name of the Member	Designation
1	Dr. S. BASKARAN	Chairman
2	Dr. SANDYA ANVEKAR	VTU Nominee
3	Dr. RAMESH	External Subject Expert
4	Dr. G.V. KESEVA RAO	External Subject Expert
5	Dr. B. JANAKIRAM	External Subject Expert
6	CMA. N. RAVEENDRANATH KAUSHIK	Industry Representative
7	Mrs. CHANDRAKALA	Alumni with PG Degree
8	Dr. SUSHEELADEVI .B. DEVARU	Internal Faculty
9	Dr. LEELA M.H.	Internal Faculty
10	Mrs. RAJESWARI R.R.	Internal Faculty

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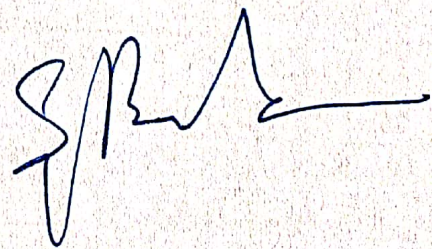
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## Minutes of Board of Studies held on Saturday, 6<sup>th</sup> May 2017

The BOS meeting Started at 10:30am in the HOD cabin.

The chairman of the BOS welcomed the members and highlighted the regulation of the curriculum and academic regulations.

Strengthen industrial visit and guest lectures for both the semester students.

Members suggested strengthening the core subjects in all the specialization. In HR the recruitment and selection subject's syllabus needs to be updated.

Suggested the movement of the few subjects from 3<sup>rd</sup> to 4<sup>th</sup> semester and 4<sup>th</sup> to 3<sup>rd</sup> semester such as CB, SM, SBM and IMC of III Semester; SRM, RM and EM, IMM, BM of IV sem.

One model question paper, CIE and SEE question papers were discussed.

Highlighted difference between VTU and Autonomous was discussed 12/30 (Internal); 28/70 (External), 40/100 (Pass); Passing Percentage is 40%.

But BOS members suggested 50% as a passing percentage for PG.

In AFM, in joint stock Company, members suggested to add vertical format of balance sheet.

- To reframe and restructure course outcomes as per the bloom's taxonomy follow the words accordingly.
- MNC – Non credit course, change into contemporary subjects MNC change Module 1 (it is very basic)
- Act partnership act in Business Law

Entrepreneurship Development: add new concepts of Govt. of India Govt. schemes regarding starts up.

Change etiquette to basics to grooming instead of etiquettes

MNC02 can be done by externals

Banking & Insurance add IRDA, EXIMs and DEMAT

Change to Investment portfolio management

Unit 5 global Compensation: In compensation management subject need to be changed since this global compensation is already covered in IHRM

In IFM include demonetization

MNC-3 in SEM III add SAP for Marketing and HR

IBM – International Impact, emerging trends and current trends

Rural marketing and e-marketing need to be changed to rural marketing and e business.

Introduce e-commerce instead of tally as it is outdated

Project work – 6 weeks

IHRM include immigration types of Visas, Digital HRM, HR apps

Add employee relation as corporate relation

Add head hunting and consulting and talent hunting to HRM subjects.

The final draft syllabus would be submitted to the Dean, Academics, after approval from BOS.

Finally Vote of thanks given by the Chairman.

